



# SUPPLEMENTAL

## SCHOOL SPIRIT SPONSOR - COLOR GUARD | FLAGS

### JOB DESCRIPTION

<b>JOB TITLE:</b>	School Spirit Sponsor - Color Guard   Flags	<b>FLSA STATUS:</b>	Supplemental
<b>REPORTS TO:</b>	Principal	<b>PAY GRADE:</b>	SUP-02
<b>LOCATION:</b>	Adams City High School	<b>ASSIGNMENT:</b>	One Year Appointment
<b>AVAILABLE:</b>	1 Total	<b>JOB ID &amp; DATE:</b>	SUP-A25   October 2023

### JOB PURPOSE SUMMARY

The High School Spirit Flag Team Sponsor is responsible for providing guidance, leadership, and support to the school's spirit flag team. This role plays a vital part in promoting school spirit, teamwork, and artistic expression among the flag team members. The High School Spirit Flag Team Sponsor will work closely with the flag team, coaching staff, and school administration to ensure the team's success.

### REQUIREMENTS | SKILLS

#### Education Level | Licensure | Work Experience

Bachelor Degree Preferred  
Three Years Successful coaching experience  
Strong leadership and interpersonal skills  
An undying enthusiasm for promoting school spirit and pride.  
Mastery in the art of cheering, dancing, and rallying support for the flag team.  
Knowledge of educational best practices and curriculum development  
Previous experience as a dancer or dance instructor is highly desirable.  
Excellent organizational and communication skills.

### KEY FUNCTIONS, ESSENTIAL DUTIES AND RESPONSIBILITIES

- Lead flag team practices, rehearsals, and performances, providing instruction in flag techniques and routines.
- Collaborate with the coaching staff to plan and execute practice schedules, rehearsals, and performances.
- Create and choreograph visually captivating routines that enhance school spirit and showcase the team's talent.
- Work with flag team members to refine their technical skills, improve synchronization, and perfect their flag routines.
- Organize and coordinate flag team performances at school events, pep rallies, sports games, parades, and community functions.
- Coordinate travel arrangements, if applicable, for competitions and events.

- Assist in designing and procuring spirit flags, costumes, and props that reflect school pride and enhance performances.
- Collaborate with the team to plan and execute fundraising activities to support the flag team's financial needs.
- Manage and allocate the team's budget for equipment, costumes, and other necessary expenses.
- Encourage academic excellence among team members, emphasizing the importance of balancing academics and flag team commitments.
- Foster character development, teamwork, discipline, and sportsmanship.
- Maintain open and regular communication with flag team members, coaching staff, parents, and school administration.
- Act as a liaison between the flag team and the school community.
- Upholds the values of sportsmanship, fair play, and integrity at all times and treats players, opponents, referees, and spectators with the utmost dignity and respect. This entails adhering to the following principles: engage in constructive and positive communication with participants, providing guidance, feedback, and encouragement to nurture their growth as athletes and individuals; embrace the spirit of competition by acknowledging the hard work and dedication of opponents; encourage participants to compete vigorously while maintaining respect for their opponents, both on and off the field dance floor or gym; acknowledge the challenging role of referees and officials in maintaining the integrity of the game, sport, or event; serve as a role model by exhibiting exemplary conduct on the sidelines; demonstrate composure and professionalism even in the face of challenging situations; create an inclusive and welcoming environment for all participants and spectators, regardless of their backgrounds, abilities, or affiliations; effectively manage conflicts or disputes with opposing coaches, players, or spectators through respectful dialogue and adherence to established sportsmanship guidelines; and uphold a zero-tolerance policy for negative, derogatory, or discriminatory language.