

## ROYALTIES

The ownership of materials, processes, or inventions produced solely for the district and at district expense will be vested in the district and will be copyrighted or patented, if at all, in the name of the Governor Wentworth Regional School District.

The ownership of any materials, processes, or inventions developed solely through the individual effort, time, and expense of an employee will be vested in the employee and be copyrighted or patented, if at all, in the individual's name.

In those instances where materials, processes, or inventions are produced by an employee with the district support, by way of use of significant time, facilities, and other district resources, the ownership of the materials, processes, or inventions will be vested in (and be copyrighted or patented, if at all), by the person designated by written agreement between the parties and entered into prior to the production. In the event there is no written agreement entered into, the ownership will be vested in the district.

Adopted: 7/12/99  
Revised: 3/3/09  
Reaffirmed: 11/06/2023