

ROLL CALL at 7:00 p.m.

Members present for roll call were: M. Bruns, R. Crandall, E. Damman, T. Otto, and M. Wesche.

PLEDGE OF ALLEGIANCE

The pledge to the American flag was led by Mr. Ryan Crandall.

SUPERINTENDENT'S REPORT

N/A

CONSENT AGENDA - R23:060

***bold indicates new to position**

Mr. M. Wesche moved, Mr. T. Otto seconded the motion to:

1. approve the minutes of the regular Napoleon Area City Schools Board of Education meeting of September 27, 2023 as presented.
2. approve the FMLA leave for Ms. Miranda Franklin to begin approximately April 7, 2024 and continuing up to twelve weeks.
3. approve the employment of Mr. Tim Cereghin, Lunchroom worker at Napoleon Elementary School effective October 3, 2023 after successfully completing his probationary period.
4. approve the employment of Mrs. Katy Richards, Class II Secretary at Napoleon Elementary School effective October 4, 2023 after successfully completing her probationary period.
5. approve the employment of Mrs. Stacy Eberle, Assistant Custodian at Napoleon Jr/Sr High School effective October 24, 2023 after successfully completing her probationary period.
6. approve the transfer of Mrs. Angela Behnfeldt to a Lunchroom Worker position at Napoleon Elementary School, 4.5 hours per day effective October 9, 2023.
7. approve the reduction of hours of one-half hour (.50) for Ms. Robin Melia, Lunchroom Worker at Napoleon Elementary School effective October 9, 2023.
8. approve the termination of Mrs. Amy Dietrich as a Lunchroom Worker at Napoleon Elementary School effective October 6, 2023.
9. accept the resignation of Ms. Jena Riseborough, Freshman Volleyball coach effective June 30, 2024.

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10. accept the resignation of Mrs. Danielle Cramer, Varsity Volleyball coach effective June 30, 2024.
11. accept the resignation of Ms. Louise Hill, Varsity Assistant Volleyball coach effective June 30, 2024.
12. accept the resignation of Mr. Karl Yunker, Junior High Assistant Wrestling coach effective October 5, 2023.
13. accept the resignation of Mr. (William) Matt Bressler, Junior High Wrestling coach effective October 13, 2023.
14. accept the resignation of Mr. Jonathan Ragland, Junior High Boys Basketball coach (2/3) effective October 17, 2023.
15. approve the following Athletic coaches for the 2023-2024 contract year:

Varsity Sports

Varsity Head Coach:

Baseball - Eric Sprague

Varsity Assistants:

Baseball - Brandon Cramer, Matt Hardy (1/2), Colin Parcher (1/2)

Swimming - Mitch (Michael) Delaney

Junior High Head Coach:

Girls Basketball – Jacob Reckner (8th grade)

16. approve the following athletic volunteer coaches for the 2023-2024 school year:

Baseball - Jason Bostelman

Gymnastics - Bethany Wolf

Wrestling - **Caleb Hernandez** pending Pupil Activity Permit

17. approve the following individuals as tutors at Napoleon Area City Schools for the 2023-2024 school year at the tutor rate of \$30.00 per hour. This is to help students with learning loss experienced during covid and will be paid by ARP ESSER funds.

Napoleon Elementary School

Grade 3 & 4 - Jenna Gray, effective September 29, 2023

18. approve the following student(s) for early graduation:

Angel Barrientos

Noelle Sprow

MaKaila Holloway

Lawson Seibel

Keiden Jones

Jaylynn Robinson

19. approve the following as substitute teachers for the 2023-2024 school year:

Mea Eberly - Effective October 18, 2023 (ESC temporary non-bachelor license)

20. approve the following substitute positions for the 2023-2024 school year:

Jeremy Desgrange - Cafe, Custodial, Secretary, effective October 10, 2023

Amy Dietrich - Secretary, effective October 10, 2023

Sean Groll - Bus Driver, effective September 29, 2023

21. approve the substitute list for teachers and paraprofessionals from the Northwest Ohio Educational Service Center for the 2023-2024 school year as presented.

22. approve the Sixth-Grade students to attend Camp Palmer Outdoor Education program from May 13-17, 2024.

23. approve the transfer of \$45,561.41 from the Class of 2023, account number 200-9023 to the Class of 2024, account number 200-9024.

24. approve the Building Mechanical Systems Service/Preventative Maintenance Agreement between Napoleon Area City School District and Wadsworth Service as presented. The cost is \$21,995.00 which is the same price from the 2022-2023 school year.

25. ratify the contracts entered into by the Superintendent and Treasurer as follows:

- 2023-2024 Interagency Agreement Among the Northwestern Ohio Community Action Commission (NOCAC) and Henry County Local Education Agencies as presented.

26. accept the following donations:

Napoleon Jr/Sr High School:

A donation of two yearbooks, 1966 and 1967 editions of The Buckeye, from Mr. Roger Rex to Napoleon Jr/Sr High School.

Napoleon Elementary School:

A donation of one park bench, valued at \$1,000.00 from The Swick Shop in memory of Keli Baker to the Napoleon Elementary School.

A donation of a concrete pad, valued at \$1,000.00 in memory of Keli Baker from Crossbuck Construction Company to the Napoleon Elementary School.

27. accept the financial reports as presented in Exhibits A-D.

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Roll Call: M. Bruns, yes; R. Crandall, yes; E. Damman, yes; T. Otto, yes; M. Wesche, yes.
Motion carried.

BUSINESS AFFAIRS AND FINANCE

FOR BOARD AGENDA October-23
INTEREST EARNED
MONTH: September

TYPE	AMOUNT	FUND	INT. RATE	INVESTED	SOLD/DUE	INTEREST
PAYROLL	0.00	GENERAL	N/A			0.00
SUPER NOW	880,026.54	VARIOUS	0.65%			918.06
SUPER NOW	5,946.53	ST. AUG	0.65%			6.20
SUPER NOW	30,044.91	ST. JOHN	0.65%			31.34
SUPER NOW	15,361.53	ST. PAUL	0.65%			16.03
PREMIER BANK ICS	16,301,543.97	VARIOUS	5.72%			73,433.65
STAR OHIO	4,849,305.67	VARIOUS	5.52%			21,914.75
STAROhio-Local Funds	1,486,738.07	Construction	5.52%			<u>6,718.80</u>
					TOTAL	<u>103,038.83</u>

ADMINISTRATORS' REPORTS

G. Rupp: Napoleon serves all ten areas of Special Education. The statewide special education average is 15.86% and Napoleon is 14.66%.

M. Dietrich: With the warm weather, we have been utilizing the outdoor spaces at the elementary letting the kids explore. The Halloween parade and costume contest is at Buckenmeyer Stadium on Monday.

A. Niese: Grade 3 and 6 testing went well. The walk and bike to school day was held with tremendous participation and we have started STEM programming.

C. Niekamp: New communication radios are in and are being utilized.

J. Gebers: Two step verification set up on google for all staff is complete and is being utilized.

R. Wilde: The Jr/Sr High School is working on career exploration for students.

E. Damman: How is it decided what students go on exploration trips?

R. Wilde: Student surveys or staff recommendations.

OTHER BUSINESS AND CONCERNS

1. The regular meeting of the Board is scheduled for Wednesday, November 15, 2023 at 7:00 p.m., in the library media center, Napoleon Jr. /Sr. High School.

RECOGNITION OF VISITORS

[The school board and administrative staff encourage and appreciate citizen interest in meetings of the board of education. This section of the agenda is designed to hear the views of citizens about their schools and items on the agenda. Persons wishing to address the board may make written requests in advance of the meeting or indicate their name, address and the item which they wish to address. Each speaker is asked to address the board so the speaker's remarks may be clearly heard. The speaker should give his or her name and address and limit comments to three minutes. We provide a time for citizen remarks at every regular meeting. At no time do we allow particular grievances about an employee to be aired. These remarks will be declared to be out of order and will be terminated when they are made about a specific employee. Any such discussion is not allowed in a public meeting, but may be discussed in an executive session at the board's discretion. Board members may ask questions of the speaker for information or clarification and may or may not make comments in response to a speaker's remarks. No board member has the power or authority to act for the board; therefore, no response from an individual board member should be interpreted as an official action. Requests for information about any subject should be made in writing to the board president or superintendent. Requests for information at the board meeting will be referred to the superintendent for review and report to the board. Thank you for your cooperation.]

Dan Cooley (Crescent News), Jen Lazenby (Northwest Signal), Stephanie Homan, Ryan Wilde, Gene Rupp, Adam Niese, Matt Dietrich, Cory Niekamp, Tracy Weber, Jacob Gebers, Ken and Amanda Griffith.

LEGISLATIVE REPORT

E. Damman: SB 162- requires schools to provide certain intervention services for math and English, along with monitoring.
SB 168- Changing teacher licensing and professional development. Allows schools to develop our evaluations.
HD 187- Property tax valuation using a three-year average.
SB 153- Similar to HB 187.

FOUR COUNTY CAREER CENTER REPORT

M. Bruns: A brief meeting was held and Tim Bowers was approved as Director of Adult Workforce Development.

BOARD MEMBER COMMENTS

E. Damman: It is good to hear about all the activities going on in the buildings.
M. Bruns: It is good to hear about all the activities going on in the buildings.
T. Otto: N/A
M. Wesche: We accepted the resignations of the volleyball coaches. How will we fill those positions?
E. Belcher: We will post internally then externally.
M. Wesche: What is the time frame?
E. Belcher: This should happen fairly quickly.
R. Crandall: I enjoy seeing the Red Ribbon week activities.

EXECUTIVE SESSION - R23:061

NAPOLEON AREA CITY SCHOOL DISTRICT BOARD OF EDUCATION MEETING,
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Mrs. M. Bruns moved, Mr. M. Wesche seconded the motion to adjourn to executive session at 7:32 p.m. to consider the compensation of a public employee or official and to prepare for, conduct, or review negotiations or bargaining sessions with public employees.

Roll Call: R. Crandall, yes; E. Damman, yes; T. Otto, yes; M. Wesche, yes; M. Bruns, yes.
Motion carried.

Present in executive session were the Board, Dr. Erik Belcher, and Mr. Michael Bostelman. All present returned from executive session at 8:02 p.m.

ADJOURNMENT - R23:062

Being no further business to come before the Board, Mrs. E. Damman moved, Mrs. M. Bruns seconded the motion to adjourn the meeting. The meeting was adjourned by consensus of the Board at 8:03 p.m.

Attest: _____
Treasurer, Board of Education

Signed: _____
President, Board of Education