

**INDEPENDENT SCHOOL DISTRICT #414
MINNEOTA SCHOOL BOARD MEETING
LARRY BUYSSE, CHAIR
Tuesday, January 21, 2014
7:00 PM**

I. Regular Order of Business

1. The meeting was called to order by Chair Larry Buysse at 7:00 pm.
2. Members Present: Buysse, Van Keulen, Brewers, Spanton, DeCock, and Longtin
Members Absent: Skaar
Adm: Supt. Deitte and Principal Frie
Guests: Tegan Gillund, Byron Higgon, Ruth Bot, Jen Mahan-Deitte
3. Guests were welcomed
4. The school board convention was very good. Darren Clausen received a \$5,000 grant from Boston Scientific! Congratulations to the Robotics team! Their season is now underway.

II. Business Agenda

1. Motion by Longtin, seconded by Brewers to approve the agenda with Brewers making the addition of 2.8 Discussion of salaries of Tegan Gillund, Cindy Novotny, Lois Dero, and Allyson Breyfogle. **MOTION PASSED UNANIMOUSLY**
2. Motion by Van Keulen, seconded by Buysse to approve the minutes from the December 17, 2013 Regular Meeting. **MOTION PASSED UNANIMOUSLY**
Motion by Spanton, seconded by Longtin to approve the minutes from the January 6, 2014 Reorganization Meeting. **MOTION PASSED UNANIMOUSLY**
3. Motion by Van Keulen, seconded by Brewers to approve the bills as presented for check #'s 37870 through 37940. **MOTION PASSED UNANIMOUSLY**

Fund 01	\$142,412.38
Fund 02	\$13,505.64
Fund 04	\$792.25
Fund 07	\$300,010.00
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	\$456,720.27

III. Reports

1. The Receipt Listing Report and the Budget Summary Report were reviewed. We hope to have a revised budget approved in March. We are about ½ way through the fiscal year, and we have spent about 49% of our original budget.
2. The High School Activity account was reviewed. They all have healthy balances.
3. Curriculum Report by Jen Mahan-Deitte: Some of the assessments that we are doing right now include ACCESS, the MCAs and Winter Benchmark Testing. We are looking at new Math Curriculum right now. We have elementary samples and will be receiving samples for the High School as well. Teachers have aligned the current math curriculum with the state's standards and benchmarks. Looking into the future, we will be looking at FACS, P.E., and Health Curriculum in 2014-15. The Q-Comp Council and PLCs are continuing to train on inter-rater reliability and have been reading the book FOCUS. The Q-Comp council will be working through the must-haves of the Teacher Evaluation statute. We will be having 2 more FLY professional development days. We had one on Monday with Marshall and Lakeview. The World's Best Workforce committee has met twice so far. We created a TAT (Teacher Assistance Team), which is a team that brainstorms how to help students that are consistently performing low. Stephanie Hennen is our Intervention Specialist that is working with these students. The MN Reading Corps program is also going well and we've applied for the 2014-15 school year.
4. AD Report by Mr. Ulrich: Our teams are all having wonderful seasons thus far. We have lost some dates due to weather. Our winter sports will be in tournaments very soon. The 2015 football schedule will not be known until November of 2014. The MSHSL is still looking into how the schedules will look for the schools for that season.
5. Enrollment Report: The enrollment was updated with 466 being our current number.
6. K-12 Principal Report by Mr. Frie: Ivanhoe's 8th-11th graders came to Minneota today to take a tour of the building, listened to a short presentation, and had a Q & A session. We wanted to relay information to them and show them what we have to offer. We will also have the 6th-7th graders coming on Thursday

- morning and have an Open House Thursday night for parents that could not attend during the day. Mr. Frie has been working with Mrs. Sander on what course offerings we will have next year. We will be moving away from Integrated Math to a Traditional Math. Mr. Frie has also contacted SMSU in hopes to offer college math in house. We hope to offer college Psychology and Spanish in the future. The elementary students that met their AR goals got to go ice skating in Marshall. Good job to Mr. Clausen for applying for and getting a grant for the Robotics Team! Minneota Public Schools is now on Facebook. It will be used as a way to positively promote our school and give the community a glimpse of what is happening in the building. Sport scores will also be posted on the page. On February 11th, we will be having a registration night for all Minneota & Ivanhoe students.
7. Superintendents Report by Mr. Deitte: Thank you to the Esping family for allowing the staff and students to attend Becky Esping's funeral. Also, thank you to 4.0 Bus Services for donating the busses and drivers to get us to the church. Wishing Roberta Josephson luck with her back surgery that she had today. Welcome back to Mr. Ulrich! The Tuition Agreement has been approved by the MDE. Mr. Deitte is currently on a SW Minnesota Workforce Committee, which is focusing on how we can make southwest Minnesota a place that people want to come to. Integration has changed. It is now called Integration and Achievement. When we write our budget, it will need to be based on what we want to achieve with the funds. Community ed is currently offering a defensive driving class. The basketball program is also underway. We have some new offerings in the works as well. Thank you to Mr. Frie for all the hard work he has been doing. He has been setting goals and moving the district forward. He has done a lot since he started!
 8. Negotiations Update: We have agreed to some language items. We will be meeting again on January 23rd. We are looking at an alternative salary schedule method and making a decision on whether or not we want to move forward with that.
 9. MSBA Leadership Conference Update: Larry Buysse, Christy Brewers, Dawn Van Keulen, and Dan Longtin attended the MSBA Leadership Conference. The board members discussed different sessions they attended. A handout was distributed on Roberts Rules of Order for Small School Boards. There was a session on the changes coming to Ala Carte next year. Sue Bagley is also aware of these changes. There is also legislation coming up soon about Bullying. It could be very serious for school districts. Sessions on technology were attended, with the board members getting information on free software that is available. Also, a session was attended on college readiness for students and parents. We also need to be very aware of Title IX and making sure the boys and girls are treated the same. A MSHSL session went over all of the football changes that are coming. They have a lot of issues to work through. A session was attending on the Superintendent and Board Relations, with one point being that you should not surprise each other and address issues before a meeting. The board should also know the Superintendent's contract. The keynote speaker had a very good message, which was he needed a "positive response to change." This should hold true every day, and not get bogged down by the negative, but focus on the positive!

IV. New Business

1.0 Students

1.1 Motion by Brewers, seconded by DeCock to approve the open enrollment of a 5th grade student from the Marshall School District for the 2013-14 school year. **MOTION PASSES UNANIMOUSLY**

2.0 Personnel

2.1 Motion by Buysse, seconded by Brewers to approve a three year contract for Dan Deitte, Superintendent, effective July 1, 2014 through June 30, 2017. **MOTION PASSED UNANIMOUSLY**

2.2 Motion by Van Keulen, seconded by Spanton to approve Christy Tjaden as the spring play director. **MOTION PASSED UNANIMOUSLY**

2.3 Motion by Brewers, seconded by DeCock to approve Robyn Minnehan as the School Nurse, for 5 hours/day at \$15.00/hour on school days only. **MOTION PASSED UNANIMOUSLY**

2.4 Recognition of Para-Professional Recognition Week, January 12-18, 2014

2.5 Motion by Brewers, seconded by Van Keulen to approve FMLA leave for Ruth Bot. **MOTION PASSED UNANIMOUSLY**

2.6 Motion by Brewers, seconded by Spanton to approve Medical Leave for Roberta Josephson. **MOTION PASSED UNANIMOUSLY**

2.7 Motion by Brewers, seconded by Longtin to approve Mary Johnson as a Long-Term Special Education Substitute at BA Step 1. **MOTION PASSED UNANIMOUSLY**

2.8 Motion by Buysse, seconded by Brewers to approve an increase in salary of \$2.00/hour to Tegan Gillund, effective January 22, 2014. **MOTION PASSED UNANIMOUSLY**

Motion by Buysse, seconded by Brewers to approve an increase in salary of \$1.50/hour to Allyson Breyfogle, Lois Dero, and Cindy Novotny, effective January 22, 2014. **MOTION PASSED UNANIMOUSLY**

3.0 Business Affairs

3.1 Motion by Spanton, seconded by Longtin, to approve the Resolution Directing the Administration to Make Recommendations for Reductions for the 2014-2015 School Year in Programs and Positions and Reasons Therefor. **AYE: Buysse, Brewers, Van Keulen, Longtin, DeCock and Spanton. MOTION PASSED UNANIMOUSLY**

V. Meetings & Dates

Negotiations Committee Meeting Thursday, January 23, 2014 at 7:30 p.m. in the H.S. Media Center

Regular School Board Meeting Tuesday, February 18, 2014 at 7:00 p.m. in the H.S. Media Center

Policy Meeting Needed

Building & Grounds Meeting Needed

VI. Old Business

Sound System & Stage Curtains in Competition Gym Need to Be Evaluated

VII. Items for Future Agenda

VIII. Adjournment- Motion by Spanton, seconded by DeCock to adjourn at 8:45 p.m. **MOTION PASSED UNANIMOUSLY**

Larry Buysse, Chair

Dawn Van Keulen, Clerk