



Eanes Independent School District 2023-24 Pay Structures

Auxiliary Pay Ranges (Operations and Support)

OS1

Hourly	Minimum	Midpoint	Maximum
	\$14.64	\$17.85	\$21.06
176 Days	12,883	15,708	18,533
177 Days	18,139	22,116	26,093
236 Days	27,640	33,701	39,761
Bus Assistant (176)		Custodian (236)	
Child Nutrition Specialist I (177)		Groundskeeper (236)	

OS2

Hourly	Minimum	Midpoint	Maximum
	\$15.58	\$19.00	\$22.42
177 Days	19,304	23,541	27,778
180 Days	22,435	27,360	32,285
236 Days	29,415	35,872	42,329
Child Nutrition Asst Manager, Elem (180)		Head Custodian, Elem (236)	
Child Nutrition Specialist II (177)		Stadium Manager (236)	

OS3

Hourly	Minimum	Midpoint	Maximum
	\$16.61	\$20.25	\$23.90
176 Days	14,617	17,820	21,032
180 Days	23,918	29,160	34,416
236 Days	31,360	38,232	45,123
Bus Driver, Non-CDL (176)		Head Custodian, MS/HS (236)	
Child Nutrition Asst Mgr, MS/HS (180)		Safety Officer/Security Guard (236)	

OS4

Hourly	Minimum	Midpoint	Maximum
	\$17.70	\$21.59	\$25.48
180 Days	25,488	31,090	36,691
236 Days	33,418	40,762	48,106
Child Nutrition Manager, Elem (180)		General Maintenance I (236)	
Dispatcher, M&O (236)			

OS5

Hourly	Minimum	Midpoint	Maximum
	\$19.07	\$23.26	\$27.45
180 Days	27,461	33,494	39,528
236 Days	36,004	43,915	51,826
Child Nutrition Mgr, MS/HS (180)		General Maintenance II (236)	



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OS6

Hourly	Minimum	Midpoint	Maximum
	\$20.98	\$25.59	\$30.20
205 Days	34,407	41,968	49,528
225 Days	37,764	46,062	54,360
236 Days	39,610	48,314	57,018
Bus Driver/Specialist (205)		Manager, Custodial Services (236)	
Dispatcher, Transportation (225)		Shop Mechanic (225)	
Fixed Asset Coord. (236)		Safety Officer Supv. (236)	
General Maintenance III (236)		Warehouse Specialist (236)	

OS7

Hourly	Minimum	Midpoint	Maximum
	\$24.00	\$29.27	\$34.54
225 Days	43,200	52,686	62,172
236 Days	45,312	55,262	65,212
Access Control/Camera Spec (236)		HVAC Technician (236)	
Building Systems Specialist (236)		Lead Mechanic (225)	
Electrician (236)		Plumber (236)	
General Maintenance/IPM Coord (236)			

OS8

Hourly	Minimum	Midpoint	Maximum
	\$26.67	\$32.52	\$38.37
225 Days	48,006	58,536	69,066
236 Days	50,353	61,398	72,443
Grounds Supervisor (236)		Maint Supervisor (236)	
HVAC/EM Supervisor (236)		Shop Supervisor (225)	

Bus Driver (OSBD)

Hourly	Minimum	Midpoint	Maximum
	\$20.55	\$25.06	\$29.57
176 Days	18,084	22,053	26,022

Security Officer (OSSO)

Hourly	Minimum	Midpoint	Maximum
	\$33.83	\$41.25	\$48.68
210 Days	56,834	69,300	81,782

The District hereby reserves and retains the right to amend, alter, change, delete or modify any of the provisions provided here from time to time in the best interest of the District as approved by the Board of Trustees. **Board Approved 05/23/2023**