

5:00 PM

February 2, 2015

The President, Mrs. Claudia Hower, called the meeting to order at 5:00 P.M.

**Roll Call:**

Dana Appel, Present  
Claudia Hower, Present  
Tom Kelley, Present

Diana Sabitsch, Present  
George Seifert, Present

**READING OF NOTICE OF SPECIAL MEETING**

No action taken

**TREASURER-No Action**

**SUPERINTENDENT-No Action**

**EXECUTIVE SESSION**

Res. 15-103045 Moved by Mrs. Appel, seconded by Mr. Kelley to go into Executive Session at 5:01 P.M. to consider the evaluation, employment and compensation of public employee.

Roll Call: Aye- Appel, Kelley, Hower, Sabitsch, Seifert  
Motion Carried.

**REGULAR SESSION**

Res. 15-103046 Moved by Mr. Seifert, seconded by Mrs. Sabitsch to come out of Executive Session and return to Regular Session at 8:24 P.M.

Roll Call: Aye- Seifert, Sabitsch, Appel, Hower, Kelley  
Motion Carried.

**ADJOURNMENT**

Res. 15-103047 Moved by Mrs. Appel, seconded by Mr. Kelley to adjourn the meeting at 8:31 P.M.

Roll Call: Aye- Appel, Kelley, Hower, Sabitsch, Seifert  
Motion carried.

Signed \_\_\_\_\_  
President  
Attest \_\_\_\_\_  
Treasurer  
Date Approved \_\_\_\_\_

Revere Board of Education  
Administration Building

Special Meeting

5:00 PM

February 3, 2015

The President, Mrs. Claudia Hower, called the meeting to order at 5:00 P.M.

**Roll Call:**

Dana Appel, Present  
Claudia Hower, Present  
Tom Kelley, Present

Diana Sabitsch, Present  
George Seifert, Present

**READING OF NOTICE OF SPECIAL MEETING**

No action taken

**TREASURER-No Action**

**SUPERINTENDENT-No Action**

**EXECUTIVE SESSION**

Res. 15-103048 Moved by Mrs. Appel, seconded by Mr. Kelley to go into Executive Session at 5:03 P.M. to consider the evaluation, employment and compensation of public employee.

Roll Call: Aye- Appel, Kelley, Hower, Sabitsch, Seifert  
Motion Carried.

**REGULAR SESSION**

Res. 15-103049 Moved by Mr. Kelley, seconded by Mrs. Sabitsch to come out of Executive Session and return to Regular Session at 9:31 P.M.

Roll Call: Aye- Kelley, Sabitsch, Appel, Hower, Seifert  
Motion Carried.

**ADJOURNMENT**

Res. 15-103450 Moved by Mrs. Sabitsch, seconded by Mr. Kelley to adjourn the meeting at 9:36 P.M.

Roll Call: Aye- Sabitsch, Kelley, Appel, Hower, Seifert  
Motion carried.

Signed \_\_\_\_\_  
President

Attest \_\_\_\_\_  
Treasurer

Date Approved \_\_\_\_\_

Revere Board of Education  
Administration Building

Special Meeting

5:30 PM

February 4, 2015

The President, Mrs. Claudia Hower, called the meeting to order at 5:00 P.M.

**Roll Call:**

Dana Appel, Present  
Claudia Hower, Present  
Tom Kelley, Present

Diana Sabitsch, Present  
George Seifert, Present

**READING OF NOTICE OF SPECIAL MEETING**

No action taken

**TREASURER-No Action**

**SUPERINTENDENT-No Action**

**EXECUTIVE SESSION**

Res. 15-103051 Moved by Mrs. Appel, seconded by Mr. Kelley to go into Executive Session at 5:31 P.M. to consider the evaluation, employment and compensation of public employee.

Roll Call: Aye- Appel, Kelley, Hower, Sabitsch, Seifert  
Motion Carried.

**REGULAR SESSION**

Res. 15-103052 Moved by Mrs. Sabitsch, seconded by Mr. Seifert to come out of Executive Session and return to Regular Session at 6:32 P.M.

Roll Call: Aye- Sabitsch, Seifert, Appel, Hower, Kelley  
Motion Carried.

**ADJOURNMENT**

Res. 15-103053 Moved by Mrs. Sabitsch, seconded by Mr. Kelley to adjourn the meeting at 6:35 P.M.

Roll Call: Aye- Sabitsch, Kelley, Appel, Hower, Seifert  
Motion carried.

Signed \_\_\_\_\_  
President

Attest \_\_\_\_\_  
Treasurer

Date Approved \_\_\_\_\_

Revere Board of Education  
Administration Building

Special Meeting

5:30 PM

February 10, 2015

The President, Mrs. Claudia Hower, called the meeting to order at 5:00 P.M.

**Roll Call:**

Dana Appel, Present  
Claudia Hower, Present  
Tom Kelley, Present

Diana Sabitsch, Present  
George Seifert, Present

**READING OF NOTICE OF SPECIAL MEETING**

No action taken

**TREASURER-No Action**

**SUPERINTENDENT-No Action**

**DISCUSSION-** Review of Agenda for 2/17/15 BOE Meeting

**EXECUTIVE SESSION**

Res. 15-103054 Moved by Mrs. Appel, seconded by Mr. Kelley to go into Executive Session at 5:35 P.M. to consider the evaluation, employment and compensation of public employee and to prepare for negotiations or bargaining sessions with public employees.

Roll Call: Aye- Appel, Kelley, Hower, Sabitsch, Seifert  
Motion Carried.

**REGULAR SESSION**

Res. 15-103055 Moved by Mrs. Sabitsch, seconded by Mr. Kelley to come out of Executive Session and return to Regular Session at 6:30 P.M.

Roll Call: Aye- Sabitsch, Kelley, Appel, Hower, Seifert  
Motion Carried.

**EXECUTIVE SESSION**

Res. 15-103056 Moved by Mrs. Hower, seconded by Mr. Seifert to go into Executive Session at 8:02 P.M. to consider the evaluation, employment and compensation of public employee.

Roll Call: Aye- Hower, Seifert, Appel, Kelley, Sabitsch  
Motion Carried.

**REGULAR SESSION**

Res. 15-103057 Moved by Mrs. Appel, seconded by Mr. Kelley to come out of Executive Session and return to Regular Session at 8:41 P.M.

Roll Call: Aye- Appel, Kelley, Hower, Sabitsch, Seifert  
Motion Carried.

**ADJOURNMENT**

Res. 15-103058 Moved by Mrs. Sabitsch, seconded by Mr. Seifert to adjourn the meeting at 8:43 P.M.

Roll Call: Aye- Sabitsch, Seifert, Appel, Hower, Kelley  
Motion carried.

Signed \_\_\_\_\_  
President

Attest \_\_\_\_\_  
Treasurer

Date Approved \_\_\_\_\_

Revere Board of Education  
Revere High School Library

Special Meeting

3:30 PM

February 11, 2015

The President, Mrs. Claudia Hower, called the meeting to order at 3:30 P.M.

**Roll Call:**

Dana Appel, Present  
Claudia Hower, Present  
Tom Kelley, Present

Diana Sabitsch, Present  
George Seifert, Present

**READING OF NOTICE OF SPECIAL MEETING**

No action taken

**FOCUS GROUP-SUPENINTENDENT SEARCH**

**RECESS TO ADMINISTRATION BUILDING**

**RECONVENE**

**EXECUTIVE SESSION**

Res. 15-103059 Moved by Mrs. Appel, seconded by Mrs. Hower to go into Executive Session at 6:05 P.M. to consider the evaluation, employment and compensation of public employee.

Roll Call: Aye- Appel, Hower, Kelley, Sabitsch, Seifert  
Motion Carried.

**REGULAR SESSION**

Res. 15-103060 Moved by Mrs. Hower, seconded by Mrs. Sabitsch to come out of Executive Session and return to Regular Session at 9:28 P.M.

Roll Call: Aye- Hower, Sabitsch, Appel, Kelley, Seifert  
Motion Carried.

**ADJOURNMENT**

Res. 15-103061 Moved by Mrs. Sabitsch, seconded by Mr. Seifert to adjourn the meeting at 9:35 P.M.

Roll Call: Aye- Sabitsch, Seifert, Appel, Hower, Kelley  
Motion carried.

Signed \_\_\_\_\_

President

Attest \_\_\_\_\_

Treasurer

Date Approved \_\_\_\_\_

Revere Board of Education  
Revere High School Library

Special Meeting

4:00 PM

February 12, 2015

The President, Mrs. Claudia Hower, called the meeting to order at 4:00 P.M.

**Roll Call:**

Dana Appel, Present  
Claudia Hower, Present  
Tom Kelley, Present

Diana Sabitsch, Present  
George Seifert, Present

**READING OF NOTICE OF SPECIAL MEETING**

No action taken

**FOCUS GROUP-SUPENINTENDENT SEARCH**

**RECESS TO ADMINISTRATION BUILDING**

**RECONVENE**

**EXECUTIVE SESSION**

Res. 15-103062 Moved by Mrs. Appel, seconded by Mr. Kelley to go into Executive Session at 5:55 P.M. to consider the evaluation, employment and compensation of public employee.

Roll Call: Aye- Appel, Kelley, Hower, Sabitsch, Seifert  
Motion Carried.

**REGULAR SESSION**

Res. 15-103063 Moved by Mrs. Sabitsch, seconded by Mr. Seifert to come out of Executive Session and return to Regular Session at 9:35 P.M.

Roll Call: Aye- Sabitsch, Seifert, Appel, Hower, Kelley  
Motion Carried.

**ADJOURNMENT**

Res. 15-103064 Moved by Mrs. Sabitsch, seconded by Mr. Seifert to adjourn the meeting at 9:40 P.M.

Roll Call: Aye- Sabitsch, Seifert, Appel, Hower, Kelley  
Motion carried.

Signed \_\_\_\_\_  
President

Attest \_\_\_\_\_  
Treasurer

Date Approved \_\_\_\_\_

Revere Board of Education  
Administration Building

Special Meeting

10:00 A.M.

February 14, 2015

The President, Mrs. Claudia Hower, called the meeting to order at 10:00 A.M.

**Roll Call:**

Dana Appel, Present  
Claudia Hower, Present  
Tom Kelley, Present

Diana Sabitsch, Present  
George Seifert, Present

**READING OF NOTICE OF SPECIAL MEETING**

No action taken

**EXECUTIVE SESSION**

Res. 15-103065 Moved by Mrs. Appel, seconded by Mr. Kelley to go into Executive Session at 10:03 A.M. to consider the evaluation, employment and compensation of public employee.

Roll Call: Aye- Appel, Kelley, Hower, Sabitsch, Seifert  
Motion Carried.

**REGULAR SESSION**

Res. 15-103066 Moved by Mrs. Sabitsch, seconded by Mr. Seifert to come out of Executive Session and return to Regular Session at 12:25 A.M.

Roll Call: Aye- Sabitsch, Seifert, Appel, Hower, Kelley  
Motion Carried.

**ADJOURNMENT**

Res. 15-103067 Moved by Mrs. Sabitsch, seconded by Mr. Kelley to adjourn the meeting at 12:29 P.M.

Roll Call: Aye- Sabitsch, Kelley, Appel, Hower, Seifert  
Motion carried.

Signed \_\_\_\_\_  
President

Attest \_\_\_\_\_  
Treasurer

Date Approved \_\_\_\_\_

Revere Board of Education  
Library-Revere High School  
5:30 P.M.

Regular Meeting  
February 17, 2015

**Roll Call:**

Dana Appel, Present  
Claudia Hower, Absent  
Tom Kelley, Present

Diana Sabitsch, Present  
George Seifert, Present

The President, Mrs. Claudia Hower, called the meeting to order at 6:30 P.M.

**PLEDGE OF ALLEGIANCE**

**BOARD REPORT**

Appointment of Superintendent

Res. 15-103068 Moved by Mr. Sabitsch, seconded by Mrs. Appel whereas the Revere Board of Education entered into a comprehensive search process for the selection of a permanent superintendent for the District and whereas that process has involved extensive input from all stakeholders, the Board of Education hereby recommends the appointment of the candidate as outlined in the attached contract under the terms as specified for a three year contract effective August 1, 2015. Attachment B-1.

Roll Call: Aye-Sabitsch, Appel, Hower, Kelley, Seifert  
Motion Carried.

**STUDENT PRESENTATION/STUDENT ACHIEVEMENT**

- RMS-The Power of the Pen/Grades 7 and 8 with Carol Shoop and Kim Van Fossen

**PUBLIC SPEAKS TO AGENDA ITEMS**

No action taken

**BUILDING PRINCIPAL'S REPORTS**

No action taken

**TREASURER'S REPORT**

Approval of Minutes

Res. 15-103069 Moved by Mr. Seifert, seconded by Mr. Kelley to approve the minutes of the Special Meeting held January 13, 2015, January 23, 2015 and the Regular Meeting held January 22, 2015 as detailed in Attachment T-1.

And,

Approval of Financial Report

To approve the Financial Report for the month of January as found in Attachment T-2.

And,

Donations

To approve, with appreciation, the donations listed in Attachment T-3.

And,

Appropriation Adjustments

To approve the appropriation adjustments listed in the attached schedule, be it further resolved that the legal level of control be approved at the fund level. See Attachment T-4.

And,

Inventory Deletion

To approve that the items listed be identified as equipment having no functional value to the District or as obsolete having no monetary value, and that these items be disposed of as directed by the Board policy by the CFO/COO. See Attachment T-5.



And,

Bus Bids-Ohio Schools Council

To approve participation in and authorize the Ohio Schools council to advertise and receive bids on behalf of the Board as has been the District's past practice

And,

GAAP Accounting Services

To approve that a three (3) year contract be entered into for the preparation of GAAP financial statements for FY15, FY16, FY17 with Rea and Associates, Inc. See Attachment T-6.

Roll Call: Aye- Kelley, Seifert, Appel, Hower Sabitsch  
Motion Carried.

Facility Projects

Res. 15-103070 Moved by Mr. Kelley, seconded by Mrs. Sabitsch to authorize having bid specifications developed and then issue Requests for Proposals (RFPs) for the projects listed below which are to be funded from the Permanent Improvement Fund or Building Funds with project costs as estimated below if known:

a. RMS Sewer replacement Project	\$240,000
b. RMS Electrical Vault and wall water proofing of this section of eastern wall along basement	\$60,000
c. RMS Hot Water System	\$50,000
d. BES Original 3-Story Section Classroom and Hallway /Stairwell Fire Doors	\$95,000

And,

Facilities Assessment -OFCC

To approve entering into an agreement with the Ohio Facilities construction Commission (a.k.a. the Ohio School Facility Commission) to provide an assessment of Revere facilities as detailed in Attachment T-7.

Roll Call: Aye- Kelley, Sabitsch, Appel, Hower, Seifert  
Motion Carried.

Waste and Recycling Services

Res. 15-103071 Moved by Mr. Seifert, seconded by Mrs. Appel to authorize and participate in the Ohio Schools council to advertise and receive bids on behalf of the Board for the cooperative purchase of waste and recycling services as noted in Attachment T-8.

Roll Call: Aye-Seifert, Appel, Hower, Kelley, Sabitsch  
Motion Carried.

OSBA Legislative Platform-No Action

Discussion Items-No Action

- Doors and Windows
- Well-funded Medical Plan
- Winter Chill
- State of District-Chamber, March 4<sup>th</sup>
- Audit FY14

**BOARD MEMBERS' REPORTS**

Finance & Audit Committee

Facilities and Grounds Committee

Legislative Report

Cuyahoga Valley Career Center

**SUPERINTENDENT'S REPORT**

**Personnel-Certificated/Licensed**

Leave of Absence-Certificated/Licensed Personnel

Res. 15-103072 Moved by Mrs. Sabitsch, seconded by Mr. Seifert to approve a LOA for Samer Rinehart per provisions of the current REA negotiated agreement, effective on or about April 20, 2015 with a return on or about June 2, 2015.

And,

Leave of Absence and Long Term Substitute

To approve the LOA of Nancy Kennedy, Art RMS, beginning February 4, 2015 through the end of the current school year per provisions of the current negotiated agreement. Be it further resolved that Callah Stocoiu be approved as the long term substitute February 17, 2015 through June 5, 2015.

And,

Supplemental Contracts-2014/2015 School Year

To approve the following with compensation per the current REA negotiated agreement:

Baseball

Phil Heyn -- VOLUNTEER  
Steve Wido -- Junior Varsity Coach

Womens' Track

Dave Flegal -- Head Coach RMS  
Phil Mogus -- Assistant Coach

Womens' Lacrosse

Kara Donahoe -- Head Coach

Mens' Lacrosse

Ryan Fletcher -- Assistance Coach 50% contract

Mens' HS Track

Mike Murphey -- Assistant Coach

Roll Call: Aye- Sabitsch, Seifert, Appel, Hower, Kelley  
Motion Carried.

**Personnel-Classified**

Classified Employee-Suspension Without Pay

Res. 15-103073 Moved by Mrs. Sabitsch, seconded by Mr. Seifert to approve the unpaid suspension of Carl Soulier, Bus Driver for the period of time when his CDL had lapsed and an additional two (2) days upon reinstatement of his CDL effective upon his return to driving per the dates outlined to him on January 27, 2015.

And,

Supplemental Contracts-2014/2015 School Year

To approve the following with compensation per the current REA negotiated agreement:

Baseball

Eric Shaffer -- Varsity Assistant Coach  
Tim Detweiler -- Freshman Coach 50% contract  
Brian Vasquez -- Freshman Coach 50% contract

Softball

Jessica Richards -- Varsity Assistant Coach  
Kindra Cox -- Junior Varsity Coach 50% contract  
Kim Steele -- Junior Varsity Coach 50% contract

Womens' Lacrosse

Michael Paxton -- Assistant Coach

RHS Track

Jade Rotili - Assistant Combo Coach

Mens' Lacrosse

Nick Gabel - Assistant Coach 50% contract

Student Workers RMS Basketball - effective 11/28/14

Jack Hershfield  
Jason Londrico  
Eddie Schwertner

Weight Room

Supervisor 1 Spring - Lyle Kniep  
Supervisor 2 Spring - Zack Weidrick  
Supervisor Winter - Lyle Kniep

Mens' RHS Track

Mark Purdy - VOLUNTEER  
Chuck Gough - VOLUNTEER

Mens' Tennis

Chris Harris - VOLUNTEER

And,

Substitute-classified-2014/2015 School Year

To approve the following:

Nicole Aquino	Playground Aide, Cook/Cashier, Intervention Instructional Assist (Aide)	
	Effective on or after 2/3/15.	
Ryan Harmon	Custodian	Effective on or after 2/9/15
Cheryl King	Secretary, Cook/Cashier	Effective on or after 2/3/15
Jessica Shamp	Secretary	Effective on or after 2/3/15
Kathy Torma	Secretary	Effective on or after 2/3/15

And,

Classified New Hire-Transportation

To approve Paul Pirnat as the contracted driver for the 1.5 hour morning Assumption available due to resignation and subsequent position shifts due to seniority. The contracted route is effective on or after February 3, 2015 at Step 0.

Classified New Hire-Custodian

To approve Charles fisher as an 8 hour custodian at BES effective February 17, 2015 with compensation at Step 0.

Roll Call: Aye- Sabitsch, Seifert, Appel, Hower, Kelley  
Motion Carried.

Student Services

Home Instruction Services

Res. 15-103074 Moved by Mr. Seifert, seconded by Mr. Kelley to approve Nancy Ivan to provide Home Instruction Services for the 2014-2015 school year on an as needed basis for students unable to attend school due to medical reasons or other valid issues identified by the Director of Student Services. Compensation for services to be at the tutor rate of \$26.75 per hour.

And,

E.S.L.

To approve s corrected Rebecca Ray for a half-day substitute position payable at the half-day substitute teacher rate for provision of services for students who have limited English proficiency.

And,

Interagency Agreement State Support Team Region 8

To approve the Summit County Interagency Agreement and Addendum noted as **Attachment 1** and **Attachment 2**; a required agreement as defined in the Operating Standards for Ohio's Schools Serving Children with Disabilities.

Roll Call: Aye- Seifert, Kelley, Appel, Hower, Sabitsch  
Motion Carried.

**Other Business**

Robotics Course RHS

Res. 15-103075 Moved by Mrs. Appel, seconded by Mr. Seifert to approve an elective Robotics course offering for RHS students for the 2015-2016 school year. This course is designed to integrate the four portions of STEM and is designed to engage students in a project based, hands-on learning environment as detailed in **Attachment 3**.

And,

RHS Varsity Softball Team Trip-Myrtle Beach, SC

To approve a trip to Myrtle Beach to participate in the Grand Strand High School Softball event. Student athletes, coaches and parents will arrive in Myrtle Beach March 29<sup>th</sup> and will return to Ohio April 5<sup>th</sup>. There is no cost to the District as expenses are paid for by fundraising and individuals.

And,

RHS Cross Country Team Trip-Kettering, OH

To approve the annual trip to Kettering, Ohio to participate in the Kettering Fairmont Cross Country Invitational. Student athletes, coaches and parents will arrive in Kettering on September 25, 2015 and will return to Revere on September 26, 2015. The only cost to the District is for the bus transportation.

And,

RHS Cheerleader Trip-Columbus, OH

To approve a trip to the Ohio State University to participate in the OASSA State Cheerleading Championships. Student athletes, coaches and parents will arrive in Columbus February 28, 2015 and will return to the Revere area on March 1, 2015. There is no cost to the District as expenses are paid for by fundraising and individuals.

Roll Call: Aye- Appel, Seifert, Hower, Kelley, Sabitsch  
Motion Carried.

**REPORTS FROM CENTRAL OFFICE TEAM**

Director of Student Services  
No action taken

**INFORMATIONAL ITEMS**

- A. There will be a Special Meeting on March 2, 2015 at 5:00 and March 10, 2014 at 5:30 p.m. in the Administration Building.
- B. There will be a Regular BOE Meeting on March 17, 2014 at 6:30 P.M. in the Library of Revere High School.

**CONCERNS OF THE PUBLIC AND COMMUNITY  
ANNOUNCEMENTS -No action taken**

**ADJOURNMENT**

Res. 15-103076 Moved by Mrs. Appel, seconded by Mrs. Sabitsch to adjourn the meeting at 8:25 P.M.

Roll Call: Aye- Appel, Sabitsch, Hower, Kelley, Seifert  
Motion carried.

Signed \_\_\_\_\_  
President

Attest \_\_\_\_\_  
Treasurer

\_\_\_\_\_  
Date Approved