



# SUPPLEMENTAL

DIRECTOR - MARIACHI BAND

## SUPPLEMENTAL JOB DESCRIPTION

**JOB TITLE:** Director - Mariachi Band  
**REPORTS TO:** Principal  
**LOCATION:** Secondary  
**AVAILABLE:** 1 per School

**FLSA STATUS:** Supplemental  
**PAY GRADE:** SUP-03 (HS) SUP-04 (MS)  
**ASSIGNMENT:** One Year Appointment  
**JOB ID & DATE:** SUP-S13 | October 2023

### JOB PURPOSE SUMMARY

A Mariachi Band Director plays a pivotal role in the preservation and promotion of Mexican musical culture through the guidance and leadership of a mariachi ensemble. This unique position requires a deep appreciation for the traditions and artistry of mariachi music, as well as the ability to inspire, educate, and lead a group of musicians.

### REQUIREMENTS | SKILLS

#### Education Level | Licensure | Work Experience

Bachelor Degree preferred  
Experience working with a Mariachi Band  
Experience developing a Mariachi program

### KEY FUNCTIONS, ESSENTIAL DUTIES AND RESPONSIBILITIES

- Carefully curate a diverse selection of mariachi music, ranging from traditional rancheras to contemporary compositions, ensuring the music aligns with the ensemble's skill level and cultural heritage.
- Create or adapt musical arrangements to suit the specific instrumentation and vocal capabilities of the mariachi ensemble. These adaptations may include harmonization and instrumental variations.
- Develop comprehensive lesson plans for rehearsals, including setting objectives, teaching musical techniques, and addressing technical challenges.
- Provide ongoing instruction to students, focusing on instrumental techniques, vocal performance, and musical interpretation. Mentor students to improve their proficiency and expressiveness in mariachi music.
- Conduct specialized sectionals, such as working with violins, trumpets, guitarrón, and vihuela players to address the unique needs and nuances of each instrument within the ensemble.
- Plan and organize a concert calendar, including the selection of performance dates, times, and venues. Ensure adequate preparation time for students and logistical arrangements.
- Carefully choose and program repertoire for concerts that not only showcase the ensemble's musical growth but also provide a balanced and engaging performance for the audience.

- Oversee the placement of instruments, amplification, and traditional costumes to create an authentic and visually appealing presentation on stage.
- Actively engage in recruiting new members for the mariachi ensemble. This may involve reaching out to Middle and elementary schools, participating in community events, and hosting informational sessions for potential students and their families.
- Cultivate positive relationships with the community, parents, and school administration. Promote mariachi events and participate in community outreach initiatives to highlight the cultural significance of mariachi music.
- Collaborate with booster clubs or fundraising committees to secure financial support for the program. Engage in outreach activities such as local performances, workshops, and cultural events to showcase the talents and heritage of the mariachi ensemble.
- Collaborate with students and parents to source and maintain traditional mariachi costumes, ensuring that students represent the rich cultural tradition and visual appeal of the mariachi.
- After each performance, evaluate the overall success of the event, identify areas for improvement, and gather feedback from students and staff to enhance future programs and performances.
- Maintain detailed records of past performances, including setlists, repertoire choices, attendance, and any notable highlights or challenges for reference and program improvement.

### VALUES AND PRINCIPLES

- Upholds the values of fair play and integrity at all times and treats students and spectators with the utmost dignity and respect. This entails adhering to the following principles: engage in constructive and positive communication with participants, provide guidance, feedback, and encouragement to nurture their growth as members of the group and as individuals; embrace the spirit of competition by acknowledging the hard work and dedication of others; encourage participants to compete vigorously while maintaining respect for their peers; demonstrate composure and professionalism even in the face of challenging situations; create an inclusive and welcoming environment for all participants and spectators, regardless of their backgrounds, abilities, or affiliations; and uphold a zero-tolerance policy for negative, derogatory, or discriminatory language.