

MINUTES OF THE BOARD OF SCHOOL DIRECTORS  
LAMPETER-STRASBURG SCHOOL DISTRICT  
Administration Building  
1600 Book Road  
Lancaster, Pennsylvania 17602  
October 16, 2023

President Melissa S. Herr called the meeting to order at 7:30 p.m.

PRESENT: Board Members, Mr. James H. Byrnes, Mrs. Melissa S. Herr, Mr. Dustin D. Knarr, Mrs. Suzanne S. Knowles, Ms. Kelly A. Osborne (7:46 p.m.), Mr. Matthew E. Parido, Mrs. Audra R. Spahn, Mrs. Kari A. Steinbacher, Mr. Andrew L. Welk; Superintendent, Dr. Kevin S. Peart; Assistant Superintendent, Dr. Andrew M. Godfrey; Business Manager, Mr. Keith A. Stoltzfus; Administrative Assistant, Mrs. Mary E. Williams, and visitors.

INTRODUCTION OF GARDEN SPOT FFA OFFICERS AND TEAM

Mrs. Oberholtzer and Mrs. Ranck introduced the 2023-2024 Garden Spot FFA Chapter Officers and PA FFA State Winning Agriculture Sales Team.

PRESENTATION OF 2022-2023 FINANCIAL STATEMENTS AND AUDIT

Mr. Michael Mood from BBD, LLP, presented audit information for the 2022-2023 financial statements.

APPROVAL OF SUPPORT STAFF COMPENSATION AND BENEFIT PLANS

Mr. Byrnes moved and Mr. Welk seconded the motion to approve the updated Support Staff Compensation and Benefit Plans (July 1, 2024 – June 30, 2029).

A voice vote was unanimous in favor of the motion.

APPROVAL OF SALARY EXEMPT COMPENSATION AND BENEFIT PLANS

Mr. Byrnes moved and Mr. Welk seconded the motion to approve the updated Salary Exempt Staff Compensation and Benefit Plans (July 1, 2024 – June 30, 2029).

A voice vote was unanimous in favor of the motion.

APPROVAL OF ADMINISTRATIVE COMPENSATION AND BENEFIT PLAN

Mr. Byrnes moved and Mr. Welk seconded the motion to approve the updated Administrative Compensation and Benefits Plan (July 1, 2024 – June 30, 2029).

A voice vote was unanimous in favor of the motion.

APPROVAL OF CHANGE ORDER FOR THE EARLY CHILDHOOD/ KINDERGARTEN CENTER PROJECT

Mr. Parido moved and Mrs. Spahn seconded the motion to approve a change order for the Early Childhood/Kindergarten Center project, as follows:

a. eci Construction      Change Order EC#21      Deduct \$6,060      Delete stamped concrete

A voice vote was unanimous in favor of the motion.

DISCUSSION OF PSBA PRINCIPLES FOR GOVERNANCE AND LEADERSHIP

Dr. Peart led a discussion on the PSBA Principle for Governance and Leadership – Plan Thoughtfully.

ADJOURNMENT

The meeting was properly adjourned at 8:04 p.m.

Mary E. Williams  
Secretary