



SUPPLEMENTAL

SCHOOL SPIRIT Sponsor - POMS

JOB DESCRIPTION

JOB TITLE:	School Spirit Sponsor - Poms	FLSA STATUS:	Supplemental
REPORTS TO:	Principal	PAY GRADE:	SUP-02
LOCATION:	Adams City High School	ASSIGNMENT:	One Year Appointment
AVAILABLE:	1 Total	JOB ID & DATE:	SUP-A20 October 2023

JOB PURPOSE SUMMARY

A School Spirit Sponsor for Poms is dedicated to nurturing and elevating the school's spirit and enthusiasm, with a particular focus on promoting and supporting the Poms team. This role involves collaborating with students, staff, and the community to boost school pride and create a vibrant, energetic atmosphere.

REQUIREMENTS | SKILLS

Education Level | Licensure | Work Experience

Bachelor Degree Preferred
Three Years Successful coaching experience
Strong leadership and interpersonal skills
An undying enthusiasm for promoting school spirit and pride.
Mastery in the art of cheering, dancing, and rallying support for the Poms team.
Knowledge of educational best practices and curriculum development
Excellent organizational and communication skills.

KEY FUNCTIONS, ESSENTIAL DUTIES AND RESPONSIBILITIES

- Collaborate with the Poms team to create engaging routines and performances that ignite the crowd's excitement.
- Organize and lead spirited events, pep rallies, and themed days to boost school morale.
- Design and promote school spirit merchandise and gear for students and fans.
- Build connections with parents, alumni, and local businesses to garner support for school spirit initiatives.
- Serve as a mentor and guide for students, helping them develop leadership skills and fostering their passion for school spirit.
- Plan and execute fundraising events to support Poms team activities and enhance school spirit.
- Cultivate a positive and inclusive school environment that celebrates diversity and encourages unity.

- Act as the enthusiastic voice of school spirit within the school community and at district-wide events.
- Upholds the values of sportsmanship, fair play, and integrity at all times and treats players, opponents, referees, and spectators with the utmost dignity and respect. This entails adhering to the following principles: engage in constructive and positive communication with participants, providing guidance, feedback, and encouragement to nurture their growth as athletes and individuals; embrace the spirit of competition by acknowledging the hard work and dedication of opponents; encourage participants to compete vigorously while maintaining respect for their opponents, both on and off the field dance floor or gym; acknowledge the challenging role of referees and officials in maintaining the integrity of the game, sport, or event; serve as a role model by exhibiting exemplary conduct on the sidelines; demonstrate composure and professionalism even in the face of challenging situations; create an inclusive and welcoming environment for all participants and spectators, regardless of their backgrounds, abilities, or affiliations; effectively manage conflicts or disputes with opposing coaches, players, or spectators through respectful dialogue and adherence to established sportsmanship guidelines; and uphold a zero-tolerance policy for negative, derogatory, or discriminatory language.