

**MINUTES OF THE JOHNSON COUNTY BOARD OF EDUCATION, REGULAR SESSION
OCTOBER 5, 2023**

1. Call to Order
2. Roll Call
 - Moment of Silence
 - Pledge
3. Recognition of Visitors or Delegations / Audience Participation
 - Youth League Basketball-Andrew Freeman/Holly Brown
 - Student Recognition (Doe Elementary)
4. **Consent Agenda**
 - Approval of Agenda
 - Approval of the minutes of the regular meeting of September 18, 2023 with any additions/ corrections necessary. (**Attachment 4a**)
 - Approve the following amendments: (**Attachment 4b**)
 - Federal Projects Board Amendment
 - General Purpose Court Amendment
 - Head Start Court (Calendar) Amendment
 - Head Start Fiscal (Court) Amendment
 - Approve overnight field trips and trips over 150 miles for the following: (**Attachment 4c**)
 - Johnson County High School-Choir, Lee University November 16-18, 2023
 - Johnson County High School-Girls Basketball, Myrtle Beach, SC December 26-31, 2023
 - Approve Lease Contract with TCAT (Tennessee College of Applied Technology
 - Elizabethton and Johnson County Board of Education 9-25-23 to 6-30-28 (Lease of Property) - (**Attachment 4d**)
 - Approve 2023 LEA (Local Education Agency) Compliance Report (**Attachment 4e**)
5. TISA Accountability Report Presentation – Dr. Simcox and Mrs. Wills
6. Report of Student Board Member – Vanessa Perkins
7. 5 Year Plan Update: “We will continue to implement prevention programs to reduce/eliminate non-academic barriers to learning and address the whole child: programs that have a direct correlation to graduation rates, attendance rates, discipline, tests scores and overall general health.”
8. First and second final reading of Policy Committee recommendation on policy changes to Board Policy on the following: (Ref Policy #1.600-approval of First and Final readings)- (**Attachment 8**)
 - Policy #4.3011**-Fan Ejection Policy = Beginning with the 2023-2024 school year, TSSAA will penalize any school who has a fan who enters the playing field or floor, attempts to enter the playing area during the game, or is ejected from a sporting event. There is a minimum of a \$250.00 fine to the school. This policy will state that the fan is responsible for paying the \$250.00 fine back to the school before they can attend another sporting event.
 - Policy #4.3012** -Anti Hazing Policy – New Policy that maintains a safe learning environment that is free from hazing for students and staff members. Hazing activities are inconsistent with the educational and athletic goals of Johnson County Schools and are prohibited at all times.
9. Elect New TLR (Tennessee Legislative Representative)
 - The Legislative Representative is a Board Member that helps track any legislative updates and reports that to the Board
10. Second and final reading of TSBA required policy change on the following policy: (**Attachment 10**)
 - Policy #4.700 – Testing Programs = State Law now allows high school students to

test out of certain courses. For courses with no end of course exam, high school students will be able to receive credit for the class if they earn a qualifying score.

11. Approve Lease Agreement with Sharp Business Systems and Johnson County Board of Education (Laurel Elementary)-60 monthly payments of \$99.83 (**Attachment 11**)
12. Approve to grant authority for the Director of Schools to approve and sign any settlement agreements related to our Social Media litigation with Lewis Thomason and Frantz Law Group, and to accept any related settlements funds on the school system's behalf moving forward (**Attachment 12**)
13. Approval of the amendment to the Director of Schools contract
14. Approval of recommendation for Security Window Film with Tennessee Window Films, LCC in the amount of \$31,702.67 funds from Public School Security Grant – BID sheet attached (**Attachment 14**)
15. Budget Update- Tina Lipford
16. Any other matters which may duly come before the Board for official action

Information Items:

1. Director's Report

- Head Start/Pre K Information (**DR1**)
- 2023-2024 School Board Academies Classes/Training (**DR2**)
- October 9-12, 2023 Fall Break (Central Office Open) closed the 13th (Friday)
- October 12, 2023 UTRUST Appreciation for Custodians
- October 16, 2023 Niswonger PD Day (Teacher Workday)-no school(Central Office open)
- November 10, 2023 Veterans Day (no school-Central Office open)
- November 16, 2023 UTRUST Appreciation for Superintendent (Director of Schools)
- TSBA Leadership Conference/Annual Convention (Gaylord Opryland)-November 16-17, 2023 Agenda attached (**DR3**)
- November 9, Board Meeting Election of Ethics Committee Members(Refer to Code of Ethics-Policy #1.106 (**DR4**))

2. Personnel decisions made by Director of Schools:

Hires:

Virginia Arney, Roan Creek Elementary-Secretary effective September 25, 2023

Jessica Brown, Roan Creek Elementary-Assistant effective September 27, 2023

Kristi Bush, Johnson County High School-Cafeteria effective September 25, 2023

Christina Crawford, Roan Creek Elementary-SPED Assistant effective September 25, 2023

Tiffany Faulks, Roan Creek Elementary-Special Education Assistant effective September 20, 2023

Kiley Reece, Johnson County Middle School-Custodian effective September 20, 2023

Kayla Roark, Laurel Elementary-Assistant effective October 2, 2023

Approve the following to work in the LEAPS Program at DOE Elementary program for the 2023-2024 school year:

Approve the following to work in the LEAPS Program at Roan Creek Elementary program for the 2023-2024 school year:

Sharlett Frazier Kaitlyn Haney

Approve the following substitute teachers, custodians, and cooks for the 2023-2024 for the school year:

Peggy Hogan Robin Manuel

Approve the following to work in the KCCC Program/Mountain City Elementary for the 2023-2024 school year:

Ashley Orloff

Transfers:

Timothy Lovejoy, Johnson County Schools-Part-time Bus Driver to Johnson County Schools-Full-time Bus Driver effective September 18, 2023

Angela Luna, Johnson County Schools-Substitute to Mountain City Elementary-Assistant effective September 19, 2023

Greg Poe, Johnson County Schools-Part-time Bus Driver to Full-time Bus Driver effective September 22, 2023

Brett Reece, Johnson County Middle School-Custodian to Johnson County Bus Garage-Maintenance/Mowing effective September 11, 2023

Kayla Roark, Johnson County Schools-Substitute to Laurel Elementary-Assistant effective October 2, 2023

Volunteer:

Leaves:

Miranda Horne, unpaid leave for September 29-October 6, 2023

Resignations:

Jennifer Petralia, Johnson County Middle School-Assistant effective September 22, 2023

Jason Stanley, Laurel Elementary-Assistant effective September 15, 2023

Retirees:

The Johnson County School System does not discriminate on the basis of disability in the programs and activities which it operates pursuant to the requirements of the Americans with Disabilities Act of 1990, Public Law 101-336. If you need provisions to attend this Board of Education meeting, please notify Dr. Mischelle Simcox, Director of Schools, at (423) 727-2640.

Action taken on Agenda Items:

1. The Johnson County Board of Education met in regular session at 6:00 p.m. on Thursday, October 5, 2023, Mr. Robinson called the meeting to order. The Pledge of Allegiance was led by Ms. Reece
2. The roll was called with the following member's present Mr. Hollaway present, Mr. Matheson present, Ms. Reece present, Mr. Robinson present and Mr. Payne present. Senior Student Board Member Vanessa Perkins present and Ms. Warren, recorder present.
3. Recognition of Visitors or Delegations / Audience Participation
 - Youth League Basketball-Andrew Freeman/Holly Brown, Ms. Brown addressed the Board on behalf of the Youth League Basketball asking permission to use the Elementary School gyms, for practice and games. The Board granted permission
 - Student Recognition (Doe Elementary), Mr. Hagaman spotlighted Doe Elementary on community involvement, Curriculum, Constitutional Day and thanking everyone for taking care of the students and school grounds/Gym along with the widening of the driveway
4. **Consent Agenda**
 - Approval of Agenda
 - Approval of the minutes of the regular meeting of September 18, 2023 with any additions/corrections necessary. **(Attachment 4a)**
 - Approve the following amendments: **(Attachment 4b)**
 - Federal Projects Board Amendment
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 - Johnson County High School-Choir, Lee University November 16-18, 2023
 - Johnson County High School-Girls Basketball, Myrtle Beach, SC December 26-31, 2023
 - Approve Lease Contract with TCAT (Tennessee College of Applied Technology Elizabethton and Johnson County Board of Education 9-25-23 to 6-30-28 (Lease of Property) - **(Attachment 4d)**
 - Approve 2023 LEA (Local Education Agency) Compliance Report **(Attachment 4e)**
 - A motion was made by Mr. Payne and seconded by Mr. Hollaway to approve the consent agenda as presented and recommended and carried by the following roll call:
Mr. Hollaway- yes, Mr. Matheson-yes, Mr. Payne-yes, Ms. Reece-yes and Mr. Robinson-yes
5. TISA Accountability Report Presentation – Dr. Simcox and Mrs. Wills
 - Dr. Simcox presented to the Board the TISA Accountability Report and the Board accepted

6. Report of Student Board Member – Vanessa Perkins
 Ms. Perkins presented a PowerPoint presentation: Spirit Week Recap! She shared pictures of students participating during Spirit Week. Sports Highlights: Johnson County High School won against Pigeon Forge 22 to 20, at the homecoming game. Volleyball had a game last night. Johnson County High School Players will be presenting Agatha Christie's "The Mousetrap" Friday and Saturday October 20-21, 2023 at 7pm and Sunday October 22, 2023, at 3pm. Tickets \$5 students and \$7 adults.
 - Fall Break, October 9th-13th
 - Teacher Work Day, October 16th
 - Pink Out Game, October 20th
 - First Robotics Competition, October 31st, Johnson County High School
7. 5 Year Plan Update: "We will continue to implement prevention programs to reduce/eliminate non-academic barriers to learning and address the whole child: programs that have a direct correlation to graduation rates, attendance rates, discipline, tests scores and overall general health." Dr. Simcox updated the 5 year plan with the Board
8. First and second final reading of Policy Committee recommendation on policy changes to Board Policy on the following: (Ref Policy #1.600-approval of First and Final readings)-
(Attachment 8)
Policy #4.3011-Fan Ejection Policy = Beginning with the 2023-2024 school year, TSSAA will penalize any school who has a fan who enters the playing field or floor, attempts to enter the playing area during the game, or is ejected from a sporting event. There is a minimum of a \$250.00 fine to the school. This policy will state that the fan is responsible for paying the \$250.00 fine back to the school before they can attend another sporting event.
Policy #4.3012 -Anti Hazing Policy – New Policy that maintains a safe learning environment that is free from hazing for students and staff members. Hazing activities are inconsistent with the educational and athletic goals of Johnson County Schools and are prohibited at all times.
 A motion was made by Mr. Payne and seconded by Mr. Hollaway to approve the final reading of the above policy changes and carried by the following roll call:
 Mr. Hollaway- yes, Mr. Matheson-yes, Mr. Payne-yes, Ms. Reece-yes and Mr. Robinson-yes
9. Elect New TLR (Tennessee Legislative Representative)
 - The Legislative Representative is a Board Member that helps track any legislative updates and reports that to the Board, the Board elected Ms. Reece as the 2023-2024 TLR
10. Second and final reading of TSBA required policy change on the following policy:
(Attachment 10)
 - Policy #4.700 – Testing Programs = State Law now allows high school students to test out of certain courses. For courses with no end of course exam, high school students will be able to receive credit for the class if they earn a qualifying score.
 A motion was made by Mr. Payne and seconded by Mr. Hollaway to approve the final reading of the above policy changes and carried by the following roll call:
 Mr. Hollaway- yes, Mr. Matheson-yes, Mr. Payne-yes, Ms. Reece-yes and Mr. Robinson-yes
11. Approve Lease Agreement with Sharp Business Systems and Johnson County Board of Education (Laurel Elementary)-60 monthly payments of \$99.83 **(Attachment 11)** for RISO
 A motion was made by Ms. Reece and seconded by Mr. Matheson to approve lease agreement with Sharp Business and carried by the following roll call: Mr. Hollaway- yes, Mr. Matheson-yes, Mr. Payne-yes, Ms. Reece-yes and Mr. Robinson-yes, Mr. Robinson will need a copy to take to the County Commissioners to approve.
12. Approve to grant authority for the Director of Schools to approve and sign any settlement agreements related to our Social Media litigation with Lewis Thomason and Frantz Law Group, and to accept any related settlements funds on the school system's behalf moving

forward (**Attachment 12**)

A motion was made by Ms. Reece and seconded by Mr. Payne and carried by the following roll call: Mr. Hollaway- yes, Mr. Matheson-yes, Mr. Payne-yes, Ms. Reece-yes and Mr. Robinson-yes

13. Approval of the amendment to the Director of Schools contract, a motion was made by Mr. Payne and seconded by Mr. Hollaway and carried by the following roll call: Mr. Hollaway- yes, Mr. Matheson-no, Mr. Payne-yes, Ms. Reece-yes and Mr. Robinson-yes
14. Approval of recommendation for Security Window Film with Tennessee Window Films, LCC in the amount of \$31,702.67 funds from Public School Security Grant – BID sheet attached (**Attachment 14**), a motion was made by Mr. Payne and seconded by Mr. Hollaway and carried by the following roll call: Mr. Hollaway- yes, Mr. Matheson-yes, Mr. Payne-yes, Ms. Reece-yes and Mr. Robinson-yes
15. Budget Update- Tina Lipford, Ms. Lipford updated the Board on appropriations and expenditures on General Purpose School Fund, Federal Projects, Central Cafeteria and Head Start also sales tax collections received in July and August
****Mr. Robinson move to the Addendum to the Agenda****

**Addendum to the Agenda
Johnson County Board of Education
October 5, 2023
6:00 p.m.**

1. Approve Alpha Energy Solutions in the amount of \$52,174.00 to remove and replace exiting water valves in the Geothermal System at Roan Creek Elementary-BID sheet attached (**Attachment 1**) A motion was made by Mr. Payne and seconded by Ms. Reece and carried by the following roll call: Mr. Hollaway- yes, Mr. Matheson-yes, Mr. Payne-yes, Ms. Reece-yes and Mr. Robinson-yes

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Ms. Reece made a motion that the meeting adjourn, Mr. Payne second there being no further business the meeting adjourned at 6:38 p.m. by Mr. Robinson, Chairman

Director of Schools
(Dr. Mischelle Simcox)

Chairman
(Mr. Russell Robinson)

Vice-Chairman
(Mr. John Hollaway)

Member
(Ms. Jo Ann Reece)

Member
(Mr. Mike Payne)

Member
(Mr. Gary Matheson)

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JOHNSON COUNTY BOARD OF EDUCATION
FEDERAL PROJECTS FUND
BOARD AMENDMENT

5-Oct-23

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	ORIGINAL BUDGET	INCREASE	DECREASE	AMENDED BUDGET
72130-499-701	OTHER SUPPLIES AND MATERIALS	\$4,320.74	\$2,654.29		\$6,975.03
72130-599-701	OTHER CHARGES	\$2,020.12		\$654.29	\$1,365.83
72710-599-701	OTHER CHARGES	\$4,000.00		\$2,000.00	\$2,000.00
	TOTALS ARP HOMELESS 2.0	\$10,340.86	\$2,654.29	\$2,654.29	\$10,340.86
	LINE ITEM CLEANUP				

JOHNSON COUNTY BOARD OF EDUCATION

GENERAL PURPOSE SCHOOL FUND
COURT AMENDMENT

October 5, 2023

ACCOUNT NUMBER	DESCRIPTION	ORIGINAL BUDGET	INCREASE	DECREASE	AMENDED BUDGET
141-43570	RECEIPTS FROM INDIVIDUAL SCHOOLS	\$396.00	\$1,628.17		
141-44170	MISCELLANEOUS REFUNDS	\$2,561.83	\$14,989.40		\$2,024.17
141-44570	CONTRIBUTIONS & GIFTS	\$5,000.00	\$700.00		\$17,551.23
141-49700	INSURANCE RECOVERY	\$0.00	\$1,516.40		\$5,700.00
					\$1,516.40
		\$7,957.83	\$18,833.97	\$0.00	\$26,791.80
THE ABOVE FUNDS WERE COLLECTED, RECEIPTED AND DEPOSITED WITH THE TRUSTEE AND ARE BEING AMENDED INTO THE APPROPRIATE LINE ITEMS BELOW:					
43570 RECEIPTS FROM IND. SCHOOLS: \$1,628.17: GOTG/BAM \$1,455.00, SAM'S CLUB REIMBURSEMENT \$173.17					
44170 MISC. REFUNDS: \$14,989.40: TRANSCRIPT REIMBURSE \$237.71, STELLAR THERAPY REIMBURSEMENT \$4,143.65, ID REPLACEMENT \$5.00, NISWONGER SUPPLY REIMBURSEMENT \$7,500.00, FIELDTRIP REFUND \$72.92, UNITED WAY REIMBURSE \$1,385.02, MRT PROGRAM \$85.00, SKYLINE REFUND \$69.60, ETSU FIELDTRIP REIMBURSE \$88.00, BUS BANNER FEE \$1,402.50					
44570 CONTRIBUTIONS & GIFTS: \$700.00: FRC DONATIONS					
49700 INSURANCE RECOVERY: \$1,516.40: TNRMT GREENHOUSE REPAIR					
141-71100-429	INSTRUCTIONAL SUPPLIES AND MATERIALS	\$150,000.00	\$7,500.00		\$157,500.00
141-71200-429	INSTRUCTIONAL SUPPLIES AND MATERIALS	\$20,000.00	\$72.92		\$20,072.92
141-71300-499	OTHER SUPPLIES AND MATERIALS	\$5,000.00	\$1,516.40		\$6,516.40
141-72110-599	OTHER CHARGES	\$7,464.14	\$937.71		\$8,401.85
141-72120-189	OTHER SALARIES & WAGES	\$37,049.79	\$4,143.65		\$41,193.44
141-72120-599	OTHER CHARGES	\$2,000.00	\$2,925.02		\$4,925.02
141-72320-599	OTHER CHARGES	\$7,505.00	\$5.00		\$7,510.00
141-72410-307	COMMUNICATION	\$2,500.00	\$173.17		\$2,673.17
141-72710-146	BUS DRIVERS	\$70,000.00	\$69.60		\$70,069.60
141-72710-412	DIESEL FUEL	\$271,656.00	\$65.00		\$271,721.00
141-72710-729	TRANSPORTATION EQUIPMENT	\$275,116.00	\$23.00		\$275,139.00
		\$25,000.00	\$1,402.50		\$26,402.50
	TOTALS	\$873,290.93	\$18,833.97	\$0.00	\$892,124.90
	SEPTEMBER FUNDS RECEIVED				
141-39000	UNDESIGNATED FUND BALANCE	\$4,495,882.92	\$800,000.00		\$5,295,882.92
141-76100-707	BUILDING IMPROVEMENTS	\$50,000.00	\$800,000.00		\$850,000.00
	TOTALS	\$50,000.00	\$800,000.00	\$0.00	\$850,000.00
	FUND TRANSFER FOR THE COMPLETION OF THE MCE EXPANSION PROJECT				

JOHNSON COUNTY BOARD OF EDUCATION
HEAD START FUND (CALENDAR)
COURT AMENDMENT

5-Oct-23

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	ORIGINAL BUDGET	INCREASE	DECREASE	AMENDED BUDGET
121-43542	CONT. FOR INST SER W/O LEAS	\$704,481.00		\$6,234.00	\$698,247.00
121-71100-599	OTHER CHARGES	\$64,272.00		\$6,234.00	\$58,038.00
	TOTALS	\$64,272.00	\$0.00	\$6,234.00	\$58,038.00

HEAD START CLEANUP

JOHNSON COUNTY BOARD OF EDUCATION
HEAD START FUND (FISCAL)
COURT AMENDMENT

5-Oct-23

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	ORIGINAL BUDGET	INCREASE	DECREASE	AMENDED BUDGET
145-43542	CONT. FOR INST SER W/O LEAS	\$704,481.00		\$6,234.00	\$698,247.00
145-71100-599	OTHER CHARGES	\$64,272.00		\$6,234.00	\$58,038.00
	TOTALS	\$64,272.00	\$0.00	\$0.00	\$58,038.00

HEAD START ADJUSTMENT