

And,

Inventory Deletion

To approve that the items listed be identified as equipment having no functional value to the District or as obsolete having no monetary value, and that these items be disposed of as directed by Board policy by the CPO/COO. See Attachment T-5.

And,

Spending Plan-General Fund

To approve the SM-1 spending plan for the General Fund. See Attachment T-6.

And,

Fund Advances

To approve the advances from the General Fund be made to the funds as identified below:

Food Service Fund 006/0000, \$100,000.00
Athletics Fund 300/920A, \$50,000.00

Roll Call: Aye-Seifert, Kelley, Appel, Hower, Sabitsch
Motion Carried.

Five-Year Forecast

Res. 15-102952 Moved by Mrs. Appel, seconded by Mr. Kelley to approve the Five-Year Forecast (financial data and assumptions) as submitted per Attachment T-7.

Roll Call: Aye-Appel, Kelley, Hower, Sabitsch, Seifert
Motion Carried.

SecuriTech Agreement

Res. 15-102953 Moved by Mrs. Sabitsch, seconded by Mr. Seifert to approve entering into a contract with SecuriTech for both the replacement of current alarm & fire system communication panels along with alarm key pads and the monitoring services for fire and burglary whereas this provides improved management software relating to authorized alarm code users and is a cost savings to the District in regard to monitoring services. See Attachment T-8.

Roll Call: Aye- Sabitsch, Seifert, Appel, Hower, Kelley
Motion Carried.

General Fund Appropriations by Object and Function

Res. 15-102954 Moved by Mr. Kelley, seconded by Mr. Seifert to approve the attached General Fund Object appropriation summary showing Object and Function detail as a management tool for the Board of Education and be it further resolved that the appropriations be established at fund level.
See Attachment T-9.

And,

Snow Removal 2014/2015 School Year

To approve a one-year contract with Nason Landscaping for snow removal and salting at all District buildings:

Name	Service	Bid
Nason Landscaping	Plow and Salt	\$800
North Excavating	Plow and Salt	NO BID
Dunrite Exteriors	Plow and Salt	\$2,285.16

And,

Board Policy Acceptable Use – Second Reading

To approve that the Acceptable Use Policy be updated to provide for the increased use of mobile devices by staff, including but not limited to tablets and laptops. See Attachment T-10.

Roll Call: Aye- Kelley, Seifert, Appel, Hower, Sabitsch
Motion Carried.

Employee Search Firm Agreement

Res. 15-102955 Moved by Mrs. Appel, seconded by Mr. Seifert to employ Finding Leaders to execute a search for qualified candidates for the position of Superintendent in Revere Local Schools. See Attachment T-11

Roll Call: Aye- Appel, Seifert, Hower, Kelley, Sabitsch
Motion Carried.

Pilot Program-Computers

Res. 15-102956 Moved by Mr. Kelley, seconded by Mrs. Appel to approve that the computer equipment as listed in Attachment T-12 be purchased by the Board of Education in providing for a teacher based technology pilot program whereas this program will foster the increased use of digital learning resources and the integration of technology into curriculum.

Moved by Mr. Kelley, seconded by Mrs. Appel to amend the above referenced item as noted. See Attachment T-12.

Roll Call: Aye- Kelley, Appel, Hower, Sabitsch, Seifert
Motion Carried.

New Fund

Res. 15-102957 Moved by Mrs. Sabitsch, seconded by Mr. Kelley to approve a new fund, Title III LEP, fund 551/SCC9215, with appropriations established at the fund level in the amount of \$4,653.22

Roll Call: Aye-Sabitsch, Kelley, Appel, Hower, Seifert
Motion Carried.

Agreement with AGMC Wellness Center

Withdrawn by Treasurer

Discussion Items-No Action

- Navigate
- Cameras
- Safety and Security Meeting
- Presentation on Sandy Hook: Safe and Sound Schools
- Marcs Radios
- Auditors
- Cafeteria and Police
- Budget Booklet
- Lines at HES and changing the line-up
- See Something, Say something ISO posters

BOARD MEMBERS' REPORTS-No Action

Finance & Audit Committee
Facilities and Grounds Committee
Legislative Report
Cuyahoga Valley Career Center

SUPERINTENDENT'S REPORT**Personnel – Certificated/Licensed**Resignation for Retirement

Res. 15-102958 Moved by Mrs. Sabitsch, seconded by Mrs. Appel to approve the following resignations for retirements:

Cindy Blaser / Science RHS	Effective at the end of the 14/15 school year
Debbie Devore / Music RHS	Effective June 1, 2015
Nancy Kennedy / Art RMS	Effective at the end of the 14/15 school year
Carol Shoop / Lang Arts-Lit RMS	Effective at the end of the 14/15 school year
Kathy Tupa / Grade 2	Effective at the end of the 14/15 school year

Roll Call: Aye-Sabitsch, Appel, Hower, Kelley, Seifert
Motion Carried.

Salary Increases Due to Additional Education-2014/2015 School Year

Res. 15-102959 Moved by Mr. Kelley, seconded by Mr. Seifert to approve the following salary increases due to additional education:

Brian Racin / Math RHS	MA+15, Step 13	\$77,132.00
Joe Silvestri / Tech Ed RHS	MA+15, Step13	\$77,132.00
Stephanie Thonen / Grade 5	MA+15, Step 12	\$74,725.00

Roll Call: Aye- Kelley, Seifert, Appel, Hower,
Abstain: Sabitsch
Motion Carried.

Extension of Leave of Absences-2014/2015 School Year

Res. 15-102960 Moved by Mrs. Appel, seconded by Mr. Seifert to approve an extension of Jennifer Exten-Kennedy's (Chemistry RHS) LOA until the end of the second trimester with a return to work on March 2, 2015. Be it further resolved that an extension be approved for Lynn Dubskeys' (Intervention Sp HES) LOA through January 2015 with a return to work on February 2, 2015.

And,

Long Term Substitutes-2014/2015 School Year

To approve the following:
Jennifer Palmieri in for Jennifer Exten-Kennedy through February 27, 2015
Lauren Skonieczny in for Lynn Dubskey through January 30, 2015

Roll Call: Aye-Appel, Seifert, Hower, Kelley, Sabitsch
Motion Carried.

New Supplementals/Redefining Established Supplementals

Res. 15-102961 Moved by Mrs. Appel, seconded by Mr. Kelley to approve the following new or redefined supplementals that will be part of an MOU with REA. Changes are due to student interest, student safety or the OTES evaluation process.

SLO Committee / 2 members per building / .03 of the base
Robotics RHS / 1 person / .09 of the base
Robotics Assistant RHS / 1 person / .03 of the base
Academic Challenge RMS / 1 person / .02 of the base (replaces Academic Decathlon)
Video Production RHS / 1 person / .065 of the base
Parent Pick-Up HES PM only / 1 person / .03 of the base

Moved by Mrs. Appel, seconded by Mr. Kelley to table the above referenced motion.

Roll Call: Aye-Appel, Kelley, Hower, Sabitsch, Seifert
Motion Carried.

Resignations-Supplemental Contracts-2014/2015 School Year

Res. 15-102962 Moved by Mr. Kelley, seconded by Mrs. Appel to approve the following resignations contingent upon approving their new positions noted item below:

Kory Rorabaugh – resigning as RMS Womens' Head Track Coach
Cynthia Gobrogge – resigning as RMS Womens' Track Coach

And,

Supplemental Contracts-2014/2015 School Year

To approve the following supplementals with compensation per the REA Negotiated Agreement:

Womens' Track

Kory Rorabaugh – Womens' Head Coach RHS Varsity
Cynthia Gobrogge – Womens' Assistant Coach RHS Varsity

SLO Committee (2 per building)

Ginny Habig – HES
Joyce Pushpak – HES
Linda Bare – BES
Jennifer Jacoby – BES
Ryan Fletcher – RMS
Melanie Stuthard - RMS
Cheree Rafferty – RHS
Rachel Walgate – RHS

Misc

Krista Rozek – RMS Academic Challenge
John Rorabaugh – IAT / RMS
Kevin Verde – RMS Student Council
Sarah Smith – Bus Duty PM

STEM

Ginny Habig - HES

And,

Mentoring-Resident Educator Program and First Year Teachers

To approve stipends of .03 of the base for mentoring teachers holding a Resident Educator License or first year teachers (those new to the district). Instructional mentors will be paid an additional .01 of the base for each additional teacher they are assigned.

Kristine Bisesi – 2 teachers
 Richard Booth – 1 teacher
 Dawn Cancelliere – 1 teacher
 Jack Cooper – 2 teachers
 Beth Dagostino – 1 teacher
 Maria Fela – 2 teachers
 Cynthia Gobrogge – 1 teacher
 Ginny Habig – 1 teacher
 Sandy Kahoe – 1 teacher
 Jenny Kirchner – 2 teachers
 Val Marsillo – 2 teachers
 Suzanne Pearcy – 2 teachers
 Dawn Peters – 1 teacher
 Joyce Pushpak – 1 teacher
 Debbie Schwertner – 1 teacher
 Kathy Staats – 1 teacher
 Deb Varga – 1 teacher

And,

Home Instruction-2014/2015 School Year

To approve Christine Glowe as a Home Instructor for a student who is unable to attend school with compensation at the tutor rate of \$26.75/hour for a maximum of 36 hours. It is further recommended that the Board approve Christine Glowe to provide additional support for Home Instruction for a specialized placement at the Intervention Instruction Assistant sub rate of \$10.31/hour for a maximum of 36 hours. Both approvals effective on or after September 1, 2014.

Roll Call:-Aye-Kelley, Appel, Hower, Seifert, Sabitsch
 Motion Carried.

Personnel-Classified

Supplemental Contracts-2014/2015 School Year

Res. 15-102963 Moved by Mr. Appel, seconded by Mrs. Sabitsch to approve the following supplementals with compensation per the REA Agreement except where noted as volunteer:

Wrestling

Matt Peterson – RHS Assistant Coach 50%
 Hugh Hutton – RHS Assistant Coach 50%
 Jay Nye – VOLUNTEER

Dance Team

Ashley Londrico – Assistant Coach

Bert Levels - VOLUNTEER

Zaid Khatib – VOLUNTEER

Jerry Kusar – RHS Assistant Coach

Womens' Basketball

Heather Keller -- Grade 7 Coach

Mens' Basketball

Time Seikel – RHS Assistant Coach

KJ Creamer – RHS Assistant Coach

Zack Weidrick – Junior Varsity Coach

Roll Call: Aye- Kelley, Appel, Hower, Sabitsch, Seifert
 Motion Carried.

Substitute Classified -2014/2015 School Year

Res. 15-102964 Moved by Mrs. Appel, seconded by Mrs. Sabitsch to approve the following:

Brenda Bletz	Substitute Cook and Cashier	Effective on or after 8-22-14
Marjorie Dye	Substitute Secretary, Cook and Cashier	Effective on or after 8-22-14
Angela Hendrickson*	Substitute Cook and Cashier	Effective on or after 8-22-14

*Originally Board approved as Henderson

Roll Call: Aye- Appel, Sabitsch, Hower, Seifert
 Abstain: Kelley
 Motion Carried.

Administrator Compensation-2014/2015 Contract Year

- Res. 15-102965 Moved by Mr. Kelley, seconded by Mr. Seifert to approve a 2% increase on the current base salary of the following Administrators effective August 1, 2014:

Georgiann Jackson / Assistant Treasurer
Deanne Pastva / Food Service Supervisor

Roll Call: Aye- Kelley, Seifert, Appel, Hower, Sabitsch
Motion Carried.

Support Staff Compensation-2014/2015 Contract Year

- Res. 15-102966 Moved by Mr. Seifert, seconded by Mrs. Appel to approve a 2% increase on the current base salary of the following Support Staff effective July 1, 2014.

Laura Bell / Technology Support
Ann Dietz / Account Coordinator – Benefits
Sam Diruzza / District Tech Specialist
Mike Gannon / District Tech Specialist
Jim Karpen / District Courier*
Brenda Moll / Secretary to the Director of Curriculum and Instruction
Kathy Kiss / Secretary to the Transportation Supervisor
Linda Radomski / Accounts payable and Secretary to the CFO/COO
Terry Snow / Secretary to the Superintendent
Sandy Wierzbicki / Payroll
Jean Wise / Secretary to the Facilities and Grounds Supervisor

*as a modification to the Classified and Other Hourly Rates sheet / increased hourly rate to be \$10.41 per hour

Roll Call: Aye- Seifert, Appel, Hower, Sabitsch
Abstain: Kelley
Motion Carried.

New Hire-2014/2015 School Year

- Res. 15-102967 Moved by Mrs. Appel, seconded by Mr. Kelley to approve Carolyn Salupo as a Playground Aide at BES to fill an open position. Compensation will be Step 0 for \$11.42 per hour effective 10/13/14.

Roll Call: Aye-Appel, Kelley, Hower, Sabitsch, Seifert
Motion Carried.

Student ServicesService Agreement – Teacher of Visually Impaired – 2014/2015 School Year

- Res. 15-102968 Moved by Mr. Kelley, seconded by Mr. Seifert to approve the agreement with the Educational Service Center of Cuyahoga county to provide a teacher of the visually impaired as needed per Attachment 1.

Moved by Mr. Kelley, seconded by Mr. Seifert to table the above motion.

Roll Call: Aye- Kelley, Seifert, Appel, Hower Sabitsch
Motion Carried.

Other BusinessWashington D.C. Trip-Grade 8-June 1-4, 2015

- Res. 15-102969 Moved by Mrs. Appel, seconded by Mrs. Sabitsch to approve the annual eighth grade trip to Gettysburg and Washington D.C. as detailed in Attachment 2. The trip is contingent upon national security and terrorist activity in the area at the time of the tour.

Roll Call: Aye- Appel, Sabitsch, Hower, Kelley, Seifert
Motion Carried.

STRS Addendum-PRN therapy

- Res. 15-102970 Moved by Mr. Kelley, seconded by Mr. Seifert to approve the Addendum, detailed in Attachment 3, to the original agreement previously Board approved. The Addendum clarifies STRS obligations for PRN and the District.

Roll Call: Aye-Kelley, Seifert, Appel, Hower, Sabitsch
Motion Carried.

Amended Ohio Revised Code 3319.11

Res. 15-102971 Moved by Mrs. Appel, seconded by Mrs. Sabitsch to approve and implement amended Ohio Revised Code 3319.11; teachers who serve less than 50% of the school year due to illness or leave and/or those that submit a notice of retirement on or before December 1 of the school year may forego the OTES evaluation system during the year of absence or retirement.

Roll Call: Aye- Appel, Sabitsch, Hower, Kelley, Seifert
Motion Carried.

REPORTS FROM CENTRAL OFFICE TEAM

Director of Student Services
Director of Curriculum and Instruction

No action taken

INFORMATIONAL ITEMS

- A. There will be a Special Meeting on November 4, 2014 at 4:00 PM in the BOE
- B. There will be a Special Meeting on November 18, 2014 at 5:30 PM in the BOE
- C. There will be a Regular Meeting November 25, 2014 at 6:30 P.M. in the Library of Revere High School.

CONCERNS OF THE PUBLIC AND COMMUNITY ANNOUNCEMENTS –

No action taken

EXECUTIVE SESSION

Res. 15-102972 Moved by Mrs. Sabitsch, seconded by Mr. Seifert to go into Executive Session at 8:32 P.M. to consider the employment, evaluation and compensation of public employees and to prepare for negotiations or bargaining sessions with public employees.

Roll Call: Aye- Sabitsch, Seifert, Appel, Hower, Kelley
Motion Carried.

Res. 15-102973 Moved by Mr. Kelley, seconded by Mrs. Appel to come out of Executive Session and go back to Regular Session at 9:35 P.M.

Roll Call: Aye- Kelley, Appel, Hower, Sabitsch, Seifert
Motion Carried.

ADJOURNMENT

Res. 15-102974 Moved by Mr. Kelley, seconded by Mrs. Sabitsch to adjourn the meeting at 9:40 P.M.

Roll Call: Aye- Kelley, Sabitsch, Seifert, Appel, Hower
Motion carried.

Signed _____
President

Attest _____
Treasurer

Date Approved