

Educator Effectiveness Block Grant 2021

Local Educational Agency (LEA) Name	Contact Name and Title	Email and Phone
Santa Clara Unified School District	Stella M. Kemp, Ed.D. Superintendent	skemp@scusd.net (408) 423-2005

Total amount of funds received by the LEA:	Date of Public Meeting prior to adoption:	Date of adoption at public meeting:
\$4,040,036	November 18, 2021	December 9, 2021

[EC 41480](#)

(a)(2) A school district, county office of education, charter school, or state special school may expend the funds received pursuant to this subdivision from the 2021–22 fiscal year to the 2025–26 fiscal year, inclusive. School districts, county offices of education, charter schools, and state special schools **shall coordinate the use of any federal funds received under Title II of the federal Every Student Succeeds Act of 2015 (Public Law 114–95) to support teachers and administrators with the expenditure of funds received pursuant to this subdivision.**

(b) A school district, county office of education, charter school, or state special school shall expend funds apportioned pursuant to this section to provide professional learning for **teachers, administrators, paraprofessionals who work with pupils, and classified staff that interact with pupils**, with a focus on any of the following areas:

- (1) **Coaching and mentoring of staff serving in an instructional setting and beginning teacher or administrator induction, including, but not limited to, coaching and mentoring solutions that address a local need for teachers that can serve all pupil populations with a focus on retaining teachers, and offering structured feedback and coaching systems organized around social-emotional learning, including, but not limited to, promoting teacher self-awareness, self-management, social awareness, relationships, and responsible decision-making skills, improving teacher attitudes and beliefs about one’s self and others, and supporting learning communities for educators to engage in a meaningful classroom teaching experience.**

Planned Activity	Budgeted 2021-22	Budgeted 2022-23	Budgeted 2023-24	Budgeted 2024-25	Budgeted 2025-26	Total Budgeted per Activity
New administrator induction pathway, including coaching and mentor support.		\$30,000	\$30,000	\$30,000		90,000.00
Social Emotional Learning professional development opportunities for certificated and classified staff.	\$47,000	\$25,000	\$25,000	\$25,000		122,000.00
Subtotal	47,000.00	55,000.00	55,000.00	55,000.00	0.00	212,000.00

(2) Programs that lead to effective, standards-aligned instruction and improve instruction in literacy across all subject areas, including English language arts, history-social science, science, technology, engineering, mathematics, and computer science.

Planned Activity	Budgeted 2021-22	Budgeted 2022-23	Budgeted 2023-24	Budgeted 2024-25	Budgeted 2025-26	Total Budgeted per Activity
Professional development for administrators, teachers and paraprofessionals to improve Tier 1 literacy instruction.	\$3,000	\$150,000	\$150,000	\$150,000		453,000.00
Professional development for administrators, teachers and paraprofessionals to improve standards-based, Tier 1 instruction in mathematics including AVMR and math framework/pathways.		\$130,000	\$130,000	\$130,000		390,000.00
Subtotal	3,000.00	280,000.00	280,000.00	280,000.00	0.00	843,000.00

(3) Practices and strategies that reengage pupils and lead to accelerated learning.

Planned Activity	Budgeted 2021-22	Budgeted 2022-23	Budgeted 2023-24	Budgeted 2024-25	Budgeted 2025-26	Total Budgeted per Activity
Subtotal	0.00	0.00	0.00	0.00	0.00	0.00

(4) Strategies to implement social-emotional learning, trauma-informed practices, suicide prevention, access to mental health services, and other approaches that improve pupil well-being.

Planned Activity	Budgeted 2021-22	Budgeted 2022-23	Budgeted 2023-24	Budgeted 2024-25	Budgeted 2025-26	Total Budgeted per Activity
Safety-care professional development.		\$120,000	\$80,000	\$80,000		280,000.00
Subtotal	0.00	120,000.00	80,000.00	80,000.00	0.00	280,000.00

(5) Practices to create a positive school climate, including, but not limited to, restorative justice, training around implicit bias, providing positive behavioral supports, multitiered systems of support, transforming a schoolsite's culture to one that values diverse cultural and ethnic backgrounds, and preventing discrimination, harassment, bullying, and intimidation based on

actual or perceived characteristics, including disability, gender, gender identity, gender expression, language, nationality, race or ethnicity, religion, or sexual orientation.

Planned Activity	Budgeted 2021-22	Budgeted 2022-23	Budgeted 2023-24	Budgeted 2024-25	Budgeted 2025-26	Total Budgeted per Activity
Professional learning in restorative practices and student engagement.		\$10,000	\$10,000	\$10,000		30,000.00
Building knowledge and capacity of implementation of multi-tiered systems of support (MTSS) framework including the SST and child find processes.		\$100,000	\$100,000	\$80,000		280,000.00
Mental health and wellness training using the Kognito At-Risk Modules.		\$50,000	\$50,000	\$50,000		150,000.00
Staff training in all areas of Title IX.		\$75,000	\$75,000	\$50,000		200,000.00
Grading for Equity professional learning.		\$150,000	\$150,000	\$100,000		400,000.00
Subtotal	0.00	385,000.00	385,000.00	290,000.00	0.00	1,060,000.00

(6) Strategies to improve inclusive practices, including, but not limited to, universal design for learning, best practices for early identification, and development of individualized education programs for individuals with exceptional needs.

Planned Activity	Budgeted 2021-22	Budgeted 2022-23	Budgeted 2023-24	Budgeted 2024-25	Budgeted 2025-26	Total Budgeted per Activity
Professional development on inclusive practices including Universal Design for Learning (UDL).		\$200,000	\$200,000	\$150,000		550,000.00
Professional development and coaching to address significant disproportionality of referral to Special Education.		\$150,000	\$150,000			300,000.00
Subtotal	0.00	350,000.00	350,000.00	150,000.00	0.00	850,000.00

(7) Instruction and education to support implementing effective language acquisition programs for English learners, which may include integrated language development within and across content areas, and building and strengthening capacity to increase bilingual and biliterate proficiency.

Planned Activity	Budgeted 2021-22	Budgeted 2022-23	Budgeted 2023-24	Budgeted 2024-25	Budgeted 2025-26	Total Budgeted per Activity
Professional learning for administrators, teachers, paraprofessionals and EL support staff (ELSATs) in Integrated and Designated ELD.		\$150,000	\$150,000	\$125,036		425,036.00
Sobrato Early Academic Language (SEAL) program professional learning.		\$30,000	\$30,000	\$30,000		90,000.00
Subtotal	0.00	180,000.00	180,000.00	155,036.00	0.00	515,036.00

(8) New professional learning networks for educators not already engaged in an education-related professional learning network to support the requirements of subdivision (c).

Planned Activity	Budgeted 2021-22	Budgeted 2022-23	Budgeted 2023-24	Budgeted 2024-25	Budgeted 2025-26	Total Budgeted per Activity
Subtotal	0.00	0.00	0.00	0.00	0.00	0.00

(9) Instruction, education, and strategies to incorporate ethnic studies curricula adopted pursuant to Section 51226.7 into pupil instruction for grades 7 to 12, inclusive.

Planned Activity	Budgeted 2021-22	Budgeted 2022-23	Budgeted 2023-24	Budgeted 2024-25	Budgeted 2025-26	Total Budgeted per Activity
Professional Development to support implementation of ethnic studies model curriculum.		\$10,000	\$60,000	\$10,000		80,000.00
Subtotal	0.00	10,000.00	60,000.00	10,000.00	0.00	80,000.00

(10) Instruction, education, and strategies for certificated and classified educators in early childhood education, or childhood development.

Planned Activity	Budgeted 2021-22	Budgeted 2022-23	Budgeted 2023-24	Budgeted 2024-25	Budgeted 2025-26	Total Budgeted per Activity
Provide support for credentialed staff to obtain Early Childhood Education certificate needed to teach Transitional Kindergarten.		\$100,000	\$50,000	\$50,000		200,000.00
Subtotal	0.00	100,000.00	50,000.00	50,000.00	0.00	200,000.00

Summary of Expenditures

Planned Activity	Budgeted 2021-22	Budgeted 2022-23	Budgeted 2023-24	Budgeted 2024-25	Budgeted 2025-26	Total Budgeted per Activity
Subtotal Section (1)	47,000.00	55,000.00	55,000.00	55,000.00	0.00	212,000.00
Subtotal Section (2)	3,000.00	280,000.00	280,000.00	280,000.00	0.00	843,000.00
Subtotal Section (3)	0.00	0.00	0.00	0.00	0.00	0.00
Subtotal Section (4)	0.00	120,000.00	80,000.00	80,000.00	0.00	280,000.00
Subtotal Section (5)	0.00	385,000.00	385,000.00	290,000.00	0.00	1,060,000.00
Subtotal Section (6)	0.00	350,000.00	350,000.00	150,000.00	0.00	850,000.00
Subtotal Section (7)	0.00	180,000.00	180,000.00	155,036.00	0.00	515,036.00
Subtotal Section (8)	0.00	0.00	0.00	0.00	0.00	0.00
Subtotal Section (9)	0.00	10,000.00	60,000.00	10,000.00	0.00	80,000.00
Subtotal Section (10)	0.00	100,000.00	50,000.00	50,000.00	0.00	200,000.00
Totals by year	50,000.00	1,480,000.00	1,440,000.00	1,070,036.00	0.00	4,040,036.00

Total planned expenditures by the LEA:
4,040,036.00

Note:

Per EC 41480 (d)(2): On or before September 30, 2026, the LEA must report detailed expenditure information to the California Department of Education, including, but not limited to:

- specific purchases made;
- the number of the following educators who received professional development:
 - o Teachers;
 - o Administrators;
 - o Paraprofessional educators;
 - o Classified staff.