

elevating

YOUTH OF COLOR VOICE & LEADERSHIP

2023-2024

CHALLENGE

"Nothing about us without us." (1) Our Road Map region's student population is 74% students of color. (2) As we reimagine and seek to transform our schools to be humanizing and just places for all, we must build on the dreams and aspirations of our region's youth, particularly those most underserved in our current system.

WHY IT MATTERS

Our school boards, students, families and communities of color have named youth voice as a top regional priority. (3)

Schools that are viewed by students, particularly Students of Color, as responsive to youth voice, show higher grades and attendance and lower chronic absenteeism. (4)

Schools that have invested in youth leadership initiatives, like student advisories or student councils, show significant improvement in school climate and student drop-out rates. (5)

QUESTIONS? Contact Adam Kay at akay@psesd.org

2023-2024 LEARNING & ACTION CONVENINGS

Last year, teams worked on district initiatives while participating in convenings co-designed with our Youth Wisdom Council. Sessions included panels with student & district leaders and exploration of bright-spot practices, along with team-time to integrate learning and plan forward. Collectively, teams expanded district capacity for Youth of Color leadership that directly supported districts' strategic plans. [Take a look at our end of year review for more information!](#)

This year, we will continue to strengthen our coalition and co-design our sessions with Youth Wisdom Council members and district partners in order to responsively and directly support district initiatives. We will also wrap initiative work with supportive structures of expert learning sessions, coaching, cross-district thought partnership and continuous improvement.

2023-2024 LEARNING & ACTION CONVENING TOPICS

1

COMMUNITY-BUILDING & CO-ESTABLISHING OUR SHARED COMMITMENTS

OCT 25 2023 | 11AM - 1PM

2

FROM LISTENING TO YOUTH TO CHANGING WITH YOUTH

DEC 13 2023 | 11AM - 1PM

3

YOUTH PARTNERSHIP FOR DIVERSIFYING THE TEACHER WORKFORCE

JAN 31 2024 | 11AM - 1PM

4

BUILDING YPAR* INTO SCHOOL CURRICULUM

*YOUTH PARTICIPATORY ACTION RESEARCH

FEB 28 2024 | 11AM - 1PM

5

YOUTH LEADERSHIP ON SCHOOL BOARDS & RACIAL EQUITY-FOCUSED ADVISORY COUNCILS

MAR 27 2024 | 11AM - 1PM

6

REFLECTING ON SY23-24 & PLANNING FOR PARTNERSHIP WITH YOUTH LEADERS IN SY24-25

MAY 29 2024 | 11AM - 1PM



TIMELINE OF NEXT STEPS



Please register a point-person and a preliminary team [HERE](#) by Monday, October 23rd, 2023.

Schedule team-time with PSESD for collaborative goal-setting (Oct-Nov).

Please meet at least once with your team before our first convening in order to plan together.

Lookout for calendar invitations for all of this year's convenings.

COST FOR SY23-24

Road Map district teams of 3-6 members register for free, sponsored by The Gates Foundation.

District or organization teams of 3-6 (including two youth leaders): \$9,000 per team. For financial assistance, please reach out to akay@pseud.org for more info.

THE NUTS & BOLTS

EMERGING DESIGN VALUES

- Center community wisdom and experience
- Transform ourselves to transform our systems
- Develop conditions and scale strategies (e.g. liberatory design, YPAR, etc) that support organizational and systems change
- See and feel our progress

CONVENING FEATURES

- 6 x 2 hour sessions (beginning Oct 25, 11am-1pm)
- 1 hour district team time between sessions for consultation / support
- Convenings 1-5 will be hosted virtually, with Convening 6 being in-person at PSESD, with a celebration to follow
- Scope & sequence aligned with district strategic plans

EXPECTATIONS OF DISTRICT TEAM PARTICIPATION

- Clear district initiative focus to drive & organize work
- Team point-person to ensure ongoing engagement, action & support
- Team composition that supports cross-district strategy & implementation

- Consistent team participation in learning & action convenings
- Team meeting & action routines outside of convenings for consistent progress
- End of year summary of work accomplished, learnings & action plan for 2023-2024

REGIONAL & DISTRICT SUPPORT PROVIDED

- Design team of regional experts: PSESD Youth Wisdom Council, district leaders, PSESD staff
- PSESD coaching & thought partnership between convenings
- Cross-district thought partnership facilitated by PSESD

PSESD DELIVERABLES

- 1-2 bright spot case studies to support regional learning
- District team summaries of year's work & lessons learned, produced by PSESD
- Liberatory Design and Youth Participatory Action Research toolkits to support system-wide transformation & sustainability