

6 Ways to Becoming an MCSD "WE" Educator



1

TRADITIONAL CERTIFICATION

Educators who hold a professional teaching certification through a traditional route (i.e. 4-year college/university or Masters of Art in Teaching (MAT) program).

2

PROVISIONAL CERTIFICATION

A **Provisional Certificate** is a 3-year, non-renewable certificate for educators completing certification through an alternative pathway while teaching.

3

MILITARY SUPPORT INDUCTION PATHWAY

The **Military Support Induction Certificate** allows Veterans interested in becoming an educator, to ease the transition from service member to a teacher. This certificate will allow eligible individuals to teach for up to three years while completing requirements for professional Georgia certification.

4

STRATEGIC WAIVER

The **Strategic Waiver Model** allows individuals with degrees in a particular field ((i.e. Math, Science, Music, Art, History etc.) to teach that subject area without certification.

5

GA DECAL BRIGHT FROM THE START/PRE-K LEAD TEACHER

The **Bright from the Start/GA Decal** program allows MCSD to hire Pre-K Lead Teachers without certification. Eligible candidates must hold a Bachelor's degree or higher from an accredited college or university and meet the Georgia Professional Development System for Early Childhood Educators (GaPDS) early childhood requirements.

6

TRADE & INDUSTRY (T&I) SPECIALIZATIONS

T&I educators require a minimum of a high school diploma or GED equivalent, two years of verified industry work experience and industry certification (i.e. Automotive Technology, Construction, Welding etc.)

You're the Missing Piece!

For more information visit our website at:
<https://mcs.tedk12.com/hire/index.aspx>