

**INDEPENDENT SCHOOL DISTRICT #414
MINNEOTA SCHOOL BOARD MEETING
CHRISTY BREWERS, ACTING CHAIR
Monday, November 25th, 2013
7:00 PM**

I. Regular Order of Business

1. The meeting was called to order by Acting Chair Christy Brewers at 7:00 p.m.
2. Members Present: Skaar, Van Keulen, Brewers, DeCock, Spanton, and Longtin
Members Absent: Buysse
Adm: Supt. Deitte and Principal Frie
Guests: Marlene Verdoes, Tegan Gillund, Byron Higgon,
3. Guests were welcomed
4. The musical was phenomenal! The board would like to acknowledge the FFA team for participating in a National FFA event in Kansas City. Thank you to the elementary students for the letters of appreciation to the school board. Good luck to the Football Team on Friday. They have done a super job this year and have shown very good sportsmanship!

II. Business Agenda

1. Motion by Spanton, seconded by Skaar to approve the agenda. **MOTION PASSED UNANIMOUSLY**
2. Motion by Van Keulen, seconded by Spanton to approve the minutes for the October 15th, 2013 Regular Meeting. **MOTION PASSED UNANIMOUSLY**
3. Motion by Spanton, seconded by Skaar to approve the bills as presented for check #'s 37664 through 37763. **MOTION PASSED UNANIMOUSLY**

| | |
|----------------|-------------------|
| Fund 01 | \$175,520.10 |
| Fund 02 | \$20,008.39 |
| <u>Fund 04</u> | <u>\$3,187.31</u> |
| | \$198,715.80 |

III. Reports

1. The Receipt Listing Report and the Budget Summary Report were reviewed. There are not any big surprises with the budget. It will be revised later in the year. The negotiations committee is still working with the teachers.
2. The High School Activity account was reviewed.
3. Supt. Deitte updated the enrollment, with the current number being 464.
4. AD Report: The fall sports teams did a great job this year! The football team will be playing Chatfield in the Class AA finals on Friday! The volleyball team finished 3rd at the state tournament. The boys cross country also finished 10th at the state tournament. The fall sports awards night will be December 2nd at 6:30 p.m. The winter sports are all underway, except for boys basketball, which will begin next week. A huge thank you to everyone who has helped make our visits to the state tournaments a success!
5. K-12 Principal: The high school and Rotary are working together to construct a new state championship sign for the edge of town. The High School Advisory Committee came up with a plan to reward students on the honor roll. The students on the A Honor Roll received a ticket for ice cream at lunch. The school is looking for graduates from 2008 to fill the blank space in the hallway. The ICU Program has completed 864 assignments since it has started. It is going very well! The Elementary students that met their AR goal were rewarded with a trip to The Y. The IXL program is also going well, with Sarah Stassen's class answering over 15,000 questions!
6. Superintendents Report by Supt. Deitte: Mr. Deitte reviewed the new requirement on creating the World's Best Workforce. Congratulations to the elementary teachers for meeting the 2012-2013 school wide goal! We were not selected for the Race to the Top grant, but there are some good concepts in the grant that we should still be working towards. We do need to address the sound system in the gym, which could help improve our musical performances by having a better quality system. It was American Education Week last week. There were lots of events that took place. Congratulations to the Musical and also thank you to the people

that are a part of the orchestra! Also, thank you to MEMO for providing the Ice Cream Sunday fundraiser at intermission. Congratulations to the Volleyball team for placing 3rd at state!

7. MREA Report: Supt. Deitte, Christy Brewers, Larry Buysse, and Dawn Van Keulen attended the MREA Conference last week. The conference was very good and there were many good sessions that were attended by the Superintendent and Board Members.
8. Negotiations Report: We are working on negotiations language, which includes overload pay, tournament coaching, and severance pay. Salary has not come up yet. We will be setting another meeting soon.

IV. New Business

1.0 Students

1.1 Motion by Longtin, seconded by Skaar to approve the open enrollment of a 10th grade student from the Richfield District and a 2nd grade student from the Canby District.

MOTION PASSED UNANIMOUSLY

2.0 Personnel

2.1 Motion by Spanton, seconded by Skaar to approve the following winter coaches: Brock Citterman – Assistant Boys Basketball, Tyson Sonnenburg – Jr. High Boys Basketball, Chuck Josephson – Jr. High Boys Basketball, Rick Hennen – Jr. High Girls Basketball, Drew Bouwman – Jr. High Wrestling. **MOTION PASSED UNANIMOUSLY**

2.2 Motion by Van Keulen, seconded by DeCock to approve the resignation of Samantha Massmann as an elementary para professional, effective immediately. **MOTION PASSED UNANIMOUSLY**

2.3 Motion by Skaar, seconded by Longtin to approve Anne Fier as an Elementary Para Professional for up to 7 hours a day at \$10.40/hour and \$10.91/hour when highly qualified. **MOTION PASSED UNANIMOUSLY**

2.4 Motion by DeCock, seconded by Longtin to approve the resignation of Becky Esping as the School Nurse, effective at the end of the school year. **MOTION PASSED UNANIMOUSLY**

2.5 Motion by Van Keulen, seconded by Spanton to approve moving Emily Hennen from 16% to 18% at BA Step 9, effective October 17, 2013. **MOTION PASSED UNANIMOUSLY**

2.6 Motion by Skaar, seconded by DeCock to allow Mr. Deitte to teach a finance class at St. Mary's University starting in January 2014. **MOTION PASSED UNANIMOUSLY**

3.0 Business Affairs

3.1 Presentation of Audit by Marlene Verdos from Hoffman & Brobst.

3.2 Motion by Skaar, seconded by DeCock to approve the 2012 to 2013 audit conducted by Hoffman & Brobst. **MOTION PASSED UNANIMOUSLY**

3.3 Motion by Skaar, seconded by Longtin to approve the quote of \$49,069.44 from Wade Boerboom at Bank of the West for Workman's Comp. through RAM and Liability, Auto, and Property Insurance through EMC. **MOTION PASSED UNANIMOUSLY**

3.4 Motion by Longtin, seconded by Spanton to set the re-organization board date for January 6th, 2014 at 7:00 a.m. **MOTION PASSED UNANIMOUSLY**

3.5 Motion by Spanton, seconded by Van Keulen to approve the FCCLA Fruit Sales Fundraiser and the Senior Class Pastry Puffin Fundraiser. **MOTION PASSED UNANIMOUSLY**

3.6 Motion by Brewers, seconded by Spanton to approve the Resolution amending our Flexible Benefits Plan to allow an HSA Contribution Plan and a Limited-Use Flexible Spending Account. **MOTION PASSED UNANIMOUSLY Aye: DeCock, Brewers, Longtin, Van Keulen, Spanton, and Skaar**

3.7 Motion by Brewers, seconded by Spanton to approve the Resolution amending our Flexible Benefits Plan to revise the definition of "Spouse." **MOTION PASSED Aye: DeCock, Brewers, Van Keulen, Spanton, Skaar Nay: Longtin**

3.8 Motion by Van Keulen, seconded by Spanton to approve the 1st reading of policy 410.1 Classified Staff – Hiring, Hours, Benefits. **MOTION PASSED UNANIMOUSLY**

4.0 Buildings and Grounds

4.1 An update on the Baseball Field Project was given by Mr. Deitte

4.2 Motion by Longtin, seconded by DeCock to approve the snow removal quote from Tolk Graveling at \$110.00 per hour using a 950 G Loader and \$60.00 per hour using a Bob Cat 773 Skid Loader. **MOTION PASSED UNANIMOUSLY**

V. Meetings & Dates

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|--|------------------------------|
| December 17 th , 2013 @ 7:00 p.m. | Truth & Taxation Meeting |
| December 17 th , 2013 Following T/T | Regular School Board Meeting |
| MSBA Leadership Conference on January 15 th -17 th , 2014 in Minneapolis | |

VI. Old Business

Milling Machine

VII. Items for Future Agenda

Sound System

Curtains for Stage

VIII. Adjournment- Motion by Longtin, seconded by DeCock to adjourn at 9:01 p.m. **MOTION PASSED UNANIMOUSLY**

Christy Brewers, Acting Chair

Dawn VanKeulen, Clerk