INDEPENDENT SCHOOL DISTRICT #414 MINNEOTA SCHOOL BOARD MEETING LARRY BUYSSE, CHAIR

October 18, 2011 7:00 PM

I. Regular Order of Business

1. The meeting was called to order by Chair Larry Buysse at 7:00 p.m.

 Members Present: Buysse, VanKeulen, Spanton, Longtin, Brewers, Derynck and Skaar Adm: Supt. Deitte and Principals Griepentrog and Ulrich Guests: Tegan Gillund, Gayle VanVooren, Linette Nelson, Patty Heminover, Shyler Nelson, Rebecca Silvers, Kaitlyn Silvers, Tara Johnson, Mary Boulton, Ruth Bot, and Steph Hennen

3. Guests were welcomed

4. The Volleyball Team did a good job Monday night of winning the Camden Conference Championship. The new scoreboard looks great. Thanks to State Bank of Taunton and the Minneota JO Volleyball Club for the donations. The Football Team executed nicely in their win Thursday night.

II. Business Agenda

Motion by Longtin, seconded by Spanton to approve the agenda with the addition of: 3.9
Discussion about possible calendar conflicts. MOTION PASSED UNANIMOUSLY

 Motion by VanKeulen, seconded by Brewers to approve the minutes for the September 20, 2011 Meeting. MOTION PASSED UNANIMOUSLY

 Motion by Derynck, seconded by VanKeulen to approve the bills as presented for check #'s 35159 through 35249. MOTION PASSED UNANIMOUSLY

Fund 01	\$385,589.53
Fund 02	\$9,727.47
Fund 04	\$1,375.00
	\$396 692 00

III. Reports

1. The Budget Summary and Receipt Listing Report were reviewed.

- 2. The High School Activity Report was reviewed. The FFA will have a healthy fund balance after their corn drive.
- 3. The Enrollment Report was reviewed.
- Elementary/AD Report by Mr. Ulrich: Elementary conferences will be held October 24 and October 27 from 3:30 p.m. until 7:30 p.m. both days. Next week will be Red Ribbon Week to promote drug awareness. There are dress-up days scheduled for the week and time will be set aside to discuss the dangers of drugs. Preschool screening was held with 14 children being screened. On October 6, K-2 students participated in a world record setting event for literacy awareness with the book Llama Llama Red Pajama being read in classrooms. Thank you to the guest readers, Andrea Opdahl, Lisa Haen, and Tony Esping for participating in this event! Fall sports are getting ready for sub-section and section tournaments. Cross Country begins October 27, Volleyball plays on October 28, and Football begins October 25. The new scoreboard has been installed in the new gym. Thank you to State Bank of Taunton and the Minneota JO Volleyball Club for contributing to this. Winter sports practices begin on October 24 for the dance team. We have 17 dancers signed up to participate. Girls' Basketball begins on November 14, Boys' Basketball begins on November 21, and Wrestling begins on November 21 also. Minneota High School was awarded the Challenge Cup this year for Class A! We keep the travelling Challenge Cup for the year and a smaller version of the Challenge Cup will be ours to keep. Congratulations to the coaches and kids on this award!
- 5. High School Report by Mr. Griepentrog: We have staff development for the teachers in the next couple of days for the 6 Traits of Writing, data mining, curriculum mapping, and NWEA training. The Mixed Blood Theater did a presentation on Native American culture. The Spanish class will be taking a field trip to the cities on October 27. There will be an

integration meeting tomorrow with our ESL teacher, success coach, and social worker all attending. There is a FLY meeting October 25. Many observations have been done with lots

of good things being seen.

Superintendents Report by Mr. Deitte: Some classroom visits have been made and Mr. Deitte has been able to participate in the use of a SmartBoard in Mr. Foley's math class. pumpkin carving in Mrs. Buysse's class, and he has also watched a play. The visits have been good and interesting. The plaque for the piano in memory of Emily Ufkin has been installed and looks very nice. The auditor is finishing up and we hope to have the information for the November board meeting. Patty from Springsted told us it is good to keep a strong fund balance and the district is in a favorable position with that. School will be dismissed on October 19 at 1:00 p.m. The teachers will report on October 20 for staff development in the morning and the afternoon will be used as a work day.

7. Negotiation Report: Joel Skillings, Ruth Bot, and Sue Buysse will be representing the teachers and Larry Buysse, Doug Spanton, Christy Brewers, and Mr. Deitte will be representing the district. The district has received the proposal from the teachers and it includes compensation for earned sick time when leaving the district, possible buy back of unused personal leave days, increase in district contribution for health insurance, discussion of 403b plan because many are maxing out on the current plan, the amount of pay for teaching an overload, and an hourly rate increase for the school readiness position. The district's proposal includes spreading payroll out over 12 months, removal of Veba wordage, discussion on the word germane, leave agreement if a teacher leaves the district and comes back in 3 years, medical emergency defined better, buy back of personal leave days, more flexibility with teacher duty days, transfer language (moving from one area to another), involuntary transfers, and new dates for 2011-2013.

Q Comp Update: The high school did not meet their schoolwide testing goals. The elementary met their school wide goals and each elementary teacher will get their \$200 on October 25. New testing goals need to be set and SMART goals need to be set and then approved by the council. These goals need to be measurable. The council is commended for

holding to rigorous goals.

IV. New Business

1.0 Students

1.1 Motion by VanKeulen, seconded by Spanton to approve the open enrollment of a Kindergarten student from the YME School District for the 2011-2012 school year. MOTION PASSED UNANIMOUSLY

1.2 Motion by Buysse, seconded by Brewers to start a student activity account for fundraising for an anti-bullying group. MOTION PASSED UNANIMOUSLY

2.0 Personnel

2.1 Motion by Spanton, seconded by Longtin to approve 2011-2012 winter coaching assignments. Approved were: Val Whipple (BBB Head), Ralph Hagen (BBB Asst.), Rick Hennen (BBB JH), Chad Johnston (GBB Head), Dale Kockelman (GBB Asst.), Brad Orth (GBB JH), Brandon Hennen (GBB JH), Joel Skillings (WR Head), Matt Myrvik (WR Asst.), Les Engler (WR Asst.) MOTION PASSED UNANIMOUSLY

2.2 Motion by Brewers, seconded by VanKeulen to approve a 12 week medical leave of absence for Linda Moorse. MOTION PASSED UNANIMOUSLY

2.3 Motion by Brewers, seconded by Spanton to approve medical leave of absence for G. Scott Hanson from November 7, 2011 to December 19, 2011 MOTION PASSED UNANIMOUSLY

2.4 Motion by Spanton, seconded by Skaar to hire Lacey Lee as substitute H.S. art teacher from November 7, 2011 to December 19, 2011at \$90.00/day split equally with Lincoln Hi School District pending a successful background check and appropriate licensure from the MDE. MOTION PASSED UNANIMOUSLY

2.5 Motion by Spanton, seconded by Longtin to approve 2011-2012 seniority list and nontenured list amended to include Leave of Absence for Jeff Hansen. MOTION PASSED UNANIMOUSLY

3.0 Business Affairs

- 3.1 Motion by Buysse, seconded by VanKeulen to adopt the RESOLUTION AWARDING THE SALE, DETERMINING THE FORM AND DETAILS, AUTHORIZING THE EXECUTION, DELIVERY, AND REGISTRATION, AND PROVIDING FOR THE PAYMENT OF GENERAL OBLIGATION SCHOOL BUILDING REFUNDING BONDS, SERIES 2011A Ayes: Skaar, Buysse, Longtin, Spanton, VanKeulen, Brewers, Derynck MOTION PASSED UNANIMOUSLY
- 3.2 Powerpoint presentation on 2010-2011 MCA & Grad Testing
- **3.3** Motion by Brewers, seconded by Spanton to approve the FLY Annual Report for the 2010-2011 school year. **MOTION PASSED UNANIMOUSLY**
- **3.4** Motion by Derynck, seconded by VanKeulen to call for insurance bids (Liability, Property, and Workman's Comp) **MOTION PASSED UNANIMOUSLY**
- 3.5 Discussion on MSBA Leadership Conference
- 3.6 Discussion on nominations for Service Cooperative Board
- **3.7** Motion by Brewers, seconded by Buysse to accept the OSHA inspection report as presented. **MOTION PASSED UNANIMOUSLY**
- 3.8 Motion by Derynck, seconded by Spanton to approve early out at 12:30 p.m. on November 4 if the football team plays in the section final at 2:30 p.m. at SMSU
 3.9 Motion by Brewers, seconded by Buysse to move December 20, 2011 board meeting to December 19, 2011 due to calendar conflicts. MOTION PASSED UNANIMOUSLY

4.0 Buildings and Grounds

- **4.1** Motion by VanKeulen, seconded by Brewers to call for snow removal bids for the 2011-2012 winter season. **MOTION PASSED UNANIMOUSLY**
- 4.2 Update on building projects
- 4.3 Motion by Longtin, seconded by Derynck to close meeting for negotiation strategy.
 MOTION PASSED UNANIMOUSLY

5.0 Closed Meeting

- 5.1 Discussion of negotiation strategy.
- 5.2 Motion by Spanton, seconded by VanKeulen to move to regular session. MOTION PASSED UNANIMOUSLY

V. Meetings & Dates

- 1. November 15, 2011 Regular School Board Meeting @ 7:00 p.m. in the H.S. Media Center
- 2. October 19, 2011 Negotiations Meeting at 4:45 p.m. in the H.S. Media Center

VI. Old Business

Exchange Families, no new information was available

VII. Items for Future Agenda

VIII. Adjournment- Motion by Spanton, seconded by Brewers to adjourn at 10:04 p.m. MOTION PASSED UNANIMOUSLY

Larry Buysse, Chair	Dawn VanKeulen, Clerk
Eury Buysse, Chan	Dawii Valiketileli, Clerk