

5:30 PM

December 9, 2014

The President, Mrs. Claudia Hower, called the meeting to order at 5:30 P.M.

**Roll Call:**

Dana Appel, Present  
Claudia Hower, Present  
Tom Kelley, Present

Diana Sabitsch, Present  
George Seifert, Absent

**READING OF NOTICE OF SPECIAL MEETING**

No action taken

**TREASURER-No Action**

**SUPERINTENDENT-No Action**

**Discussion-No Action**

- Review of Agenda for the 12/16/14 BOE Meeting

**EXECUTIVE SESSION**

Res. 15-103006 Moved by Mr. Kelley, seconded by Mrs. Sabitsch to go into Executive Session at 5:30 P.M. to consider the evaluation, employment and compensation of public employee.

Roll Call: Aye- Kelley, Sabitsch, Appel, Hower  
Motion Carried.

**REGULAR SESSION**

Res. 15-103007 Moved by Mrs. Appel, seconded by Mrs. Sabitsch to come out of Executive Session and return to Regular Session at 6:40 P.M.

Roll Call: Aye- Appel, Sabitsch, Kelley, Hower  
Motion Carried.

**EXECUTIVE SESSION**

Res. 15-103008 Moved by Mr. Kelley, seconded by Mrs. Sabitsch to go into Executive Session at 8:35 P.M. to consider the evaluation, employment and compensation of public employee and to prepare for negotiations or bargaining sessions with public employees.

Roll Call: Aye- Kelley, Sabitsch, Appel, Hower  
Motion Carried.

**REGULAR SESSION**

Res. 15-103009 Moved by Mrs. Appel, seconded by Mr. Kelley to come out of Executive Session and return to Regular Session at 9:10 P.M.

Roll Call: Aye- Appel, Kelley, Sabitsch, Hower  
Motion Carried.

**ADJOURNMENT**

Res. 15-103010 Moved by Mr. Kelley, seconded by Mrs. Sabitsch to adjourn the meeting at 9:13 P.M.

Roll Call: Aye- Kelley, Sabitsch, Appel, Hower  
Motion carried.

Signed \_\_\_\_\_  
President

Attest \_\_\_\_\_  
Treasurer

Date Approved \_\_\_\_\_

The President, Mrs. Claudia Hower, called the meeting to order at 6:30 P.M.

**Roll Call:**

Dana Appel, Present  
Claudia Hower, Present  
Tom Kelley, Present

Diana Sabitsch, Present  
George Seifert, Present

**PLEDGE OF ALLEGIANCE**

**PRESENTATIONS**

- HES-Second grade student created video-how technology is being used at Hillcrest

**PUBLIC SPEAKS TO AGENDA ITEMS**

No action taken

**BUILDING PRINCIPAL'S REPORTS**

No action taken

**TREASURER'S REPORT, Mr. David Forrest**

Approval of Minutes

Res. 15-103011 Moved by Mr. Seifert, seconded by Mrs. Sabitsch to approve the minutes of the Special Meetings held October 29, 2014, November 4, 2014, November 5, 2014, November 18, 2014 and the Regular Meeting held November 25, 2014 as detailed in Attachment T-1.

And,

Approval of Financial Report

To approve the Financial Report for the month of November as found in Attachment T-2.

And,

Donations

To approve, with appreciation, the donations listed in Attachment T-3.

And,

Purchase Orders

To authorize and certify payment of the purchase orders listed below since both at the time of the making of this contract or order (then) and at the date of the execution of this certificate (now), that the above amount required to pay this contract or order has been appropriated for the purpose of this contract or order and is in the treasury or in the process of collection to the credit of the funds of the Board of Education and free from any previous encumbrances.

PO #	Date	Vendor	Amount	Requested by
01518883	12/2/14	Summit county ESC	\$232,001.50	Central Office
0151887	12/2/14	Summit County ESC	\$19,600.00	Central Office

And,

Inventory Deletion

To approve that the items listed be identified as equipment having no functional value to the District or as obsolete having no monetary value, and that these items be disposed of as directed by the Board policy by the Coordinator of Business Services and the Treasurer. See Attachment T-4.

Roll Call: Aye- Seifert, Sabitsch, Appel, Hower, Kelley  
Motion Carried.

Membership Ohio School Boards Association (OSBA)

Res. 15-103012 Moved by Mr. Kelley, seconded by Mrs. Appel to approve the renewal of their membership in the Ohio School Boards Association and related publications at an estimated cost of \$7,902.00 for membership and publications.

And,

District Support/Booster Groups

To approve that the organizations listed in Attachment T-5 be approved as District Support/Booster groups that exist solely for the purpose of supporting the Revere Local School District and be it further resolved that the District affirms that these groups remain as independent self-sustaining organizations and separate legal entities

And,

Ohio School Boards-Legal Assistance Fund

To approve the renewal of the membership in the OSBA Legal Assistance Fund at a cost of \$250.00

And,

Fund and Appropriation

To approve the Federal Grant Award Schedule as detailed in Attachment T-6.

Roll Call: Aye- Kelley, Appel, Hower, Sabitsch, Seifert  
Motion Carried.

Wellness Center-Equipment

Withdrawn

**BOARD MEMBERS' REPORTS**

- Finance & Audit Committee
- Facilities and Grounds Committee
- Legislative Report
- Cuyahoga Valley Career Center

**SUPERINTENDENT'S REPORT**

**Personnel – Certificated/Licensed**

Resignation for Retirement

Res. 15-103013 Moved by Mr. Kelley, seconded by Mrs. Sabitsch to approve the following resignations for retirement:  
Rose Ann Kolar/School Counselor RMS Effective at the end of 14/15 School Year  
Kathy Shisler/Family and Consumer Science RMS/RHS Effective at the end of 14/15 School Year

Roll Call: Aye-Kelley, Sabitsch, Appel, Hower, Seifert  
Motion Carried.

Choral Stipend-RMS

Res. 15-103014 Moved by Mrs. Sabitsch, seconded by Mr. Seifert to approve a \$200.00 stipend for Vallorie Marsillo, Music teacher BES, for her piano accompaniment at the two RMS performances, December 10<sup>th</sup> and December 11<sup>th</sup>, 2014.

And,

Supplemental Contracts-2014/2015 School Year

To approve the following with compensation per the current REA negotiated agreement:

**STEM**  
Joe Williams - RMS

Roll Call: Aye- Sabitsch, Seifert, Appel, Hower, Kelley  
Motion Carried.

Administrator contracts

Res. 15-103015 Moved by Mrs. Appel, seconded by Mr. Kelley to approve the following employment:

Phil King, Principal RHS	8/1/2015 – 7/31/2017	248 days
Judy Myers, Principal RMS	8/1/2015 – 7/31/2017	220 days
Maggie Niedzwiecki, Director of Instruction/Curriculum	8/1/2015 – 7/31/2017	248 days
Danielle Starkey, Assistant Principal RMS	8/1/2015 – 7/31/2017	204 days

And,

Personnel-ClassifiedAdministrator Contract

To approve the following employment:

Deanne Pastva, Supervisor of Food Services	8/1/2015 – 7/31/2017	204 days
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Roll Call: Aye-Appel, Kelley, Hower, Sabitsch, Seifert

Motion Carried.

Supplemental Contract correction-2014/2015 School Year

Res. 15-103016 Moved by Mr. Kelley, seconded by Mrs. Sabitsch to approve a change for the following supplemental from a paid position previously approved 11/25/15 to a VOLUNTEER position:

Cheerleading

Kelly Heijnen – Grade 7

And,

Substitutes-Classified-2014/2015 School Year

To approve the following:

Christine George	Substitute Library Aide/Library Media Specialist	Effective on or after 12/17/14
Dayesheanna Mack	Substitute Bus Driver	*

\*Effective date subject to clear fingerprint reports and obtaining a class B CDL with S and P endorsements (in progress)

And,

Classified New Hire-Transportation

To approve Scott Robertson as the contracted driver for Route A, a 4.5 hour route available due to a resignation and subsequent position shifts due to seniority. The contracted route is effective January 4, 2015.

Roll Call: aye-Kelley, Sabitsch, Appel, Hower, Seifert

Motion Carried.

Student ServicesService Agreement – Services for Visually Impaired – 2014/2015 School Year

Res. 15-103017 Moved by Mr. Kelley, seconded by Mrs. Appel to approve the agreement with the Educational Service Center of Cuyahoga County to provide specific services as noted to two (2) Special Education students. See **Attachment 1**.

And,

Service Agreement – Positive Education Program – 2014/2015 School Year

To approve the agreement with the Educational Service Center of Cuyahoga County to provide services for a student in a day treatment center (typical level) as needed for the 2014 – 2015 school year. See **Attachment 2**.

Roll Call: aye- Kelley, Appel, Hower, Sabitsch, Seifert

Motion Carried.

Other BusinessNEOLA Policies – New, Revised, Replacement or Deletion – Second Reading and Adoption

Res. 15-103018 Moved by Mrs. Sabitsch, seconded by Mr. Seifert to approve and adopt, as a second reading, the policies listed below as **Attachment 3**:

Revised Policy 1422 / Administration / Nondiscrimination and Equal Employment Opportunity / 12 pages  
 Revised Policy 1530 / Administration / Evaluation of Principals and Other Administrators / 5 pages  
 New Policy 1619.01 / Administration / Privacy Protections of Self-Funded Group Health Plans / 2 pages  
 New Policy 1619.02 / Administration / Privacy Protections of Fully Insured Group Health Plans / 3 pages  
 Revised Policy 1623 / Administration / Section 504/ADA Prohibition against Disability Discrimination in Employment / 9 pages  
 Revised Policy 2210 / Program / Curriculum Development / 3 pages  
 Revised Policy 2260 / Program / Nondiscrimination and Access to Equal Opportunity / 16 pages  
 Revised Policy 2260.01 / Program / Section 504/ADA Prohibition Against Discrimination Based on Disability / 10 pages

Delete Policy 2423 / Program / School-To-Work Program / 2 pages  
 Revised Policy 2430 / Program / District-Sponsored Clubs and Activities / 5 pages  
 Revised Policy 2430.02 / Program / Participation of Community/STEM School Students in Extra-Curricular Activities / 3 pages  
 Revised Policy 2510 / Program / Adoption of Textbooks / 2 pages  
 Revised Policy 2520 / Program / Selection of Instructional Materials and Equipment / 1 page  
 Revised Policy 5223 / Program / Released Time for Religious Instruction / 3 pages  
 Revised Policy 3215 / Professional Staff / Use of Tobacco on School Premises / 1 page  
 Revised Policy 3419.01 / Professional Staff / Privacy Protections of Self-Funded Group Health Plans / 3 pages  
 Revised Policy 3419.02 / Professional Staff / Privacy Protections of Fully Insured Group Health Plans / 3 pages  
 Revised Policy 3123 / Professional Staff / Section 504/ADA Prohibition Against Disability Discrimination In Employment / 9 pages  
 Revised Policy 3122 / Professional Staff / Nondiscrimination and Equal Employment Opportunity / 13 pages  
 Revised Policy 3220 / Professional Staff / Standards-Based Teacher Evaluation / 19 pages  
 Revised Policy 4122 / Classified Staff / Nondiscrimination and Equal Employment Opportunity / 13 pages  
 Revised Policy 4123 / Classified Staff / Section 504/ADA Prohibition Against Disability Discrimination In Employment / 9 pages  
 Revised Policy 4215 / Classified Staff / Use of Tobacco on School Premises / 1 page  
 Revised Policy 4419.01 / Classified Staff / Privacy Protections of Self-Funded Group Health Plans / 4 pages  
 Revised Policy 4419.02 / Classified Staff / Privacy Protections of Fully Insured Group Health Plans / 3 pages  
 Revised Policy 5330 / Students / Uses of Medications / 4 pages  
 Revised Policy 5510 / Students / Use of Tobacco on School Premises / 1 page  
 New Policy 5330.02 / Students / Procurement and Use of Epinephrine Auto Injectors in Emergency Situations / 2 pages  
 New Policy 5336 / Students / Care of Students with Diabetes / 5 pages  
 Revised Policy 5830 / Students / Student Fund Raising / 3 pages  
 New Policy / Finances / System of Accounting / 4 pages  
 Revised Policy / Property / 7540.04 / Staff Education Technology Acceptable Use and Safety / 6 pages  
 Revised Policy / Property / 7540.03 / Student Education Technology Acceptable Use and Safety / 6 pages  
 Revised Policy 7540.02 / Property / District Web Page / 3 pages  
 Revised Policy 8210 / Operations / School Calendar / 2 pages  
 New Policy 8325 / Operations / receiving Legal Documents / 2 pages  
 Revised Policy 8330 / Operations / Student Records / 12 pages  
 Revised Policy 8400 / Operations / School Safety / 7 pages  
 Revised Policy 8660 / Operations / Incidental Transportation of Students by Private Vehicle / 2 pages  
 Revised Policy 9211 / Relations / District Support Organizations / 3 pages

Roll Call: Aye-Sabitsch, Seifert, Appel, Hower, Kelley  
 Motion Carried.

District School Calendar-2015/2016 School Year

Res. 15-103019 Moved by Mr. Kelley, seconded by Mr. Seifert approve the District calendar for 2015/2016 as detailed in Attachment 4.

Roll Call: Aye- Kelley, Seifert, Appel, Hower  
 No- Sabitsch  
 Motion Carried.

Change of Educational Service Center Affiliation

Res. 15-103020 Moved by Mr. Seifert, seconded by Mr. Kelley to approve as authorized in Ohio Revised Code issuing notice to the Summit County Educational Service Center (SCESC) that the Revere Local School District intends to terminate the agreement with the SCESC for all services effective June 30, 2015 as detailed in Attachment 5.

Roll Call: Aye-Seifert, Kelley, Appel, Hower, Sabitsch  
 Motion Carried.

Affiliation with the Cuyahoga County Educational Service Center  
 Withdrawn

Appointment to Cuyahoga Valley Career Center Board

Res. 15-103021 Moved by Mrs. Appel, seconded by Mrs. Sabitsch whereas the Cuyahoga Valley Career Center (CVCC) has a vacancy on its Board; and

Whereas the Revere Local School District is a member of the Cuyahoga Valley Career Center JVSD and is authorized by the CVCC "plan" on file with the State Board of Education to appoint an individual to fill the vacancy and has reviewed the statutory requirements for making the appointment including those in Ohio Revised Code 3311.19 (as amended), the Revere Local School District appoints Claudia Hower to the CVCC Board for a three (3) year term of office to commence on January 1, 2015 and expire on December 31, 2017.

Roll Call: Aye- Appel, Sabitsch, Hower, Kelley, Seifert  
 Motion Carried.

**REPORTS FROM CENTRAL OFFICE TEAM**  
 Director of Student Services  
 Director of Curriculum and Instruction

**INFORMATIONAL ITEMS**

- There will be an Organizational Meeting on January 13, 2015 beginning at 5:30 P.M. in the Administration Building.
- There will be a Special Meeting on January 13, 2015 following the Organizational meeting in the Administration Building.
- The Regular January Meeting will be announced after adoption at the Organizational Meeting.

**CONCERNS OF THE PUBLIC AND COMMUNITY  
ANNOUNCEMENTS -No action taken**

**ADJOURNMENT**

Res. 15-103022 Moved by Mrs. Sabitsch, seconded by Mr. Kelley to adjourn the meeting at 8:18 P.M.

Roll Call: Aye- Sabitsch, Kelley, Appel, Hower, Seifert  
Motion carried.

Signed \_\_\_\_\_  
President

Attest \_\_\_\_\_  
Treasurer

Date Approved \_\_\_\_\_