

**This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in the agenda.**

**ROLL CALL**

Marcia S. Bruns \_\_\_\_\_  
Ryan C. Crandall \_\_\_\_\_  
Erika M. Damman \_\_\_\_\_  
Ty A. Otto \_\_\_\_\_  
Michael J. Wesche \_\_\_\_\_

**PLEDGE OF ALLEGIANCE**

**SUPERINTENDENT'S REPORT**

1. Levy
  
  
  
  
  
  
  
  
  
  
2. 2024-2025 School Calendar
  
  
  
  
  
  
  
  
  
  
3. Recognition of the following donations to the Napoleon Athletic Boosters for the purchase of the camouflage football jerseys for the NHS football game on September 8th vs Anthony Wayne.

McClure American Legion - \$500.00  
Napoleon American Legion - \$1000.00  
Ridgeville American Legion - \$350.00  
Football Mom & Pops - \$500.00  
Napoleon Athletic Boosters paid the remainder of the balance - \$2702.38

## CONSENT AGENDA

It is recommended that the Napoleon Area City Board of Education:

1. approve the minutes of the regular Napoleon Area City Schools Board of Education meeting of October 25, 2023 as presented.
2. approve the employment of Mrs. Karen Dietrich, Lunchroom Worker at Napoleon Elementary School effective November 2, 2023 after successfully completing her probationary period.
3. approve the employment of Mrs. Amy Cobb, Lunchroom Worker at Napoleon Jr/Sr High School effective November 7, 2023 after successfully completing her probationary period.
4. accept the resignation of Mrs. Jennifer Moehrman, Bus Aide at Napoleon Area City Schools effective November 10, 2023.
5. accept the retirement resignation of Mr. Virgil Bohls III, Math Teacher at Napoleon Jr/Sr High School effective at the end of May 2024. Mr. Bohls has served the district for 37 years.
6. accept the retirement resignation of Mrs. Laurie Gilson, Grade 1 Teacher at Napoleon Elementary School effective at the end of May 2024. Mrs. Gilson has served the district for 34 years.
7. accept the resignation of Mr. Tyler Swary as Camp Palmer Education staff effective November 8, 2023 for the 2023-2024 school year as presented.
8. accept the resignation of Mrs. Alyssa Bird as Camp Palmer Education staff effective November 8, 2023 for the 2023-2024 school year as presented.
9. approve the following Athletic coaches for the 2023-2024 contract year (new personnel in bold):

Junior High Head Coach:

Boys Basketball (7th) – Craig Clayton (1/3)

Wrestling - **Shelden Struble** (pending Pupil Activity Permit)

10. approve the following athletic volunteer coaches for the 2023-2024 school year:

Wrestling - Seth Beard, **Bronson Ebaugh** (Jr high)

11. approve the following athletic/tournament game help for the 2022-2023 school year:

Larry Vocke

Susan Witt

Kevin Ripke

Jeff Stover

Mike Lloyd

Rhonda Ripke

Chris Millen

Cory Niekamp

Madelyn Lloyd

Aaron Schnitkey

David Burill

Brittany Labie

Ashley Miller	Eric Schwab	Andrew Birkhold	Kevin Garringer
Steve Griep	Drew Snoply	Duane Ressler	Bretty Wesche
Kevin Millius	Caely Ressler	Betsy Eggers	Marolyn Bostelman
Joe Pennington			

12. approve the following athletic/tournament game help for the 2023-2024 school year:

Tyler Swary	Josh Lamming	Alex Glassford	Larry Vocke
Jeff Stover	Chris Millen	Aaron Schnitkey	Susan Witt
Mike Lloyd	Cory Niekamp	David Burill	Kevin Ripke
Rhonda Ripke	Madelyn Lloyd	Britany Labie	Ashley Miller
Eric Schwab	Andrew Birkhold	Kevin Garringer	Steve Griep
Drew Snoply	Duane Ressler	Brett Wesche	Kevin Milius
Caely Ressler	Betsy Eggers	Marolyn Bostelman	Joe Pennington

13. approve the following as substitute teachers for the 2023-2024 school year:

**Ashton Niese** - Effective November 2, 2023 (non-bachelor)  
**Rhonda Brown** - Effective November 7, 2023 (ESC non-bachelor)

14. approve the Positive Behavioral Interventions and Supports (PBIS) team members for the 2023-2024 school year at the tutor rate for NFA members. OAPSE members and Aides will be paid at their regular rate for any extra hours worked.

Jordyn Lenox – NFA, effective October 18, 2023

15. approve Ms. Andrea Wardinski for the state required Dyslexia Practicum outside of the work hours, paid at the tutor rate for the 2023-2024 school year.

16. approve the substitute list for teachers and paraprofessionals from the Northwest Ohio Educational Service Center for the 2023-2024 school year as presented.

17. approve the Title I pooling agreement Letter of Understanding between Napoleon Area City School District and Patrick Henry Local School District for non-public student(s) attending St. Paul Lutheran School as presented.

18. ratify the contracts entered into by the Superintendent and Treasurer as follows:

- OHSAA Tournament Agreement for the football first round, regional and state semi-final facility rental agreement between Napoleon Area Schools - Buckenmeyer Stadium and the Ohio High School Athletic Association as presented.

19. approve the following Board policy revisions as presented:

po0141.2 - Conflict of Interest  
po0164 - Notice of Meetings

po2623.02 - Third Grade Reading Guarantee  
po3120.08 - Employment of Personnel for Co-Curricular/Extra-Curricular Activities  
po4120.08 - Employment of Personnel for Co-Curricular/Extra-Curricular Activities  
po5113.01 - Intra-District Open Enrollment  
po5320 - Immunization  
po5330 - Use of Medications  
po5330.05 (Replacement) - Procurement and Use of Naloxone (Narcan) in Emergency Situation  
po5337 (NEW) - Care of Students with Active Seizure Disorders  
po6240 (NEW) - Board of Revision Complaints and Countercomplaints  
po6700 - Fair Labor Standards Act (FLSA)  
po7440 - Facility Security  
po8120 - Volunteers  
po8210 - School Calendar  
po8330 - Student Records  
po8600 - Transportation  
po8650 - Transportation by School Van  
po9160 - Public Attendance at School Events  
po9270 - Equivalent Education Outside the Schools and Participation in Extracurricular for Students not enrolled in the District

20. accept the following donations:

***Napoleon Elementary School:***

A donation of nine backpacks, valued at \$9.00 total, from Ms. Jeri Bostelman to Napoleon Elementary School.

A donation of 123 BAZIC Multiplication flash card packs and 123 BAZIC Division flash card packs from the Napoleon Lions Club to Napoleon Elementary School grade 3 students.

***Napoleon Jr/Sr High School:***

A donation of one 1938 edition of the Buckeye annual from Mr. Vaughn Miller to the Napoleon Jr/Sr High School.

A donation of \$800.00 from Darren Pash of Great Midwest Sports to the Napoleon Jr/Sr High School Athletic Department for the 2023/2024 athletic schedule posters.

A donation of \$2,400.00 from the Napoleon Athletic Boosters to the Napoleon High School Athletic Department for the charter bus to the playoff football game in Cleveland.

A donation of \$250.00 from McDonald's of Greater Ohio to the Napoleon Jr/Sr High School Athletic Department from the digital fundraiser.

21. accept the financial reports as presented in Exhibits A-D.
22. accept the budget and revenue transactions as presented in Exhibit E.
23. approve the five-year forecast as presented.

Motion \_\_\_\_\_ Second \_\_\_\_\_

Roll Call: M. Bruns, R. Crandall, E. Damman, T. Otto, M. Wesche

## **RESOLUTIONS**

### **1. RESOLUTION OF NECESSITY TO LEVY AN ADDITIONAL TAX IN EXCESS OF THE TEN-MILL LIMITATION**

Additional Current Expense Levy  
(Ohio Revised Code Sections 5705.03 and 5705.21)

WHEREAS, the amount of taxes which may be raised within the ten-mill limitation will be insufficient to provide an adequate amount for the necessary requirements of the School District; and

WHEREAS, a resolution declaring the necessity of levying an additional tax levy outside the ten-mill limitation must be passed and certified to the County Auditor of Henry County, Ohio (the "County Auditor") in order to permit the Board to consider the levy of such an additional tax, and must request that the County Auditor certify to the Board the current total taxable value of the School District, the estimated property tax revenue (rounded to the nearest \$1,000) that will be produced by such additional tax based on such total taxable value, and the amount of the additional tax expressed in dollars, rounded to the nearest dollar, for each \$100,000 of the "county auditor's appraised value" (as defined in Ohio Revised Code Section 5705.01(P));

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Napoleon Area City School District, Henry County, Ohio, two-thirds of all of the members thereof concurring, that:

Section 1. It is necessary for the School District levy an additional tax (the "Operating Levy") in excess of the ten-mill limitation for the purpose of current expenses. The Operating Levy shall be at a rate not exceeding 3.90 mills for each \$1 of taxable value upon the entire territory of the School District for a period of five years. The Operating Levy shall include

a levy on the tax list and duplicate for the 2024 tax year (commencing in 2024, first due in calendar year 2025), if approved by a majority of the electors voting thereon.

Section 2. As authorized by Ohio Revised Code Section 5705.21, the question of the Operating Levy shall be submitted to all of the electors in the entire territory of the School District at the election to be held on March 19, 2024. All of the territory of the School District is located in Henry County, Ohio.

Section 3. The Treasurer of the Board is directed to promptly certify a copy of this Resolution to the County Auditor with instructions for the County Auditor to certify to the Board the current total taxable value of the School District, the estimated property tax revenue (rounded to the nearest \$1,000) that will be produced by the Operating Levy based on such total taxable value, and the amount of the Operating Levy expressed in dollars (rounded to the nearest dollar) for each \$100,000 of the county auditor's appraised value.

Section 4. It is hereby found and determined that all formal actions of this Board concerning and relating to the passage of this Resolution were taken in an open meeting of this Board, and that all deliberations of this Board and of any of its committees that resulted in such formal action were in meetings open to the public in compliance with all legal requirements, including Ohio Revised Code Section 121.22.

Motion \_\_\_\_\_ Second \_\_\_\_\_

Roll Call: R. Crandall, E. Damman, T. Otto, M. Wesche, M. Bruns

## **2. RESOLUTION OF NECESSITY TO LEVY AN ADDITIONAL TAX IN EXCESS OF THE TEN-MILL LIMITATION**

Additional Current Expense Levy  
(Ohio Revised Code Sections 5705.03 and 5705.21)

WHEREAS, the amount of taxes which may be raised within the ten-mill limitation will be insufficient to provide an adequate amount for the necessary requirements of the School District; and

WHEREAS, a resolution declaring the necessity of levying an additional tax levy outside the ten-mill limitation must be passed and certified to the County Auditor of Henry County, Ohio (the "County Auditor") in order to permit the Board to consider the levy of such an additional tax, and must request that the County Auditor certify to the Board the current

total taxable value of the School District, the estimated property tax revenue (rounded to the nearest \$1,000) that will be produced by such additional tax based on such total taxable value, and the amount of the additional tax expressed in dollars, rounded to the nearest dollar, for each \$100,000 of the “county auditor’s appraised value” (as defined in Ohio Revised Code Section 5705.01(P));

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Napoleon Area City School District, Henry County, Ohio, two-thirds of all of the members thereof concurring, that:

Section 1. It is necessary for the School District levy an additional tax (the “Operating Levy”) in excess of the ten-mill limitation for the purpose of current expenses. The Operating Levy shall be at a rate not exceeding 4.50 mills for each \$1 of taxable value upon the entire territory of the School District for a period of five years. The Operating Levy shall include a levy on the tax list and duplicate for the 2024 tax year (commencing in 2024, first due in calendar year 2025), if approved by a majority of the electors voting thereon.

Section 2. As authorized by Ohio Revised Code Section 5705.21, the question of the Operating Levy shall be submitted to all of the electors in the entire territory of the School District at the election to be held on March 19, 2024. All of the territory of the School District is located in Henry County, Ohio.

Section 3. The Treasurer of the Board is directed to promptly certify a copy of this Resolution to the County Auditor with instructions for the County Auditor to certify to the Board the current total taxable value of the School District, the estimated property tax revenue (rounded to the nearest \$1,000) that will be produced by the Operating Levy based on such total taxable value, and the amount of the Operating Levy expressed in dollars (rounded to the nearest dollar) for each \$100,000 of the county auditor’s appraised value.

Section 4. It is hereby found and determined that all formal actions of this Board concerning and relating to the passage of this Resolution were taken in an open meeting of this Board, and that all deliberations of this Board and of any of its committees that resulted in such formal action were in meetings open to the public in compliance with all legal requirements, including Ohio Revised Code Section 121.22.

Motion \_\_\_\_\_ Second \_\_\_\_\_

Roll Call: E. Damman, T. Otto, M. Wesche, M. Bruns, R. Crandall



remarks will be declared to be out of order and will be terminated when they are made about a specific employee. Any such discussion is not allowed in a public meeting, but may be discussed in an executive session at the board's discretion. Board members may ask questions of the speaker for information or clarification and may or may not make comments in response to a speaker's remarks. No board member has the power or authority to act for the board; therefore, no response from an individual board member should be interpreted as an official action. Requests for information about any subject should be made in writing to the board president or superintendent. Requests for information at the board meeting will be referred to the superintendent for review and report to the board. Thank you for your cooperation.]

## **LEGISLATIVE REPORT**

## **FOUR COUNTY CAREER CENTER REPORT**

## **BOARD MEMBER COMMENTS**

**EXECUTIVE SESSION**

An executive session is requested for one or more of the following matters to:

- \_\_\_\_\_ a. consider the appointment, employment, dismissal, discipline, promotion, demotion, of compensation of a public employee or official, or to consider the investigations of charges or complaints against a public employee, official, licensee or "regulated individual"; unless the person being investigated of charges or complaints requests a public hearing;
- \_\_\_\_\_ b. consider the purchase or sale of public property if the public interest would be hurt by the premature disclosure of the information;
- \_\_\_\_\_ c. confer with the public body's attorney for the purpose of considering disputes if a court action concerning the dispute is either pending or imminent;
- \_\_\_\_\_ d. prepare for, conduct, or review negotiations or bargaining sessions with public employees;
- \_\_\_\_\_ e. consider matters required by federal laws or rules or state statutes to be kept confidential;
- \_\_\_\_\_ f. consider specialized details of security arrangements if the information could be used for criminal purposes.

Motion \_\_\_\_\_ Second \_\_\_\_\_

Roll Call: T. Otto, M. Wesche, M. Bruns, R. Crandall, E. Damman

Adjourned to executive session at \_\_\_\_\_ p.m.; returned from executive session at \_\_\_\_\_ p.m.

**ADJOURNMENT**

Motion \_\_\_\_\_ Second \_\_\_\_\_

Attest: \_\_\_\_\_  
Treasurer, Board of Education

Signed: \_\_\_\_\_  
President, Board of Education