



SUPPLEMENTAL

SCHOOL SPIRIT SPONSOR - DRILL

JOB DESCRIPTION

JOB TITLE:	School Spirit Sponsor - Drill	FLSA STATUS:	Supplemental
REPORTS TO:	Principal	PAY GRADE:	SUP-02
LOCATION:	Adams City High School	ASSIGNMENT:	One Year Appointment
AVAILABLE:	1 Total	JOB ID & DATE:	SUP-A23 October 2023

JOB PURPOSE SUMMARY

The High School Drill Team Sponsor is responsible for providing leadership, support, and guidance to the school's drill team. This role plays a pivotal role in promoting teamwork, discipline, and artistic expression among the drill team members. The High School Drill Team Sponsor will work closely with the dancers, coaching staff, and school administration to ensure the team's success.

REQUIREMENTS | SKILLS

Education Level | Licensure | Work Experience

Bachelor Degree Preferred
Three Years Successful coaching experience
Strong leadership and interpersonal skills
An undying enthusiasm for promoting school spirit and pride.
Mastery in the art of cheering, dancing, and rallying support for the drill team.
Knowledge of educational best practices and curriculum development
Previous experience as a dancer or dance instructor is highly desirable.
Excellent organizational and communication skills.

KEY FUNCTIONS, ESSENTIAL DUTIES AND RESPONSIBILITIES

- Lead drill team practices, rehearsals, and performances, providing instruction in precision dance and drill routines.
- Create and choreograph routines that showcase the team's skills, creativity, and coordination.
- Collaborate with the coaching staff to plan and execute practice schedules, rehearsals, and performances.
- Ensure that practice schedules and performance commitments are effectively communicated to team members.
- Work with drill team members to refine their technical skills, improve performance quality, and perfect their routines.
- Select appropriate music and themes for drill team performances.
- Assist in organizing and coordinating drill team performances at school events, competitions, pep rallies, parades, and community functions.

- Coordinate travel arrangements, if applicable, for competitions and events.
- Collaborate with the team to plan and execute fundraising activities to support the drill team's financial needs.
- Manage and allocate the team's budget for costumes, props, equipment, and other necessary expenses.
- Encourage academic excellence among team members, emphasizing the importance of balancing academics and drill team commitments.
- Maintain open and regular communication with drill team members, coaching staff, parents, and school administration.
- Act as a liaison between the drill team and the school community.
- Upholds the values of sportsmanship, fair play, and integrity at all times and treats players, opponents, referees, and spectators with the utmost dignity and respect. This entails adhering to the following principles: engage in constructive and positive communication with participants, providing guidance, feedback, and encouragement to nurture their growth as athletes and individuals; embrace the spirit of competition by acknowledging the hard work and dedication of opponents; encourage participants to compete vigorously while maintaining respect for their opponents, both on and off the field dance floor or gym; acknowledge the challenging role of referees and officials in maintaining the integrity of the game, sport, or event; serve as a role model by exhibiting exemplary conduct on the sidelines; demonstrate composure and professionalism even in the face of challenging situations; create an inclusive and welcoming environment for all participants and spectators, regardless of their backgrounds, abilities, or affiliations; effectively manage conflicts or disputes with opposing coaches, players, or spectators through respectful dialogue and adherence to established sportsmanship guidelines; and uphold a zero-tolerance policy for negative, derogatory, or discriminatory language.