

10/29 - 11/25

The President, Mrs. Claudia Hower, called the meeting to order at 5:00 P.M.

**Roll Call:**

Dana Appel, Present  
Claudia Hower, Present  
Tom Kelley, Present  
Diana Sabitsch, Present  
George Seifert, Absent

**READING OF NOTICE OF SPECIAL MEETING**  
No action taken

**TREASURER- No Action**

**SUPERINTENDENT**  
Approval of MOU

Res. 15-102975 Moved by Mr. Kelley, seconded by Mrs. Appel, to approve the MOU with REA for a modification of Appendix T as detailed in Attachment 1 which was tabled at the 10/21/14 BOE Meeting.

Roll Call: Aye-Kelley, Appel, Hower, Sabitsch  
Motion Carried.

**EXECUTIVE SESSION**

Res. 15-102976 Moved by Mrs. Sabitsch, seconded by Mrs. Appel to go into Executive Session at 5:19 P.M. to consider the evaluation, employment, and compensation of a public employee.

Roll Call: Aye- Sabitsch, Appel, Hower, Kelley  
Motion Carried.

**REGULAR SESSION**

Res. 15-102977 Moved by Mrs. Appel, seconded by Mrs. Sabitsch to come out of Executive Session and return to Regular Session at 7:03 P.M.

Roll Call: Aye- Appel, Sabitsch, Hower, Kelley  
Motion Carried.

**ADJOURNMENT**

Res. 15-102978 Moved by Mrs. Appel, seconded by Mrs. Sabitsch to adjourn the meeting at 7:05 P.M.

Roll Call: Aye- Appel, Sabitsch, Hower, Kelley  
Motion carried.

Signed \_\_\_\_\_  
President

Attest \_\_\_\_\_  
Treasurer

\_\_\_\_\_  
Date Approved

**Revere Board of Education**

Board of Education  
4:00 P.M.

Special Meeting-Architect Interviews  
November 4, 2014

The President, Mrs. Claudia Hower, called the meeting to order at 4:00 P.M.

**Roll Call:**

Dana Appel, Present  
Claudia Hower, Present  
Tom Kelley, Present

Diana Sabitsch, Present  
George Seifert, Present

**READING OF NOTICE OF SPECIAL MEETING**

No action taken

**TREASURER-** No Action

**SUPERINTENDENT-**No Action

**ADJOURNMENT**

Res. 15-102979 Moved by Mrs. Appel, seconded by Mrs. Sabitsch to adjourn the meeting at 8:10 P.M.

Roll Call: Aye- Appel, Sabitsch, Hower, Kelley, Seifert  
Motion carried.

Signed \_\_\_\_\_  
President

Attest \_\_\_\_\_  
Treasurer

\_\_\_\_\_  
Date Approved

**Revere Board of Education**

Board of Education  
4:00 P.M.

Special Meeting-Interim Interviews  
November 5, 2014

The President, Mrs. Claudia Hower, called the meeting to order at 4:00 P.M.

**Roll Call:**

Dana Appel, Present  
Claudia Hower, Present  
Tom Kelley, Present

Diana Sabitsch, Present  
George Seifert, Present

**READING OF NOTICE OF SPECIAL MEETING**

No action taken

**TREASURER-** No Action

**SUPERINTENDENT-**No Action

**EXECUTIVE SESSION**

Res. 15-102980 Moved by Mrs. Appel, seconded by Mrs. Sabitsch to go into Executive Session at 4:05 P.M. to consider the evaluation, employment, and compensation of a public employee.

Roll Call: Aye- Appel, Sabitsch, Hower, Kelley, Seifert  
Motion Carried.

**REGULAR SESSION**

Res. 15-102981 Moved by Mrs. Sabitsch, seconded by Mr. Seifert to come out of Executive Session and return to Regular Session at 8:25 P.M.

Roll Call: Aye- Sabitsch, Seifert, Appel, Hower, Kelley  
Motion Carried.

**ADJOURNMENT**

Res. 15-102982 Moved by Mr. Seifert, seconded by Mrs. Sabitsch to adjourn the meeting at 8:30 P.M.

Roll Call: Aye- Seifert, Sabitsch, Appel, Hower, Kelley  
Motion carried.

Signed \_\_\_\_\_  
President

Attest \_\_\_\_\_  
Treasurer

\_\_\_\_\_  
Date Approved

The President, Mrs. Claudia Hower, called the meeting to order at 5:30 P.M.

**Roll Call:**

Dana Appel, Present  
Claudia Hower, Present  
Tom Kelley, Present

Diana Sabitsch, Present  
George Seifert, Present

**READING OF NOTICE OF SPECIAL MEETING**

No action taken

**Presentation:**

- B. Conley-Athletic Department Update: League change for worse, changing at all levels. MS's are divided by East and West to cut down on busing costs.

**TREASURER-** No Action

**SUPERINTENDENT-**No Action

**EXECUTIVE SESSION**

Res. 15-102983 Moved by Mrs. Sabitsch, seconded by Mrs. Appel to go into Executive Session at 6:10 P.M. to consider the evaluation, employment, and compensation of a public employee.

Roll Call: Aye- Sabitsch, Appel, Hower, Kelley, Seifert  
Motion Carried.

**REGULAR SESSION**

Res. 15-102984 Moved by Mrs. Sabitsch, seconded by Mr. Kelley to come out of Executive Session and return to Regular Session at 6:30 P.M.

Roll Call: Aye- Sabitsch, Kelley, Appel, Hower, Seifert  
Motion Carried.

Mr. Seifert left at 9:02

**EXECUTIVE SESSION**

Res. 15-102985 Moved by Mrs. Sabitsch, seconded by Mrs. Appel to go into Executive Session at 9:10 P.M. to consider the evaluation, employment, and compensation of a public employee, to prepare for negotiations or bargaining sessions with public employees and to discuss matters confidential under federal and state law.

Roll Call: Aye- Sabitsch, Appel, Hower, Kelley  
Motion Carried.

**REGULAR SESSION**

Res. 15-102986 Moved by Mr. Kelley, seconded by Mrs. Appel to come out of Executive Session and return to Regular Session at 9:58 P.M.

Roll Call: Aye- Appel, Kelley, Hower, Sabitsch  
Motion Carried.

**ADJOURNMENT**

Res. 15-102987 Moved by Mrs. Hower, seconded by Mrs. Appel to adjourn the meeting at 10:04 P.M.

Roll Call: Aye- Hower, Appel, Kelley, Sabitsch  
Motion carried.

Signed \_\_\_\_\_  
President

Attest \_\_\_\_\_  
Treasurer

\_\_\_\_\_  
Date Approved

The President, Mrs. Hower called the meeting to order at 6:30 PM.

**Roll Call:**

Dana Appel, Present  
Claudia Hower, Present  
Tom Kelley, Present

Diana Sabitsch, Present  
George Seifert, Present

**PLEDGE OF ALLEGIANCE**

**PRESENTATION**

- RHS-Elizabeth Long, Cynthia Gobrogge and Leigh Haynam present  
Technology Use in the Grade 9 classroom

**PUBLIC SPEAKS TO AGENDA ITEMS**

No action taken

**BUILDING PRINCIPAL'S REPORTS**

No action taken

**BOARD OF EDUCATION**

Interim Superintendent

Res. 15-102988 Moved by Mr. Seifert, seconded by Mr. Kelley to approve the employment of an Interim Superintendent as detailed in Attachment B-1.

Roll Call: Aye-Seifert, Kelley, Appel, Hower, Sabitsch  
Motion Carried.

**TREASURER'S REPORT, Mr. David Forrest**

Approval of Minutes

Res. 15-102989 Moved by Mrs. Appel, seconded by Mrs. Sabitsch to approve as modified the minutes of the Regular Meeting held September 16, 2014, the Special Meetings held October 2, 2014, October 14, 2014 and the Regular meeting held October 21, 2014. See Attachment T-1 for details.

And,

Approval of Financial Report

To approve the Financial Report for the month of October as found in Attachment T-2.

And,

Donations

To approve, with appreciation the donations listed in Attachment T-3.

And,

Purchase Order(s)

To approve, authorize, and certify payment of the purchase order(s) listed below since both at the time of the making of this contract or order (then) and at the date of the execution of this certificate (now), that the above amount required to pay this contract or order has been appropriated for the purpose of this contract or order and is in the treasury or in the process of collection to the credit of the funds of the Board of Education and free from any previous encumbrances.

| PO #    | Date     | Vendor                              | Amount     | Requested by   |
|---------|----------|-------------------------------------|------------|----------------|
| 0150986 | 9/4/14   | Daktronics                          | \$2,632.50 | Athletic Dept  |
| 0151241 | 10/1/14  | Bechter Plumbing Co.                | \$2,525.00 | Central Office |
| 0151540 | 10/23/14 | Finding Leaders                     | \$8,900.00 | Central Office |
| 0151590 | 10/29/14 | McGown, Marking & Whaten Co., LPA   | \$5,782.71 | Central Office |
| 0151675 | 11/7/14  | First/United States for Inspiration | \$5,000.00 | Central Office |
| 0151741 | 11/14/14 | OHSAA Officials                     | \$3,000.00 | Athletic Dept. |

And,

Inventory Deletion

To approve that the items listed be identified as equipment having no functional value to the District or as obsolete having no monetary value, and that these items be disposed of as directed by Board policy by the Coordinator of Business Services and the Treasurer. See Attachment T-4.

And,

OSBA Newsletter

To approve subscribing to the electronic version of the OSBA Communication Plus newsletter for up to fifteen (15) subscribers at \$300.00 per year.

And,

Audit Services FY14

To approve the engagement letter for audit services with the Auditor of State's Office at an annual cost of \$24,190.00 for FY14. (Previous year cost was \$22,673.00).

Roll Call: Aye-Appel, Sabitsch, Hower, Kelley, Seifert  
Motion Carried.

Purchase of Two (2) School Buses

Res. 15-102990 Moved by Mr. Kelley, seconded by Mr. Seifert to approve the purchasing of two (2) Buses at \$80, 491.00 each utilizing the existing bus bids provided by the Ohio Schools council payable with Permanent Improvement funds, See Attachment T-5 for details.

Roll Call: Aye- Kelley, Seifert, Appel, Hower, Sabitsch  
Motion Carried.

Rejection of Architectural Bids for Site Analysis

Res. 15-102991 Moved by Mrs. Sabitsch, seconded by Mr. Seifert to reject any and all bids for professional design services which were limited to site analysis as the Board of Education is not moving forward with the project.

Transfer of Funds

To approve that \$48,000.00 be transferred from the General Fund into 026-9001 to cover assessments required under the Affordable Care Act, for the Transitional Reinsurance Fee of \$63.50 per 756 insured lives.

And,

Master Planning

To approve that an RFQ be issued for master facility planning including site and buildings.

Roll Call: Aye- Sabitsch, Seifert, Appel, Hower, Kelley  
Motion Carried.

Discussion Items-No Action

- Window Project-MS 12/1/14
- See Something, Say Something posters
- Auction
- Command-Bath

**BOARD MEMBERS' REPORTS**

Finance & Audit Committee  
Facilities and Grounds Committee  
Legislative Report  
Cuyahoga Valley Career Center

No Action Taken

**SUPERINTENDENT'S REPORT**

**Personnel – Certificated/Licensed**

Resignations for Retirement

- Res. 15-102992 Moved by Mr. Kelley, seconded by Mrs. Sabitsch to approve the following resignations for retirement:
 

|                          |   |
|--------------------------|---|
| Celeste Eller / Grade 2  | Effective at the end of the 14/15 school year |
| Debbie Luther / Grade 2  | Effective at the end of the 14/15 school year |
| Valerie Tasker / Grade K | Effective at the end of the 14/15 school year |

Roll Call: Aye-Kelley, Sabitsch, Appel, Hower  
 No-Seifert  
 Motion Carried.

Resignation-Supplemental Contract 2014/2015 School Year

- Res. 15-102993 Moved by Mr. Seifert, seconded by Mrs. Appel to approve the following resignation:  
 Dave Flegal as Assistant Coach Womens' Track RHS

And,

Supplemental Contracts-2014/2015 School Year

To approve the following with compensation per the current REA negotiated agreement:

RMS Womens' Track  
 Dave Flegal – Assistant Coach

Building Tech Supplemental  
 RMS – Gary Gough and Joe Williams (50.50)

RMS  
 Kristine Bisesi – Gaming Club

Robotics RHS  
 Joe Silvestri – Advisor

And,

Clarification on New Supplementals/Redefining Established Supplementals

To approve the following new or redefined supplementals that will be part of an MOU with REA. Changes are due to student interest, student safety or the OTES evaluation process.

Parent Pick-Up HES PM only / 1 person / .03 of the base prorated to .015 for the PM only position

Roll Call: Aye-Seifert, Appel, Hower, Kelley, Sabitsch  
 Motion Carried.

Correction to Home Instruction Approved 10/21/14

- Res. 15-102994 Moved by Mr. Kelley, seconded by Mrs. Sabitsch to Christine Glowe to provide additional support for Home Instruction for a specialized placement at her current hourly rate of \$17.48 per hour for 18.75 hours; effective on or after September 1, 2014.

And,

Home Instruction Services

To approve Christine Glowe for Fifteen (15) hours of Home Instruction at the tutor rate of \$26.75 per hour to address the needs of a special education student.

Roll Call: Aye-Kelley, Sabitsch, Appel, Hower, Seifert  
 Motion Carried.

**Personnel-Classified**

Resignation-Supplemental Contract 2014/2015 School Year

- Res. 15-102995 Moved by Mrs. Appel, seconded by Mrs. Sabitsch to approve the following resignation:  
 Chance Farnsworth as JV Boys Basketball Coach

And,

Supplemental Contracts-2014/2015 School Year

To approve the following supplementals with compensation per the REA Agreement except where noted as volunteer:

Cheerleading

Kelly Heijnen – Grade 7 Coach

Wrestling

Dominic Scianna – Grade 7 Coach

Softball

Jess Richards – Varsity Assistant Coach

Robotics RHS

Joe Kelleher – Assistant Advisor

RHS

Bob Carlyon – Revere Players Choral Director  
Lauri Russell – Revere Players Director Spring Musical

Roll Call: Aye-Appel, Sabitsch, Hower, Seifert

Abstain: Kelley

Motion Carried.

Classified Substitutes-2014/2015 School Year

Res. 15-102996 Moved by Mr. Seifert, seconded by Mr. Kelley to approve the following:  
Margaret Kuzmarski Substitute Cook, Cashier, Secretary, Intervention Assistant (Aide) Effective 11-18-14

Roll Call: Aye- Seifert, Kelley, Appel, Hower, Sabitsch

Motion Carried.

VOLUNTEER-Special Education

Res. 15-102997 Moved by Mr. Seifert, seconded by Mrs. Appel to approve Rebecca Dietz as a college student volunteer in the special education rooms as RHS as needed during portions of the 2014/2015 school year.

Roll Call: Aye- Seifert, Appel, Hower, Kelley, Sabitsch

Motion Carried.

New Hire-2014/2015 School Year

Res. 15-102998 Moved by Mr. Kelley, seconded by Mr. Seifert to approve Edward Bartunek as a Playground Aide at HES to fill an open position. Compensation will be at Step 0 for \$11.42 per hour effective 11/25/14.

Roll Call: Aye-Kelley, Seifert, Appel, Hower, Sabitsch

Motion Carried.

Resignation-Classified Employee

Res. 15-102999 Moved by Mrs. Appel, seconded by Mrs. Sabitsch to approve the resignation of Paul Cumby, Custodian at BES, effective October 31, 2014.

Roll Call: Aye-Appel, Sabitsch, Hower, Kelley, Seifert

Motion Carried.

Position-Driver for the Walsh/CVCA route

Res. 15-103000 Moved by Mr. Seifert, seconded by Mr. Kelley to approve hiring a driver for a 3.75 hour route Monday through Friday. To date the position has been filled by a substitute and per the OAPSE negotiated agreement it is a permanent position and requires a permanent driver; effective date to be on or after November 26, 2014 when the posting and interviewing is complete.

Roll Call: Aye-Seifert, Kelley, Appel, Hower, Sabitsch

Motion Carried.

**STUDENT SERVICES**

Service Agreement – Audiology Services – 2014/2015 School Year

Res. 15-103001 Moved by Mr. Kelley, seconded by Mrs. Appel to approve the agreement with the Children’s Hospital Medical Center of Akron to provide audiology services for the 2014 -2015 school year as detailed in Attachment 1.

And,



Service Agreement – Teacher of Visually Impaired – 2014/2015 School Year

To approve the agreement with the Educational Service Center of Cuyahoga County to provide a teacher of the visually impaired as needed per Attachment 2.

Roll Call: Aye-Kelley, Appel, Hower, Sabitsch, Seifert

Motion Carried.

**Other Business****NEOLA Policies-New, Revised, Replacement or Deletion-First Reading-No Action**

To approve, as a first reading, the policies listed below as **Attachment 3**:

Revised Policy 1422 / Administration / Nondiscrimination and Equal Employment Opportunity / 12 pages  
 Revised Policy 1530 / Administration / Evaluation of Principals and Other Administrators / 3 pages  
 New Policy 1619.01 / Administration / Privacy Protections of Self-Funded Group Health Plans / 2 pages  
 New Policy 1619.02 / Administration / Privacy Protections of Fully Insured Group Health Plans / 3 pages  
 Revised Policy 1623 / Administration / Section 504/ADA Prohibition against Disability Discrimination in Employment / 9 pages  
 Revised Policy 2210 / Program / Curriculum Development / 3 pages  
 Revised Policy 2260 / Program / Nondiscrimination and Access to Equal Opportunity / 16 pages  
 Revised Policy 2260.01 / Program / Section 504/ADA Prohibition Against Discrimination Based on Disability / 10 pages  
 Delete Policy 2423 / Program / School-To-Work Program / 2 pages  
 Revised Policy 2430 / Program / District-Sponsored Clubs and Activities / 5 pages  
 Revised Policy 2430.02 / Program / Participation of Community/STEM School Students in Extra-Curricular Activities / 3 pages  
 Revised Policy 2510 / Program / Adoption of Textbooks / 2 pages  
 Revised Policy 2520 / Program / Selection of Instructional Materials and Equipment / 1 page  
 Revised Policy 5223 / Program / Released Time for Religious Instruction / 3 pages  
 Revised Policy 3215 / Professional Staff / Use of Tobacco on School Premises / 1 page  
 Revised Policy 3419.01 / Professional Staff / Privacy Protections of Self-Funded Group Health Plans / 3 pages  
 Revised Policy 3419.02 / Professional Staff / Privacy Protections of Fully Insured Group Health Plans / 3 pages  
 Revised Policy 3123 / Professional Staff / Section 504/ADA Prohibition Against Disability Discrimination in Employment / 9 pages  
 Revised Policy 3122 / Professional Staff / Nondiscrimination and Equal Employment Opportunity / 13 pages  
 Revised Policy 3220 / Professional Staff / Standards-Based Teacher Evaluation / 19 pages  
 Revised Policy 4122 / Classified Staff / Nondiscrimination and Equal Employment Opportunity / 13 pages  
 Revised Policy 4123 / Classified Staff / Section 504/ADA Prohibition Against Disability Discrimination in Employment / 9 pages  
 Revised Policy 4215 / Classified Staff / Use of Tobacco on School Premises / 1 page  
 Revised Policy 4419.01 / Classified Staff / Privacy Protections of Self-Funded Group Health Plans / 4 pages  
 Revised Policy 4419.02 / Classified Staff / Privacy Protections of Fully Insured Group Health Plans / 3 pages  
 Revised Policy 5330 / Students / Use of Medications / 4 pages  
 Revised Policy 5512 / Students / Use of Tobacco on School Premises / 1 page  
 New Policy 5330.02 / Students / Procurement and Use of Epinephrine Auto Injectors in Emergency Situations / 2 pages  
 New Policy 5336 / Students / Care of Students with Diabetes / 5 pages  
 Revised Policy 5830 / Students / Student Fund Raising / 3 pages  
 New Policy / Finances / System of Accounting / 4 pages  
 Revised Policy / Property / 7540.04 / Staff Education Technology Acceptable Use and Safety / 6 pages  
 Revised Policy / Property / 7540.03 / Student Education Technology Acceptable Use and Safety / 6 pages  
 Revised Policy 7540.02 / Property / District Web Page / 3 pages  
 Revised Policy 8210 / Operations / School Calendar / 2 pages  
 New Policy 8325 / Operations / receiving Legal Documents / 2 pages  
 Revised Policy 8330 / Operations / Student Records / 12 pages  
 Revised Policy 8400 / Operations / School Safety / 7 pages  
 Revised Policy 8660 / Operations / Incidental Transportation of Students by Private Vehicle / 2 pages  
 Revised Policy 9211 / Relations / District Support Organizations / 3 pages

**REPORTS FROM CENTRAL OFFICE TEAM**

Director of Student Services

Director of Curriculum and Instruction

No action taken

**INFORMATIONAL ITEMS**

- A. There will be a Special Meeting on December 9, 2014 at 5:30 PM in the BOE
- B. There will be a Regular Meeting December 16, 2014 at 6:30 P.M. in the Library of Revere High School.

**CONCERNS OF THE PUBLIC AND COMMUNITY ANNOUNCEMENTS –**

**No action taken**

**EXECUTIVE SESSION**

- Res. 15-103002 Moved by Mr. Seifert, seconded by Mr. Kelley to go into Executive Session at 7:44 P.M. to consider the employment, evaluation or compensation of a public employee and to prepare for negotiations or bargaining sessions with public employees.

Roll Call: Aye- Seifert, Kelley, Appel, Hower, Sabitsch

Motion Carried.

- Res. 15-103003 Moved by Mrs. Appel, seconded by Mr. Kelley to come out of Executive Session and go back to Regular Session at 8:25 P.M.

Roll Call: Aye- Appel, Kelley, Hower, Sabitsch, Seifert

Motion Carried.

Classified Employee-James Burkhart

Res. 15-103004 Moved by Mr. Seifert, seconded by Mrs. Sabitsch to approve as a humanitarian act that the Board of Education permit the transfer of sick days to James Burkhart per the attached Resolution, see Attachment T-6.

Roll Call: Aye-Seifert, Sabitsch, Appel, Hower, Kelley  
Motion Carried.

**ADJOURNMENT**

Res. 15-103005 Moved by Mr. Seifert, seconded by Mrs. Sabitsch to adjourn the meeting at 8:45 P.M.

Roll Call: Aye-Seifert, Sabitsch, Appel, Kelley, Hower  
Motion carried.

Signed \_\_\_\_\_  
President

Attest \_\_\_\_\_  
Treasurer

\_\_\_\_\_  
Date Approved