



Eanes Independent School District 2023-24 Pay Structures

Administrative / Professional Pay Ranges

**AP1**

Daily		Minimum	Midpoint	Maximum
		<b>\$223.10</b>	<b>\$278.88</b>	<b>\$334.66</b>
<b>202</b>	<b>Days</b>	45,066	56,334	67,601
<b>225</b>	<b>Days</b>	50,198	62,748	75,299
CDC Site Specialist (202)				District Registrar (225)
Coord., Client Support Svcs (225)				Systems Analyst (225)
Coord., Student Info (225)				Tech Supervisor, PAC (225)
Coord., Tech Supp & Project (225)				

**AP2**

Daily		Minimum	Midpoint	Maximum
		<b>\$256.58</b>	<b>\$320.72</b>	<b>\$384.86</b>
<b>187</b>	<b>Days</b>	47,980	59,975	71,969
<b>215</b>	<b>Days</b>	55,165	68,955	82,745
<b>225</b>	<b>Days</b>	57,731	72,162	86,594
Athletic Trainer (225)				Coord., Transportation (225)
Behavior Interventionist (187)				Coord., Warehouse & Cust. (225)
Coord., Communications (225)				Dietitian/Mktng Coord (225)
Coord., Eanes Care (225)				District Accountant (225)
Coord., Facility, Programming & Rental (225)				Supervisor, Child Nutrition (215)
Coord., Performing Arts Center (225)				

**AP3**

Daily		Minimum	Midpoint	Maximum
		<b>\$300.12</b>	<b>\$366.00</b>	<b>\$431.88</b>
<b>187</b>	<b>Days</b>	56,122	68,442	80,762
<b>192</b>	<b>Days</b>	57,623	70,272	82,921
<b>196</b>	<b>Days</b>	58,824	71,736	84,648
<b>197</b>	<b>Days</b>	59,124	72,102	85,080
<b>202</b>	<b>Days</b>	60,624	73,932	87,240
<b>205</b>	<b>Days</b>	61,525	75,030	88,535
<b>225</b>	<b>Days</b>	67,527	82,350	97,173
Assistive Technology Specialist (187)				Educational Partner (197)
ARD Facilitator (187)				Licensed Mental Health (196)
Behavior Support Specialist (187/205)				LSSP (196)
Coord., Enterprise Applications (225)				Music Therapist (187)
Coord., HR (225)				Manager, Accounting (225)
Coord., Network (225)				Network Engineer (225)
Coord., PAC Tech (225)				Occupational Therapist (187)
Coord., PEIMS (225)				Orientation and Mobility Specialist (187)
Counselor/School Based Therapist, Elementary (196)				Physical Therapist (187)
Counselor/School Based Therapist, Middle School (202)				Prevention Specialist (196)
Counselor/School Based Therapist, High School (205)				Speech Pathologist (187)
Counselor, SPED (205)				Supervisor, Payroll (225)
District Family Liaison (197)				Systems Administrator (225)
Deaf/Hard of Hearing (187)				Teacher/Head Coach (192/197)
Educational Diagnostician (196)				



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**AP4**

Daily	Minimum	Midpoint	Maximum
	<b>\$319.80</b>	<b>\$390.00</b>	<b>\$460.20</b>
<b>205 Days</b>	65,559	79,950	94,341
<b>225 Days</b>	71,955	87,750	103,545
Asst. Dir, M&O (225)		Coord., Curriculum (225)	
Asst. Principal, Elementary (205)		Coord, Multilingual (225)	
Bond Project Mgr (225)		Coord., Special Education (225)	
Coord, Counseling /SEL (225)		Coord., Testing (225)	

**AP5**

Daily	Minimum	Midpoint	Maximum
	<b>\$347.36</b>	<b>\$416.00</b>	<b>\$484.64</b>
<b>215 Days</b>	74,682	89,440	104,198
<b>225 Days</b>	78,156	93,600	109,044
Asst. Dir., Athletics (215)		Director, Human Resources (225)	
Asst. Dir., Special Education (225)		Director, Purchasing (225)	
Asst. Principal, HS/MS (215)		Director, Transportation (225)	
Director, Child Nutrition (225)		Director, Safety and Security (225)	

**AP6**

Daily	Minimum	Midpoint	Maximum
	<b>\$384.65</b>	<b>\$460.66</b>	<b>\$536.67</b>
<b>220 Days</b>	84,623	101,345	118,067
<b>225 Days</b>	86,546	103,649	120,751
Director, Curriculum (225)		Director, Performing Arts Center (225)	
Director, Innovation Digital Learning (225)		Director, Special Education (225)	
Director, Finance (225)		Director, Student Support Services (225)	
Director, Fine Arts (220)		Principal, Elementary (220)	
Director, Facilities & Construction (225)			

**AP7**

Daily	Minimum	Midpoint	Maximum
	<b>\$429.68</b>	<b>\$511.52</b>	<b>\$593.36</b>
<b>220 Days</b>	94,530	112,534	130,539
<b>225 Days</b>	96,678	115,092	133,506
Director, Athletics (225)		Chief Technology Officer (225)	
Chief Communications Officer (225)		Principal, Middle School (220)	
Chief of Safety and Security (225)			

**AP8**

Daily	Minimum	Midpoint	Maximum
	<b>\$564.14</b>	<b>\$663.69</b>	<b>\$763.24</b>
<b>225 Days</b>	126,932	149,330	171,729
Asst. Supt. CIA & Student Svcs (225)		Chief Human Resources Officer (225)	
Asst. Supt. Operations & Planning (225)		HS Principal (225)	
Chief Financial Officer (225)		General Counsel (225)	

The District hereby reserves and retains the right to amend, alter, change, delete or modify any of the provisions provided here from time to time in the best interest of the District as approved by the Board of Trustees.

**Board Approved 05/23/2023**