

**BOARD Meeting Activity
Regular Board Meeting
Wednesday, September 27, 2023**

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To access links to supporting documentation for any item in the Board Report, please see the corresponding agenda at <http://www.boarddocs.com/co/d11/Board.nsf/Public>, click on the meetings tab, click on the meeting date, and click "view agenda." Items within the agenda may be hyperlinked to additional information (for example, Personnel Recommendations); click on the hyperlink to access the documentation for that item.

EXECUTIVE SESSION

The Board of Education convenes into executive session to discuss: security arrangements or investigations [per C.R.S. 24-6-402(4)(d)] particular matter: Board member security training and school security staffing; and negotiations [per C.R.S. 24-6-402(4)(e)] particular matter: motor vehicle liability claim.

AWARDS AND RECOGNITIONS

Jenkins National FBLA Winners

Downtown Atlanta, Georgia, was home to the Future Business Leaders of America's (FBLA) national conference in June. More than 14,000 students and teachers attended the conference, with 27 FBLA participants from Jenkins Middle School. These elite Jenkins students had qualified as the top two in the state for their competitive event or test. Most American business is small business, and business success doesn't happen by accident. It must be cultivated. FBLA teaches young people about leadership, networking, and competition. National data shows that small business makes up 99.9 percent of all American business. This is the nation's engine, and these students want to be part of it. Congratulations to these students: Logan Sinegar, Luc LaMouria, Kristoffer Verceles, Jonathan Runnells, Remington Brown, Heidi Williams, Truly Coope, Eliza Bernhard, and Sylvia Pado.

The 2023 Jacquelin Medina Visionary Leadership Award from the Colorado Association for Gifted and Talented

Gifted and Talented K-12 Facilitator Emily Andrews is the Jacquelin Medina Visionary Leadership Award winner for 2023 from the Colorado Association for Gifted and Talented (CAGT). CAGT and the Colorado Academy of Educators for the Gifted, Talented, and Creative present this award to recognize outstanding leadership actions of teachers, resource persons, coordinators, administrators, and directors in gifted education to benefit gifted students and their families. Two recipients (rural and larger district) will receive a monetary award to use for professional development, gifted education endorsement, or gifted education institutes or conferences. Emily was nominated for demonstrating forward-thinking, positive action, and leadership in gifted education. Congratulations Emily.

Emily Andrews addressed the Board and attendees and introduced some of her team members, including Mark Hess, Nicole Girardin, Laurilea McDaniel, and Hannah Atencio

Doherty Dance Program Selected to Perform at National Dance Education Organization Conference

Dancers from Doherty High School have been selected to perform as one of the opening acts at the National Dance Education Organization Conference (NDEO) on September 29th. They will have the opportunity to

perform their piece at the opening concert for the national convention attended by dance teachers from around the country. Doherty will join other dance programs from around the state to present the opening concert. They were hand-picked from numerous submissions and represent our state's best dance programs. The convention will take place in Denver from September 28th – October 1st at the Hyatt Regency Denver at the Colorado Conference Center.

Along with performing at the conference, students and teachers will take workshops and classes to continue to grow as educators and dancers. The NDEO conference is held annually in the fall and includes three full days of over 250 workshops, master classes, panels and paper presentations, social events, and performances, plus a full day of pre-conference intensives. The conference brings educators together to explore and embrace their impact as leaders. Congratulations, Doherty Dancers. Have a great performance!

SCHOOL SPOTLIGHT – MARTINEZ ELEMENTARY SCHOOL

Martinez Elementary School Principal Tara Berry, who highlighted the following in her presentation:

- Martinez Elementary School staff
- Tableaus and how they are used in education
- The Martinez Elementary School's 2023 Preliminary School Performance Framework data, including Star Assessment and CMAS academic and growth data
- Martinez's family support and partnership
- The school's upcoming fall festival

Martinez students led Board directors in creating a tableau.

SPECIAL REPORTS

Superintendent's Report

Superintendent Michael Gaal began his report by inviting two Martinez Elementary School students to speak from his chair at the dais.

- Fifth-grade student Blake Golomski gave a shout-out to his 3rd-grade teachers, Ms. Vanderdoes and Ms. Szotstak.
- Firth-grade student Aubryanna Muasau gave a shout-out to her teacher, Mr. Haas.

Superintendent Gaal highlighted the following in his presentation:

- Social media campaign Teacher Tuesdays honoring Ginny Beaudreau from Queen Palmer Elementary School and Brett Lohman from North Middle School
- D11 Ombudsperson Natasha Kaonohi
- CMAS achievement data for D11 opportunity schools
 - Opportunity School Principals Mary Ruben-Clapper, John Bailey, Jason Miller, and Stacy Miller were invited to the podium to introduce themselves.

Superintendent Gaal turned the presentation over to Velvet Stepanek, a Family, School, and Community Partnerships (FSCP) Celebrations Committee member, who highlighted initiatives and events at Freedom Elementary School. Additional speakers from Freedom Elementary School included: Principal Dr. Rochelle Williams, Assistant Principal Liz Fiorillo, Partner Organization Rock Family Church representative Polly Doering, parent and substitute teacher Ardita Bunch, and the School Accountability Committee (SAC) chair Justin Edmisson.

Ms. Stepanek also provided information on 2023 Promising Partnership Practices

recognized by the State Advisory Council for Parents in Education and the Colorado Department of Education: Academy ACL, Mann Middle School, District 11 listening circles, and the District 11 FSCP Presentation.

Mr. Gaal turned the presentation over to the Visual and Performing Arts Facilitator Laurilea McDaniel, who presented information regarding the Visual and Performing Arts (VAPA) programs in D11 and Arts Month 2023. She discussed the educational impact of the arts in education, VAPA partnerships, and VAPA Gifted and Talented students. A video recording of VAPA students reciting Resolution 2024-05, Arts Month, was presented.

Board Members' Reports

The Board members reported on their various activities.

CONSENT ITEMS

Approval of September 13, 2023, Regular Meeting Minutes

The Board of Education approved the September 13, 2023, Regular Meeting Minutes.

Certified copies of the Board of Education's official minutes may be obtained from the Records Management Center. The requester will bear the cost of copying, per Board Policy BEDG. All minutes are available in BoardDocs through the Board of Education District website after approval by the Board of Education.

Personnel Recommendations - September 27, 2023

The Board of Education approved the Personnel Recommendations for September 27, 2023.

Resolution 2024-05, Arts Month

The Board of Education approved Resolution 2024-05 proclaiming October 2023 as Arts Month in District 11.

Resolution 2024-07, National School Lunch Week, October 9-13, 2023

The Board of Education approved Resolution 2024-07, honoring National School Lunch Week, October 9-13, 2023.

Policy EJ - Animals in Buildings

The Board of Education adopted policy EJ, Animals in Buildings.

Policy Series JR - Student Records and Student Data Privacy

The Board of Education adopted the revised policy JRA/JRC and adopted policies JRCA and JRCB.

ACTION ITEMS

Contract Award C2024-1009 Bond Counsel Services

The Board of Education approved Contract C2024-1009 award to Butler Snow LLP for bond counsel services.

Chief Operations Officer Kris Odom presented the Board with information regarding this contract. Butler Snow LLP Provides legal support for drafting the resolution for underwriting services for a Certificate of Participation. This engagement letter agreement sets forth the roles and responsibilities proposed to assume bond and disclosure counsel to the District in connection with the execution and delivery of a lease-purchase agreement and the issuance of related certificates of participation to finance the acquisition and installation of certain energy improvements and upgrades to various District facilities (collectively, the "obligations").

Based upon identified underwriting services scope of work and the terms, structure, size, and schedule of the financing, the estimated fee will be \$85,000. This fee is paid from the financial transaction if approved by the

Board of Education. In accordance with Policy DJ, this service requires Board of Education Approval.

Butler Snow LLP representative Kimberley Crawford provided information regarding Certificates of Participation (COPs).

Contract Award C2024-1005 Underwriting Services for Certificates of Participation

The Board of Education approved Contract C2024-1005 award to RBC Capital Market (RBCCM) for underwriting services.

Chief Operations Officer Ms. Kris Odom and Chief Resource Officer Dr. Brandan Comfort provided background information pertinent to this contract consideration. The Board of Education is currently contemplating whether to participate in a Certificate of Participation (COP) to fund various capital improvements district-wide. The Board of Education will have to approve by resolution at a future date to engage in this financial transaction. Additionally, the Board will need advice from the underwriting firm as the Board reviews project options to structure the term and size of any resulting financial transaction.

Contract: This contract was competitively solicited, and the top-ranked firm evaluated is RBC Capital Markets LLC. If the Board does not approve COPs, there is no financial obligation to pay for any preliminary work performed by RBC. In accordance with Policy DJ, this service contract requires Board approval.

Contract Award C2024-1003 HVAC and Air Condition Addition at Queen Palmer Elementary

The Board of Education approved Contract C2024-1003 award to MTech Mechanical Technologies for the replacement of the HVAC and air condition addition at Queen Palmer in the amount of \$1,394,000 and allow an additional 10% cost increase for any approved contract modification without further Board of Education contract approval. The period of performance will begin May 22, 2024, with a final completion date of August 2, 2024.

Prepared by Executive Director of Procurement and Contracting Rosa Garcia and presented by Senior Contract Specialist Jocelyn Kupferman.

Ms. Kupferman introduced staff members involved with this project, including Assistant Director for Facilities James Warren and Capital Program Manager Jennifer Hotaling. She provided background summary information, the contract solicitation process, information regarding the selection of this vendor, and information on the timeline for the project.

Background Summary:

Queen Palmer Elementary School has an outdated, unsupported building automation system with obsolete parts and is difficult to maintain. The existing air handling equipment will be 25 years old at the time of replacement and is starting to have regular and expensive breakdowns. Currently, most of this building does not have air conditioning. The designed units will have air conditioning and better ventilation for a healthy environment.

Construction Contract:

The District issued a Request for Proposal for the HVAC replacement and the addition of air conditioning in July 2023. The evaluation team, including functional experts in the Facilities Department, selected MTech Mechanical Technologies; they provided a thorough approach and complete and competitive pricing. MTech Mechanical Technologies had a high past performance confidence rating.

The contractor will begin ordering the required equipment and materials, which has up to a 30-week lead time to begin work on May 21, 2024, with a final completion date of August 2, 2024.

New Charter School Application – Thomas MacLaren School

The Board of Education approved Resolution 2024-09 for the Thomas MacLaren School charter application.

Prepared and presented by Dr. Scott Mendelsberg, Area Superintendent for Opportunity & Charter Schools; Mary Faith Hall, Executive Director for Thomas MacLaren School; and Tom Weston, Charter School Liaison.

The Thomas MacLaren School transfer charter application was submitted as an initial five-year application to begin with the 2024-25 academic school year. In the fall of 2008, the founders took the application to District 11 but were asked to submit the application to the Colorado Charter School Institute (CSI). Thomas MacLaren School thus opened in the fall of 2009 as a CSI school within the boundaries of Colorado Springs District 11. By the fall of 2013, MacLaren had graduated its first class and was accredited by CSI as a School of Distinction. They have since been granted two consecutive five-year charters, have purchased their permanent campus, and have expanded to a thriving K-12 school serving over 900 students.

MacLaren has shown outstanding academic, operational, and programmatic success from the earliest years. Accolades and achievements include the following:

- School of Distinction, Colorado Charter School Institute
- SAT scores that are consistently in the top ten in the state and top two of the Pikes Peak region
- Fourth best high school in the state according to schooldigger.com, 2022
- Top-three finalist for the inaugural Colorado Succeeds award for transformational impact on high school education in Colorado, 2017
- Runner up for Best Workplace in Colorado Springs, 2018
- School leader Mary Faith Hall named Charter School Leader of the Year in 2019 by the Colorado League of Charter Schools

BACKGROUND: The Charter School Act is intended to encourage innovation in education. C.R.S. 22-30.5-104 identifies the requirements and authority of a charter school. C.R.S. 22-30.5-106 lists the contents that the application must minimally address.

Resolution 2024-10, Recognize Aviation Machinist's Mate First Class, Naval Aviation Pilot (AMM1c NAP) Daniel Thornburg Griffin, October 6, 2023

The Board of Education approved Resolution 2024-10, designating October 6, 2023, as “Daniel T. Griffin” day in Colorado Springs School District 11.

Retired Captain US Navy and Doherty High School JROTC Instructor Greg Thomas spoke on behalf of this resolution.

The Board of Education and Colorado Springs School District 11 recognize AMM1c NAP Daniel T. Griffin through this resolution, adopted to show appreciation and recognition for AMM1c NAP Daniel Thornburg Griffin, a naval enlisted pilot of the Navy, assigned to Kaneohe Naval Air Station, Hawaii, in 1941. AMM1c NAP Daniel T. Griffin is known to be the first Coloradoan killed and strongly believed to be the first American Serviceman killed during the attack on Pearl Harbor.

Resolution 2024-08, National Principal Appreciation Month

The Board of Education approved Resolution 2024-08, endorsing October 2023 as National Principal Appreciation Month.

Director Jorgenson read Resolution 2024-08, presented on behalf of the District, to show appreciation and recognize principals for National Principals Month in October.

Operating Procedures Manual

The Board of Education approved the revised version of the Colorado Springs School District 11 Board of Education Operating and Procedures Manual.

Resolution 2024-06, Board Member Compensation

The Board of Education adopted Resolution 2024-06, Board Member Compensation, to take effect for Board Members elected or re-elected in November 2023 and thereafter per the requirements of C.R.S. §22-32-104, recusing three Board members that have a direct conflict with this resolution (Darleen Daniels, Jason Jorgenson, and Parth Melpakam).

The Board of Education prepared and presented this resolution to discuss House Bill 21-1055, now codified at C.R.S. §22-32-104, which allows for Board Member compensation.

Chief of Personnel Support Services Phoebe Bailey briefed the Board regarding discussions taking place regarding the implementation process for this resolution and PERA considerations. Chief Resource Officer Dr. Brandan Comfort provided information regarding the financial impact on the district.

NON-ACTION ITEMS

Policy JH - Student Absences and Excuses

Director of Data Science, Dr. Gregory B. Ecks, and the Director of Student Engagement, Christopher Brandt recommended that Policy JH be revised to align with new scheduling practices across all schools, to mirror current regulation language, and to align the policy with CASB recommendations.

Superintendent Gaal and the Board of Education agreed to bring Policy JH back to the Board at a future work session for continued discussion and review.

2023-2024 Board of Education and District SMART Goals

Director Nelson defined SMART goals, provided background information on why additional changes are being proposed, and identified revisions to the previously agreed upon 2023-2024 Board of Education goals. Superintendent Gaal discussed governance goals and leadership goals.

The Board agreed on an additional revision and to bring this item to the next Regular Board Meeting on October 11, 2023.

FUTURE AGENDA ITEMS/TASKS

Request for New Agenda Items from Board Discussion/Tasks

Director Bankes requested that the Board bring Policy DFG, Revenues Generated from School or District Activities, and Fundraisers to a work session for review.

CALENDAR REVIEW

President Melpakam reviewed the following dates:

- Wednesday, October 4, 2023 - Work Session immediately followed by a Special Meeting
- Wednesday, October 11, 2023 - Regular Board Meeting
- Wednesday, October 18, 2023 - Work Session

ADJOURNMENT

The meeting adjourned at 9:44 p.m.