

Revere Board of Education
Library/Revere High School

Regular Meeting

6:30 PM

September 16, 2014

The President, Mrs. Hower called the meeting to order at 6:30 PM.

Roll Call:

Dana Appel, Present
Claudia Hower, Present
Tom Kelley, Present

Diana Sabitsch, Present
George Seifert, Present

PLEDGE OF ALLEGIANCE

PRESENTATIONS

- New Staff Introductions
- RMS-WEB presented by Reed Barton, Margeaux Miller, Sydney Padgett and Troy Pierson
- Leah Weisburn-Perfect ACT Score
- Sandy Kahoe-D.A.R.E. Teacher of the Year
- Melanie Stuthard-Middle School Social Studies Teacher of the Year

PUBLIC SPEAKS TO AGENDA ITEMS

No action taken

BUILDING PRINCIPAL'S REPORTS

No action taken

BOARD OF EDUCATION REPORT

Administrator Compensation-2014/2015 Contract Year

Res. 15-102926 Moved by Mr. Seifert, seconded by Mrs. Appel to approve a 2% increase on the current base salary of the following Administrator effective August 1, 2014:
Randy Boroff, Superintendent

Roll Call: Aye- Seifert, Appel, Hower, Kelley, Sabitsch
Motion Carried.

TREASURER'S REPORT, Mr. David Forrest

Presentation-Withdrawn

Brian Wagner/Energy Savings HB264 Project

Approval of Minutes

Res. 15-102927 Moved by Mr. Kelley, seconded by Mrs. Appel to approve the minutes of the Special Meeting held August 2, 2014. See Attachment T-1 for details.

And,

Approval of Financial Report

To approve the Financial Report for the month of August as found in Attachment T-2.

And,

Donations

To approve, with appreciation, for the donations listed in Attachment T-3

Roll Call: Aye-Kelley, Appel, Hower, Sabitsch, Seifert

Motion Carried.

Permanent Appropriations

Res. 15-102928 Moved by Mrs. Sabitsch, seconded by Mr. Seifert to approve that the fiscal year 2014/2015 permanent appropriations be approved, which are inclusive of adjustments made to the currently approved temporary appropriations, as listed in Attachment T-4, be it resolved that the "Legal Level of Control" for all appropriations be established at the Fund level, and be it further resolved that as part of the District's total appropriations that the General Fund budgets be approved as described in Attachment T-5 (GF Budget Detail).

Roll Call: Aye- Sabitsch, Seifert, Appel, Hower, Kelley
Motion Carried.

Purchase Orders

Res. 15-102929 Moved by Mrs. Appel, seconded by Mr. Seifert to authorize and certify payment of the purchase orders listed below since both at the time of the making of this contract or order (then) and at the date of the execution of this certificate (now), that the above amount required to pay this contract or order has been appropriated for the purpose of this contract or order and is in the treasury or in the process of collection to the credit of the funds of the Board of Education and free from any previous encumbrances.

| PO# | Date | Vendor | Amount | Requested by |
|---------|---------|--------------------------|------------|--------------------|
| 0150270 | 7/2/14 | Akron Board of Education | \$4,606.72 | Central Office |
| 0150949 | 8/29/14 | Naviance, Inc. | \$4,743.40 | Revere High School |

And,

Inventory Deletion

To approve that that the items listed be identified as equipment having no functional value to the District or as obsolete having no monetary value, and that these items be disposed of as directed by Board policy by the Coordinator of Business Services and the Treasurer. See Attachment T-6.

And,

New Funds

To approve and establish the new funds as listed below with appropriations established at the fund level:

Parent Mentor (account 516-9315)
OneNet Connectivity Grant (account 451-9215)

And,

Ohio Schools Council (OSC)-Support of Innovation Fund

To pass a resolution of support for the Ohio Schools Council's funding application to the State of Ohio to participate in the State's Innovation Fund for shared services, whereas the OSC would like to develop and implement an online auction system for the procurement of goods and services by member districts.

And,

Board Policy Acceptable Use-First Reading

To approve that the Acceptable USE Policy be updated to provide for the increased use of mobile devices by staff including but not limited to tablets and laptops as detailed in Attachment T-7.

Roll Call: Aye-Appel, Seifert, Hower, Kelley, Sabitsch
Motion Carried.

Resolution of Appreciation-Safety & Security Training

Res. 15-102930 Moved by Mr. Kelley, seconded by Mrs. Appel to adopt the Resolution of Appreciation for those supporters and contributors, as detailed in Attachment T-8 and T-8a, to the District's multi-day Safety and Security Training whereas these organizations and individuals gave of their time and resources in support of this critical and extensive training for the staff of the Revere Local School District, whereas this training is part of ongoing District initiatives to provide a safe and healthy learning environment for students, staff and community members.

Roll Call: Aye-Kelley, Appel, Hower, Sabitsch, Seifert
Motion Carried.

Administrator Salary Scale

Res. 15-102931 Moved by Mr. Kelley, seconded by Mrs. Appel to approve and adopt the compensation ranges for administrators as detailed in Attachment T-9. The ranges allow for equitable salary levels with flexibility due to experience, education level and other factors deemed appropriate and applicable.

Roll Call: Aye-Kelley, Appel, Hower, Sabitsch, Seifert
Motion Carried.

Engineering and Design Fee Addendum-Window & Door Project

- Res. 15-102932 Moved by Mr. Seifert, seconded by Mr. Kelley to approve the fee addendum for the Window and Door Project whereas the project was initially designed as a window only project and was subsequently expanded to include doors district wide, expansion of the door access mechanisms and other window safety enhancements.
See Attachment T-10.

Roll Call: Aye-Seifert, Kelley, Appel, Hower, Sabitsch
Motion Carried.

Discussion Items-No Action

- Camera Build Out
- Sewer Project
- Roofs-Middle School and High School
- Trim Trees
- In the Black 4 Years*

BOARD MEMBERS' REPORTS

Finance & Audit Committee
Facilities and Grounds Committee
Legislative Report
Cuyahoga Valley Career Center

No Action Taken

SUPERINTENDENT'S REPORT**Personnel -- Certificated/Licensed**Salary Increased Due to Additional Education-2013/2014 School Year

- Res. 15-102933 Moved by Mrs. Appel, seconded by Mrs. Sabitsch to approve the following increases due to additional education:
- | | | |
|--------------------------------|------------|-------------|
| Abby Kester / Kindergarten HES | MA, Step 2 | \$49,976.00 |
|--------------------------------|------------|-------------|

Roll Call: Aye- Appel, Sabitsch, Kelley, Hower, Seifert
Motion Carried.

Administrator Compensation-2014/2015 School Year

- Res. 15-102934 Moved by Mr. Kelley, seconded by Mr. Seifert to approve a 2% increase on the current base salary of the following Administrators effective August 1, 2014:
- John Evans, Assistant Principal RHS
 - Dan Fry, Principal BES
 - Phil King, Principal RHS
 - Chris Kovach, Director of Student Services
 - Judy Myers, Principal RMS
 - Maggie Niedzwiecki, Director of Curriculum and Instruction
 - Danielle Starkey, Assistant Principal RMS

Roll Call: Aye- Kelley, Seifert, Appel, Hower, Sabitsch
Motion Carried.

Long Term Substitute

- Res. 15-102935 Moved by Mr. Seifert, seconded by Mr. Kelley to approve the following:
- | | | |
|---------------|---------------------------------|--------------------|
| Brian Vazquez | LTS for Marty Cingle / Math RMS | Effective 9-16-14* |
|---------------|---------------------------------|--------------------|
- *End date unknown but confirmed through October 17, 2014

And,

Certificated/Licensed Supplementals

To approve the following with compensation per the current REA negotiated agreement:

Jason Milczewski – 50% National Honor Society Advisor (Paul Fisher is the other 50% advisor)

Roll Call: Aye- Seifert, Kelley, Appel, Hower, Sabitsch
Motion Carried.

Personnel-ClassifiedIntervention Instruction Assistant-2014/2015 School Year

- Res. 15-102936 Moved by Mr. Seifert, seconded by Mrs. Appel to approve the following as Intervention Instruction Assistant (Aide) per provisions of the REA negotiated agreement.

Karrie Kulhawick / HES \$12.78/hr 7.0 hours/day

And,

Supplemental Contracts-2014/2015 School Year

To approve the following VOLUNTEER position:
Samantha Schlegal VOLUNTEER Mock Trial

Roll Call: Aye- Seifert, Appel, Hower, Kelley, Sabitsch
Motion Carried.

Classified New Hires 2014/2015 School Year

- Res. 15-102937 Moved by Mr. Kelley, seconded by Mr. Seifert to approve the following:
- | | | |
|----------------|---|--|
| Jennifer Reece | Communications Specialist Part-Time | \$27,000.00 2014-2015 Contract Year |
| Karen Morar* | 5-Hour Intervention Instruction Assistant/RMS | \$12.21/hr (effective on or after 9-15-14) |
| Joanna Sherry* | 5-Hour Intervention Instruction Assistant/RMS | \$12.21/hr (effective on or after 9-15-14) |
- *Training time to be paid at the sub rate of \$10.31/hour

And,

Classified Substitute-2014/2015 School Year

To approve the following:

| | | |
|---------------|-----------------------|--------------------------------|
| Elliott Stock | Substitute Custodian | Effective on or after 9-10-14 |
| Paul Warnock | Substitute Bus Driver | Effective on or after 9-10-14* |

*contingent upon a class B CDL with S and P endorsements

Roll Call: Aye- Kelley, Seifert, Appel, Hower, Sabitsch
Motion Carried.

Classified Resignation for Retirement

- Res. 15-102938 Moved by Mrs. Appel, seconded by Mr. Seifert to approve the resignation for retirement of Ray Oviatt, Head Custodian at HES effective December 31, 2014.

Roll Call: Aye-Appel, Seifert, Hower, Kelley, Sabitsch
Motion Carried.

Other BusinessSchool Bus Routes- 2014/2015 School Year

- Res. 15-102939 Moved by Mr. Seifert, seconded by Mr. Kelley to approve the 2014 /2015 school year student bus routes as posted on the Revere web site with modifications as needed to provide safe transportation of students.

Roll Call: Aye- Seifert, Kelley, Appel, Hower, Sabitsch
Motion Carried.

REPORTS FROM CENTRAL OFFICE TEAM

Director of Student Services
Director of Curriculum and Instruction
No action taken

INFORMATIONAL ITEMS

- A. There will be a Special Meeting on October 14, 2014 at 5:30 PM in the BOE
B. There will be a Regular Meeting October 21, 2014 at 6:30 P.M. in the Library of Revere High School.

CONCERNS OF THE PUBLIC AND COMMUNITY ANNOUNCEMENTS –

No action taken

EXECUTIVE SESSION

Res. 15-102940 Moved by Mr. Kelley, seconded by Mrs. Sabitsch to go into Executive Session at 7:52 P.M. to consider the employment, evaluation or compensation of a public employees and to prepare for negotiations or bargaining sessions with public employees.

Roll Call: Aye- Kelley, Sabitsch, Appel, Hower, Seifert
Motion Carried.

Res. 15-102941 Moved by Mr. Kelley, seconded by Mrs. Appel to come out of Executive Session and go back to Regular Session at 9:158 P.M.

Roll Call: Aye- Kelley, Appel, Hower, Sabitsch, Seifert
Motion Carried.

ADJOURNMENT

Res. 15-102942 Moved by Mrs. Sabitsch, seconded by Mr. Seifert to adjourn the meeting at 9:30 P.M.

Roll Call: Aye- Sabitsch, Seifert, Appel, Hower, Kelley
Motion carried.

Signed _____
President

Attest _____
Treasurer

Date Approved

Revere Board of Education
Board of Education
5:00 P.M.

Special Meeting
October 2, 2014

The President, Mrs. Claudia Hower, called the meeting to order at 5:00 P.M.

Roll Call:

Dana Appel, Present
Claudia Hower, Present
Tom Kelley, Present

Diana Sabitsch, Present
George Seifert, Present

READING OF NOTICE OF SPECIAL MEETING

No action taken

TREASURER- No Action

SUPERINTENDENT- No Action

EXECUTIVE SESSION

Res. 15-102943 Moved by Mr. Kelley, seconded by Mr. Seifert to go into Executive Session at 5:05 P.M. to consider the evaluation, employment, and compensation of a public employee.

Roll Call: Aye- Kelley, Seifert, Appel, Hower, Sabitsch
Motion Carried.

REGULAR SESSION

Res. 15-102944 Moved by Mrs. Appel, seconded by Mrs. Sabitsch to come out of Executive Session and return to Regular Session at 6:20 P.M.

Roll Call: Aye- Appel, Sabitsch, Hower, Kelley, Seifert
Motion Carried.

ADJOURNMENT

Res. 15-102945 Moved by Mrs. Appel, seconded by Mrs. Sabitsch to adjourn the meeting at 6:25 P.M.

Roll Call: Aye- Appel, Sabitsch, Hower, Kelley, Seifert
Motion carried.

Signed _____
President

Attest _____
Treasurer

Date Approved