

SECONDARY CLASSLOAD TRIGGER RELIEF

2023-24 Trigger Dates: September 27, November 16, February 13, April 17

Counselor

(Counselor trigger is processed through HR)

Grades 7-8 551 = \$500 579 = \$1,250 606 = \$2,000 etc.
Base staffing 2.0 Counselors and a 275:1 ratio. Trigger paid for the gap between a 275:1 ratio and hiring an additional .5 FTE counselor (at 688 students ($688/2.5=275$))

Grades 7-8 689 = \$500 716 = \$1,250 743 = \$2,000 etc.
Base staffing 2.5 Counselors and a 275:1 ratio. Trigger paid for the gap between a 275:1 ratio and hiring an additional .5 FTE counselor (at 825 students ($825/3=275$))

Grades 9-12 1,501 = \$500 1,531 = \$1,250 1,561 = \$2,000 etc.
Base staffing 5.0 Counselors and a 300:1 ratio. Trigger paid for the gap between a 300:1 ratio and hiring an additional .5 FTE counselor (at 1651 students ($1651/5.5=300$))

Trigger compensation will be divided equally among the building counselors.

FULL TRIGGER CHART (23-24 SY)

Middle schools with base staffing of 2.0 counselors and a 275:1 ratio.

Trigger paid for the gap between a 275:1 ratio and hiring an additional .5 FTE counselor. 550 students is the max before trigger ($2 \times 275 = 550$) and .1 increments = 27.5 students.

- 551 – 578 students = T1
- 579 – 605 students = T2
- 606 – 632 students = T3
- 633 – 660 students = T4
- 661 – 687 students = T5
- 688 students = add .5 counseling FTE ($688/2.5 = 275$)

Middle schools with base staffing of 2.5 counselors and a 275:1 ratio.

Trigger paid for the gap between a 275:1 ratio and hiring an additional .5 FTE counselor. 688 students is the max before trigger ($2.5 \times 275 = 688$) and .1 increments = 27.5 students.

- 689 – 715 students = T1
- 716 – 742 students = T2
- 743 – 769 students = T3
- 770 – 797 students = T4
- 798 – 824 students = T5
- 825 students = add .5 counseling FTE ($825/3 = 275$)

High school—base staffing of 5.0 counselors and a 300:1 ratio.

Trigger paid for the gap between a 300:1 ratio and hiring an additional .5 FTE counselor. 1500 students is the max before trigger ($5 \times 300 = 1500$ students), and .1 increments = 30 students.

- 1501 – 1530 students = T1
- 1531 – 1560 students = T2
- 1561 – 1590 students = T3
- 1591 – 1620 students = T4
- 1621 – 1650 students = T5
- 1651 students = add .5 counseling FTE ($1651/5.5 = 300$)