



## PERSONNEL – MANAGEMENT AND SUPERVISORY EMPLOYEES

### BOARD POLICY – TRANSFERS

BP 4314

The County Board of Education and the County Superintendent of Schools recognize the importance of placing employees in positions that best utilize their skills and talents, help improve student achievement, and provide the most benefit to the SBCEO.

The County Superintendent or designee shall approve the transfer or rotation of administrative or supervisory personnel to the same position at another location for reasons including, but not limited to, the need to improve student achievement and operational efficiency, utilize the skills and talents of the employee more effectively, provide opportunities for professional growth, provide an opportunity for evaluating employees in different school settings or locations, and best accommodate the overall needs of the SBCEO.

The County Superintendent or designee shall establish procedures to enable administrative or supervisory personnel to request a transfer to a vacant position.

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#### **Policy Reference Disclaimer:**

These references are not intended to be part of the policy itself, nor do they indicate the basis or authority for the County Superintendent of Schools or designee to enact this policy. Instead, they are provided as additional resources for those interested in the subject matter of the policy.

#### **Management Resources**

Court Decision

#### **Description**

Hentschke v. Sink, (1973) 34 Cal. App. 3d 19

#### **State**

Ed. Code 35031

Ed. Code 35035

Ed. Code 44850.1

Ed. Code 44896

Ed. Code 44897

Ed. Code 44951

#### **Description**

Term of employment

Powers and duties of the superintendent; transfer authority

No tenure in administrative or supervisory position

Transfer of administrator or supervisor to teaching position

Classification of administrator or supervisor to a teaching position

Continuation in position unless notified, administrative or supervisory personnel

Ed. Code 45101

Definitions (including disciplinary action, cause)

Ed. Code 45113

Notification of charges, classified employees

ADOPTED BY COUNTY BOARD:

February 2, 2023

REVISED: