

6:30 PM

August 19, 2014

The President, Mrs. Hower called the meeting to order at 6.30 PM.

Roll Call:

Dana Appel, Present
Claudia Hower, Present
Tom Kelley, Present
Diana Sabitsch, Present
George Seifert, Absent

PLEDGE OF ALLEGIANCE

PUBLIC SPEAKS TO AGENDA ITEMS

No action taken

Mr. Seifert arrived 6:35 P.M.

TREASURER'S REPORT, Mr. David Forrest

Approval of Minutes

Res. 15-102894 Moved by Mrs. Appel, seconded by Mrs. Sabitsch to approve the minutes of the Regular Meeting held June 24, 2014, Special Meeting held July 8, 2014 and the Regular Meeting held July 15, 2014 as detailed in Attachment T-1.

And,

Approval of Financial Report

To approve the Financial Report for the month of July as found in Attachment T-2.

And,

Inventory Deletion

To approve that the items listed be identified as equipment having no functional value to the District or as obsolete having no monetary value, and that these items be disposed of as directed by the Board policy by the CFO/COO. See Attachment T-3.

And,

Purchase Orders

To authorize and certify payment of the purchase order(s) listed below since both at the time of the making of this contract or order (then) and at the date of the execution of this certificate (now), that the above amount required to pay this contract or order has been appropriated for the purpose of this contract or order and is in the treasury or in the process of collection to the credit of the funds of the Board of Education and free from any previous encumbrances.

PO #	Date	Vendor	Amount	Requested by
150348	7/2/14	Esber Cash Register	\$4,724.00	Central Office
150353	7/2/14	Suburban School Transportation	\$37,000.00	Transportation
150372	7/2/14	Pro Wash Inc.	\$2,296.00	Transportation
150421	7/2/14	Comp Management Inc.	\$2,825.00	Central Office
150552	7/14/14	Frontline Placement Tech	\$2,552.00	Central Office
150559	7/15/14	Carrara Restoration Inc.	\$12,007.51	Central Office
150570	7/15/14	Adides HS Soccer Team Camps	\$3,375.00	Athletic Dept.
150654	7/29/14	Project Lead the Way Inc.	\$3,000.00	Revere High
150655	7/29/14	Hobson's Inc.	\$4,743.40	Revere High
150721	8/7/14	Kent State University	\$2,075.00	Central Office

And,

Change and Petty Cash Fund-Correction

To approve the change and petty cash fund for FY 2014/2015 as listed below:
Athletic Department Change Fund for athletic events in the amount of \$3,000.00-Custodian Athletic Director

And,

District Vendor List-2014/2015 School Year

To approve the District vendor list dated August 19, 2014 which is maintained at the Central Office and further authorizes the Treasurer, at his discretion, to add additional vendors or delete vendors during the year as necessary.

And,

Summit County Resolution-Advancement of Taxes

To approve the resolution to Summit County for the advancement of taxes per Attachment T-4.

And,

Cooperative Purchasing Agreement-Ohio Department of Administrative Services

To approve the Cooperative Purchasing Agreement with the Ohio Department of Administrative Services at an annual cost of \$100.00.

And,

Ohio Schools Council Programs

To approve participation in the programs sponsored by the Ohio Schools Council with an annual membership fee of \$4,417.18. See Attachment T-5.

Roll Call: Aye: Appel, Sabitsch, Hower, Kelley

Abstain: Seifert

Motion Carried.

Teamco Equipment-Maintenance Agreement

Res. 15-102895 Moved by Mr. Kelley, seconded by Mr. Seifert to approve that the agreement be renewed at an annual cost of \$4,800.00. See Attachment T-6.

And,

Parent Mentor Grant FY 2014/2015

To approve the acceptance of the Parent Mentor Grant for FY 2014/2015 in the amount of \$25,000.00 and be it further resolved that appropriations be established at the fund level.

Roll Call: Aye-Kelley, Seifert, Appel, Hower, Sabitsch

Motion Carried.

Benefit Election – Board of Education

Based upon the pending open enrollment period, the members of the Board of Education may elect the following benefit coverage's at their cost. In accordance with §3313.202 O.R.C., any elected member of the Board of Education and dependent children and spouse of the member may annually opt to be covered by the District's benefit plan, if such a member pays the certified cost of such coverage. Payments may be made quarterly in advance to the Treasurer. The statute requires that any Board member who chooses this coverage shall submit his/her request in writing, this action shall be publicly announced, and recorded as part of the official minutes of the meeting. Accordingly, if anyone would like such coverage, he/she may so indicate at this meeting.

Mrs. Dana Appel	Yes	No-X	Partial
Mrs. Claudia Hower	Yes	No-X	Partial
Mr. Tom Kelley	Yes	No-X	Partial
Mrs. Diana Sabitsch	Yes	No-X	Partial
Mr. George Seifert	Yes	No-X	Partial

Architect RFP-site planning

Res. 15-102896 Moved by Mrs. Sabitsch, seconded by Mr. Kelley to approve the issuance of an RFP for architectural design services for the specific purpose of site planning and development, be it further resolved that this action represents the first phase of the development of a comprehensive and long term plan, for facilities.

Roll Call: Sabitsch, Kelley, Appel, Hower, Seifert

Motion Carried.

School Lunch Fees-2014/2015 School Year

Res. 15-102897 Moved by Mrs. Appel, seconded by Mrs. Sabitsch that student lunch prices for Fiscal Year 2015 be approved as listed below, whereas the increase at Hillcrest Elementary and Bath Elementary and Revere High School are necessary in order to meet the Paid Lunch Equity Standards approved by the State of Ohio and be it further resolved that these changes are not intended to fully cover the operating deficit annually generated by the food service operation.

Building	Previous Lunch Price	New Lunch Price
Revere HS	\$2.70	\$2.75
Revere MS	\$2.60	\$2.60 (no change)
Bath Elementary	\$2.55	\$2.60
Hillcrest Elementary	\$2.55	\$2.60

Roll Call: Appel, Sabitsch, Hower, Kelley, Seifert

Motion Carried.

Schoolwires Agreement-Correction

- Res. 15-102898 Moved by Mrs. Sabitsch, seconded by Mr. Kelley to approve the agreement noted in Attachment T-7. The agreement is the same as previously approved 6/24/14 with a small correction to dates listed incorrectly by the company (2014 through 2017 is correct, not 2013 through 2016).

Roll Call: Aye- Sabitsch, Kelley, Appel, Hower, Seifert
Motion Carried.

Appointment-Delegate and Alternate -No Action

Appointment of delegate and alternate to the OSBA Annual Business Meeting to be held on November 10, 2014 by Claudia Hower as follows:

Diana Sabitsch as Delegate
George Seifert as Alternate

Update-No Action

- Facilities
- Cameras
- Transportation
- Signs-Lock Out
- Arrows

BOARD MEMBERS' REPORTS

Finance & Audit Committee
Facilities and Grounds Committee
Legislative Report
Cuyahoga Valley Career Center

No Action Taken

SUPERINTENDENT'S REPORT**Personnel – Certificated/Licensed**Salary Increases due to Additional Education-2014/2015 School Year

- Res. 15-102899 Moved by Mr. Kelley, seconded by Mrs. Appel to approve the following salary increases due to additional education:

Dawn Cancelliere / Grade 7 RMS	MA, Step 7	\$61,010.00
Anita Coen / Gifted-Talented BES	MA+15, Step 17	\$79,539.00
Nick DePompei / School Counselor RHS	MA+30, Step 3	\$54,745.00
Dave Flegal / FE RMS	MA+15, Step 13	\$77,132.00
Jenna Repp / Math RHS	BA+15, Step 4	\$48,289.00
Melanie Stuthard / Social Studies RMS	MA+30, Step 13	\$78,813.00

Roll Call: Aye- Kelley, Appel, Hower, Sabitsch, Seifert
Motion Carried.

Long Term Substitutes-2014/2015 School Year

- Res. 15-102900 Moved by Mr. Seifert, seconded by Mrs. Sabitsch to approve the following:
Rebecca Ray for Pam Kavali's LOA beginning August 22, 2014 through on or about November 14, 2014
Jennifer Palmieri for Jennifer Exten-Kennedy's LOA beginning August 22, 2014 through on or about November 17, 2014
Lauren Skonieczny for Lynn Dubsky's LOA beginning August 22, 2014 through on or about December 1, 2014

Roll Call: Seifert, Sabitsch, Appel, Hower, Kelley
Motion Carried.

Certificated/Licensed New Hires-2014/2015 School Year

- Res. 15-102901 Moved by Mr. Kelley, seconded by Mrs. Appel to approve the following:
- | | | | |
|-----------------------|----------------------|---------------|--------------|
| Yuliana Kvinta-Vogler | Music .5 FTE / RMS | MA, Step 0 | \$22,081.50* |
| Melissa Miecznikowski | Spanish / RHS & Elem | MA+30, Step 0 | \$47,525.00 |
- * A 50% pro-ration of the \$44,163.00 1.0 FTE

Roll Call: Aye- Kelley, Appel, Hower, Sabitsch, Seifert
Motion Carried.

Certificated/Licensed Leave of Absence-2014/2015 School Year

- Res. 15-102902 Moved by Mr. Seifert, seconded by Mr. Kelly to approve a LOA for Amanda Holzman, Grade 2 HES, per provisions of the current REA negotiated agreement. The LOA is estimated to begin on or about October 3, 2014 and will continue through the end of the 2014 – 2015 school year.

Roll Call: Aye-Seifert, Kelley, Appel, Hower, Sabitsch
Motion Carried.

Summer ESY-2014

- Res. 15-102903 Moved by Mr. Kelley, seconded by Mrs. Sabitsch to approve the following for services provided during summer 2014:
Tanya Holztrager 28 hours @ \$26.75 per hour \$749.00 total

And,

Supplemental Contracts-2014/2015 School Year

To approve the following with compensation per the current REA negotiated agreement:

<u>Football</u>	<u>Cross Country</u>
Wade Vantrease – Grd 7 Coach	Amy Fagnilli 50% Head Coach

Mens' Golf

Todd Casey – VOLUNTEER
Patrick DiCaprio – VOLUNTEER

And,

Correction-Supplemental Contracts 2014/2015

To approve the following full stipends as a correction to a previous approval as a 50:50 split:

Ellen Friery (Beck)	Advisor Academic Challenge
Jeff Fry	Advisor Academic Challenge

And,

Extended Days-2014/2105 School Year

To approve the following Extended Days for personnel as listed with compensation at their daily rate for the 2014/2015 school year:

Nick DePompei	School Counselor @ RHS	15 days
Mary Gindlesberger	School Psychologist @ HES/BES	6 days
Cindy Gobrogge	Librarian @ RHS	5 days
Yvonne Kelly	School Psychologist @ BES/RMS	6 days
Kendra Quinlan	2/3 School Counselor @ RMS	5 days
Jennifer Kirchner	School Counselor @ RHS	15 days
Rose Anna Kolar	School Counselor @ RMS	5 days
Kristi Kerrigan	2/3 School Counselor @ BES	1 day
Mike Murphey	School Counselor @ RHS	15 days
E. Michelle Pruchnicki	School Counselor @ HES	3 days
Jacqueline Reasor	2/3 School Psychologist @ RHS	6 days

Roll Call: Aye- Kelley, Sabitsch, Appel, Hower, Seifert
Motion Carried.

Personnel-ClassifiedIntervention Instruction Assistants-2014/2015 School Year

- Res. 15-102904 Moved by Mrs. Appel, seconded by Mr. Kelley to approve the following as Intervention Instruction Assistants (Aides) per provisions of the REA negotiated agreement as detailed in Attachment 1.

Beth D'Amico
Lori Head
Jennifer Minix
Helen Profant
Lisa Thacker

Roll Call: Aye- Appel, Kelley, Hower, Sabitsch, Seifert
Motion Carried.

Classified Resignations-Athletic Supplementals 2014/2015 School Year

- Res. 15-102905 Moved by Mr. Kelley, seconded by Mrs. Appel to approve the following resignations from coaching positions:

John Kartley Assistant Football Coach
Dan Zarkovacki Junior Varsity Volleyball Coach

And,

Supplemental Contracts-2014/2015 School Year

To approve the following supplementals with compensation per the REA Negotiated Agreement:

Gameworker
Jennifer Greulich

Volleyball
Dana Cummins – Junior Varsity Coach
Gina Hartranft – Varsity Assistant Coach
Angela Mandela – Grade 7 Coach

Football
Mike Decker – Grd 7 Coach
Nick Theissen – VOLUNTEER Coach RMS
Zack Weidrick – 50% Varsity Assistant Coach
Tomijko Wiggins – 50% Varsity Assistant Coach

Womens' Tennis
Whit Andrew – VOLUNTEER Coach

Roll Call: Aye-Kelley, Appel, Hower, Sabitsch, Seifert
Motion Carried.

Classified New Hire-2014/2015 School Year

- Res. 15-102906 Moved by Mrs. Sabitsch, seconded by Mrs. Appel to approve Justin Miller as the Transportation Supervisor beginning with the 2014-2015 school year. Compensation for the current contract year will be \$52,500.00

Roll Call: Aye-Sabitsch, Appel, Hower, Kelley, Seifert
Motion Carried.

Classified New Hire-2014/2015 School Year-Amended

- Res. 15-102907 Moved by Mrs. Sabitsch, seconded by Mrs. Appel to approve Justin Miller as the Transportation Supervisor for the 2014/2015 school year as amended to reflect initial start date.

Roll Call: Aye-Sabitsch, Appel, Hower, Kelley, Seifert
Motion Carried.

Classified Resignations

- Res. 15-102908 Moved by Mr. Seifert, seconded by Mr. Kelley to approve the resignation of Ashley Elias as the IAT/Volunteer Coordinator (Intervention Instruction Assistant) at RHS at the end of the 2013/2014 school year.

And,

Classified Registrar Support

To approve Stephanie (Shelli) Uher for up to 30 hours of secretarial support services for student registration during August 2014. Compensation to be at the substitution secretary rate of \$9.68 per hour.

And,

Substitute-Classified-2014/2015 School Year

To approve the following:
Terry Groecki Substitute Playground Aide Effective on or after 8/28/14

Roll Call: Aye-Seifert, Kelley, Appel, Hower, Sabitsch
Motion Carried.

Resignation-Supplemental Contract Athletics 2014/2015 School year

- Res. 15-102909 Moved by Mr. Kelley, seconded by Mrs. Sabitsch to approve the resignation of Ashley Elias as a coach for Cross Country,

Roll Call: Aye- Kelley, Sabitsch, Appel, Hower, Seifert
Motion Carried.

Student Services

Agreement – Jay Berk, Ph.D. and Associates for 2014/2015 School Year

- Res. 15-102910 Moved by Mr. Kelley, seconded by Mr. Seifert to approve the agreement for services as detailed in Attachment 2.

Roll Call: Aye- Kelley, Seifert, Appel, Hower, Sabitsch
Motion Carried.

Agreement-PRN Therapy Services, Inc.-2014/2015 School Year

Res. 15-102911 Moved by Mrs. Appel, seconded by Mr. Kelley to approve the agreement for services as detailed in Attachment A-1.

Roll Call: Aye- Appel, Kelley, Hower, Sabitsch, Seifert
Motion Carried

Other Business

Revised School Calendar for 2014/2015 School year

Res. 15-102912 Moved by Mrs. Appel, seconded by Mrs. Sabitsch to approve a revised calendar for 2014 – 2105 based upon the granting of two waiver days (for staff development/training) from the Ohio Department of Education. Teachers and related staff members will begin 8-22-14 while students will begin 8-28-14 as noted in Attachment 3.

Roll Call: Aye-Appel, Sabitsch, Hower, Kelley, Seifert
Motion Carried.

Emergency Operating Plan

Res. 15-102913 Moved by Mr. Seifert, seconded by Mr. Kelley to approve the Emergency Operating Plan for the District, a confidential document.

And,

Threat Assessment Manual

To approve the Treat Assessment Manual as part of the safety and security plan for the District, a confidential document.

Roll Call: Aye- Seifert, Kelley, Appel, Hower, Sabitsch
Motion Carried.

Job Description-CVCC Board Member

Res. 15-102914 Moved by Mr. Kelley, seconded by Mrs. Appel to approve the job description noted as Attachment 4.

Roll Call: Aye- Kelley, Appel, Hower, Sabitsch, Seifert
Motion Carried.

REPORTS FROM CENTRAL OFFICE TEAM

Director of Student Services
Director of Curriculum and Instruction

No action taken

INFORMATIONAL ITEMS

- A. There will be Special Meeting on September 9, 2014 at 5:30 PM in the BOE
- B. There will be a Regular Meeting September 16, 2014 at 6:30 P.M. in the Library of Revere High School.

CONCERNS OF THE PUBLIC AND COMMUNITY ANNOUNCEMENTS –

No action taken

EXECUTIVE SESSION

Res. 15-102915 Moved by Mrs. Hower, seconded by Mr. Kelley to go into Executive Session at 7:35 P.M. to consider employment, evaluation or compensation of public employees and to discuss the purchase of property for public purposes.

Roll Call: Aye-Hower, Kelley, Appel, Sabitsch, Seifert
Motion Carried.

Res. 15-102916 Moved by Mrs. Appel, seconded by Mr. Kelley to come out of Executive Session and go back to Regular Session at 8:30 P.M.

Roll Call: Aye- Appel, Kelley, Hower, Sabitsch, Seifert
Motion Carried.

ADJOURNMENT

Res. 15-102917 Moved by Mrs. Sabitsch, seconded by Mr. Seifert to adjourn the meeting at 8:39 P.M.

Roll Call: Aye- Sabitsch, Seifert, Appel, Hower, Kelley
Motion carried.

Signed _____
President

Attest _____
Treasurer

Date Approved

The Vice President, Mr. George Seifert, called the meeting to order at 5:30 P.M.

Roll Call:

Dana Appel, Present
Claudia Hower, Absent
Tom Kelley, Present

Diana Sabitsch, Present
George Seifert, Present

READING OF NOTICE OF SPECIAL MEETING

No action taken

TREASURER

Security Construction
No Action-Withdrawn

SUPERINTENDENT

Certificated/Licensed Personnel

Salary Increase Due to Additional Education-2014/2015 School Year

Res. 15-102918 Moved by Mr. Kelley, seconded by Mrs. Appel to approve the following salary increases due to additional education:

Kim Keating / BES Grade 5	MA+15, Step 7	\$62,691.00
Linda Leshan / HES Music	BA+30, Step 15	\$72,127.00
Dean Rahas / RHS P.E.	MA+30, Step 13	\$78,813.00
Jessica Sevchek (Capps) / HES Grade 4	BA+15, Step 2	\$44,392.00

Roll Call: Aye-Kelley, Appel, Sabitsch, Seifert
Motion Carried.

Supplemental Contracts

Res. 15-102919 Moved by Mr. Kelley, seconded by Mrs. Sabitsch to approve the following with compensation per the current REA negotiated agreement:

Gameworker
Pete Kramarczuk – effective 8-20-14

Weightroom Supervisor
Todd Casey - Fall 2014

Class Advisor
Nick DePompei – Grade 10

Project Love
Susan Sanders Advisor

And,

Long Term Substitute-2014/2015 School Year

To approve the following:
Rebecca De Lauder for Amanda Holzman's LOA beginning on or about 9/15/14

Roll Call: Aye-Kelley, Sabitsch, Appel, Seifert
Motion Carried.

Classified Personnel

Supplemental Contracts-2014/2015 School Year

Res. 15-102920 Moved by Mrs. Appel, seconded by Mrs. Sabitsch to approve the following with compensation per the current REA negotiated agreement:

Mens' Basketball
Zachary Weidrick – Junior Varsity Coach
Tim Seikel – Grade 7 Coach

Mens' Soccer
John Stavros – Grade 9 Coach

Gameworker
Delia Anderson – effective 8-29-14

Speech/Debate RHS
John Kerezy Advisor

And,

Classified Substitutes-2014/2015 School Year

To approve the following to be used on an as needed basis:

Janet Albright	Substitute Custodian	Effective on or after 8/22/14
Daniel Busser	Substitute Bus Driver	Effective on or after 9/10/14*
Terry Gorecki	Substitute Cook & Cashier	Effective on or after 8/28/14
Shane Harris	Substitute Custodian	Effective on or after 8/22/14
Angi Henderson	Substitute Cook & Cashier	Effective on or after 8/28/14
Molly Sandorf	Substitute Cook & Cashier	Effective on or after 8/28/14

*contingent upon a clear background check and a class B CDL with S and P endorsements

Roll Call: Aye- Appel, Sabitsch, Kelley, Seifert
Motion Carried.

Resignation for Retirement

Res. 15-102921 Moved by Mrs. Sabitsch seconded by Mr. Kelley to approve the resignation for retirement of Don Fuchs as a Bus Driver and as a Playground Aide effective 9/30/14.

Roll Call: Aye-Sabitsch, Kelley, Appel, Seifert
Motion Carried.

Other Business

Release of Transportation Liability to Woodridge Local Schools - St. Hilary Student - 2014/2015 School Year

Res. 15-102922 Moved by Mr. Kelley, seconded by Mrs. Appel to approve the release transportation liability to Woodridge Local School District for a.m. and p.m. transportation of the student listed below effective August 26, 2014.
Katherine Bozzelli / 2186 Rickel Drive, Akron, 44333

Roll Call: Aye-Kelley, Appel, Sabitsch, Seifert
Motion Carried.

EXECUTIVE SESSION

Res. 15-102923 Moved by Mrs. Sabitsch, seconded by Mrs. Appel to go into Executive Session at 8:40 P.M. to consider the evaluation, employment, and compensation of public employees, to consider confidential details of security arrangements for the District, to discuss legal matters and negotiations.

Roll Call: Aye- Sabitsch, Appel, Kelley, Seifert
Motion Carried.

REGULAR SESSION

Res. 15-102924 Moved by Mr. Kelley, seconded by Mrs. Sabitsch to come out of Executive Session and return to Regular Session at 9:20 P.M.

Roll Call: Aye- Kelley, Sabitsch, Appel, Seifert
Motion Carried.

ADJOURNMENT

Res. 15-102925 Moved by Mr. Kelley, seconded by Mrs. Appel to adjourn the meeting at 9:35 P.M.

Roll Call: Aye- Kelley, Appel, Sabitsch, Seifert
Motion carried.

Signed _____
President

Attest _____
Treasurer

Date Approved