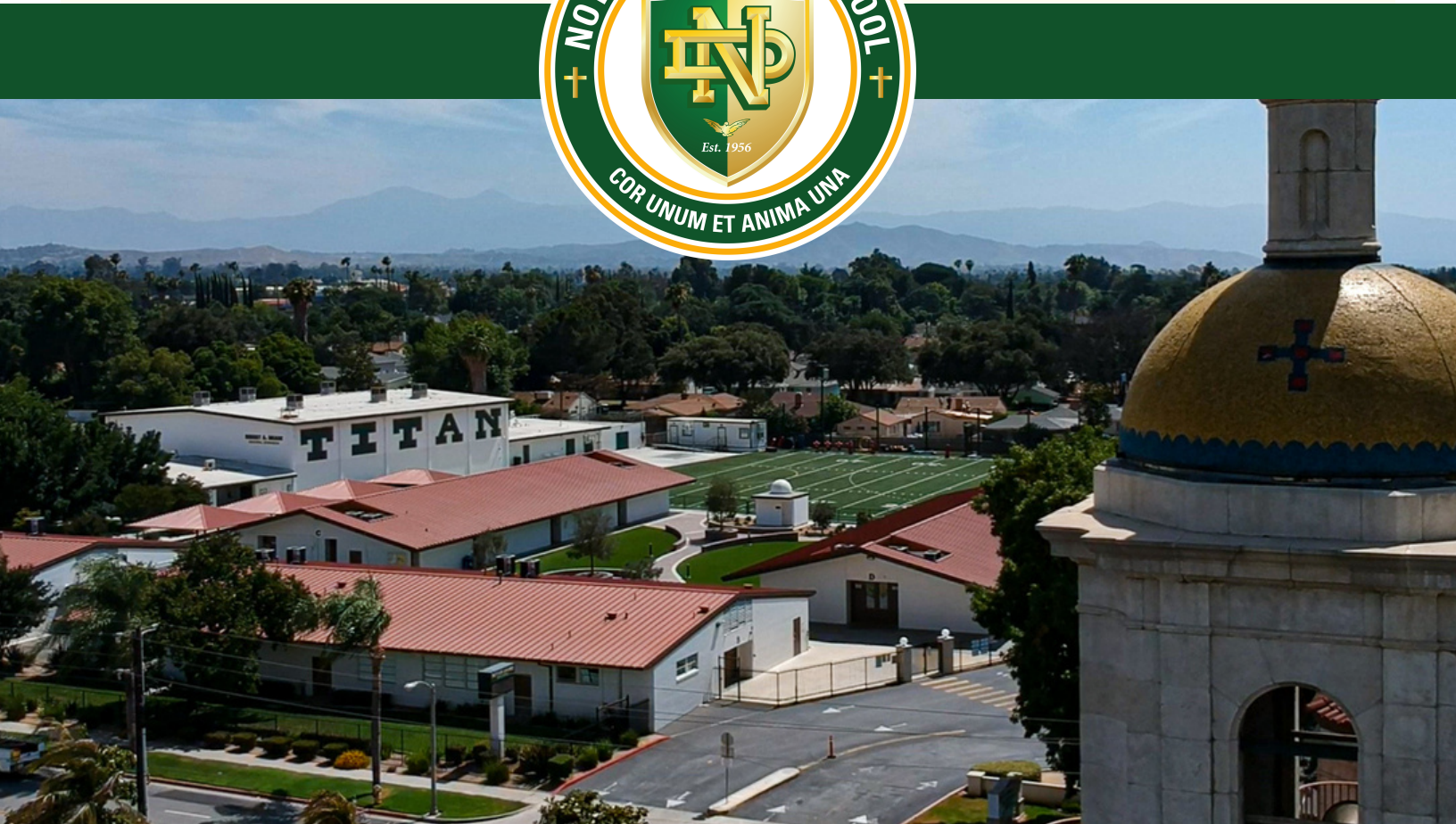


Strategic Plan

FOR NOTRE DAME HIGH SCHOOL

2023-2026



Letter from the Principal

DEAR NOTRE DAME COMMUNITY PARTNER,

ON BEHALF OF THE NOTRE DAME HIGH SCHOOL COMMUNITY IN RIVERSIDE, CALIFORNIA, I AM DELIGHTED TO EXTEND A WARM WELCOME AND EXPRESS OUR SINCERE APPRECIATION FOR YOUR CONTINUED INTEREST IN OUR SCHOOL.

FOUNDED IN 1956, NOTRE DAME HIGH SCHOOL HAS BEEN AN INTEGRAL PART OF THE RIVERSIDE COMMUNITY FOR OVER SIX DECADES. WE HAVE CONTINUOUSLY STRIVEN TO BE A BEACON OF EXCELLENCE, NOT JUST IN ACADEMICS BUT ALSO IN FOSTERING STRONG VALUES, DEEP-ROOTED FAITH, AND A COMMITMENT TO SERVING THE COMMUNITY THAT HAS SUPPORTED US THROUGHOUT THE YEARS.

OUR JOURNEY HAS BEEN NOTHING SHORT OF REMARKABLE, MARKED BY SIGNIFICANT GROWTH AND ACHIEVEMENTS. AS WE REFLECT UPON OUR PAST AND ENVISION OUR FUTURE, WE ARE HUMBLLED BY THE IMMENSE SUPPORT WE HAVE RECEIVED FROM PARTNERS LIKE YOU WHO SHARE OUR VISION AND VALUES.

AT NOTRE DAME HIGH SCHOOL, WE HAVE CONSISTENTLY AIMED TO PROVIDE OUR STUDENTS WITH AN EXCEPTIONAL EDUCATIONAL EXPERIENCE THAT TRANSCENDS THE BOUNDARIES OF THE CLASSROOM. OUR DEDICATED FACULTY AND STAFF WORK TIRELESSLY TO EMPOWER OUR STUDENTS WITH THE KNOWLEDGE AND SKILLS THEY NEED TO THRIVE IN A RAPIDLY CHANGING WORLD. THE RICH ACADEMIC TRADITION OF OUR INSTITUTION HAS CONSISTENTLY RESULTED IN HIGH STUDENT ACHIEVEMENT AND COLLEGE ACCEPTANCE RATES, ENSURING THAT OUR GRADUATES ARE WELL-PREPARED TO SUCCEED IN THE NEXT CHAPTER OF THEIR LIVES.

EQUALLY IMPORTANT TO US IS OUR UNWAVERING COMMITMENT TO FOSTERING A COMMUNITY OF FAITH, COMPASSION, AND SERVICE. OUR STUDENTS ARE ENCOURAGED TO EXPLORE THEIR SPIRITUALITY, ENGAGE IN SERVICE PROJECTS, AND DEVELOP A STRONG SENSE OF SOCIAL RESPONSIBILITY. THROUGH INITIATIVES SUCH AS OUR COMMUNITY OUTREACH PROGRAMS AND PARTNERSHIPS WITH LOCAL ORGANIZATIONS, WE STRIVE TO MAKE A POSITIVE IMPACT IN RIVERSIDE AND BEYOND.

IT IS WITH GREAT EXCITEMENT AND GRATITUDE THAT WE LOOK FORWARD TO THE POSSIBILITY OF PARTNERING WITH YOU AS A DONOR TO NOTRE DAME HIGH SCHOOL. YOUR SUPPORT HAS THE POTENTIAL TO MAKE A SIGNIFICANT DIFFERENCE IN THE LIVES OF OUR STUDENTS AND THE CONTINUED GROWTH OF OUR INSTITUTION. YOUR CONTRIBUTION WILL HELP US MAINTAIN AND ENHANCE THE PROGRAMS AND OPPORTUNITIES THAT HAVE BECOME THE CORNERSTONE OF OUR EDUCATIONAL AND COMMUNITY MISSION. ONCE AGAIN, THANK YOU FOR CONSIDERING NOTRE DAME HIGH SCHOOL AS A PARTNER IN YOUR PHILANTHROPIC ENDEAVORS. WE ARE EXCITED ABOUT THE PROSPECT OF BUILDING A MEANINGFUL AND LASTING PARTNERSHIP WITH YOU.



RaeAnna Ashton
Principal

ALL THE BELIEVERS WERE ONE IN HEART AND MIND. NO ONE CLAIMED THAT ANY OF THEIR POSSESSIONS WAS THEIR OWN, BUT THEY SHARED EVERYTHING THEY HAD. -ACTS 4:32

Notre Dame Tradition

The History of Notre Dame High School

Notre Dame was founded in 1956 by the Most Reverend Charles F. Buddy, Bishop of the Diocese of San Diego, as a Diocesan secondary school for boys. Rev. J.V. Sullivan, a Diocesan priest served as school principal until 1957 when the administration of the school was taken over by the Holy Ghost Fathers. In 1970, plans were made to merge Notre Dame with Riverside's St. Francis de Sales Girls High School. Under the direction of the Most Reverend Leo T. Maher, Bishop of the Diocese of San Diego, the present coed school was started in 1971.

In 1978, the Diocese of San Diego was divided and the new Diocese of San Bernardino was created with the Most Reverend Philip F. Straling as its first Bishop. Since the formation of the new Diocese, Notre Dame has become a tuition-based self-supporting high school under the Diocese of San Bernardino with an enrollment of approximately 500 students.

As the only private Catholic High School in the city of Riverside, students have a unique opportunity to learn in a small, caring, faith-based community. We take pride in knowing each of our students and support their academic, social, and spiritual growth by challenging them to get involved! Our mission is to encourage the growth of the whole student by preparing our students for a life of faith, scholarship, and community engagement through real-world learning activities.





Our Mission Statement

Notre Dame's family-oriented environment serves as the foundation for an engaging and collaborative campus. Our mission as a Catholic High School in the Diocese of San Bernardino is to prepare our students for a life of faith, scholarship, and community engagement through real-world learning activities. Together, we forge a path for students, teachers, and our community to share their stories. Together, we continue our journey to innovate, create, and learn. Together, We Are ND!



Accreditations

Notre Dame is accredited by the Western Association of Schools and Colleges (WASC) and the Western Catholic Educational Association (WCEA) and holds memberships within the National Catholic Educational Association (NCEA) and College Board.



3 Pillars



FAITH • SCHOLARSHIP • COMMUNITY

Together, We are ND!

6:1

Student-Teacher ratio and average class size of 20.

85%+

Students are involved in Athletics or other club/activity

\$11.8 MILLION

received in scholarships for the graduating classes of 2021-2023 including 15 athletic scholarships ranging from NCAA to NAIA and 1 Performing Arts Scholarship

OVERALL GPA

The overall GPA for the Class of 2023 is 3.691. 27 students finished above a 4.0 GPA. The top 10 seniors all have a 4.3 GPA or higher. Class of 2023 Valedictorian has 4.729 GPA.

COLLEGE ACCEPTANCES

Class of 2023 students reported 269 College Acceptances. Seniors gained admission to 88 different universities across 20 states and were accepted to all 9 of the University of California campuses.

APPLE DISTINGUISHED

We are the only Apple Distinguished School in Riverside. Apple Distinguished Schools promote "A culture of continuous innovation" with a focus on working as a community to encourage new ways of learning through the use of Apple Products.

Our Vision

FAITH LIFE



Our Lady, the Blessed Virgin Mary, is the namesake of our school. Mother Mary plays a special role in our community and encourages students to live a life of faith, devoted to the care of others. We are committed to offer programs for spiritual development and faith formation for our students, faculty, staff and community.

ACADEMICS



Notre Dame High School offers a college-preparatory curriculum designed to challenge students at all levels of learning. Our teachers and support staff take the time to acknowledge and develop individual students' strengths, interests, and abilities. As an iPad school, students are able to learn beyond the conventional classroom and demonstrate content understanding in both traditional and innovative ways.

COMMUNITY



Service is a vital part of who our student body is. Whether it be through ASB, Peer Ministry, Spanish Honors Society or Art Club, service to the community, and to their fellow students is a vital part of the Notre Dame family.

Notre Dame students have the opportunity to get involved in significant ways! From supporting each other to volunteering in our local area, a close-knit, supportive community is at the heart of our campus environment. 95% of our students are involved in a club, sport, student body, etc. And there are many who are involved in a combination of those.

Notre Dame is committed to being a leader in innovative learning. As an Apple Distinguished School, students and teachers are able to create unique learning experiences extending beyond the classroom.

International students are an integral part of the Notre Dame community.

While abroad, students can thrive academically and socially through campus clubs, athletics, and the arts.

Notre Dame is a catalyst for international students to pursue their college ambitions within the United States. Our program allows for international exploration within a safe environment during their time at Notre Dame. International students are invited to apply for admission starting freshman year with transfer opportunities sophomore through senior year.

STUDENT LIFE

TECHNOLOGY

INTERNATIONAL STUDENT PROGRAM

Our Action Plan

Since our founding in 1956, our private, Catholic campus welcomes all students and centers around our charism:

Cor Unum et Anima—One Heart and One Spirit.

This strategic plan outlines our goals and objectives as a pathway to ensuring that the legacy, history and commitment to our students continues to succeed for years to come.

ADMISSIONS & MARKETING

We strive to be the top Catholic co-educational college preparatory high school in the Riverside County and surrounding areas with a thriving enrollment.

OUR OBJECTIVES:

- Strengthen our enrollment process and increase enrollment by 10%.
- Develop a comprehensive marketing plan to consistently promote our school and mission.
- Regularly track and analyze enrollment numbers, website traffic, and engagement metrics to measure the effectiveness of marketing efforts.
- Continue utilizing set Branding Guidelines to ensure consistent advertising, marketing materials and visual identity that reflects the school's Catholic values and academic excellence.
- Continue marketing to our target audiences which include, but are not limited to: Prospective students; Schools within the Diocese of San Bernardino; Alumni; Local community and businesses.
- Strengthen the relationship with our diocesan elementary schools.
- Continue student support programs to strengthen our retention rate.

DIGITAL PRESENCE

We strive to maintain a strong presence digitally utilizing various platforms to keep our community informed.

OUR OBJECTIVES:

- Continue utilizing our school website as the main tool for our community to gather information, apply to our school, register for events and support our capital campaigns.
- Maintain a consistent presence on social media platforms including Instagram and Facebook with posts such as: Weekly highlights at ND; Student achievements; Sports team achievements; Campus events; Community events; Campus improvements; Communication/Announcements
- Utilize HUDLE to live-stream our sporting events and provide a platform for our athletes to build their digital portfolios to take to the next level and beyond.
- Utilize our SMART LAB as a unique broadcasting studio that will allow our students to become the face of ND and learn the behind the scenes to create content as we showcase our community. We also plan to work with the Riverside community to support small businesses and reach farther audiences as we network.

ADVISORY BOARDS & ASSOCIATIONS

We strive to utilize our advisory boards and associations to promote community engagement and ensure department objectives are being met.

OUR OBJECTIVES:

- Establish regular meetings with our advisory boards and associations to ensure student programs and capital campaigns are executed efficiently
- Advisory Boards include School Board and Principal Advisory Board
- Associations include Athletics Association and Performing Arts Association

FACILITIES

We strive to provide a safe environment for our students and offer the most up-to-date technology on campus for our students to learn and grow.

OUR OBJECTIVES:

- Coordinate school-wide community service days where facility needs are met and student service hours can be completed.
- Launch new on-campus SMART Lab allowing students to learn about video production and video editing while also offering equipment for current marketing videos and promotions.
- Coordinate gym improvements for Performing Arts including new LED wall and additions for theater use.
- Coordinate delivery and installment of new furniture throughout campus including in classrooms and common areas to enhance the overall student experience while on campus
- Promote 2023 Capital Campaign to raise funds for Chapel improvements on Giving Tuesday.



COMMUNITY

We strive to engage with our community by offering opportunities to connect and serve.

OUR OBJECTIVES:

- Strengthen engagement with students, parents, local community and businesses.
- Offer on-campus events as an opportunity to bring our community together and support an important cause.
- Strengthen our alumni relations by encouraging involvement with ND Alumni Connect and offering opportunities for alumni to volunteer and give back to our community.
- Strengthen our parent and family relations by encouraging involvement with Titan Parent Group and offer opportunities for parents and families to volunteer at school events.
- Serve our community by offering volunteer opportunities to our students.
- Support our community by attending local community events.
- Continue to provide important updates, announcements and press releases to share what is happening at ND.
- Coordinate weekly “Jeans Day” to raise funds and support a local nonprofit/organization.
- Offer opportunities for Corporate Sponsorships to utilize digital boards and support local businesses.



NOTRE DAME HIGH SCHOOL

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