

November 8, 2023

The Regular Meeting of the School Board, Independent School District No. 701, was called to order at 3:30 P.M. on November 8, 2023, in the High School Board Room. Members present: Directors McLaughlin, Gabardi, Nyberg, Chair Berklich and Student Representatives Addyson Anderson and Cristian Karakash.

Members Absent: Director Egan and Director Polcher

Director Nyberg served as Clerk Pro-Tem

The Pledge of Allegiance was recited.

APPROVE AGENDA

Moved by Director McLaughlin, supported by Chair Berklich to approve the agenda. Motion carried unanimously.

APPROVE CONSENT AGENDA

Director McLaughlin moved the following items of the Consent Agenda B., G., H., I., and J to Administrative Business.

Moved by Chair Berklich, supported by Director McLaughlin approved unanimously to approve the Consent Agenda which consists of the Minutes from the October 18, 2023 Regular Meeting and the following: Accept the resignation from Kelly Belleville as a 2 hour per week ALP teacher, effective October 30, 2023. Accept the resignation from Peter Thein as a 9th grade girls' basketball coach, effective October 30, 2023. Approve the hiring of Kayce Halek as a winter assistant cheerleading advisor, effective November 1, 2023. Approve the hiring of Franklin "DJ" Jones as a 2 hour per week ALP Night School teacher effective November 7, 2023 for the remaining 2023-2024 school year. Posting and Transfers for the month of October, 2023: Approve the transfer of Sean Brletich to Job #38 Custodian I, Dayshift, Monday-Friday, 9:00 a.m. – 5:30 p.m., High School, effective October 2, 2023. Approve the return of Timothy Entgelmeier to his previous position Custodian I, afternoon shift 3:00 p.m. – 11:30 p.m. Lincoln Elementary, effective October 2, 2023. Approve the transfer of Jane Plese to Job #60, pupil support assistant, Washington Elementary, effective October 9, 2023. Approve posting Job #46 Carpenter/Utility, District, effective October 11, 2023. Approve the transfer of Kurt Brandt to Job #46, Carpenter/Utility, District, Monday-Friday, effective October 24, 2023. Approve the posting of Job #38 Custodian I, Afternoon Shift, 3:00 p.m. – 11:30 p.m., HHS, effective October 24, 2023. Approve the posting of (2) Job #60 Pupil Support Assistant, 30 hours per week, Lincoln, effective October 26, 2023. Approve the posting of Job #40 Grounds Foreman, effective October 30, 2023.

Public Comment: None

JeriAnn Gabardi – presented Inclusive playground at the Lincoln Elementary. The next planning meeting will be held at the Lincoln Library on November 20, 2023 at 5:30 p.m.

Administrative Reports:

Directors / Student Director:

Director McLaughlin commended the girls' cross country on going to State. Thanked the music department for the concert.

Director Nyberg offered condolences to the Adam Johnson Family.

Student Director Addyson Anderson thanked Mrs. Seykora for using the Pepsi vending funds to pay for DJ equipment for the Fall Ball.

Student Director Cristian Karakash gave an update on the Musical that will be held November 16, 17 and 19th and on the 18th a fundraiser will be held for the theater group with the cast, tea and cookies will be served.

Administrators and Staff:

Mr. Chad Snider, Assistant HS Principal gave an update regarding the online school committee they are currently in the exploratory phase right now.

Mr. BJ Berg, Washington Elementary Principal gave an update on numerous activities happening. A committee has been formed to meet monthly #FTKAS "for the kids and staff". Working on positive behavior incentives.

Committee Report:

Administrative Business:

APPROVE POLICY #408 HARASSMENT AND VIOLENCE POLICY AND APPENDIX A HARASSMENT AND VIOLENCE REPORT FORM

Moved by Director Nyberg, supported by Director Gabardi to approve Policy #408 Harassment and Violence Policy and Appendix A Harassment and Violence Report Form. Motion carried unanimously.

ELIMINATE THE 1.0 FTE CAREER ACADEMY POSITION, EFFECTIVE AT THE START OF THE 2023-2024 SCHOOL YEAR

Moved by Director McLaughlin, supported by Director Nyberg, to eliminate the 1.0 FTE Career Academy Position, effective at the start of the 2023-2024 school year. Motion carried unanimously.

APPROVE THE MOA BETWEEN I.S.D. NO. 701 AND THE HIBBING ADMINISTRATIVE UNIT TO CREATE A 52-WEEK DIRECTOR OF TEACHING AND LEARNING POSITION TO BE PART OF THE HIBBING ADMINISTRATIVE UNIT BEGINNING WITH THE 2023-2025 COLLECTIVE BARGAINING AGREEMENT

Moved by Director McLaughlin, supported by Chair Berklich to approve the MOA between I.S.D. No. 701 and the Hibbing Administrative Unit to create a 52-week Director of Teaching and Learning Position to be part of the Hibbing Administrative Unit beginning with the 2023-2025 collective bargaining unit. Motion carried unanimously.

APPROVE THE TRANSFER OF CARRIE MCDONALD FROM A 48-WEEK ELEMENTARY PRINCIPAL TO A 1.0 FTE 52-WEEK DIRECTOR OF TEACHING AND LEARNING, EFFECTIVE NOVEMBER 13, 2023

Moved by Director McLaughlin, supported by Director Nyberg to approve the transfer of Carrie McDonald from a 48-week Elementary Principal to a 1.0 FTE 52-week Director of Teaching and Learning, effective November 13, 2023.

APPROVE THE PURCHASES OF SERVICES AGREEMENT BETWEEN I.S.D. NO. 701 AND I.S.D. NO. 695 FOR THE DIRECTOR OF TEACHING AND LEARNING POSITION

Moved by Director McLaughlin supported by Director Gabardi to approve the Purchases of Services Agreement between I.S.D. No 701 and I.S.D. No. 695 for the Director of Teaching and Learning position. Motion carried unanimously.

APPROVE THE TRANSFER OF ROBERT BESTUL FROM A 48-WEEK ELEMENTARY PRINCIPAL AT THE LINCOLN TO A 48-WEEK ELEMENTARY PRINCIPAL AT THE GREENHAVEN, EFFECTIVE NOVEMBER 13, 2023

Moved by Director Nyberg, supported by Director Gabardi to approve the transfer of Robert Bestul from a 48-week Elementary Principal at the Lincoln to a 48-week Elementary Principal at the Greenhaven, effective November 13, 2023. Motion carried unanimously.

APPROVE THE TRANSFER OF DEREK GABARDI AS A 42-WEEK ELEMENTARY ASSISTANT PRINCIPAL AT THE LINCOLN TO A 48-WEEK ELEMENTARY PRINCIPAL AT THE LINCOLN, EFFECTIVE NOVEMBER 13, 2023

Moved by Director McLaughlin, supported by Chair Berklich to approve the transfer of Derek Gabardi as a 42-week Elementary Assistant Principal at the Lincoln to a 48-week Elementary Principal at the Lincoln, effective November 13, 2023. Motion carried unanimously.

APPROVE THE RESOLUTION ESTABLISHING COMBINED POLLING PLACES FOR MULTIPLE PRECINCTS AND DESIGNATION HOURS DURING WHICH THE POLLING PLACES WILL REMAIN OPEN FOR VOTING FOR SCHOOL DISTRICT ELECTIONS NOT HELD ON THE DAY OF A STATEWIDE ELECTION

Moved by Director Gabardi, supported by Director McLaughlin to approve the Resolution Establishing Combined Polling Places for Multiple Precincts and Designation Hours During Which the Polling Places Will Remain Open for Voting for School District Elections Not Held on the Day of a Statewide Election. Motion carried unanimously.

Discussion Items: Chair Berklich announced the scheduled board meeting for November 22, 2023 will be changed to November 21, 2023 at 3:30 p.m.

Director Gabardi discussed vaping sensors for the restrooms.

ADJOURN

Chair Berklich to adjourned the meeting at 4:35 p.m. Motion carried unanimously.

JOHN BERKLICH, CHAIR

ATTEST:

KATHY NYBERG, CLERK PRO-TEM