

5:30 P.M.

April 14, 2015

The President, Mrs. Hower, called the meeting to order at 5:30 P.M.  
Roll Call:

Dana Appel, Present                      Diana Sabitsch, Present  
Claudia Hower, Present                 George Seifert, Absent  
Tom Kelley, Present

**READING OF NOTICE OF SPECIAL MEETING**

No action taken

**Discussion Items-No Action**

- Grade Seven Football
- Preschool Services

**Treasurer's Report-No Action**

**Superintendent's Report**

Certificated/Licensed Personnel

Resignations

Res. 15-103095 Moved by Mrs. Appel, seconded by Mr. Kelley to approve the following resignations effective at the end of the current school year:

Alexandra Kaldy-Intervention Specialist/BES  
Pam Kavali-Intervention Specialist/RHS  
Amanda McCrary-currently on LOA-Grade 2 HES  
Heather Welling-Speech and Language Pathology/BES

And,

Leave of Absence (LOA)-2014/2015 School Year

To approve a LOA for Heather Welling, Speech and Language Pathologist, effective April 13, 2015 for a period ending on or about May 11, 2015 per provisions of the current REA Negotiated Agreement.

Roll Call: Aye- Appel, Kelley, Hower,  
Abstain: Sabitsch  
Motion Carried.

Long Term Substitute-2014/2015 School Year

Res. 15-103096 Moved by Mrs. Sabitsch, seconded by Mr. Kelley to approve the following long term substitutes:

Laura Uhl\* Heather Welling                      Effective 4/13/15 through on or about 5/11/15  
\*Compensation at \$100/day as a Speech and Language Therapist

Roll Call: Aye-Sabitsch, Kelley, Appel, Hower  
Motion Carried.

**Classified Personnel**

Leave of Absence (LOA)

Res. 15-103097 Moved by Mrs. Appel, seconded by Mr. Kelley to approve a two-year LOA for James Burkhart, Grounds and Facilities per article 12 of the current OAPSE Negotiated Agreement. This LOA is effective April 7, 2015 through April 7, 2017.

Review Agenda for 4/21/15 BOE Meeting-No Action

Revere Board of Education  
Administration Building

Special Meeting

5:30 P.M.

April 20, 2015

The President, Mrs. Hower, called the meeting to order at 5:30 P.M.  
Roll Call:

Dana Appel, Absent  
Claudia Hower, Present  
Tom Kelley, Present

Diana Sabitsch, Absent  
George Seifert, Absent

The Meeting was not held as there was not the required number in attendance for a quorum.

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Amounts and Rates

- Res. 15-103102 Moved by Mrs. Appel, seconded by Mrs. Sabitsch to approve the adoption of the "Resolution Accepting the Amounts and Rates" as determined by the Summit county Budget commission and authorizing the necessary tax levies and certifying them to the county Auditor for the fiscal year commencing July 1, 2015. See Attachment T-5

Roll Call: Aye-Appel, Sabitsch, Hower, Kelley, Seifert  
Motion Carried.

COBRA Administration with NEO

- Res. 15-103103 Moved by Mr. Kelley, seconded by Mr. Seifert to approve entering into the agreement detailed in Attachment T-6 for COBRA Administration Services.

And,

Memorandum of Understanding (MOU) Between REA and the Revere Board of Education  
Withdrawn

And,

Workers Compensation Selection of TPA for the 2016 Group Rating Program

To approve that Comp Management be selected as the as the District's Third Party Administrator workers compensation whereas they have been designated by the Ohio School Boards Association to represent the OSBA group discount plan. See Attachment T-8.

And,

New Scholarship Fund – Shannon Wilkes Memorial Scholarship

To approve a new Scholarship Fund (Fund type 007) as identified above and recommends that appropriations be established at the fund level.

And,

Booster Organizations

To approve that the Booster Organizations listed below be recognized as support organizations that exist for the sole purpose of supporting Revere Local School District and be it further resolved that these entities are non-profit organizations legally separate from the Revere Schools that must be recognized as such by the Internal Revenue Service and are not under the control of nor accountable to the Revere Local School District.

Hillcrest Elementary PTA  
Bath Elementary PTA  
Revere Middle School PTA  
Revere High School PTSA  
C.A.R.E.  
Revere All Sports Booster Club  
Revere Alumni Association  
Revere Players Booster Club  
Revere Music Parents Association  
Revere Schools Foundation

Roll Call: Aye- Kelley, Seifert, Appel, Hower, Sabitsch  
Motion Carried.

Facility Projects

- Res. 15-103104 Moved by Mr. Seifert, seconded by Mr. Kelley to approve entering into a contract with GPD for the development of design specifications and bid documents for the projects listed below whereas the professional services fee for the roofs is estimated at \$40,000.00 and the professional service fee for the RMS vault and wall project is estimated at \$12,795.00.

- |                                                 |                                                             |
|-------------------------------------------------|-------------------------------------------------------------|
| 1. Roof Replacement Bath Elementary:            | 3-story wing & stage roof, estimated project cost \$150,750 |
| 2. Roof Replacement Board Office:               | Estimated Project Cost \$131,520                            |
| 3. Roof Replacement RHS Roofs Q,P,O & W:        | Estimated Project Cost \$141,095                            |
| 4. Roof Maintenance & Restoration RHS Gym:      | Estimated Project Cost \$112,635                            |
| 5. RMS Electric Vault, Wall and Freezer Repair: | Estimated Project Cost \$100,000                            |

Roll Call: Aye-Seifert, Kelley, Appel, Hower, Sabitsch  
Motion Carried.

**SUPERINTENDENT'S REPORT**  
**Personnel – Certificated/Licensed**

Continuing Contract-2015/2016 School Year

Res. 15-103109 Moved by Mrs. Appel, seconded by Mr. Seifert to approve the following certificated/licensed staff member for employment on a Continuing contract beginning with the 2015/2016 school year.

And,

Limited Contracts-2015/2016 School Year

To approve the staff members listed in Attachment 1 for employment on a Limited contract for the 2015/2016 school year.

And,

Nonrenewal of Supplemental contracts-2014/2015 School Year

To approve the nonrenewal of all supplemental contracts for all certificated/licensed personnel at the end of the 2014/2015 school year.

And,

Nonrenewal of All Long Term Substitutes for the 2014/2015 School Year

To approve the routine nonrenewal of all substitute teachers working as long term substitutes for any portion of the 2014/2015 school year, including but not limited to:

- Shannon Davey
- Rebecca DeLauder
- Jennifer Palmieri
- Rebecca Ray
- Jade Rotili
- Lauren Skonieczny
- Callah Stoicoiu
- Laura Uhl
- Brian Vasquez

And,

Retirement Dates-Certificated/Licensed Personnel

To approve a change of two retirement dates as follows:

- Rose Anna Kolar – Effective at the end of May 29, 2015
- Carol Shoop – Effective at the end of May 29, 2015

And,

Professional Development/Math – June 8 – 11, 2015

To approve Lori Weigand and Krista Rozek to attend CPM training on the dates above for a total of 28 hours each with compensation at the tutor rate of \$26.75 per hour (\$749.00 each).

Roll Call: Aye- Appel, Sabitsch, Hower, Kelley, Seifert  
Motion Carried.

Certificated/Licensed Leave of Absence (LOA)

Res. 15-103110 Moved by Mr. Kelley, seconded by Mr. Seifert to approve an unpaid LOA for Amanda Holzman (Grade 2) for the 2015 – 2016 school year per provisions of the current REA Negotiated Agreement.

Roll Call: Aye- Kelley, Seifert, Appel, Hower, Sabitsch  
Motion Carried.

**Personnel – Classified**

Substitutes-Classified-2014/2015 School Year

Res. 15-103111 Moved by Mr. Seifert, seconded by Mr. Kelley to approve the following

Dave Doner	Substitute Courier	Effective on or after 4/22/15
Samuel Fragale	Substitute Bus Driver	Effective on or after 4/9/15

And,

**Other Business**Affiliation with the Cuyahoga County Educational Service Center

- Res. 15-103113 Moved by Mr. Seifert, seconded by Mr. Kelley to approve affiliation with the Cuyahoga County Education Service Center (CCESC) and the 2015-2017 Primary Service Agreement between the CCESC and the Revere Local School District Board of Education effective July 1, 2015 as detailed in Attachment 4 and Attachment 5.

Roll Call: Aye- Seifert, Kelley, Appel, Hower, Sabitsch  
Motion Carried.

Calendar Updates 14/15 and 15/16 – Days to Hours

- Res. 15-103114 Moved by Mr. Kelley, seconded by Mrs. Sabitsch to approve the amended school calendars noted below to reflect the changes to calamity day make-up brought about by the conversion to counting student instruction time in hours rather than days.  
Attachment 6 2014-2015 School Year  
Attachment 7 2015-2016 School Year

Roll Call: Aye-Kelley, Sabitsch, Appel, Hower, Seifert  
Motion Carried.

Staff Appreciation Week

- Res. 15-103115 Moved by Mr. Seifert, seconded by Mrs. Appel to approve the week of April 27, 2015-May 1, 2015 as Staff Appreciation Week as defined in Attachment 8.

Roll Call: Aye- Seifert, Appel, Hower, Kelley, Sabitsch

Volunteer Appreciation Month

- Res. 15-103116 Moved by Mrs. Appel, seconded by Mrs. Sabitsch to approve the month of May 2015 as Volunteer Appreciation Month as defined in Attachment 9.

Roll Call: Aye-Appel, Sabitsch, Hower, Kelley, Seifert  
Motion Carried.

Preschool

- Res. 15-103117 Moved by Mr. Kelley, seconded by Mrs. Appel to approve a resolution to operate the Preschool through the Cuyahoga County ESC for the 2015/2016 school year.

Roll Call: Aye-Kelley, Appel, Hower, Sabitsch, Seifert  
Motion Carried.

**REPORTS FROM CENTRAL OFFICE TEAM**

Director of Student Services  
Director of Curriculum and Instruction

No action taken

**INFORMATIONAL ITEMS**

- A. There will be a BOE Special meeting May 12, 2015  
B. There will be a Regular Meeting May 19, 2015

**CONCERNS OF THE PUBLIC AND COMMUNITY ANNOUNCEMENTS****EXECUTIVE SESSION**

- Res. 15-103118 Moved by Mr. Kelley, seconded by Mr. Seifert to go into Executive Session at 8:43 P.M. to consider the evaluation, employment and compensation of Public Employees.

Roll Call: Aye- Kelley, Seifert, Appel, Hower, Sabitsch  
Motion Carried.

**REGULAR SESSION**

- Res. 15-103119 Moved by Mrs. Appel, seconded by Mr. Kelley to come out of Executive Session and return to Regular Session at 10:00 P.M.

Roll Call: Aye- Appel, Kelley, Hower, Sabitsch, Seifert  
Motion Carried.