

**BOARD Meeting Activity
Regular Board Meeting
Wednesday, October 11, 2023**

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AWARDS AND RECOGNITIONS

The Colorado School Counseling Association (CSCA) has selected two D11 school counselors as recipients of the School Counselor of the Year Award!

The Colorado School Counselor Association (CSCA) is the state division of the American School Counselor Association and represents more than 1,600 school counselors in Colorado. This is the fourth year in a row that a District 11 school counselor has been selected as the Colorado School Counselor of the Year.

Congratulations to Margaret Bloomer from Jenkins Middle School for being recognized as the Colorado Middle School Counselor of the Year!

A Jenkins Middle School parent states: "The ripple effect of Margaret Bloomer's inexhaustible kindness, unwavering support, passion for growth and success, wise counsel, constant professionalism, sense of humor, and her trustworthiness...will never truly be known, but can absolutely be described as epic. This doesn't just describe her as a counselor for middle school students, but who she is to all the people in her school community, including parents, guardians, families, and coworkers. To know Ms. Bloomer is to know a hero."

And, congratulations to Maddie Francis from Monroe Elementary School who was recognized as the Colorado Elementary School Counselor of the Year AND was selected as the overall winner and is the Colorado School Counselor of the Year!!

The individual that nominated Maddie states: "The best way I can describe why Maddie is deserving of this award is to use a metaphor of gymnastics. In the world of gymnastics, the successful athlete requires excellence in highly varied disciplines while making incredibly complex tasks look graceful and effortless. That's Maddie! She navigates the extraordinarily multifaceted role of the school counselor with excellence, precision, and grace. And in doing so, she highlights and shines the spotlight on others, bringing out the best in her community by being a school counselor leader, implementing intentional and data-driven services, and executing a comprehensive school counseling program."

Congratulations again to both Margaret and Maddie!

SCHOOL SPOTLIGHT – McAULIFFE ELEMENTARY SCHOOL

McAuliffe Elementary School Principal Brett Wiltz, highlighted the following in his presentation:

- The McAuliffe STEM Lab
- School mental health supports
- Family supports and the partnership with Peterson Air Force Base
- The McAuliffe Elementary School's 2023 Preliminary School Performance Framework data, including Star Assessment and CMAS academic and growth data

McAuliffe students assisted board directors with an Engineering Design Process exercise.

SPECIAL REPORTS

Superintendent's Report

Superintendent Michael Gaal began his report by inviting two McAuliffe Elementary School students to speak from his chair at the dais.

- Third-grade student Terra Little Owl gave a shout-out to her Kindergarten teacher, Ms. Fuller.
- Second-grade Antonio Garcia gave a shout-out to his first-grade teacher, Ms. Ramirez.

Superintendent Gaal highlighted the following in his presentation:

- Mr. Edmund at Coronado High School and his Honors English class
- Palmer High School Instrumental Music teacher Mr. Ward
- Teacher Tuesdays recognizing Achieve Online 6-12 Art Teacher Stephanie Crow, Henry Elementary School PE Teacher Matt McIntyre, Taylor Elementary School Library Technology Educator Sara Miller, Penrose Elementary School Kindergarten Teacher Symone Martinez.
- Enrollment report and district strategic investments
- Classroom investment allocations

Board Members' Reports

The Board members reported on their various activities.

CONSENT ITEMS

Approval of September 27, 2023, Regular Meeting Minutes

The Board of Education approved the September 27, 2023, Regular Meeting Minutes.

Certified copies of the Board of Education's official minutes may be obtained from the Records Management Center. The requester will bear the cost of copying, per Board Policy BEDG. All minutes are available in BoardDocs through the Board of Education District website after approval by the Board of Education.

Approval of October 4, 2023, Special Meeting Minutes

The Board of Education approved the October 4, 2023, Special Meeting Minutes.

Certified copies of the Board of Education's official minutes may be obtained from the Records Management Center. The requester will bear the cost of copying, per Board Policy BEDG. All minutes

are available in BoardDocs through the Board of Education District website after approval by the Board of Education.

Personnel Recommendations - October 11, 2023

The Board of Education approved the Personnel Recommendations for October 11, 2023.

ACTION ITEMS

2023-2024 USIP (Unified School Improvement Plan): Audubon ES, Columbia ES, Midland ES, Twain ES, Galileo MS, Mann MS, Swigert MS, Mitchell HS, Palmer HS

The Board of Education approved the Unified School Improvement Plans (USIPs) for submission to the Colorado Department of Education for the following schools: Audubon Elementary School, Columbia Elementary School, Midland Elementary School, Twain Elementary School, Galileo Middle School, Mann Middle School, Swigert Aerospace Academy Middle School, Mitchell High School, and Palmer High School.

Submitted by Area Superintendents Sherry Kalbach, Bryan Relich, and Darin Smith.

District Accountability Committee (DAC) Chair Marion Clawson provided a report to the Board regarding the DAC review of the USIP plans, including information on the process used to complete the review.

Ms. Clawson identified schools the DAC recommended be “Accredited with Distinction.”

Each school in Colorado is assigned an overall school performance rating every year based on student performance and growth on state assessments. Graduation rates and college matriculation are also considered for high schools. Following the assignment of performance ratings, each school must develop a Unified School Improvement Plan (USIP) that outlines targets for performance outcomes and strategies that the school will implement to improve student academic outcomes.

Our USIPs provide us with a focused improvement plan, including an analysis of student performance data and a detailed action plan. These plans must incorporate ideas and feedback from parents (from School and District Accountability Committees), be approved by the District 11 Board of Education, and be submitted to the Colorado Department of Education on or before October 16, 2023, for review.

2023-2024 UDIP (Unified District Improvement Plan)

The Board of Education approved the Unified District Improvement Plan (UDIP) for submission to the Colorado Department of Education.

Prepared by/Presenter: Chief of Strategy & Data Acquisition Dr. David Khaliqi, Director of D11 Engage, Dr. Jessica Wise, and Chief Academic Officer Tamara Acevedo

District Accountability Committee (DAC) Chair Marion Clawson provided a report to the Board on the DAC review of the UDIP plans.

Unified Improvement Planning was introduced in 2009 to streamline improvement planning components of state and federal accountability requirements. Based on the Colorado Achievement Plan for Kids (SB212-08), improvement planning aims to align efforts to ensure all students exit the K-12 education system ready for post-secondary education and/or to be successful in the workforce, earning a living wage immediately upon graduation.

The intent is that schools and districts create a single plan that has true meaning for stakeholders, ultimately reducing the total number of separate plans required. The final approved plan must be submitted to the Colorado Department of Education by October 16.

Superintendent Gaal recognized the DAC, staff members, and the Executive Cabinet for their collaborative contributions in developing the UDIP.

Chief Khaliqi and Chief Acevedo provided additional information regarding updates made to the UDIP after Board feedback.

2023-24 Board of Education and District SMART Goals

The Board of Education approved the 2023-24 District 11 SMART Goals as presented.

Prepared and presented by the Board of Education.

President Melpakam provided a summary of the timeline for establishing these goals.

Resolution 2024-11, National ESP Week, October 16-20, 2023

The Board of Education approved Resolution 2024-11, recognizing October 16-20, 2023, as National Education Support Professionals (ESP) Week, and then read the resolution.

Prepared and presented by the Board of Education.

Education Support Professionals are an essential and valuable part of the state's educational system, and in recognition, the Board of Education is proclaiming the week of October 16-20, 2023, as Education Support Professionals Week.

Education Support Professional representatives Cynthe Winebrenner and Scott Sanders addressed the Board, describing the multiple employee groups that comprise the collective ESP group and thanking the Board for increased training and professional development opportunities.

NON-ACTION ITEMS

6:00 p.m. Public Hearing: Priority Improvement and Turnaround Schools

There were no public comments during the 6:00 p.m. public hearing regarding Priority Improvement and Turnaround Schools.

FY 2023-2024 DAC Membership and Charge

Prepared and presented by Chief of Personnel Support Services Phoebe Bailey, and DAC Chair Marion Clawson

The District Accountability Committee (DAC) is responsible for submitting members to serve on the DAC for the 2023-2024 school year to the Board for approval. The DAC membership is made up of parents, district staff, and community members.

Recommendation: That the Board of Education approves member names of the 2023-2024 District Accountability Committee (DAC) and charge, as submitted.

Chief Bailey and Ms. Clawson spoke regarding the current membership roster and the committee vacancies.

The Board agreed to bring this forward as a consent item during the next meeting of the Board.

FY 2023-2024 DAC Accreditation Subcommittee Membership and Charge

Prepared and presented by Chief of Personnel Support Services Phoebe Bailey and the DAC Accreditation Subcommittee

The District Accountability Committee (DAC) has the responsibility of submitting, for Board approval, members to serve on the DAC Accreditation Subcommittee and the charge for the 2023-2024 school year.

Recommendation: That the Board of Education approves the member names of the 2023-2024 DAC Accreditation Subcommittee and charge for the 2023-2024 school year, as submitted by the DAC Committee.

The Board agreed to bring this forward as a consent item during the next meeting of the Board.

FY 2023-2024 DAC Budget Subcommittee Membership and Charge

Prepared by Chief Resource Officer Dr. Brandan Comfort and DAC Budget Subcommittee. Presented by Chief Resource Officer Dr. Brandan Comfort.

The District Accountability Committee (DAC) is responsible for submitting the DAC Budget Subcommittee's membership roster and the 2023-2024 school year charge to the Board of Education for approval.

Recommendation: That the Board of Education approves the member names of the 2023-2024 DAC Budget Subcommittee and charge, as submitted by the DAC Committee.

The Board agreed to bring this forward as a consent item during the next meeting of the Board.

FY 2023-2024 MLO Oversight Committee Membership and Charge

Prepared by Chief Resource Officer Dr. Brandan Comfort.

Presented by Chief Resource Officer Dr. Brandan Comfort and new Committee Chair Nicole Uebel, who spoke to the Board regarding the current membership status, removing inactive members, and initiatives regarding increasing participation.

Board Policy BDF requires approval of the Mill Levy Override Oversight Committee (MLOOC) on an annual basis.

Recommendation: That the Board of Education approves the 2023-2024 member names and charge for the Mill Levy Override Oversight Committee (MLOOC), as submitted.

The Board agreed to bring this forward as a consent item during the next meeting of the Board.

FY 2023-2024 Benefits Insurance Committee Membership and Annual Charge

Prepared and presented by Director of Risk Related Activities Jessica Reijgers.

Ms. Reijgers discussed changes to the membership list and the current vacancy.

The District Benefits Insurance Committee is responsible for submitting, for Board approval, the membership recommendations and annual charge for the Benefits Insurance Committee (BIC) for the 2023-2024 school year. The BIC annual charge consists of six (6) major components:

1. Benefit Plan Design Review
2. Stakeholder Communications
3. Benefits Cost Trend
4. Wellness Initiative
5. Performance Measurement
6. Benefit Plan Concerns

Recommendation: That the Board of Education approves the FY 2023-24 membership recommendations and annual charge of the Benefits Insurance Committee (BIC).

The Board agreed to bring this forward as a consent item during the next meeting of the Board.

FY 2023-2024 Board Policy Committee Membership and Charge

Prepared and presented by Director of Policy & Archives Dr. Greg Ecks.

The Board Policy Committee is charged with reviewing all proposals for new policies and proposed revisions and may conduct further research as deemed needed. The Policy Committee will finalize the proposed revisions and facilitate the process for administrative and legal review as required.

Recommendation: That the Board of Education approves the 2023-2024 member names and charge for the District Policy Committee, as submitted.

The Board agreed to bring this forward as a consent item during the next meeting of the Board.

FY 2023-2024 District Personnel Performance Evaluation Advisory Council Membership and Charge

Prepared and presented by Director of Educator Effectiveness Tanya Nash.

The Personnel Advisory Council, as required by state statute, shall monitor the implemented evaluation process and, every two years, shall conduct a compliance audit of the evaluation system.

Recommendation: That the Board of Education approves the 2023-2024 member names and charge for the District Personnel Performance Evaluation Advisory Council, as submitted.

The Board agreed to bring this forward as a consent item during the next meeting of the Board.

Policy Series D

Prepared and presented by Dr. Greg Ecks.

The D-Series policies are being revised to remove the title of Chief Financial Officer. The title is being replaced with Superintendent or designee(s) to support operational efficiency. All related regulations and exhibits will also be updated with this revision.

The Board agreed to bring this forward as a consent item during the next meeting of the Board.

FUTURE AGENDA ITEMS/TASKS

Request for New Agenda Items from Board Discussion/Tasks

Director Nelson requested that the Board discuss how to handle policy work in a future work session and asked that the Superintendent present additional information on literacy initiatives at the secondary level. The Board agreed via thumbs up recognition to bring the process of policy work to a future work session and to the request for additional information on literacy initiatives at the secondary level.

CALENDAR REVIEW

President Melpakam reviewed the following dates:

Wed., October 18th, Work Session

Wed., October 25th, Regular Meeting

Wed., November 1st, Work Session

ADJOURNMENT

The meeting adjourned at 8:50 p.m.