



Hebron School, Ooty

Job Description: Geography Teacher

Job Title: Geography Teacher

Department: Academics

Reports to: HoD of Geography Department

Effective Date: November 2023

Location: Ooty, TN, India

About Hebron:

Established in 1899, Hebron School is an independently managed, multicultural international, co-educational residential school. Hebron School broadly follows the structure of the English National Curriculum, culminating in the International General Certificate of Secondary Education examinations (Standard 11), and the General Certificate of Education Advanced Level - AS examinations (Standard 12) and A2 (Standard 13). The school situated in Ooty, adjacent to the Botanical Garden is a lively, busy community in which gifts and talents of both staff and students have ample opportunity for expression and development.

Job Summary:

Hebron School, Ooty, places a strong emphasis on Geography as a popular and high-achieving subject at both IGCSE and A Level. Our Geography curriculum at Key Stage 3 focuses on providing students with essential geographical knowledge while honing their analytical, evaluative, and explanatory skills. We emphasise the application of key geographical terminology in every lesson to support a deep understanding of geographical concepts and theories. This emphasis, combined with a progressive curriculum, facilitates a smooth transition to IGCSE and encourages consistently high levels of achievement. At the A Level, students are encouraged to make synoptic links across a range of topics using inventive and engaging learning strategies. Our curriculum is designed to be reflective, progressive, and challenging.

Responsibilities:

- **Curriculum Delivery:** Plan and deliver well-structured, engaging lessons that cater to the abilities of all students and align with the IGCSE and A Level syllabus.
- **Classroom Management:** Create a positive and inclusive learning environment that fosters active participation, respect, and inclusivity among students.
- **Assessment and Progress Monitoring:** Assign homework as per policy and student ability, assess performance through various evaluation methods, provide timely feedback, and track academic progress.
- **Pastoral Care:** Demonstrate care and support for students' growth and well-being, and collaborate with the Head of Department and Learning Support for students with special educational needs.
- **Encourage Critical Thinking:** Stimulate critical thinking, open-mindedness, and the application of newly acquired knowledge.
- **Extra-Curricular Activities:** Actively participate in, organise, or lead relevant extracurricular activities, including fieldwork investigations and camping.
- **Professional Development:** Stay updated with Geography developments, engage in professional dialogue, and support colleagues in enhancing student learning outcomes.
- **Department Resources & Meetings:** Maintain materials and contribute positively to departmental meetings and school policies.



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- Continuous Improvement: Contribute recommendations for school improvement.
- Parent-Teacher Communication: Establish effective communication channels with parents and guardians to discuss academic progress and address concerns.
- Collaboration: Collaborate with faculty members to provide an integrated educational experience for students.

Requirements:

- Confidence and competence in teaching Geography at the IGCSE and/or A Level curriculum, preferably for international students.
- Strong knowledge of Geography, both basic and advanced.
- A Bachelor's/Master's degree in Geography or a related field (Geography can be one of the subjects at the university level); a higher degree is preferred.
- Qualified teaching certification.
- Proficiency in English for academic purposes.
- Ability to assess student work accurately.
- Respect for all members of the school community.
- Excellent communication and interpersonal skills.
- Passion for education, commitment to student development, and a nurturing attitude towards students' spiritual and emotional growth.

Preferences:

- A passion for teaching Geography and a willingness to share that enthusiasm with colleagues and students.
- Experience teaching IGCSE and A Level Geography.
- Ability to teach both Physical and Human Geography at A Level.
- Experience teaching Key Stage 3 and willingness to teach Geography across Year 7 to 9.
- Experience in designing and delivering geographical fieldwork.
- Willingness to accompany students on field trips outside normal school hours.
- Experience teaching high-achieving students and extending able students.
- Willingness to offer additional support to students outside normal teaching hours.
- Desire to actively participate in the school's extracurricular clubs and activities.
- Experience in Model United Nations.

Benefits:

- Competitive salary and benefits package.
- Opportunities for professional development and growth.
- A supportive and collaborative work environment within the Geography department.
- The chance to contribute to the academic and personal growth of students in a diverse international school environment.
- A beautiful campus and access to excellent resources for teaching and learning.

How to apply:

You can apply by submitting the [Preliminary Staff Application 2023](#). For more details, please contact, Human Resource Assistant, at hr@hebronooty.org