

2023-2024 Executive Professional Salary Schedule by Job Title

| JC# | Job Title | Contract | | Step 1 | Step 10 | Step 20 |
|--------|--|----------|-------|------------|------------|------------|
| | | Days | Grade | | | |
| 34411D | Equal Opportunity Officer/Ombudsman | 260 | E15 | \$ 118,821 | \$ 142,001 | \$ 173,099 |
| 10215G | Senior Executive Director - Financial Services | 260 | E15 | \$ 118,821 | \$ 142,001 | \$ 173,099 |
| 102EHR | Senior Executive Director - Human Resources | 260 | E15 | \$ 118,821 | \$ 142,001 | \$ 173,099 |
| 102SSA | Senior Strategic Advisor | 260 | E15 | \$ 118,821 | \$ 142,001 | \$ 173,099 |
| 10215F | Exec Dir - Special Education | 260 | E14A | \$ 116,118 | \$ 138,772 | \$ 169,162 |
| 336SSW | Exec Dir St Success & Wellness | 260 | E14A | \$ 116,118 | \$ 138,772 | \$ 169,162 |
| 10215I | Executive Director Procurement | 260 | E14A | \$ 116,118 | \$ 138,772 | \$ 169,162 |
| 10715A | Ex Dir Curriculum & Instructio | 260 | E14A | \$ 116,118 | \$ 138,772 | \$ 169,162 |
| 103SDF | Senior Director of Facilities | 260 | E13 | \$ 106,688 | \$ 127,502 | \$ 155,424 |
| 10514D | Principal-Senior High School | 226 | E13A | \$ 114,766 | \$ 137,156 | \$ 167,192 |
| 105THS | Turnaround Principal-High Schl | 226 | E13A | \$ 114,766 | \$ 137,156 | \$ 167,192 |
| 10512B | Principal Middle School | 226 | E12A | \$ 105,179 | \$ 125,700 | \$ 153,228 |
| 105TMS | Turnaround Principal-Middle School | 226 | E12A | \$ 105,179 | \$ 125,700 | \$ 153,228 |
| 105IOL | Online School Principal | 226 | E12C | \$ 104,666 | \$ 125,085 | \$ 152,479 |
| 105ECC | Prin-Odyssey ECCO | 226 | E12C | \$ 104,666 | \$ 125,085 | \$ 152,479 |
| 10311G | Dir of Athlet-Student Act-PE | 260 | E11B | \$ 101,633 | \$ 121,461 | \$ 148,059 |
| 103DMA | Dir - Metrics & Accountability | 260 | P11 | \$ 101,633 | \$ 121,461 | \$ 148,059 |
| 103DTS | Dir of Tech & Support Services | 260 | P11 | \$ 101,633 | \$ 121,461 | \$ 148,059 |
| 34010A | Director - Education Insights | 260 | P11 | \$ 101,633 | \$ 121,461 | \$ 148,059 |
| 10411E | Director Career & Technical Ed | 260 | P11 | \$ 101,633 | \$ 121,461 | \$ 148,059 |
| 104DCS | Director of Counseling Service | 260 | P11 | \$ 101,633 | \$ 121,461 | \$ 148,059 |
| 103DIG | Director of Grants | 260 | P11 | \$ 101,633 | \$ 121,461 | \$ 148,059 |
| 104DSD | Director of Professional Devel | 260 | P11 | \$ 101,633 | \$ 121,461 | \$ 148,059 |
| 345DDE | Director, D11 Engage | 260 | P11 | \$ 101,633 | \$ 121,461 | \$ 148,059 |
| 103MSO | Director, Security | 260 | P11 | \$ 101,633 | \$ 121,461 | \$ 148,059 |
| 103DT1 | Director, Title 1 | 260 | P11 | \$ 101,633 | \$ 121,461 | \$ 148,059 |
| 103LRS | Director Instructional Tech | 260 | P11 | \$ 101,633 | \$ 121,461 | \$ 148,059 |
| 38011O | IT WAN Network Administrator | 260 | P11 | \$ 101,633 | \$ 121,461 | \$ 148,059 |
| 38211A | Network Administrator, Lead | 260 | P11 | \$ 101,633 | \$ 121,461 | \$ 148,059 |
| 33411G | Director of Data Science | 260 | P11 | \$ 101,633 | \$ 121,461 | \$ 148,059 |
| 332CPM | Capital Program Manager | 260 | E12B | \$ 101,607 | \$ 121,431 | \$ 148,024 |
| 104DNS | Dir - Food & Nutrition Service | 260 | E12B | \$ 101,607 | \$ 121,431 | \$ 148,024 |
| 10313A | Dir Application Develop & Supp | 260 | E12B | \$ 101,607 | \$ 121,431 | \$ 148,024 |
| 103DNT | Dir Network & Telecommun | 260 | E12B | \$ 101,607 | \$ 121,431 | \$ 148,024 |
| 103EVL | Dir, Educator Effectiveness | 260 | E12B | \$ 101,607 | \$ 121,431 | \$ 148,024 |
| 10313O | Director of Transportation | 260 | E12B | \$ 101,607 | \$ 121,431 | \$ 148,024 |
| 10313G | Director Risk Related Activit | 260 | E12B | \$ 101,607 | \$ 121,431 | \$ 148,024 |
| 382SSE | Director Student Engagement | 260 | E12B | \$ 101,607 | \$ 121,431 | \$ 148,024 |
| 103CMP | HR Director - Compensation | 260 | E12B | \$ 101,607 | \$ 121,431 | \$ 148,024 |
| 344HDE | HR Director - Elementary | 260 | E12B | \$ 101,607 | \$ 121,431 | \$ 148,024 |
| 344HRO | HR Director - Secondary | 260 | E12B | \$ 101,607 | \$ 121,431 | \$ 148,024 |
| 332ACP | Assistant Capital Program Mgr | 260 | P10 | \$ 98,246 | \$ 117,412 | \$ 143,124 |
| 103ADF | Assistant Director Facilities | 260 | P10 | \$ 98,246 | \$ 117,412 | \$ 143,124 |
| 32209X | Ass't Dir-Financial Services | 260 | P10 | \$ 98,246 | \$ 117,412 | \$ 143,124 |
| 335SIS | Director of Expanded Learning | 260 | P10 | \$ 98,246 | \$ 117,412 | \$ 143,124 |
| 32209T | Director, Early Childhood | 260 | P10 | \$ 98,246 | \$ 117,412 | \$ 143,124 |

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|--------|-------------------------------------|-----|------|-----------|------------|------------|
| 38210H | IT LAN Network Administrator | 260 | P10 | \$ 98,246 | \$ 117,412 | \$ 143,124 |
| 38010H | IT LAN Network Administrator | 260 | P10 | \$ 98,246 | \$ 117,412 | \$ 143,124 |
| 381PPM | SMS Program Manager | 260 | P10 | \$ 98,246 | \$ 117,412 | \$ 143,124 |
| 38010F | Systems Administrator | 260 | P10 | \$ 98,246 | \$ 117,412 | \$ 143,124 |
| | | | | | | |
| 104DAE | Director of Adult Education | 210 | E11A | \$ 98,230 | \$ 117,395 | \$ 143,104 |
| 105TES | Principal - Tesla | 210 | E11A | \$ 98,230 | \$ 117,395 | \$ 143,104 |
| 105TBS | Principal - The Bijou School | 210 | E11A | \$ 98,230 | \$ 117,395 | \$ 143,104 |
| 105DOL | Principal-Digital/On-Line Pgms | 210 | E11A | \$ 98,230 | \$ 117,395 | \$ 143,104 |
| 10511A | Principal-Elementary | 210 | E11A | \$ 98,230 | \$ 117,395 | \$ 143,104 |
| | | | | | | |
| 103ADG | Assistant Director of Grants | 260 | P09E | \$ 90,778 | \$ 108,490 | \$ 132,249 |
| 356ITF | Inst Tech Integration Facil | 260 | P09E | \$ 90,778 | \$ 108,490 | \$ 132,249 |
| 38209Z | Lib Tech Operations Fac | 260 | P09E | \$ 90,778 | \$ 108,490 | \$ 132,249 |
| 10307F | Manager-Production Printing | 260 | P09E | \$ 90,778 | \$ 108,490 | \$ 132,249 |
| 38009E | PeopleSoft Administrator | 260 | P09E | \$ 90,778 | \$ 108,490 | \$ 132,249 |
| 322093 | Senior Contract Specialist | 260 | P09E | \$ 90,778 | \$ 108,490 | \$ 132,249 |
| 324SFA | Senior Financial Analyst | 260 | P09E | \$ 90,778 | \$ 108,490 | \$ 132,249 |
| | | | | | | |
| 10610A | Asst Principal Sr High School | 207 | E10 | \$ 90,739 | \$ 108,442 | \$ 132,190 |
| 10610B | Athletic Director--High School | 207 | E10 | \$ 90,739 | \$ 108,442 | \$ 132,190 |
| | | | | | | |
| 332AME | Mechanical Project Lead | 260 | P08 | \$ 88,899 | \$ 106,243 | \$ 129,510 |
| 38008K | Database Administrator | 260 | P08 | \$ 88,899 | \$ 106,243 | \$ 129,510 |
| 33206G | Facilities Planner/Project Mgr | 260 | P08 | \$ 88,899 | \$ 106,243 | \$ 129,510 |
| 333PME | Manager,Energy/Sustainability | 260 | P08 | \$ 88,899 | \$ 106,243 | \$ 129,510 |
| 333ENS | Project Manager, Energy | 260 | P08 | \$ 88,899 | \$ 106,243 | \$ 129,510 |
| 345MET | Manager-Educational Television | 260 | P08 | \$ 88,899 | \$ 106,243 | \$ 129,510 |
| 380MDM | Mobile Device Mgmt System Admi | 260 | P08 | \$ 88,899 | \$ 106,243 | \$ 129,510 |
| 381NAP | Network Auto Prog Spec | 260 | P08 | \$ 88,899 | \$ 106,243 | \$ 129,510 |
| 382STT | Network Communications Admin | 260 | P08 | \$ 88,899 | \$ 106,243 | \$ 129,510 |
| 38108J | Programmer II | 260 | P08 | \$ 88,899 | \$ 106,243 | \$ 129,510 |
| 332PMB | Project Manager | 260 | P08 | \$ 88,899 | \$ 106,243 | \$ 129,510 |
| 322APM | Project Manager, Academics | 260 | P08 | \$ 88,899 | \$ 106,243 | \$ 129,510 |
| 333ENS | Project Manager, Energy | 260 | P08 | \$ 88,899 | \$ 106,243 | \$ 129,510 |
| 332MHS | Project Manager, Mitchell HS | 260 | P08 | \$ 88,899 | \$ 106,243 | \$ 129,510 |
| 33905J | Risk Manager | 260 | P08 | \$ 88,899 | \$ 106,243 | \$ 129,510 |
| 382SCM | SCCM Administrator | 260 | P08 | \$ 88,899 | \$ 106,243 | \$ 129,510 |
| 324HRI | HRIS Manager | 260 | P08 | \$ 88,899 | \$ 106,243 | \$ 129,510 |
| | | | | | | |
| 322ADA | Asst Dir Athletics/Student Act | 207 | E09A | \$ 85,739 | \$ 102,466 | \$ 124,905 |
| 10609A | Asst Principal-Middle School | 207 | E09A | \$ 85,739 | \$ 102,466 | \$ 124,905 |
| 106ASA | Altern School Asst Principal | 207 | E09A | \$ 85,739 | \$ 102,466 | \$ 124,905 |
| 106ONL | Asst Principal-Online School | 207 | E09A | \$ 85,739 | \$ 102,466 | \$ 124,905 |
| | | | | | | |
| 106APT | Asst Principal - Elem, Title I | 207 | E08A | \$ 82,894 | \$ 99,065 | \$ 120,760 |
| 106ALT | Asst Principal-Alternative Sch | 207 | E08A | \$ 82,894 | \$ 99,065 | \$ 120,760 |
| 10608A | Elem Asst Principal | 207 | E08A | \$ 82,894 | \$ 99,065 | \$ 120,760 |
| | | | | | | |
| 355CAC | Career and College Access Coor | 207 | P09B | \$ 82,022 | \$ 98,023 | \$ 119,490 |
| 212EAA | Concurrent Enroll,AP&AVID Cord | 207 | P09B | \$ 82,022 | \$ 98,023 | \$ 119,490 |
| 212EPC | Education Pathway Coordinator | 207 | P09B | \$ 82,022 | \$ 98,023 | \$ 119,490 |
| 212FSE | Facilitator Student Engagement | 207 | P09B | \$ 82,022 | \$ 98,023 | \$ 119,490 |
| 212FCS | Facilitator, Counseling Servic | 207 | P09B | \$ 82,022 | \$ 98,023 | \$ 119,490 |
| 212CIF | Facilitator, Curr & Instructio | 207 | P09B | \$ 82,022 | \$ 98,023 | \$ 119,490 |
| 212IRF | Facilitator, Educator Effectiveness | 207 | P09B | \$ 82,022 | \$ 98,023 | \$ 119,490 |
| 212094 | Facilitator, Fine Arts/Music | 207 | P09B | \$ 82,022 | \$ 98,023 | \$ 119,490 |
| 21209L | Facilitator, Gift-Talent K-12 | 207 | P09B | \$ 82,022 | \$ 98,023 | \$ 119,490 |

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|--------|--------------------------------|-----|------|-----------|-----------|------------|
| 21209M | HS Facilitator Math / STEM | 207 | P09B | \$ 82,022 | \$ 98,023 | \$ 119,490 |
| 21209S | HS Facilitator Discipline/ELA | 207 | P09B | \$ 82,022 | \$ 98,023 | \$ 119,490 |
| 21209O | Facilitator, Multilingual Pgms | 207 | P09B | \$ 82,022 | \$ 98,023 | \$ 119,490 |
| 21209R | Facilitator, Social Studies | 207 | P09B | \$ 82,022 | \$ 98,023 | \$ 119,490 |
| 33609E | Facilitator, Special Education | 207 | P09B | \$ 82,022 | \$ 98,023 | \$ 119,490 |
| 21209Q | Facilitator-Science/Health K12 | 207 | P09B | \$ 82,022 | \$ 98,023 | \$ 119,490 |
| 2200TG | Facilitr, On Track to Graduate | 207 | P09B | \$ 82,022 | \$ 98,023 | \$ 119,490 |
| 212GEF | Global Education Facilitator | 207 | P09B | \$ 82,022 | \$ 98,023 | \$ 119,490 |
| 212LAF | K12 Literacy & Lang Arts Facil | 207 | P09B | \$ 82,022 | \$ 98,023 | \$ 119,490 |
| 336LAC | Lead Area Instrnl Coach (SE) | 207 | P09B | \$ 82,022 | \$ 98,023 | \$ 119,490 |
| 212NGL | Personalize Learning Sys Coord | 207 | P09B | \$ 82,022 | \$ 98,023 | \$ 119,490 |
| 335PAC | Project Aware Coordinator | 207 | P09B | \$ 82,022 | \$ 98,023 | \$ 119,490 |
| 336PSP | SPED Facilitator-Post Sec Pgms | 207 | P09B | \$ 82,022 | \$ 98,023 | \$ 119,490 |
| 212WBC | Work Based Learning Coord | 207 | P09B | \$ 82,022 | \$ 98,023 | \$ 119,490 |
| | | | | | | |
| 320APM | Accounting-Payroll Manager | 260 | P07 | \$ 80,677 | \$ 96,418 | \$ 117,532 |
| 332AEE | Assistant Electrical Engineer | 260 | P07 | \$ 80,677 | \$ 96,418 | \$ 117,532 |
| 322PCS | Contract Specialist IV | 260 | P07 | \$ 80,677 | \$ 96,418 | \$ 117,532 |
| 32905I | Employee Benefits & Well Mgr | 260 | P07 | \$ 80,677 | \$ 96,418 | \$ 117,532 |
| 320SIA | Senior Internal Accountant | 260 | P07 | \$ 80,677 | \$ 96,418 | \$ 117,532 |
| 32005D | Sr Accountant - Finance | 260 | P07 | \$ 80,677 | \$ 96,418 | \$ 117,532 |
| 32005C | Sr. Accountant - Grants | 260 | P07 | \$ 80,677 | \$ 96,418 | \$ 117,532 |
| 38006R | Webmaster | 260 | P07 | \$ 80,677 | \$ 96,418 | \$ 117,532 |
| 339SPC | Sr Property & Auto Claim Adj | 260 | P07 | \$ 80,677 | \$ 96,418 | \$ 117,532 |
| 357FOM | Facilities Oper & Maint Mgr | 260 | P07 | \$ 80,677 | \$ 96,418 | \$ 117,532 |
| 320APC | Accounts Payable Coordinator | 260 | P07 | \$ 80,677 | \$ 96,418 | \$ 117,532 |
| | | | | | | |
| 324P06 | Assessment Specialist | 260 | P06 | \$ 71,488 | \$ 85,435 | \$ 104,146 |
| 335ADF | Asst. Dir - Nutrition Services | 260 | P06 | \$ 71,488 | \$ 85,435 | \$ 104,146 |
| 32007G | Budget Financial Analyst | 260 | P06 | \$ 71,488 | \$ 85,435 | \$ 104,146 |
| 320BMG | Business Manager - Grants | 260 | P06 | \$ 71,488 | \$ 85,435 | \$ 104,146 |
| 320BMF | Business Mgr - Food Service | 260 | P06 | \$ 71,488 | \$ 85,435 | \$ 104,146 |
| 32005R | Business Mgr - Special Educat. | 260 | P06 | \$ 71,488 | \$ 85,435 | \$ 104,146 |
| 32206J | Contract Specialist III | 260 | P06 | \$ 71,488 | \$ 85,435 | \$ 104,146 |
| 506CSM | Customer Service Mgr/Exec Asst | 260 | P06 | \$ 71,488 | \$ 85,435 | \$ 104,146 |
| 358DLC | District Language Coordinator | 260 | P06 | \$ 71,488 | \$ 85,435 | \$ 104,146 |
| 32204U | Fac Rent Mgr/Contract Spc III | 260 | P06 | \$ 71,488 | \$ 85,435 | \$ 104,146 |
| 382OAC | Field Technician/Asset Coord | 260 | P06 | \$ 71,488 | \$ 85,435 | \$ 104,146 |
| 35704N | Fleet Manager-Transportation | 260 | P06 | \$ 71,488 | \$ 85,435 | \$ 104,146 |
| 332JPM | Junior Project Manager | 260 | P06 | \$ 71,488 | \$ 85,435 | \$ 104,146 |
| 382JNE | Junior Network Engineer | 260 | P06 | \$ 71,488 | \$ 85,435 | \$ 104,146 |
| 36603R | Multi-Media Spec-Video Editor | 260 | P06 | \$ 71,488 | \$ 85,435 | \$ 104,146 |
| 381PSS | PowerSchool Support Supervisor | 260 | P06 | \$ 71,488 | \$ 85,435 | \$ 104,146 |
| 382EDS | Programmer - Educ Insight | 260 | P06 | \$ 71,488 | \$ 85,435 | \$ 104,146 |
| 36605S | Project Manager-Video Editor | 260 | P06 | \$ 71,488 | \$ 85,435 | \$ 104,146 |
| 381SMS | School Mgmt Syst (SMS) Ops Spe | 260 | P06 | \$ 71,488 | \$ 85,435 | \$ 104,146 |
| 635SMG | Security Manager | 260 | P06 | \$ 71,488 | \$ 85,435 | \$ 104,146 |
| 320SAC | Sr. Acct - Charter Schools | 260 | P06 | \$ 71,488 | \$ 85,435 | \$ 104,146 |
| 357TOM | Transportation Operations Mgr | 260 | P06 | \$ 71,488 | \$ 85,435 | \$ 104,146 |
| 336TVC | TV Remote Production Coord | 260 | P06 | \$ 71,488 | \$ 85,435 | \$ 104,146 |
| 324CDA | Human Resources Manager | 260 | P06 | \$ 71,488 | \$ 85,435 | \$ 104,146 |
| | | | | | | |
| 104DRM | Record & Archival Resource Mgr | 260 | P05 | \$ 64,772 | \$ 77,408 | \$ 94,359 |
| 38204W | Audio Visual Project Mgmt Tech | 260 | P05 | \$ 64,772 | \$ 77,408 | \$ 94,359 |
| 345BAN | Broadcast Announcer-Seg Prod | 260 | P05 | \$ 64,772 | \$ 77,408 | \$ 94,359 |
| 345MCO | Marketing Coordinator | 226 | P05 | \$ 64,772 | \$ 77,408 | \$ 94,359 |
| 33905G | Mgr, Safety & Loss Prevention | 260 | P05 | \$ 64,772 | \$ 77,408 | \$ 94,359 |
| 322RDC | Regional Data Coach | 260 | P05 | \$ 64,772 | \$ 77,408 | \$ 94,359 |
| 382052 | Tech Support Field Tech/Analys | 260 | P05 | \$ 64,772 | \$ 77,408 | \$ 94,359 |

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|--------|--------------------------------|-----|------|-----------|-----------|-----------|
| 382TSS | Tech Support Field Tech/Analys | 260 | P05 | \$ 64,772 | \$ 77,408 | \$ 94,359 |
| 382TCT | Telecommunications/Networking | 260 | P05 | \$ 64,772 | \$ 77,408 | \$ 94,359 |
| 33903B | Worker's Comp Claim Adjuster | 260 | P05 | \$ 64,772 | \$ 77,408 | \$ 94,359 |
| 320ACT | Staff Accountant | 260 | P05 | \$ 64,772 | \$ 77,408 | \$ 94,359 |
| 346TCS | On-Track Specialist | 207 | P05A | \$ 59,329 | \$ 70,903 | \$ 86,430 |
| 331DIE | Administrative Dietitian | 260 | P04 | \$ 56,050 | \$ 66,984 | \$ 81,654 |
| 32205L | Contract Specialist II | 260 | P04 | \$ 56,050 | \$ 66,984 | \$ 81,654 |
| 32903T | Employee Benefits Coord | 260 | P04 | \$ 56,050 | \$ 66,984 | \$ 81,654 |
| 506HRS | HRIS Coordinator | 260 | P04 | \$ 56,050 | \$ 66,984 | \$ 81,654 |
| 32203A | Rent/Comm. Specialist | 185 | P04B | \$ 45,882 | \$ 54,833 | \$ 66,843 |
| 402CJC | Transition Community Supp Spec | 202 | P02B | \$ 33,600 | \$ 40,154 | \$ 48,947 |
| 326ATH | Athletic Trainer | 187 | P02B | \$ 33,600 | \$ 40,154 | \$ 48,947 |