



Career Readiness
Courseware &
Credentials

South Carolina Work Ready & Essential Soft Skills Credentials

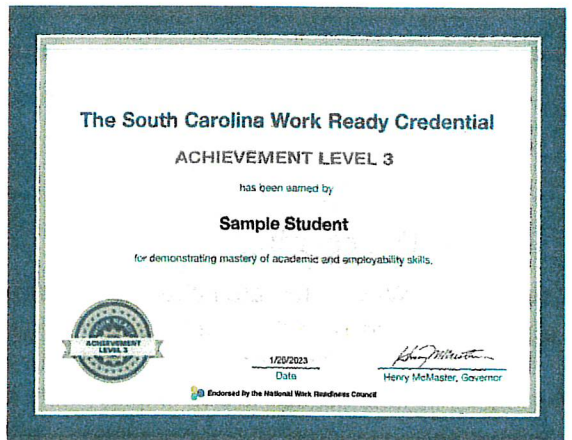
WIN Learning supports world-class skills and the Profile of a South Carolina Graduate

Whether their path leads to the workplace, college, trade school, or the military, WIN provides learners with the tools to prepare them for the road ahead.

South Carolina profile standards call for learners to achieve world-class knowledge and skills that include rigorous academics,

South Carolina high school students can now access the WIN Learning Work Ready and Essential Soft Skills assessments to earn their South Carolina Work Ready Credential and South Carolina Essential Soft Skills Credential.

To date, the state has implemented and administered career readiness assessments to more than 200,000 eleventh-grade students to determine achievement in foundational readiness and essential life and career skills including creativity and innovation, critical thinking and problem solving, and collaboration and teamwork, which are part of the "Profile of a South Carolina Graduate" framework.



Skills Measured in the Work Ready Assessment:

Work Ready Math measures students' ability to use mathematical reasoning skills to solve real-life workplace problems, including calculating sizes, quantities, and costs; and evaluating information and results to determine the best solution.

Work Ready Reading measures students' reading skills including obtaining information and applying new knowledge; following instructions in procedural documents; and understanding regulations, policies, and procedures.

Work Ready Data measures students' data analysis skills including identifying trends and relationships among variables; interpreting research and operational data; and reviewing technical drawings and specifications.

Skills Measured in the Essential Soft Skills Assessment:

Communicating Effectively measures students' communication and listening skills, and their ability to resolve conflicts in a respectful manner.

Conveying Professionalism measures students' understanding of the importance of a strong work ethic and a positive attitude, as well as the value of dependability and motivation in the workplace.

Promoting Teamwork and Collaboration measures students' ability to work with others to achieve goals and their understanding of the positive impact of diversity in the workplace and the importance of sensitivity to individual differences.

Thinking Critically and Solving Problems measures students' critical thinking, reasoning, and problem solving skills.

South Carolina Work Ready Credential

The South Carolina Work Ready Credential is based on validated career readiness assessments that provide a correlation of the skills a participant demonstrates with the skills needed to prepare for a job according to the U.S. Department of Labor's O'NET Job Zones Framework. This participant has demonstrated proficiency in the following skill areas and is prepared to begin their career path at Job Zone Level 3.

Work Ready Math Skills for Level 3

A participant who has earned an Achievement Level 3 in Work Ready Math has the foundational math skills to succeed in preparatory programs for O'NET Job Zone 3 career pathways. Participants can read and understand complex mathematical operations using multiple pieces of data, and determine relevant information to be used to solve the problem. For example, participants have demonstrated the ability to:

- Understand how to solve multi-step, multi-operation problems, such as determining assembly line production rates
- Solve problems involving unit conversion, such as units of weight or time
- Solve multi-step problems to calculate product information, such as unit cost or percent discount
- Solve workplace decision problems with ratios
- Calculate product dimensions, such as circumference of a tire or the number of square feet of tarp needed to cover an area

Work Ready Reading Skills for Level 3

A participant who has earned an Achievement Level 3 in Work Ready Reading has the foundational literacy skills to succeed in preparatory programs for O'NET Job Zone 3 career pathways. Participants can read and understand moderately complex workplace documents, such as established operation manuals or procedures. For example, participants have demonstrated the ability to:

- Use common reading strategies to understand key vocabulary in moderately complex informational text
- Identify the purpose, main idea, and support details provided in moderately complex informational text
- Generate knowledge gained from a moderately complex procedural document
- Draw conclusions based on initial details in an informational document, such as an article about feasible employment activities

Work Ready Data Skills for Level 3

A participant who has earned an Achievement Level 3 in Work Ready Data has the foundational data literacy skills to succeed in preparatory programs for O'NET Job Zone 3 career pathways. Participants can identify trends and make predictions based on data with and across multiple sources such as complex graphs and charts. For example, participants have demonstrated the ability to:

- Interpret sales, marketing, or industry conditions and make predictions based on trends represented in complex graphs

There are four credential levels (Achievement Levels 2-5). Each level requires successful completion of all three academic skills assessments (Work Ready Math, Work Ready Reading, and Work Ready Data) with scores at that level or above.

O'NET is sponsored by the U.S. Department of Labor. To learn more about the O'NET Job Zone Framework, visit <https://oneta.org/help/onet/jobzones>.

This credential is issued by the National Work Readiness Council, an independent national nonprofit workforce development, training, and advocacy organization, in partnership with WIN Learning, a career readiness company offering e-learning solutions including academic and employability skills coursework and assessments to prepare learners and job seekers for career pathways and life success.

Employers, to verify this Credential, please call 1.888.717.9461.
info@winlearning.com | winlearning.com

South Carolina Essential Soft Skills Credential

The South Carolina Essential Soft Skills Credential is based on a proctored career readiness assessment validating mastery of the foundational work habits and situational judgment skills commonly required for most jobs according to the U.S. Department of Labor O'NET Job Zone Framework. The holder of this credential has demonstrated work ready soft skills including:

Communicating Effectively

- Understand the elements of effective listening, speaking, and writing
- Consider the purpose, audience, and medium of communication, including email etiquette, texting, and social media
- Understand the role of the customer and develop positive customer relationships
- Adopt a growth mindset and become an active learner
- Demonstrate strategies for conflict resolution

Promoting Teamwork and Collaboration

- Recognize the characteristics of an effective team member
- Develop leadership skills
- Recognize, celebrate, and incorporate individual diversity and differences in the workplace

Conveying Professionalism

- Act with trust through punctuality, dependability, and accountability
- Demonstrate integrity, initiative, and a strong work ethic
- Represent the organization in the workplace and beyond with pride and professionalism
- Develop organizational skills and effective work habits
- Manage time effectively and prioritize tasks
- Use common technology and choose tools to fit tasks
- Develop basic business acumen

Thinking Critically and Solving Problems

- Adapt to new information and circumstances
- Make decisions with logic and reason
- Demonstrate awareness of systems and design for improvement
- Use a cycle of inquiry to investigate a problem
- Evaluate and interpret data to assess and visual displays

O'NET is sponsored by the U.S. Department of Labor. To learn more about the O'NET Job Zone Framework, visit <https://oneta.org/help/onet/jobzones>.

This credential is issued by the National Work Readiness Council, an independent national nonprofit workforce development, training, and advocacy organization, in partnership with WIN Learning, a career readiness company offering e-learning solutions including academic and employability skills coursework and assessments to prepare learners and job seekers for career pathways and life success.

Employers, to verify this Credential, please call 1.888.717.9461.
info@winlearning.com | winlearning.com

About WIN Learning

Since 1996, WIN's integrated approach to career readiness has given more than 10 million learners worldwide the tools, confidence, and skills necessary to excel. Our e-learning solutions include academic and employability skills courseware, assessments, and credentials as an important foundation for creating a more effective and efficient system to prepare learners and job seekers for career and life success.

Contact Us

888.717.9461 (Toll Free)

865.717.3333

info@winlearning.com

 facebook.com/winlearning

 twitter@winlearning_

 linkedin.com/company/winlearning

