

**Revere Board of Education**

Administration Building

Special Meeting

6:00 P.M.

April 3,

2012

The President, Mrs. Hower, called the meeting to order at 6:00 P.M.

**Roll Call:**

Dana Appel, Present  
Claudia Hower, Present  
Tom Kelley, Present

Diana Sabitsch, Absent  
George Seifert, Absent

**READING OF NOTICE OF SPECIAL MEETING**

No action taken

**Work Session**

No action

Diana Sabitsch arrived 6:16

**EXECUTIVE SESSION**

Res. 12-102105 Moved by Mr. Kelley, seconded by Mrs. Sabitsch to go into Executive Session at 7:15 P.M. to consider the employment of a public employee, to consider the compensation of a public employee, to consider the sale of public property and prepare for negotiations with public employees.

Roll Call: Aye-Kelley, Sabitsch, Appel, Hower  
Motion Carried.

Res. 12-102106 Moved by Mr. Kelley, seconded by Mrs. Sabitsch to come out of Executive Session and go back to Regular Session at 10:50 P.M.

Roll Call: Aye- Kelley, Sabitsch, Appel, Hower  
Motion Carried.

**ADJOURNMENT**

Res. 12-102107 Moved by Mr. Kelley, seconded by Mrs. Sabitsch to adjourn the meeting at 10:51 P.M.

Roll Call: Aye- Kelley, Sabitsch, Appel, Hower  
Motion carried.

Signed \_\_\_\_\_  
President

Attest \_\_\_\_\_  
Treasurer

\_\_\_\_\_  
Date Approved

**Revere Board of Education**  
Administration Building

Special Meeting

10:00 A.M.

April 5, 2012

The President, Mrs. Hower, called the meeting to order at 10:05 A.M.

**Roll Call:**

Dana Appel, Present  
Claudia Hower, Present  
Tom Kelley, Present

Diana Sabitsch, Present  
George Seifert, Present

**READING OF NOTICE OF SPECIAL MEETING**

No action taken

**TREASURER'S REPORT**

Roof Repair Agreement-Bath Elementary

Res. 12-102108 Moved by Mrs. Sabitsch, seconded by Mrs. Appel to approve an agreement with WTI to provide emergency roof replacement at Bath Elementary. Be it further resolved that this pricing was a bid project through the Association of Education PI Purchasing Agencies through the Ohio Schools Council; therefore, it is recommended that the Board proceed with the project to be funded out of the Permanent Improvement Fund. See Attachment 1.

Roll Call: Aye- Sabitsch, Appel, Hower, Kelley, Seifert  
Motion Carried.

**ADJOURNMENT**

Res. 12-102109 Moved by Mrs. Appel, seconded by Mr. Kelley to adjourn the meeting at 10:30 A.M.

Roll Call: Aye- Appel, Kelley, Hower, Sabitsch, Seifert  
Motion carried.

Signed \_\_\_\_\_  
President

Attest \_\_\_\_\_  
Treasurer

\_\_\_\_\_  
Date Approved

Revere Board of Education  
Revere High School Library  
Regular Meeting  
6:30 P.M.

April 17, 2012

The President, Mrs. Claudia Hower, called the meeting to order at 6:30 PM.

**Roll Call:**

Dana Appel, Present  
Claudia Hower, Present  
Tom Kelley, Present  
Diana Sabitsch, Present  
George Seifert, Present

**PLEDGE OF ALLEGIANCE**

**STUDENT PRESENTATION/STUDENT ACHIEVEMENT**

- PTA Reflections Program Recognition
- Grade 3 HES-Wax Museum/Teachers Rena Baker and Mike Schauer
- Veronica Moss, RMS foreign Language Teacher/Instruction in France

**PUBLIC SPEAKS TO AGENDA ITEMS**

No action taken

**BUILDING PRINCIPALS' REPORTS**

No action taken

**TREASURER'S REPORT, Mr. David Forrest**

Approval of Minutes

Res. 12-102110 Moved by Mr. Seifert, seconded by Mrs. Sabitsch to approve the minutes of the Special Meetings held March 6, 2012, March 13, 2012 and March 27, 2012 and the Regular Meeting held March 20, 2012 as detailed in Attachment T-1.

Roll Call: Aye- Seifert, Sabitsch, Appel, Hower, Kelley  
Motion Carried.

Approval of Financial Report

Res. 12-102111 Moved by Mr. Seifert, seconded by Mr. Kelley to approve the Financial Report for the month of March as found in Attachment T-2.

Roll Call: Aye- Seifert, Kelley, Appel, Hower, Sabitsch  
Motion Carried.

Donations

Res. 12-102112 Moved by Mr. Kelley, seconded by Mrs. Sabitsch to approve, with appreciation, the donations listed in Attachment T3.

Roll Call: Aye- Kelley, Sabitsch, Appel, Hower, Seifert  
Motion Carried.

Appropriation Adjustments

Res. 12-102113 Moved by Mrs. Appel, seconded by Mrs. Sabitsch to approve that the appropriation adjustments listed in the attached schedule is approved and be it further resolved that the legal level of control be approved at the fund level. See Attachment T-4.

Roll Call: Aye- Appel, Sabitsch, Hower, Kelley, Seifert  
Motion Carried.

Amounts and Rates-FY 2013

Res. 12-102114 Moved by Mr. Kelley, seconded by Mr. Seifert to approve the adoption of the "Resolution Accepting the Amounts and Rates" as determined by the summit County Budge Commission and authorizing the necessary tax levies and certifying them to the County Auditor for the fiscal year commencing July 1, 2012. See Attachment T-5.

Roll Call: Aye-Kelley, Seifert, Appel, Hower, Sabitsch  
Motion Carried.

Purchase Orders

Res. 12-102115 Moved by Mrs. Sabitsch, seconded by Mrs. Appel to authorize and certify payment of the purchase orders listed below since both at the time of the making of this contract or order (then) and at the date of the execution of this certificate (now), that the above amount required to pay this contract or order has been appropriated for the purpose of this contract or order and is in the treasury or in the process of collection to the credit of the funds of the Board of Education and free from any previous encumbrances.

PO#	Date	Vendor	Amount	Requested by
0123147	4/5/12	Herff Jones	\$11,850.00	HS Yearbook

Roll Call: Aye- Sabitsch, Appel, Hower, Kelley, Seifert  
Motion Carried.

Transfer of Funds

Res. 12-102116 Moved by Mr. Kelley, seconded by Mr. Seifert to approve that \$10,000.00 be transferred from Uniform Supply Account 009/9100 to Uniform Supply Account 009/9500

Roll Call: Aye-Kelley, Seifert, Appel, Hower, Sabitsch  
Motion Carried.

Contract with MCPC-Cable Installation (Wireless)

Res. 12-102117 Moved by Mrs. Sabitsch, seconded by Mrs. Appel to approve entering into a contract with MCPC for the installation of a Cat 6 cable in the amount of \$23,820.00 in connection with wireless access points and be it further resolved that this project was competitively held through the State of Ohio Department of Administration Services.

Roll Call: Aye- Sabitsch, Appel, Hower, Kelley, Seifert  
Motion Carried.

Cintas Uniform Rental Agreement-As Required by OAPSE Negotiated Agreement, Article 28, Section 5, Part IV

Res. 12-102118 Moved by Mrs. Appel, seconded by Mr. Kelley to approve an agreement with Cintas to provide uniform shirts and pants for (5) employees (district maintenance workers and bus mechanics) for a 60-month period as at weekly rate of \$4.05 per person plus delivery and emblem fees as required as detailed in Attachment T-6.

Moved by Mrs. Appel, seconded by Mr. Kelley to table the agreement.

Roll Call: Aye-Appel, Kelley, Hower, Sabitsch, Seifert  
Motion Carried.

Agreement with Windstream-PRI Services

Res. 12-102119 Moved by Mr. Seifert, seconded by Mr. Kelley to approve the agreement with Windstream Communications for Services as detailed in Attachment T-7.

Roll Call: Aye- Seifert, Kelley, Hower, Sabitsch  
Abstain: Appel  
Motion Carried.

Discussion Items-No Action

- Community Recreation Center
- Updated District Radio System
- Cost Savings Initiatives

**BOARD MEMBERS' REPORTS**

- A. Finance/Audit Committee
- B. Facilities and Grounds Committee
- C. Legislative Report
- D. Cuyahoga Valley Career Center
- E. Student Achievement Liaison

**SUPERINTENDENT'S REPORT**

**Personnel – Certificated/Licensed**

Continuing Contracts

Res. 12-102120 Moved by Mrs. Sabitsch, seconded by Mr. Seifert to approve the following certificated/licensed staff members for employment on a Continuing Contract beginning with the 2012/2013 school year:

Teresa Bertram/RMS Intervention Specialist  
Todd Casey/RMS Grade 7  
Paulette Colantone/RHS Technology Education  
Lynn Dubsky/HES Intervention Specialist  
Sandra Kahoe/BES Grade 5  
Joyce Pushpak/RMS Computer Literacy

Roll Call: Aye-Sabitsch, Seifert, Appel, Hower, Kelley  
Motion Carried.

Limited Contracts

Res. 12-102121 Moved by Mrs. Appel, seconded by Mr. Kelley to approve the following certificated/licensed staff members for employment on a Limited Contract for the 2012/2013 school year. See Attachment 1.

Roll Call: Aye-Appel, Kelley, Hower, Sabitsch, Seifert  
Motion Carried.

Nonrenewal of All Supplemental Contract 2011/2012 School Year

Res. 12-102122 Moved by Mr. Kelley, seconded by Mrs. Sabitsch to approve the routine nonrenewal of all 2011/2012 supplemental contracts for all certificated/licensed personnel at the end of the 2011/2012 school year.

Roll Call: Aye- Kelley, Sabitsch, Appel, Hower, Seifert  
Motion Carried.

Nonrenewal-Long Term Substitutes

Res. 12-102123 Moved by Mrs. Sabitsch, seconded by Mr. Kelley to approve the routine nonrenewal of all substitutes working as long term substitutes for any portion of the 2011/2012 school year, including but not limited to:

Tim Adams	Nancy Archey
Patrick Aurand	Alison Blake
Eric Browne	Allison Charvat
Christine Heatherman	Lori Hutchins
Kristin Kauker	Sandy Kennedy
Michael Leonhardt	Katie Pflueger
Kathy Popson	Krista Rozek
Katherine Sellman	

Roll Call: Aye- Sabitsch, Kelley, Appel, Hower, Seifert  
Motion Carried.

Resignation for Retirement

Res. 12-102124 Moved by Mrs. Sabitsch, seconded by Mrs. Appel to approve and accept the resignations for retirement of the following teachers with regret:

Carol Garman/Grade 1 HES Attachment 2  
Olga Tulenew/Intervention Specialist HES Attachment 3

Roll Call: Aye-Sabitsch, Appel, Hower, Kelley, Seifert  
Motion Carried.

Regular Meeting

April 17, 2012

Cell Phone Allowances

- Res. 12-102125 Moved by Mr. Kelley, seconded by Mrs. Sabitsch to approve an Addendum to the existing employment contracts for those administrators listed below to address the provision for a cell phone allowance as detailed in Attachment 4. The Addendum is updating existing contracts to have language consistent with newly approved administrative contacts.

Nila Ellis, Supervisor of Transportation  
Dave Forrest, CFO/Treasurer  
Phil King/Principal RHS  
Deanne Pastva, Supervisor of Food Services

Roll Call: Aye-Kelley, Sabitsch, Appel, Hower, Seifert  
Motion Carried.

Stipend Spring Musical

- Res. 12-102126 Moved by Mr. Seifert, seconded by Mrs. Sabitsch to approve a payment of \$650.00 to Bob Carlyon, music teacher, for piano accompaniment for the spring musical and be it further resolved that the services be charged to the Revere Players fund 200/9322 in the amount of \$750.43 (stipend plus related expenses).

Roll Call: Aye-Seifert, Sabitsch, Appel, Hower  
Abstain-Kelley  
Motion Carried.

**Personnel-Classified**

Classified Staff-New Hire

- Res. 12-102127 Moved by Mr. Seifert seconded by Mrs. Appel to approve the following:  
Christopher Seeley 8 hour Custodian/RMS/Step 0, \$16.01 per hour effective March 27, 2012

Roll Call: Seifert, Appel, Hower, Kelley, Sabitsch  
Motion Carried.

Education Jobs Grant Temporary Positions-2011/2012 School Year

- Res. 12-102128 Moved by Mr. Kelley, seconded by Mrs. Sabitsch to approve the involuntary resignation of Stan Seese, Custodian, due to a disability leave of absence, as provided for under O.R.C., with an effective date of April 1, 2011.  
Ken Stockal/8 hour custodian/Step 0, \$16.01 per hour effective March 27 through June 30, 2012  
James Delchanty/8 hour maintenance worker/Step 0, \$16.44 per hour effective April 2, through June 30, 2012

Roll Call: Aye-Kelley, Sabitsch, Appel, Hower, Seifert  
Motion Carried.

- Res. 12-102129 Nonrenewal of All Supplemental Contracts 2011/2012 School Year

Moved by Mrs. Sabitsch, seconded by Mrs. Appel to approve the nonrenewal of all 2011/2012 supplemental contracts for all classified personnel at the end of the 2011/2012 school year.

Roll Call: Aye- Sabitsch, Appel, Hower, Kelley, Seifert  
Motion Carried.

- Res. 12-102130 Nonrenewal-All Kindergarten and Preschool Bus Drivers-2011-2012 School Year

Moved by Mr. Kelley, seconded by Mr. Seifert to approve the routine nonrenewal of all 2011/2012 Kindergarten rout drivers (S. Ayers, J. Kellogg, J. Scott, J. Shaver, L. Solomon) and Preschool route driver (C. Nicholas). Routes and drivers for the 2012/2013 school year will be established as soon as possible and will be based upon the Kindergarten and Preschool student census, the geographic distribution of said students and need to provide safe and effective transportation.

Roll Call: Aye-Kelley, Seifert, Appel, Hower, Sabitsch  
Motion Carried.

**Student Services**

- Res. 12-102131 Resolution to Align with the Summit County Educational Service Center (ESC) - 2012/2013 School Year  
Moved by Mr. Seifert, seconded by Mrs. Sabitsch to approve the agreement to align with the ESC for services as detailed in Attachment 5 in order to be in compliance with O.R.C. §3313.843 as amended by HB 153.

Regular Meeting

April 17, 2012

And,

Service Plan Agreement-Summit County Education Service Center (ESC)-2011/2012 School Year  
To approve the Service Plan with the Summit County ESC to provide a variety of services for the 2012/2013 school year as defined in Attachment 6.

Roll Call: Aye-Seifert, Sabitsch, Appel, Hower, Kelley  
Motion Carried.

Therapy Services-PRN therapy Services, Inc.-2012/2013 School Year  
Res. 12-102132 Moved by Mrs. Sabitsch, seconded by Mr. Kelley to approve the agreement with PRN Therapy Services, Inc. to provide licensed physical therapists to students on as needed basis for the 2012/2013 school year as defined in Attachment 7.

Roll Call: Aye- Sabitsch, Kelley, Appel, Hower, Seifert  
Motion Carried.

**Other Business**

Staff Appreciation Week  
Res. 12-102133 Moved by Mrs. Appel, seconded by Mrs. Sabitsch to approve the week of April 30, 2012-May 4, 2012 as Staff Appreciation Week as detailed in Attachment 8

Roll Call: Aye-Appel, Sabitsch, Hower, Kelley, Seifert  
Motion Carried.

Volunteer Appreciation Month  
Res. 12-102134 Moved by Mr. Seifert, seconded by Mr. Kelley to approve the month of May 2012 as Volunteer Appreciation Month as defined in Attachment 9.

Roll Call: Aye-Seifert, Kelley, Appel, Hower, Sabitsch  
Motion Carried.

Student Grade Scale Changes – 2012/2013 School Year  
Res. 12-102135 Moved by Mr. Kelley, seconded by Mrs. Sabitsch to approve the following new grade scale for students in grades 3 – 9 beginning with the 2012-2013 school year:

Percentage	Grade	Regular	Honors	AP*
93% - 100%	A	4.0	4.5	5.0
90% - 92.99%	A-	3.7	4.2	4.7
87% - 89.99%	B+	3.3	3.8	4.3
83% - 86.99%	B	3.0	3.5	4.0
80% - 82.99%	B-	2.7	3.2	3.7
77% - 79.99%	C+	2.3	2.8	3.3
73% - 76.99%	C	2.0	2.5	3.0
70% - 72.99%	C-	1.7	1.7	1.7
67% - 69.99%	D+	1.3	1.3	1.3
63% - 66.99%	D	1.0	1.0	1.0
60% - 62.99%	D-	0.7	0.7	0.7
0% - 59.99%	F	0.0	0.0	0.0

\* Weighted grades will only be given to students completing an entire AP course. Weighted grades will not be given for grades below a C.

Roll Call: Aye- Kelley, Sabitsch, Appel, Hower, Seifert  
Motion Carried.

NEOLA-Revised Policy-1<sup>st</sup> Reading (No Vote Required)  
To approve and adopt, as a single reading, the revised policy below:

Policy 5517.01 Students/Bullying and Other Forms of Aggressive Behavior/8 pages

**REPORTS FROM CENTRAL OFFICE TEAM**

- A. Assistant Superintendent
- B. Director of Student Services
- C. Coordinator of Business Services

No action taken

Regular Meeting

April 17, 2012

**INFORMATIONAL ITEMS**

- A. There will be a BOE Work Session, May 8, 2011 at 6:00 P.M. in the BOE.
- B. There will be a Regular BOE Meeting, May 15, 2012 at 6:30 p.m. in the Library of Revere High School.

**CONCERNS OF THE PUBLIC AND COMMUNITY ANNOUNCEMENTS**

**EXECUTIVE SESSION**

- Res. 12-102136 Moved by Mr. Seifert, seconded by Mrs. Sabitsch to go into Executive Session at 8:57 P.M. to prepare for negotiations/bargaining sessions with public employees, to discuss the sale of property and to discuss the employment of a public employee.

Roll Call: Aye- Seifert, Sabitsch, Appel, Hower, Kelley  
Motion Carried.

- Res. 12-102137 Moved by Mrs. Appel, seconded by Mr. Kelley to come out of Executive Session and go back to Regular Session at 10:35 P.M.

Roll Call: Aye- Appel, Kelley, Hower, Sabitsch, Seifert  
Motion Carried.

**ADJOURNMENT**

- Res. 12-102138 Moved by Mrs. Sabitsch, seconded by Mr. Seifert to adjourn the meeting at 10:41 P.M.

Roll Call: Aye- Sabitsch, Seifert, Appel, Hower, Kelley  
Motion carried.

Signed \_\_\_\_\_  
President

Attest \_\_\_\_\_  
Treasurer

\_\_\_\_\_  
Date Approved



**Revere Board of Education**  
Administration Building

Special Meeting

6:00 P.M.

April 24, 2012

The President, Mrs. Hower, called the meeting to order at 6:10 P.M.

**Roll Call:**

Dana Appel, Present  
Claudia Hower, Present  
Tom Kelley, Present

Diana Sabitsch, Present  
George Seifert, Absent

**READING OF NOTICE OF SPECIAL MEETING**

No action taken

**Treasurer's Agenda**

Purchase of District Radio System

- Res. 12-102139 Moved by Mr. Kelley, seconded by Mrs. Sabitsch to approve the purchase of a District Radio System through B & C Communications.

Roll Call: Aye- Kelley, Sabitsch, Appel, Hower  
Motion Carried.

**Superintendent's Agenda**

NEOLA-Revised Policy-1<sup>st</sup> Reading (No Vote Required)

- Res. 12-102140 Moved by Mrs. Appel, seconded by Mrs. Sabitsch to approve and adopt, as a second reading, the revised policy below:  
Policy 5517.01 Students/Bullying and Other Forms of Aggressive Behavior/8 pages

Roll Call: Aye-Appel, Sabitsch, Hower, Kelley  
Motion Carried.

Resignation-Classified Staff member

- Res. 12-102141 Moved by Mr. Kelley, seconded by Mrs. Appel to accept the resignation of Debbie Howard as a Bus Attendant and Playground Aide effective April 23, 2012

Roll Call: Aye- Kelley, Appel, Hower, Sabitsch  
Motion Carried.

**EXECUTIVE SESSION**

- Res. 12-102142 Moved by Mrs. Sabitsch, seconded by Mr. Kelley to go into Executive Session at 6:54 P.M. to consider the employment of public employees

Roll Call: Aye- Sabitsch, Kelley, Appel, Hower  
Motion Carried.

- Res. 12-102143 Moved by Mr. Kelley, seconded by Mrs. Sabitsch to come out of Executive Session and go back to Regular Session at 8:10 P.M.

Roll Call: Aye- Kelley, Sabitsch, Appel, Hower  
Motion Carried.

**ADJOURNMENT**

- Res. 12-102144 Moved by Mrs. Appel seconded by Mr. Kelley to adjourn the meeting at 8:18 A.M.

Roll Call: Aye- Appel, Kelley, Hower, Sabitsch  
Motion carried.

Signed \_\_\_\_\_  
President

Attest \_\_\_\_\_  
Treasurer

\_\_\_\_\_  
Date Approved