



A Joint Communique from the LaBUFA and LBUSD Bargaining Teams

Negotiation Session: November 3, 2023

Participants:

Alexandra Holtz	Brett Bond	Bjorn Avila
Chad Mabery	Christine Wagner	Jason Allemann
Joe Vidal	Michael Conlon	Michael Keller
Sara Hopper	Scott Wittkop	
Brian Eldridge CTA Representative	Laurie Atkinson, Facilitator	

Summary:

The teams met for day eight of negotiations beginning with a review of the Interest Based Bargaining process that we have jointly adopted as our negotiations model. The entire contract is open except for compensation. The 2023-24 school year was agreed upon last spring with any benefits increases being passed onto employees along with a 5% raise in salary. We reviewed and mutually agreed to all the proposed changes throughout the entire contract.

The teams worked collaboratively utilizing the Interest Based Bargaining process. Moving forward, we will be presenting a tentative agreement for the 2023-2024 successor agreement to LaBUFA members for approval and subsequent Board approval. Management and LaBUFA appreciate their collaborative relationship and the hard work that went into reaching an agreement.

