GLEN COVE SCHOOL DISTRICT

2021-2022 District Goals

September 22, 2021

Goal #1: Academic Excellence

- To ensure our instructional program provides for the various educational and social/emotional needs of all our students, Pre-K through 12, in an equitable, safe learning environment. This will be measured by comparative data to include, but not limited to:
  - Attendance: data will be inclusive of daily attendance as well as status of attendance [new to district, continuously enrolled, no longer attending]
  - Reading and math scores on district and state administered assessments such as: Fountas & Pinnell, Renaissance Star, Regents, AP exams, NYSESLAT/NYSETEL, SAT & ACT
  - Graduation Rates – complete profile
  - College Acceptances/Attendances
  - Post graduate outcomes

Goal #1: Objectives [continued]

- Continue to establish Honor Societies in all academic and fine arts areas.
- Provide continued focus on NYS Educational initiative regarding Diversity, Equity and Inclusivity
- Explore the ability to provide world languages at the elementary levels, as well as consider additional offerings in World Languages at the secondary level.
- Explore additional programs for students whose goals focus on career readiness and vocational training.
- Explore opportunities for summer instructional programs for all students across all grade levels in such areas as:
  - Enrichment
  - Science
  - Math
  - ELA: reading & writing
  - Fine Arts

Goal #1 Objectives [continued]

- Explore and participate in academic, artistic and competitive opportunities outside the school district that enhance student skills and experiences.

- Explore the viability of a 9 period day at the middle school level, to include:
  - Enhanced course offerings in all areas
  - Support and guidance

Goal #2 Finance - Transparency, Accountability

- To create a fiscally responsible budget for the 2022 – 2023 school year as we ensure that we are fiscally responsible, financially sound and educationally responsive as we transition from the pandemic period. This is measured by:

  - Passing a fiscally responsible budget for the 2022-23 school year in the Spring of 2022, mindful of the pandemic impact, community and needs of our students.

  - Maintaining reserves for use during the budget process to offset expenses, avoid elimination of programs and staff and work towards the enhancements of instructional spaces.

  - Explore additional funding streams to include: grant writing, foundation support and cultivating donors.

Goal #3 Facilities: Health & Safety

- Based on the identified needs of the District's facilities during the former bond processes as well as the pandemic crisis, prioritize and secure essential projects and repairs within our school buildings and create a safe, secure, environmentally-friendly learning environment while maintaining fiscal, health and safety obligations to our students and community.
  - Secure alternative funding sources to decrease fiscal impact, such as but not limited to grant opportunities, donations, and alternative funding projects.
  - Put forth a three to five year Facilities Plan that secures the completion of identified concerns as it relates to the educational landscape of our students, districtwide to include learning spaces outside the traditional building classroom.
  - Explore the feasibility of a BOND and, if appropriate, create a BOND Committee that is representative of all contingency groups in the district.

Goal #4 Communication & Community Engagement

- To develop and implement a comprehensive Communications Plan which will strengthen relationships between all District schools and stakeholders, enhance community pride, and further expand opportunities for participation and engagement, representative of all constituent groups within the Glen Cove community.

  - We have utilized a variety of modalities that include but have not been limited to newsletters, texting, social media, video conferencing etc. A communication audit will be conducted to ensure we provide the appropriate modes of communication that best meet the needs of our community and inform district practices as well as properly conveys the school district for its programs and accomplishments.

  - To create and present an updated district website that is easy to navigate, user friendly, provides relevant information to the GC community, as well as highlights the achievements of the students and district.

  - Enhance communication to parents of pre-K and K as well as new students to the district prior to the normal start of the school year or at registration.

  - Create a Parent Center to increase parent engagement and assist parents in supporting their children's academic experiences.