



# RISE UP

Strategic Plan  
2023-28



We are the architects of our destiny and the stewards of a brighter and more harmonious tomorrow for AISK and beyond.




# 01

## Embracing the “Horizon of Possibilities”

*Amidst monumental shifts that have shaped our world— the experience of a global pandemic, the echoes of climate change, and the crescendo of social movements—it is clear that the path to the future is exciting and complex. As we gaze upon the landscape of our times, we recognize the profound urgency to cultivate resilience, adaptability, and unity among the generations who will inherit and shape this world.*





The American International School of Kingston (AISK) embarks on a journey that resonates with purpose—to craft a transformative educational odyssey, one that ignites the flames of inspiration, nurtures the spirit of togetherness, and equips every student with the profound attributes and skills to face the challenges and grasp the boundless opportunities that await beyond the school gate.



Our Challenge:  
“Crafting  
Fearless  
Humans of  
Tomorrow”





Our mission resonates with the belief that every student arrives with an individual possibility of brilliance waiting to be unveiled. We understand that teachers are not sculptors but guides entrusted to nurture and mentor students on their unique journeys.

By recognizing the innate gifts and challenges within each young spirit, we seek to ignite a transformative process where self-discovery is paramount. We aspire to equip students with the ability to boldly navigate change and embrace life's whirlwind with open arms. Students can fearlessly harness their true potential by fostering a deep connection with their inner selves, becoming empowered humans of their narrative.







# Strategic Plan Process: “Creating Transformation”

*The Strategic Planning Process, gestated over twelve months, is not a blueprint—it is created by dreams and aspirations for the environment within which our students want to learn and grow and where our faculty members who ignite the flame of curiosity work ceaselessly, spend their working day and the desires of parents who place their trust in us.*



# 03



AUGUST 2022

Dreams and aspirations planning workshops with students, parents, faculty, staff, leadership, and trustees.

Captured collective beliefs from the 2022-23 Annual Survey among students, parents, faculty and staff.

Analyzing external factors and their impact on AISK, providing insights and assigned priorities.

A SWOT Analysis conducted with the Faculty & Staff.

**Market's interest:**

- Unwavering Loyalty
- Culture-Academic Balance
- Leadership Emphasis

The Board of Trustees and Leadership Team, during a weekend retreat, used various inputs to shape the 2023-28 strategic plan for AISK.

The 2022-23 Leadership Team breaks down the Strategic Goals into three main AISK goals with quarterly leadership accountabilities and tasks.

The Strategic Plan 2023-28 'AISK Rise Up' unveiling at the Annual Meeting 2023

**Important Factors to Address:**

- How should AISK respond to global trends affecting society and education?
- The influence of neuroscience
- Leveraging the physical campus for environmental impact
- Cultivating a culture meeting unique child needs and paving the way for future success
- Recruiting and training adept teachers to effectively integrate these approaches into teaching and interactions with students.

A student with glasses is focused on a task, using a soldering iron on a green component. The background is a blurred workshop or classroom setting. A pair of yellow glasses is drawn over the student's head.

# AIK's Context

*AIK's strengths lie in its committed community, technological emphasis, exceptional teaching staff, and a culture that promotes inclusivity and socio-emotional wellness. These strengths provide a strong foundation for achieving the school's strategic goals, fostering success and growth. AIK needs to improve in terms of messaging consistency, increasing public awareness of its identity and value, clarifying its culture internally and externally, and managing the transient nature of leadership and teaching staff. Addressing these areas is crucial for enhancing the school's reputation and community-building efforts.*

# 04





# P.E.S.T.E.L



## External Factors

|                    |   |
|--------------------|---|
| <b>Political</b>   | Government policies related to learning and online education can impact AISK's operations, potentially influencing its educational approach.                                    |
| <b>Economic</b>    | Economic conditions, including inflation, global recession, and local income levels, may affect the affordability of AISK's programs and, in turn, enrollment numbers.          |
| <b>Social</b>      | Demographic shifts, cultural preferences for boarding schools, and broader societal and educational trends can shape the school's strategies and community engagement.          |
| <b>Technology</b>  | Rapid technological changes, concerns about cybersecurity, and the increasing acceptance of online learning have implications for AISK's use of technology in education.        |
| <b>Environment</b> | Focusing on health and wellness, bullying and belonging, and broader societal concerns can influence the school's approach to student well-being and inclusivity.               |
| <b>Legal</b>       | Legal considerations, including labor laws, IT regulations, and the importance of accreditation and certifications, play a role in shaping the school's policies and practices. |

# Insights & Priorities




**Demonstrating Excellence:** To enhance its reputation, AISK must focus on better showcasing its effective learning delivery and experience, which is critical in a competitive educational landscape.


**Understanding the Community:** Identifying AISK's community and leveraging its cultural edge are strategic considerations to better align the school's offerings with the needs and preferences of its target audience.

**Infrastructure and Technology:** Evaluating the school's IT infrastructure and technology usage, particularly in creating flexible workspaces, is crucial for adapting to modern educational demands.

**Wellness and Cultural Addressing:** Prioritizing the wellness of both teachers and students, addressing the school's culture, and pursuing relevant accreditations are high-priority tasks that can contribute to a positive learning environment and community engagement.



In summary, the AISK Rise Up Strategic Plan 2023-28 is shaped by a deep understanding of internal strengths and weaknesses, external factors, and critical priorities. It aims to capitalize on strengths, address weaknesses, and align with opportunities to fulfill its goals of creating inspiring spaces, an inclusive program, and a strong community.



Our plan is future-focused and is embroidered with the threads of flexibility, mental acuity, contribution, and togetherness. It is a testament to our commitment to unleashing future leaders and, equally important, the collaborators, the contributors to a team's creativity and output. They will navigate uncharted waters with grace and determination.





# The Strategy: **W**eaving Dreams Into Reality

Three pillars essential to realizing the dreams and aspirations of the AISK collective.



## **PILLAR 1**

### **Inspiring Spaces**

*Unleashing Imagination's Canvas*



## **PILLAR 2**

### **Community Building**

*Fostering Unity and Connection*



## **PILLAR 3**

### **Inclusive Program**

*Unveiling Potential,  
Cultivating Dreams*



# 05



## Pillar 1 | INSPIRING SPACES



# Unleashing *Imagination's Canvas*

*Beyond the walls of classrooms, we envision spaces that are not mere brick and mortar but flexible spaces that are incubators of creativity, resilience, and exploration.*

### COURSE OF ACTION

- Create spaces that adapt to the ever-evolving needs of students, fostering the skills required to navigate a dynamic world.
- Design programs and courses with our educators that reflect the very essence of innovative teaching and learning.
- Forge oases of collaboration, play, research, and exploration, enriching lives in academic pursuits and beyond.
- Embrace inclusivity, sculpting spaces that empower every student, regardless of their path.





## Pillar 2 | COMMUNITY BUILDING

# Fostering *Unity and Connection*

*We aim to forge a community bound not by geography but by shared aspirations—an unwavering support system that propels each individual toward their ambitions.*

### COURSE OF ACTION

- Craft a haven where parents are partners in shaping the journey, sparking a symphony of active involvement.
- Create relationships with local businesses, affording our students internship opportunities allowing them to engage with real-world mentors and experiences.
- Extend our embrace to government and universities, contributing to the transformation of education on the island and beyond.



## **Pillar 3** | INCLUSIVE PROGRAM

# Unveiling Potential *Cultivating Dreams*

*Our vision is to sculpt an all-encompassing program that nurtures not just minds but hearts and souls, fostering a generation fortified with resilience, empathy, and the courage to chase their aspirations.*

### COURSE OF ACTION

- Recognize the latent potential of every student, cultivating their passion and strength through a holistic athletics and extracurricular program.
- Illuminate the path to success through the iRise Student Success Program, an incubator of emotional intelligence and personal growth.
- Infuse social-emotional learning throughout, shaping students into beacons of empathy and a greater understanding of themselves and their relationship to others and the wider community.
- Equip students with digital literacy, empowering them to navigate the digital landscape responsibly and ingeniously.
- Prepare students on the Premium High School path for college and career readiness, equipping them with essential skills, knowledge, and experiences for higher education and future careers.





# Unity, Inspiration, & the Indomitable Hurricane Spirit



As we journey through time, AISK stands as a beacon of transformation—a catalyst for creating generations of fearless individuals ready to embrace challenges and seize opportunities. Through Inspiring Spaces, Community Building, and Inclusive Programs, we weave a tapestry that captures the essence of flexibility, mental acuity, contribution, and togetherness. Together, we embark on this journey, transforming lives, shaping destinies, and embracing the boundless horizon that beckons us all.

**'AISK Rise Up' is not merely a roadmap for the years ahead; it's a profound commitment to shaping a future where every member of the AISK community plays a vital role. The AISK Team is impassioned by the vision of co-creating this future with our community, and our collective desire is to foster connection, transparency, and unwavering accountability to our school's mission.**



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