



MARYMOUNT
INTERNATIONAL SCHOOL ROME

FIVE-YEAR STRATEGIC PLAN 2018-2023

Responding to the Needs of our Times



Marymount's Mission

We seek to guide students towards the achievement of their full potential by empowering them to think creatively, reason critically, communicate effectively and learn continuously. It is our goal that a Marymount student should desire to celebrate God's love, respond generously to the needs of our world, and promote justice and dignity for all.

INTRODUCTION

Welcome to the Strategic Plan for Marymount. This Plan is a bold assertion of how Marymount will continue to deepen its academic and spiritual offering to prepare students for the changing realities of the world in the years to come.

We hope that parents will find here a commitment from the School to institutional growth and development, and that Faculty and staff will see the integral nature of their individual roles in the broader context.

Much as the Strategic Plan is accessible and relevant to the entire community, so too was it made possible through consultation with and valuable contribution from students, parents, faculty, staff, and Board members. This resulting document reflects the aspirations of all members of the Marymount community, centered around the following strategic areas:

- 1) Academic excellence
- 2) Formation of ethical and responsible citizens
- 3) Expertise and growth for each member of the community
- 4) Best in class governance and operational structures

The Board of Regents will oversee the implementation of this Plan. On a yearly basis, specific actions will be drawn up in each of the areas listed above. These actions will meaningfully contribute to the five-year objectives, and their progress will be tracked across the year. Progress reports will be shared with the entire community at the end of each semester.

Marymount today stands in proud homage to the vision of the founding RSHM Sisters. Through the challenging academic program and ethical formation rooted in the Catholic faith, our students learn to foster the full human person.

The Strategic Plan is a roadmap for our future development – one which will build on 71 years of stability and success and focus the efforts of the entire community on the achievement of each student's full potential.

STRATEGIC AREAS

Academic Excellence

- Curriculum for all Grades which is relevant, rich in content and intelligent in design.
- Personalized learning programs to enrich high-performing students.
- Upgraded technology hardware and software to meaningfully enhance teaching and learning.
- An EC program which is best in class.

Formation of Ethical and Responsible Citizens and Leaders

- Enrich the religious, spiritual and pastoral opportunities and experience at all Grade levels.
- Approaches to Learning Program extended schoolwide.
- Formal development and introduction of Service Learning in the Secondary School.
- Further integration of Global Network of RSHM Schools into the delivery of Mission.
- Programs and practices to encourage responsible custodianship of the planet.

Expertise and Growth for Each Member of the Community

- Increased parental access to and visibility of school and student life.
- Enhanced means of reflection and evaluation to promote high performance.
- Long-term professional development planning to support appraisal outcomes.

Best in Class Governance and Operational Structures

- Formalized programs for Board member recruitment, induction, and training.
- Strong admissions performance within the context of a broader advancement strategy.
- Safeguarding future growth through sound financial oversight and planning.



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