## THE SETTLEMENT SCHOOL DERE

## PROFESSIONAL DRESS

Employee dress should project a professional image for the employee, district, students and the community. Clothing should always reflect a professional and business-like atmosphere and not attract unfavorable attention. Dress (including shoes) and grooming shall be clean, neat, and appropriate for the job assignment.

Support staff (custodial, food service, maintenance, and transportation employees) shall dress appropriately as described for their respective roles.

## The following are not considered appropriate attire:

- Revealing or provocative shirts, skirts, or dresses, spandex, or similar tight outfits
  - Shirts that are low-cut, show cleavage or midriff
  - Clothing with a sheer or see-through appearance
- Any clothes that are too short or too baggy (including oversized or crew-necked T-shirts and pajama pants)
- Crop tops
- Jeans (except for special days with the approval of the superintendent/principal/supervisor)
- Yoga pants, sweat pants, wind pants, athletic leggings, athleisure skirts (tennis skirts) and warm-up suits in the classroom
  - Shorts, wind pants, sweatpants and warm up suits should only be worn in PE or athletic classes as appropriate; coaches must be in professional dress while in the regular classroom.
  - Shorts must be at least mid-thigh.
- Spaghetti straps, camisoles or tank tops worn without a jacket or shirt-jacket
- Leggings not worn with a dress, shirt or sweater that is at least mid-thigh
- Hats in the building
- Piercings that are distracting to the school environment or a safety hazard
  - Visible body piercing jewelry is limited to the ear and a small stud nose ring.
  - No nose hoop rings allowed.
- Visible, offensive body art
- Slippers
- Flip flops
- Athletic tennis shoes should only be worn in P.E. classes and special assignments. Exemptions may be made.

## **EXCEPTIONS**

- Spirit Days will be held every Friday, and staff is encouraged to wear school T-shirts. Jeans are allowed if a school spirit shirt is worn.
  - In the event that Friday is a holiday, Spirit Day will be Thursday.
  - Jeans worn on designated jean days CANNOT have holes/tears.
- Special Day/event attire may be designated by the campus principal or district designee (i.e. Field Day, Storybook Character Day).