



SUPPLEMENTAL

SCHOOL SPIRIT SPONSOR- CHEER

JOB DESCRIPTION

JOB TITLE: School Spirit Sponsor - Cheer
REPORTS TO: Principal
LOCATION: Adams City High School
AVAILABLE: 1 Total

FLSA STATUS: Supplemental
PAY GRADE: SUP-02
ASSIGNMENT: One Year Appointment
JOB ID & DATE: SUP-A21 | October 2023

JOB PURPOSE SUMMARY

A School Spirit Sponsor - Cheerleader Team is responsible for providing guidance, support, and leadership to the school's cheerleading team. This role plays a vital part in fostering school spirit, promoting teamwork, and helping the cheerleaders excel in their performances. The Cheerleader Team Sponsor will work closely with the cheerleaders, coaching staff, and school administration to ensure the team's success.

REQUIREMENTS | SKILLS

Education Level | Licensure | Work Experience

Bachelor Degree Preferred
Three Years Successful coaching experience
Strong leadership and interpersonal skills
An undying enthusiasm for promoting school spirit and pride.
Mastery in the art of cheering, dancing, and rallying support for the cheer team.
Knowledge of educational best practices and curriculum development
Excellent organizational and communication skills.

KEY FUNCTIONS, ESSENTIAL DUTIES AND RESPONSIBILITIES

- Lead and instruct cheerleaders in cheer routines, stunts, and dance routines.
- Provide ongoing mentorship, motivation, and support to help cheerleaders improve their skills and boost team morale.
- Collaborate with the coaching staff to plan and execute practice sessions and performances.
- Ensure that practice schedules are communicated effectively to team members and coaching staff.
- Work with cheerleaders to develop and perfect their routines, emphasizing precision and synchronization.
- Assist in choreographing routines and selecting appropriate music and cheers for performances.
- Assist in organizing and coordinating cheerleading performances at school sporting events, pep rallies, and other school-related functions.
- Coordinate travel arrangements, if applicable, for away games or competitions.

- Collaborate with the team to plan and execute fundraising activities to support the cheerleading program's financial needs.
- Manage and allocate the team's budget for uniforms, equipment, and other necessary expenses.
- Encourage academic excellence among team members, emphasizing the importance of balancing academics and athletics.
- Promote positive character development, teamwork, and good sportsmanship.
- Maintain open and regular communication with cheerleaders, coaching staff, parents, and school administration.
- Serve as a liaison between the cheerleading team and the school community.
- Upholds the values of sportsmanship, fair play, and integrity at all times and treats players, opponents, referees, and spectators with the utmost dignity and respect. This entails adhering to the following principles: engage in constructive and positive communication with participants, providing guidance, feedback, and encouragement to nurture their growth as athletes and individuals; embrace the spirit of competition by acknowledging the hard work and dedication of opponents; encourage participants to compete vigorously while maintaining respect for their opponents, both on and off the field dance floor or gym; acknowledge the challenging role of referees and officials in maintaining the integrity of the game, sport, or event; serve as a role model by exhibiting exemplary conduct on the sidelines; demonstrate composure and professionalism even in the face of challenging situations; create an inclusive and welcoming environment for all participants and spectators, regardless of their backgrounds, abilities, or affiliations; effectively manage conflicts or disputes with opposing coaches, players, or spectators through respectful dialogue and adherence to established sportsmanship guidelines; and uphold a zero-tolerance policy for negative, derogatory, or discriminatory language.