

**REGULAR MEETING – BOARD OF EDUCATION – AUGUST 24, 2022**

VIII. Personnel

A. Certified

1. Appointment of Probationary Teachers
2. Appointment of Teachers on Special Assignment
3. Appointment of Part-Time Teachers
4. Appointment of Regular Substitute Teachers
5. Salary Correction
6. Appointment of Club Advisors
7. Authorization and Establishment of New Clubs & Appointment of Advisors (High School)
8. Appointment of 6<sup>th</sup> Period Class Teachers
9. Appointment of Permanent Substitute Teachers
10. Appointment of Per Diem Substitute Teachers
11. Additional Hours of Employment (Teaching Assistant)
12. Appointment of Summer Curriculum Writer
13. Appointment of Summer Curriculum Development Staff
14. Appointment of Marching Band Director
15. Appointment of Part-Time Teaching Assistants
16. Requests for Leaves of Absence
17. Resignations

1. Appointment of Probationary Teachers

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons, who are properly certified, be appointed as Probationary Teachers for the Glen Cove City School District as specified below. (salary as per contract)

Name:

Tenure Area: Social Studies

Building Assignment: High School

Schedule & Step: MA, Step 1

Probationary Period: 9/1/22-8/31/26\*

Certifications: SS 7-12; ESOL; Literacy (5-12);SBL

Comments: x is replacing x, who resigned.

Name:

Tenure Area: Elementary Education

Building Assignment: Landing

Schedule & Step: MA, Step 4

Probationary Period: 9/1/22-8/31/26\*

Certifications: Early Childhood Ed (B-2); SWD (1-6)

Comments: This is a new position according to district need.

Name:

Tenure Area: Science

Building Assignment: Middle School/High School

Schedule & Step: MA, Step 1

Probationary Period: 9/1/22-8/31/26\*

Certifications: Biology 7-12; General Science 7-12 extension

Comments: This is a new position according to district need.

Name:

Tenure Area: ENL

Building Assignment: High School

Schedule & Step: MA, Step 1

Probationary Period: 9/1/22-8/31/26\*

Certifications: ESOL; Childhood Ed (1-6);

Comments: x is replacing x, who resigned.

Name:  
Tenure Area: Special Education  
Building Assignment: Connolly School  
Schedule & Step: MA +30, Step 2  
Probationary Period: 9/1/22-8/31/26\*

Certifications: ESOL; Childhood Ed (1-6);

Comments: x is replacing x who resigned.

Name:  
Tenure Area: Elementary Education  
Building Assignment: Connolly School  
Schedule & Step: MA, Step 1  
Probationary Period: 9/1/22-8/31/26\*

Certifications: Childhood Ed (1-6); Early Childhood Ed (B-2); Literacy (B-6)

Comments: This is a new position according to district need.

*x denotes seniority ranking in respective tenure area*

\*The probationary period expiration dates set forth above are conditional and subject to extension in accordance with law. These probationary appointments are subject to all applicable provisions of the New York Education Law including, without limitation, that, in order to be eligible for tenure, each of the referenced individuals must have received annual composite or overall Education Law §3012-c and/or §3012-d ratings of Highly Effective (HE) or Effective (E) for at least three (3) of the four (4) preceding school years exclusive of any breaks in service. In addition, if the individuals receive an Ineffective (I) composite or overall APPR rating in his/ her final year of probationary service, s/he shall not be eligible for tenure at that time even if s/he has secured HE or E APPR composite or overall ratings in every other year of his/her probationary service.

\*\*Pursuant to Education Law §2509, a teacher who receives a probationary appointment is entitled to [up to] two years of ["Jarema"] credit toward completion of the probationary period, for service rendered as a regular substitute teacher in the tenure area of appointment.

## 2. Appointment of Teachers on Special Assignment

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons be appointed to a Special Assignment for the Glen Cove City School District effective August 30, 2022 through June 30, 2023, as specified below. (salary as per contract)

Name:  
Assignment: Literacy Coach (K-2)  
Building Assignment: Gribbin

Name:  
Assignment: Literacy Coach (K-2)  
Building Assignment: Deasy

3. Appointment of Part-Time Teachers

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons, who are properly certified, be appointed as Part-Time Teacher for the Glen Cove City School District, as specified below. (salary as per contract, prorated)

Name:

Area: World Languages, Childhood Education

Building Assignment: Middle School/Landing School

FTE: .8

Schedule & Step: MA, Step 1

Effective: 9/1/22-6/30/23 (or sooner at the discretion of the Board of Education)

Certification: Childhood Education 1-6, SWD 1-6

Name:

Area: Childhood Education

Building Assignment: Connolly School

FTE: .3

Schedule & Step: MA, Step 1

Effective: 9/1/22-6/30/23 (or sooner at the discretion of the Board of Education)

Certification: Childhood Education 1-6, ESOL

Name:

Area: Music

Building Assignment: Deasy/Gribbin

FTE: .63

Schedule & Step: BA, Step 2

Effective: 9/1/22-6/30/23 (or sooner at the discretion of the Board of Education)

Certification: Music

Name:

Area: Special Education

Building Assignment: High School

FTE: .9

Schedule & Step: MA, Step 11

Effective: 9/1/22-6/30/23 (or sooner at the discretion of the Board of Education)

Certification: Special Education

4. Appointment of Regular Substitute Teachers

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons be appointed as Regular Substitute Teachers for the Glen Cove City School District as specified below.

Name:

Building Assignment: Deasy

Salary: \$136/day (first 30 working days); MA, Step 1 (31<sup>st</sup> working day)

Effective: 09/01/22-o/a 6/23/23 (or sooner at the discretion of the Board of Education)

Certifications: Early Childhood Ed (B-2)

Comments: x is replacing x who is on special assignment.

Name:

Building Assignment: Gribbin

Salary: \$125/day (first 30 working days); MA, Step 1 (31<sup>st</sup> working day)

Effective: 09/01/22-o/a 1/27/23 (or sooner at the discretion of the Board of Education)

Certifications: Elementary Education Pre-K-6; SWD (B-2, 1-6)

Comments: x is replacing x who is on maternity/childcare leave.

5. Salary Correction

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the salary for the following named person be corrected as specified below.

Name:

From: \$136/day (first 30 working days); BA, Step 1 (31<sup>st</sup> working day, prorated)

To: \$125/day (first 30 working days); BA, Step 1 (31<sup>st</sup> working day, prorated)

Effective: 9/1/22

6. Appointment of Club Advisors

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons be appointed as Club Advisors effective the 2022-2023 school year, as specified below. (stipend as per contract, split where indicated\*)

High School

Name:

Club: Ski Club

Name:

Club: Math Honor Society

Name:

Club: Masquers Financial (Fall & Spring)

Name:

Club: Rho Kappa Social Studies Honor Society

Name:  
Club: Change Makers

Name:  
Club: Gender & Sexualities Alliance

Name:  
Club: I am My Sister

Name:  
Club: I am My Sister

Name:  
Club: Yearbook  
Club: Yearbook Financial

Name:  
Club: English Honor Society

Name:  
Club: The Knightly News

Name:  
Club: Junior Class\*  
Club: Masquers Director (Fall)\*  
Club: Stage Director (Spring)

Name:  
Club: DECA/Financials

Name:  
Club: SPARK

Name:  
Club: Music Director (Spring)  
Club: Tri M Honor Society

Name:  
Club: The Knightly News

Name:  
Club: Art Club

Name:  
Club: Junior Class

Name:  
Club: Student Senate

Name:  
Club: Sophomore Class

Name:  
Club: Change Makers

Name:  
Club: Senior class

Name:  
Club: National Honor Society

Name:  
Club: Freshman Class

Name:  
Club: Anime & Manga

Name:  
Club: Masquers Director (Fall)\*

#### Middle School

Name:  
Club: Debate Team  
Club: Finley Pride

Name:  
Club: Yearbook  
Club: Rho Kappa Social Studies Honor Society

Name:  
Club: National Junior Honor Society

Name:  
Club: Science Club

Name:  
Club: Homework

Name:  
Club: Math/Academics

Name:  
Club: Environmental/Recycling

Name:  
Club: Builders Club

Name:  
Club: Book Club

Name:  
Club: NYSSMA-Orchestra

Name:  
Club: Art Club

Name:  
Club: Drama Club/Theater Production

Name:  
Club: NYSSMA-Band

Name:  
Club: NYSSMA-Vocal

7. Authorization and Establishment of New Clubs & Appointment of Advisors (High School)  
Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following designated activities be authorized and established for the 2022-2023 school year and be it further RESOLVED, that the following named persons be appointed as advisors of said activities and to be compensated as per the agreement between the Glen Cove City School District and the Glen Cove Teachers' Association, as specified below. (stipend as per contract, split where indicated\*)

Club: Science Honor Society  
Name:

Club: Pre-Medical Club  
Name:

8. Appointment of 6<sup>th</sup> Period Class Teachers  
Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons be appointed to a 6<sup>th</sup> period class, as specified below. (salary as per contract, prorated)

Name:  
Assignment: Living Environment Lab  
Building Assignment: Middle School  
Schedule: 1 period, every day  
Effective: 9/1/22-6/23/23

Name:  
Assignment: Living Environment Lab  
Building Assignment: Middle School  
Schedule: 1 period, every day  
Effective: 9/1/22-6/23/23

Name:  
Assignment: Math  
Building Assignment: Middle School  
Schedule: 1 period, every day  
Effective: 9/1/22-6/23/23

Name:  
Assignment: Math  
Building Assignment: Middle School  
Schedule: 1 period, every day  
Effective: 9/1/22-6/23/23

Name:  
Assignment: Math  
Building Assignment: Middle School  
Schedule: 1 period, every day  
Effective: 9/1/22-6/23/23

Name:  
Assignment: Math  
Building Assignment: Middle School  
Schedule: 1 period, every day  
Effective: 9/1/22-6/23/23

Name:  
Assignment: Math  
Building Assignment: Middle School  
Schedule: 1 period, every day  
Effective: 9/1/22-6/23/23

Name:  
Assignment: Math  
Building Assignment: Middle School  
Schedule: 1 period, every day  
Effective: 9/1/22-6/23/23

Name:  
Assignment: Math  
Building Assignment: Middle School  
Schedule: 1 period, every day  
Effective: 9/1/22-6/23/23

Name:  
Assignment: Jazz Band  
Building Assignment: Middle School  
Schedule: 2 periods, 1 time per week  
Effective: 10/3/22-6/23/23

9. Appointment of Permanent Substitute Teachers

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons be appointed as Permanent Substitute Teachers for the Glen Cove City School District effective the 2022-2023 school year as specified below. (salary - \$136/day; no benefits)

Name:

Certification: ELA 7-12

Building Assignment: High School

Name:

Certification: CED 1-6 (pending)

Building Assignment: Deasy

Name:

Certification: CED 1-6, ECED B-2, SWD B-2, SWD 1-6, SWD 5-9

Building Assignment: Middle School

Name:

Certification: CED 1-6, SWD 1-6

FTE: .2

Building Assignment: Middle School

Name:

Certification: Social Studies 7-12

Building Assignment: High School

Name:

Certification: SS 7-12

Building Assignment: Middle School

Name:

Certification: Earth Science 7-12

Building Assignment: High School

Name:

Certification: CED 1-6, ESOL

FTE: .7

Building Assignment: Connolly

10. Appointment of Per Diem Substitute Teachers

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons be appointed as Per Diem Substitute Teachers for the Glen Cove City School District effective the 2022-2023 school year. (salary - \$125/day)

11. Additional Hours of Employment (Teaching Assistant)

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that additional hours of employment for the following named person be approved, as specified below. (salary as per contract)

Name:

Building Assignment: Landing

Effective: 8/17/22 & 8/18/22

Hours: 6 hours per day

Comments: These additional hours will be utilized to assist with the summer mailing.

12. Appointment of Summer Curriculum Writer

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named person be appointed as a Summer Curriculum Writer for the Glen Cove City School District effective August 1, 2022 through August 8, 2022, as specified below. (salary-\$68.20/hr.)

Intro to Business – 10 hours

College Level Accounting – 20 hours

13. Appointment of Summer Curriculum Development Staff (Big Ideas Pilot)

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons be appointed as Summer Curriculum Development Staff for the Glen Cove City School District effective August 29, 2022 for a total of 3 hours each, as specified below (salary-\$68.20/hr.)

14. Appointment of Marching Band Director

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named person be appointed as Marching Band Director for the Glen Cove City School District for the 2022-2023 school year. (stipend as per contract)

15. Appointment of Part-Time Teaching Assistants

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons be appointed as a Part-Time Teaching Assistants for the Glen Cove City School District, effective September 1, 2022 through June 23, 2023, or sooner at the discretion of the Board of Education, as specified below. (salary as per contract)

16. Requests for Leaves of Absence

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the requests for a leave of absence for the following named persons be approved as specified below.

Name:

Position: Pre-K Teacher

Building Assignment: Deasy

Effective: o/a 10/11/22-o/a 1/30/23

Comments: x. is requesting a leave of absence for maternity/childcare purposes.

Name:

Position: Teacher

Building Assignment: Landing/Connolly

Effective: 8/30/22-o/a 10/31/22

Comments: x is requesting an extension of her medical leave of absence.

Name:

Position: Teaching Assistant

Building Assignment: Landing

Effective: o/a 9/19/22-o/a 11/15/22

Comments: x is requesting a leave of absence for medical reasons.

17. Resignations

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the resignations of the following named persons be approved as specified below.

Name:

Position: Summer Academic Program K-8 Teaching Assistant

Effective Date: 7/19/22

Name:

Position: Special Education Teacher

Building Assignment: Connolly School

Effective: 8/31/22

Name:

Position: Permanent Substitute Teacher

Building Assignment: Landing School

Effective: 7/27/22

Name:

Position: Teaching Assistant

Building Assignment: Landing School

Effective: 8/29/22

Name:

Position: .2 ELA Teacher/.8 Permanent Substitute/JH Cheerleading Coach

Building Assignment: High School

Effective: 8/9/22

Name:

Position: Permanent Substitute Teacher

Building Assignment: Deasy School

Effective: 8/5/22

Comments: x is resigning in order to accept the position of Regular Substitute Teacher.

Name:

Position: Assistant Director of Special Education

Building Assignment: Carriage House

Effective: 9/9/22

**REGULAR MEETING – BOARD OF EDUCATION – AUGUST 24, 2022**

VIII. Personnel

B. Classified

1. Memorandum of Agreement (GCESA)
2. Appointment of Head Custodian
3. Appointment of Building Maintenance Maintainers
4. Appointment of Senior Account Clerk
5. Additional Hours of Employment (School Monitors)
6. Change in Summer Hours
7. Appointment of School Monitors
8. Appointment of Security Guards
9. Requests for Leaves of Absence
10. Resignations

1. Memorandum of Agreement (GCESA)

The Superintendent of Schools recommends that the Board of Education approve the Memorandum of Agreement between the Glen Cove City School District and the GCESA dated July 28, 2022.

2. Appointment of Head Custodian

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named person be appointed provisionally as a Civil Service Employee in the Facilities Department of the Glen Cove City School District, as specified below, *pending fingerprint clearance and letter of good conduct*. (salary as per contract, prorated)

Name:

Building Assignment: Middle School

Effective: o/a 8/25/22

Comments: x is replacing x, who resigned.

3. Appointment of Building Maintenance Maintainers

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons be appointed as Building Maintenance Maintainers for the Glen Cove City School District, *pending fingerprint clearance and letter of good conduct*, as specified below. . (salary as per contract, prorated)

Name:

Position Assignment: Cleaner

Building Assignment: District

Effective: o/a 8/25/22

Name:

Position Assignment: Cleaner

Building Assignment: District

Effective: o/a 9/10/22

Name:

Position Assignment: Cleaner

Building Assignment: District

Effective: o/a 9/12/22

Name:

Position Assignment: Cleaner

Building Assignment: District

Effective: o/a 9/12/22

4. Appointment of Senior Account Clerk

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named person be appointed as a Senior Account Clerk for the Glen Cove City School District, as specified below. (salary as per contract, prorated)

Name:

Building Assignment: Thayer House

Salary: Grade V, Step 2

Effective: 08/25/22

Comments: This position is being upgraded from Account Clerk (Grade IV).

5. Additional Hours of Employment (School Monitors)

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that additional hours of employment for the following named persons be approved, as specified below. (salary as per contract)

Name:

Building Assignment: Landing

Effective: 8/17/22 & 8/18/22

Hours: 6 hours per day

Comments: These additional hours will be utilized to assist with the summer mailing.

Name:

Building Assignment: Thayer House

Effective: 8/1/22-8/31/22

Comments: x is assisting the Human Resources office until the Confidential Secretary position is filled.

Name:

Building Assignment: Landing

Effective: 8/30/22 & 8/31/22

Hours: 5 hours per day

Name:

Building Assignment: Gribbin

Effective: 8/30/22 & 8/31/22

Hours: 5 hours per day

Comments: These additional hours will be utilized to prepare for the first day of school.

6. Change in Hours (Summer Technology Employees)

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that a change in hours (from 25hrs/week to 28.75hrs/week), effective July 25, 2022, for the following Summer Technology Employees be approved, as specified below.

7. Appointment of School Monitors

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons be appointed as School Monitors for the Glen Cove City School District, effective September 1, 2022 through June 23, 2023, or sooner at the discretion of the Board of Education, as specified below. (salary as per contract)

8. Appointment of Security Guards

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons be appointed provisionally as Security Guards for the Glen Cove City School District, as specified below. (salary as per contract)

Name:

Building Assignment: TBD

Effective: 8/30/22

Name:

Building Assignment: TBD

Effective: 8/30/22

9. Requests for Leaves of Absence

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the request for a leave of absence for the following named person be approved as specified below.

Name:

Position: District Clerk

Building Assignment: Thayer House

Effective: 9/19/22-o/a 11/4/22

Comments: x is requesting a leave of absence for medical reasons.

Name: x

Position: Head Custodian

Building Assignment: Landing School

Effective: 08/30/22-o/a 10/11/22

Comments: x is requesting a leave of absence for medical reasons.

10. Resignations

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the resignations of the following named persons be approved as specified below.

Name:

Position: Confidential Secretary

Building Assignment: Thayer House

Effective: 8/6/22

Name:  
Position: Cleaner  
Building Assignment: District  
Effective: 8/19/2022

Name:  
Position: Head Custodian  
Building Assignment: Middle School  
Effective: 8/26/22

Name:  
Position: Cleaner  
Building Assignment: District  
Effective: 8/23/22

Name:  
Position: Information Technology Assistant  
Building Assignment: District/High School  
Effective: 8/31/22