

FIVE-YEAR STRATEGIC PLAN

2024-2029



Marymount's Mission

We seek to guide students towards the achievement of their full potential by empowering them to think creatively, reason critically, communicate effectively and learn continuously. It is our goal that a Marymount student should desire to celebrate God's love, respond generously to the needs of our world, and promote justice and dignity for all.

INTRODUCTION

Welcome to the Strategic Plan for Marymount. This Plan is a bold assertion of how Marymount will continue to deepen its academic and spiritual offering to prepare students for the changing realities of the world in the years to come.

We hope that parents will find here a commitment from the School to institutional growth and development, and that Faculty and staff will see the integral nature of their individual roles in the broader context.

Much as the Strategic Plan is accessible and relevant to the entire community, so too was it made possible through consultation with and valuable contribution from students, parents, faculty, staff, and Board members. This resulting document reflects the aspirations of all members of the Marymount community, centered around the following strategic areas:

- 1) Excellence in Programs
- 2) Future Readiness
- 3) Sustainability
- 4) Self and Spiritual Actualization

The Board of Regents will oversee the implementation of this Plan. On a yearly basis, specific actions will be drawn up in each of the areas listed above. These actions will meaningfully contribute to the five-year objectives, and their progress will be tracked across the year. Progress reports will be shared with the entire community at the end of each semester.

Marymount today stands in proud homage to the vision of the founding RSHM Sisters. Through the challenging academic program and ethical formation rooted in the Catholic faith, our students learn to foster the full human person.

The Strategic Plan is a roadmap for our future development – one which will build on 77 years of stability and success and focus the efforts of the entire community on the achievement of each student's full potential.

Strategic Areas and Goals

1) Excellence in Programs

- Expand the range of Personalized Learning Programs and deepen the experience afforded by these programs.
- Develop sports programs and facilities.
- Optimize academic and pastoral programs via a review of resources, curricula, and methodologies.
- Ensure best in class operational systems.

2) Future Readiness

- To review, upgrade, and align our governance structure for optimal efficacy in responding to change and challenge.
- Succession planning to safeguard our RSHM legacy.
- Focus on College preparation programs in terms of content, skills and responsiveness to a changing landscape of opportunity.
- Cultivate and support adaptability in all systems, services, and the site itself.
- Enhance professional development to upskill all staff to meet and manage change.

3) Sustainability

- Educate for care of self, others, and the Earth.
- Commit that all plans embrace a reduction of our ecological footprint.
- Create and implement an understanding of and system to develop a mature ecological spirituality.
- Cultivate skills of readiness, adaptation and resilience in a fast-changing environment.

4) Self and Spiritual Actualization

- Create academic and pastoral programs appropriate to faith-based education in the age of expanding technology influence.
- Empower our community to develop the contemplative mindset that will allow us to address the increased/ing alienation and fragmentation of human experience.
- Cultivate and nurture the pedagogy of reflective practices.
- Audit our service and action with a view to helping all members of our community find fulfillment in their actions to serve others.