

Special Minnesota Public School Board Meeting of Negotiations Committee

Monday, June 23, 2009 – 1:00 pm

Present: Administration: Larry, Dawn, Dan D., MEMO Members: Ruth, Renae, Joel

Board President Larry Buysse called the meeting to order at 1:00 pm

Motion to approve the agenda as presented made by Larry, 2<sup>nd</sup> by Dawn – Motion passed unanimously

**Discussion regarding QComp:**

Renae: met w/negotiators and presidents, brought up to staff, talked about it, some on board, some weren't – thought would be difficult to get going for next year. Open to look at for following year. Dan: There is a statute to open a contract just for QComp. Ruth: the teachers want to know more about it – suggested someone from a school who likes it come and talk, not hearing positive comments from Marshall. Renae: Lakeview moving to it and it's collaborative in its creation vs. top down in Marshall. Dan discussed potential criteria he learned at a recent class.

Dan suggests we move forward by forming an exploratory committee to look into QComp.

Anything we implement would be for the 2010-2011 school year.

**Negotiations – The Start**

Dan handed out information for the teacher's to review & discussed factors that can affect our budget.

**Ground Rules:**

- 1) Groups will take turns taking notes and the notes will be emailed to Dan to distribute.
- 2) The next meeting time and date will be set prior to adjourning the present meeting.
- 3) Professional conduct will be observed in each meeting.
- 4) Each side will have at least 2 members present at each meeting (not including the Superintendent as one of the members).
- 5) Meetings will start on time.
- 6) Mr. Deitte is serving in a dual role – he is a resource for both MEMO and Administration.
- 7) There will be a "go-to" person that information will be presented to – Ruth for MEMO and Dan for Admin.
- 8) We will start with language changes, but these can be readdressed if needed later in the process.
  - a. Grammatical changes will be addressed in a lump sum

- b. Each side will provide current language aside proposed language revisions which will be identified by page and article number.
- 9) Break outs for caucus sessions are allowed
- 10) No meeting will be over 2 hours.
- 11) We will establish a baseline of a year from which to work to calculate total salaries. This will be settled in the next meeting.

Dan will get the 07-08 numbers for comparison purposes.

Next meeting July 8<sup>th</sup> at 6:30 pm.

Motion to adjourn the meeting made by Larry, 2<sup>nd</sup> Dawn – Motion passed unanimously