



## Regular Meeting of the Equity Council Committee

### Agenda

September 5, 2023

450 Park Place

Lexington, Kentucky 40511

**Meeting Location: John D. Price Administration Building Room 425**

**6:30 PM**

"The Mission of the Equity Council is to monitor and analyze equity issues, advise the Fayette County Board of Education and advocate for achievement for ALL students."

### EQUITY COUNCIL COMMITTEE MEMBERS

Appointed Thru December 2024	Elected Thru December 2023
Dr. Rania Belmadani (Amy Green) Bob McLaughlin (Tom Jones) Monica Mundy (Amanda Ferguson) Raaziq El Amin (Tyler Murphy) Jeanette Hart (Marilyn Clark)	Camisha Boyd-Powell (Chair) Bret Nathaniel (Vice Chair) Ariel Arthur Dr. Anthony Everett Dr. Deverin Muff Kevin Thomas

Start Time: 6:37p.m.

#### I. Routine Matters:

- a. Roll Call
  - Monica Munday
  - Jeanette Hart
  - Ariel Arthur
  - Camisha-Boyd Powell
  - Dr. Everett
  - Kevin Thomas
  - Moment of Silence - Boyd Powell
- b. Reading of Mission Statement - Kevin Thomas
- c. Acknowledgment of **Guiding Principles - Acknowledgement by all Present**
- d. Welcome of guests - DEE DEE Newbern & Bill Bradford
- e. Public Participation/Comment(s)- None

#### II. Action Items

- a. Approval of Agenda- Boyd Powell approved, moved by Kevin Thomas, 2nd by Jeanette Hart
- b. Approval of Minutes- Motioned to adopt set by chair  
Moved by Dr. Everett 2nd by Kevin Thomas

### III. Discussion Items

- a.** DESSA Screener Overview - Presented by Dee Dee Newbern discussing the DESSA Screener , Scheduled for right after Fall Break, gives teachers time to get to know the student and school culture. Training is this week for DESSA Leads they assist teachers in understanding results. The 2nd time will be after Spring Break.  
question from Dr. Everett about any issues with assessment bias? Race, Gender, etc is not a part of the assessment. If there is a dispute another teacher can take the assessment if they disagree with results.  
Kevin Thomas question: What are the accommodations for handicap, language barriers etc.  
DeeDee response: whatever is documented in IC all accommodations will be given. Also shorter time is needed for tests.  
Question by Monica Mundy- Are parents notified if their child needs additional support?  
Answer: That is not the point of data used but parents will be notified if they need a higher level of support. DESSA data helps us plan PL for faculty and planning for PL opportunities for all of FCPS.  
question: any questions on screener that automatically shows that students need additional support? by Mrs Arthur  
Answer: No not at this time. Senate Bill 150 influences what can be done with consent of parents.  
Question: Will services be available over the summer based on scores?  
Answer: Summer Ignite will be available to students who need additional support.  
Question: Are all teachers able to see the results of all students?  
Answer: No only teachers in the students' home room can see results.  
Question: Is there an opportunity to rate student by another teacher  
Answer: Yes  
DeeDee: Closed with making herself available for additional questions at anytime.
- b.** Retreat Recommendation- Dr. Matthews asked for retreat be postponed until the Spring due to new members coming on in the Spring. Dates proposed March 16th or March 23rd.  
Question: Can we settle on a date? Answer: we would like to get this settled tonight.  
Motioned to postpone retreat: By board Chair, Motion by Monica, 2nd by Kevin Thomas, Passed Unanimously
- c.** PG Peoples Equity Champion Award- Dr. Matthews spoke about the award and asked if details is acceptable.  
Mrs. Arthur asked for more of a description of the award.  
Dr. Matthews explained the details.  
Mrs. Arthur said she will help with rubric , she agreed to take on task  
Chair asked for everyone to be in agreement: All agreed.

#### **IV. Reports**

**a. Superintendent's Report (*Dr. Liggins*)**

Up approximately 500+ students across District

7 full workdays for teachers prior to the 1st day went very well.

School year off to a great start and very excited about what has transpired thus far.

**b. Board Member Report (*Mrs. Clark*)**

*Board will be in retreat this weekend to Bardstown to go thru leadership development  
September will be looking and reviewing the budget.*

*Talked about CTE program and naming of New Middle School*

*Having a consultant to come in and work on branding etc.*

*Question by Board Chair: Asked will the retreat cover anything about Equity due to recent comment.*

*Dr. Liggins: Will discuss this at a training that will come at another training.*

*Board Chair: Wanted to make sure this is pointed out and addressed.*

**c. Equity Council Chair (*Mrs. Powell*)**

*Crucial for Sub-Committees to start meeting*

**d. DEIB Report (*Dr. Matthews*)**

*Engaged with entire FCPS during PL*

*Visited over 40 schools by DEIB Team*

*Gone thru process of DEIB Leads and selected for each school*

*Bring about new Hispanic Heritage Month Banner*

*Shared Fall Line up: Latine X Unity Forum, LBGTQ Unity Forum, If I Can You Can Boys of*

*Color Summit at Tates Creek HS. Black Excellence Forum at the Lyric*

*Question: Are leads based inside the school: Answer: Yes*

*What students can attend the events? Answer: Those identified by school leads/contacts  
invitations are for all board groups*

*Dr. Liggins: Bragged on the DEIB PL*

**e. Subcommittee Reports/Presentations**

Dr. Everett: Addressed at possible name changes for any schools.

- Equity Scorecard- nothing going on with the score cards.
- Dr. Bradford and coming up with a name of the New Middle School. Talked about the history of the namesake.
- Question: about descendants of namesake
- She was an only child and no children, added by Dr. Liggins
- Board Chair honored by naming of School.

#### **V. Other Communication (10 mins)**

**a. Announcements:**

Planning meeting on September 19, 2023

Kevin Thomas- Roots & Heritage Event this weekend.

Community Action Council Event this weekend as well acknowledging Women in the Community- Dr. Matthews will be honored. Many FCPS employees have been honored.

#### **VI. Adjournment- at 7:30pm. motioned by Kevin Thomas 2nd Dr. Everett**

