

Revere Board of Education
Administration Building
5:00 P.M.

Special Meeting
August 4, 2015

The President, Mrs. Hower, called the meeting to order at 5:00 P.M.

Roll Call:

Dana Appel, Absent Diana Sabitsch, Present
Claudia Hower, Present George Seifert, Absent
Tom Kelley, Present

READING OF NOTICE OF SPECIAL MEETING

No action taken

TREASURER'S AGENDA-No Action

SUPERINTENDENT'S REPORT-No Action

EXECUTIVE SESSION

Res. 16-103183 Moved by Mr. Kelley, seconded by Mrs. Sabitsch to go into Executive Session at 5:10 P.M. to consider the evaluation, employment and compensation of a public employee, to prepare for negotiations or bargaining sessions with public employees and to consider the sale or purchase of property for public purposes.

Roll Call: Aye- Kelley, Sabitsch, Hower
Motion Carried.

Res. 16-103184 Moved by Mrs. Sabitsch, seconded by Mr. Kelley to come out of Executive Session and go back to Regular Session at 6:30 P.M.

Roll Call: Aye- Sabitsch, Kelley, Hower
Motion Carried.

ADJOURNMENT

Res. 16-103185 Moved by Mr. Kelley, seconded by Mrs. Sabitsch to adjourn the meeting at 7:25 P.M.

Roll Call: Aye- Kelley, Sabitsch, Hower
Motion carried.

Signed _____
 President

Attest _____
 Treasurer

Date Approved

Revere Board of Education
Administration Building
5:00 P.M.

Special Meeting
August 10, 2015

The President, Mrs. Hower, called the meeting to order at 5:00 P.M.
Roll Call:

Dana Appel, Present	Diana Sabitsch, Present
Claudia Hower, Present	George Seifert, Present
Tom Kelley, Present	

READING OF NOTICE OF SPECIAL MEETING
No action taken

TREASURER'S AGENDA
Architect Interviews-No Action

SUPERINTENDENT'S REPORT-No Action

ADJOURNMENT

Res. 16-103186 Moved by Mrs. Appel, seconded by Mr. Kelley to adjourn the meeting at 8:15 P.M.

Roll Call: Aye- Appel, Kelley, Hower, Sabitsch, Seifert
Motion carried.

Signed _____
President

Attest _____
Treasurer

Date Approved

The President, Mrs. Hower, called the meeting to order at 1:00 P.M.

Roll Call:

Dana Appel, Present Diana Sabitsch, Present
Claudia Hower, Present George Seifert, Present
Tom Kelley, Present

READING OF NOTICE OF SPECIAL MEETING

No action taken

TREASURER'S AGENDA-No Action

SUPERINTENDENT'S REPORT

Certificated Personnel

Resignation

Res. 16-103187 Moved by Mrs. Sabitsch, seconded by Mr. Kelley to approve the following resignation:
Beth Dagostino/Grade 3 Teacher HES Effective at the end of the 2014/2015 School Year

Roll Call: Aye-Sabitsch, Kelley, Appel, Hower, Seifert
Motion Carried.

New Hires-2015/2016 School Year

Res. 16-103188 Moved by Mrs. Sabitsch, seconded by Mr. Seifert to approve the following:
Jodi Hetman Grade 2 Teacher HES BA, Step 0 \$38,967.00
Renee Nichols Intervention Specialist/RMS BA, Step 0 \$38,967.00
Sarah Zimmerman Speech and Language Pathologist HES MA+30, Step 6 \$63,204.00

Roll Call: Aye-Sabitsch, Seifert, Appel, Hower, Kelley
Motion Carried.

Review of Agenda for 8/18/15 BOE Meeting-No action

Board of Education Retreat provided by Finding Leaders

EXECUTIVE SESSION

Res. 16-103189 Moved by Mrs. Appel, seconded by Mrs. Sabitsch to go into Executive Session at 3:23 P.M. to consider the evaluation, employment and compensation of a public employee.

Roll Call: Aye-Appel, Sabitsch, Hower, Kelley, Seifert
Motion Carried.

Res. 16-103190 Moved by Mr. Seifert, seconded by Mrs. Sabitsch to come out of Executive Session and go back to Regular Session at 4:15 P.M.

Roll Call: Aye- Seifert, Sabitsch, Appel, Hower, Kelley
Motion Carried.

ADJOURNMENT

Res. 16-103191 Moved by Mr. Seifert, seconded by Mr. Kelley to adjourn the meeting at 6:50 P.M.

Roll Call: Aye- Seifert, Kelley, Appel, Hower, Sabitsch
Motion carried.

Signed _____
President

Attest _____
Treasurer

Date Approved

Revere Board of Education
Administration Building
5:00 P.M.

Special Meeting
August 13, 2015

The President, Mrs. Hower, called the meeting to order at 5:00 P.M.
Roll Call:

Dana Appel, Present	Diana Sabitsch, Present
Claudia Hower, Present	George Seifert, Absent
Tom Kelley, Present	

READING OF NOTICE OF SPECIAL MEETING
No action taken

TREASURER'S AGENDA
Architect Interviews-No Action

SUPERINTENDENT'S REPORT-No Action

ADJOURNMENT

Res. 16-103192 Moved by Mrs. Appel, seconded by Mrs. Sabitsch to adjourn the meeting at 8:44 P.M.

Roll Call: Aye- Appel, Sabitsch, Hower, Kelley
Motion carried.

Signed _____
President

Attest _____
Treasurer

Date Approved

Revere Board of Education
Library/Revere High School

Regular Meeting

6:30 PM

August 18, 2015

The President, Mrs. Hower called the meeting to order at 6:30 PM.

Roll Call:

Dana Appel, Present
Claudia Hower, Present
Tom Kelley, Present

Diana Sabitsch, Present
George Seifert, Absent

PLEDGE OF ALLEGIANCE

PUBLIC SPEAKS TO AGENDA ITEMS

No action taken

TREASURER'S REPORT, Mr. David Forrest

Approval of Minutes

Res. 16-103193 Moved by Mr. Kelley, seconded by Mrs. Appel to approve the minutes of the Special Meeting held July 14, 2015. See Attachment T-1 for details.

And,

Approval of Financial Report

To approve the Financial Report for the month of July as found in Attachment T-2.

And,

Donations

To approve with appreciation the donations listed in Attachment T-3.

And,

Appropriation Adjustments

To approve the appropriation adjustments listed in the attached schedule and be it further resolved that the legal level of control be approved at the fund level. See Attachment T-4

And,

Purchase Orders

To authorize and certify payment of the purchase order(s) listed below since both at the time of the making of this contract or order (then) and at the date of the execution of this certificate (now), that the above amount required to pay this contract or order has been appropriated for the purpose of this contract or order and is in the treasury or in the process of collection to the credit of the funds of the Board of Education and free from any previous encumbrances.

PO #	Date	Vendor	Amount	Requested by
0810513	7/6/15	Project Lead the Way	\$3,000	High School

And,

Inventory Deletion

To approve that the items listed be identified as equipment having no functional value to the District or as obsolete having no monetary value, and that these items be disposed of as directed by the Board policy by the CFO/COO. See Attachment T-5.

And,

District Vendor List

To approve the District vendor list dated August 18, 2015 which is maintained at the Central Office and further authorizes the Treasurer, at his discretion, to add additional vendors or delete vendors during the year as necessary.

And,

Resolution to Summit County for Tax Collection Advancement

To approve the resolution to Summit County for the advancement of taxes as collected by the County. See Attachment T-6.

Regular Meeting

August 18, 2015

And,

Cooperative Purchasing Agreement-Ohio Department of Administrative Services
To approve participation in the purchasing cooperative sponsored by the Ohio Department of Administrative Services.

And,

Transfers and Advances

To approve the advances as listed and be it further resolved this action is a necessary step in addressing negative cash balances, in the listed funds until budgeted revenues are collected. See Attachment T-7.

Roll Call: Aye: Kelley, Appel, Hower, Sabitsch
Abstain: Seifert
Motion Carried.

Delegates Appointed to the OSBA Annual Business Meeting

Res. 16-103194 Moved by Mrs. Appel, seconded by Mr. Kelley to appoint Diana Sabitsch as delegate and Tom Kelley as alternate to the OSBA Annual Business Meeting to be held on November 9, 2015 whereas the deadline for this appointment is the Regular August Meeting.

Roll Call: Aye- Appel, Kelley, Hower, Sabitsch
Motion Carried.

Contract Award for Remodeling of Room 239, Revere High School

Res. 16-103195 Moved by Mr. Kelley, seconded by Mrs. Sabitsch to declare an emergency and urgent necessity to modify the above classroom to accommodate students, whereas the need to follow state law regarding competitive bidding was modified, whereas bidding was accomplished through the direct solicitation of bids to insure competitive pricing, the Treasurer recommends that the project be awarded to Synergy, as directed by the Board's architect, in the amount of \$84,500. See Attachment T-8.

Roll Call: Aye-Kelley, Sabitsch, Appel, Hower
Motion Carried.

Update-No Action

- Wellness Fair results
- Buildings ready for the start of school
- All equipment moved except back of RMS Wall Project
- Benefits-Live Health Line

BOARD MEMBERS' REPORTS

Finance & Audit Committee
Facilities and Grounds Committee
Legislative Report
Cuyahoga Valley Career Center

No Action Taken

SUPERINTENDENT'S REPORT

Personnel – Certificated/Licensed

Resignation-Certificated/Licensed Personnel

Res. 16-103196 Moved by Mr. Kelley, seconded by Mrs. Sabitsch to approve the following resignation:
Elizabeth Dagostino/Grade 3 HES Effective at the end of the 14/15 school year

And,

Certificated/Licensed New Hires-2015/2016 School Year

To approve the following new hires:

Courtney Acker	Language Arts RMS	BA, Step 1	\$41,383.00
Kelly Rourke	Grade 2 HES	BA, Step 0	\$38,967.00

Roll Call: Aye- Kelley, Sabitsch, Appel, Hower
Motion Carried.

Administrative Compensation-2015/2016 Contract Year

Res. 16-103197 Moved by Mr. Kelley, seconded by Mrs. Appel to a 4% increase on the current base salary of the following Administrators effective August 1, 2015:

- Phil King, Principal RHS
- John Evans, Assistant Principal RHS
- Bill Conley, Athletic Director RHS
- Judy Myers, Principal RMS
- Dan Fry, Principal BES
- Julie Gulley, Principal, HES
- Kim Hussing, Assistant Principal HES

And,

Salary Adjustment-Director of Student Services-2015/2016 School Year

To approve compensation in the amount of \$112,000.00 for Dr. Christine Kovach, Director of Student Services.

Roll Call: Kelley, Appel, Hower, Sabitsch
Motion Carried.

Supplemental Contracts-Certificated/Licensed Personnel

Res. 16-103198 Moved by Mrs. Appel, seconded by Mrs. Sabitsch to approve the following with compensation per the current REA negotiated agreement:

Class Advisors RHS

- Grade 11 – Cynthia Gobrogge
- Grade 12 – Elizabeth Long (.75) and Cynthia Gobrogge (.25)

Department Chair RHS

World Languages – Larry Petkovsek (.50) and Maria Fela (.50)

Robotics RHS

- Advisor – Joe Silvestri
- Assistant Advisor – Joe Kelleher

Performance Related

- Assistant Band Director – Katie Rizzo
- Stage Manager/School Calendar – Darren LeBeau

RMS

Yearbook – Joan Lyon (.50) and Lisa Thacker (.50)

Roll Call: Aye- Sabitsch, Appel, Hower, Kelley
Motion Carried.

Salary Increases Due to Additional Education

Res. 16-103199 Moved by Mrs. Appel, seconded by Mr. Kelly to approve the following salary increases due to additional education:

John Faust	Grade 5 BES	MA+30, Step 13	\$80,389.00
Dave Heideman	Health and P.E. RHS	MA+15, Step 23	\$86,039.00
Joshua Schaefer	Science RHS	BA+15, Step 3	\$47,267.00

Roll Call: Aye-Appel, Kelley, Hower, Sabitsch
Motion Carried.

Long Term Substitutes-2015/2016 School Year

Res. 16-103200 Moved by Mr. Kelley, seconded by Mrs. Sabitsch to approve the following as long term substitutes as noted:

Maria Bertocin for Amanda Holzman/ Grade 2	Effective August 17, 2015 through May 31, 2016
Julie Delagrange for Amy Bitong/Grade 1	Effective August 17, 2015 through January 1, 2016

Moved by Mr. Kelley, seconded by Mrs. Sabitsch to amend the original motion and amend to delete Julie Delagrange.

Roll Call: Aye- Kelley, Sabitsch, Appel, Hower
Motion Carried.

Leave of Absence4 (LOA)-Certificated/Licensed Personnel

Res. 16-103201 Moved by Mr. Kelley, seconded by Mrs. Appel to approve the following LOA's per provisions of the current REA negotiated agreement:

Sonja Haller/Language Arts RMS	Beginning August 17, 2015 through September 2015*
Jeanne Sutte/K.HBS	Beginning August 17, 2015 through September 2015*

*Subject to change

Regular Meeting

August 18, 2015

And,

New Hire-Certificated/Licensed personnel 2015/2016 School Year

To approve the following:

Julie Delagrange/Kindergarten A.M. /P.M. BA, Step 0

Roll Call: Aye-Kelley, Appel, Hower, Sabitsch
Motion Carried.

Long Term Subs-2015/2016 School Year

Res. 16-103202 Moved by Mr. Kelley, seconded by Mrs. Appel to approve the following long term subs:

Adam Barrington for Sonja Haller/ language Arts RMS	Effective 8/17/15 through 9/2015*
Kelly Clark for Rachel Alaimo/Intervention Sp HES	Effective 8/17/15 through on or about 9/11/15
Casey Jones for Jeanne Sutter/K	Effective 8/17/15 through 9/2015*
Meghan Walker for Amy Bitong/Grade 1	Effective for the 2015/2016 school year

*Subject to change

Roll Call: Aye-Kelley, Appel, Hower, Sabitsch
Motion Carried.

Personnel-Classified

Classified Resignations

Res. 16-103203 Moved by Mr. Kelley, seconded by Mrs. Appel to approve the following resignations:

Cynthia La Voie / Secretary HES	Effective the end of August 24, 2015*
Christine Myers / Bus Driver	Effective end of the 14/15 school year
Linda Schaefer / Head Cook RMS	Effective end of August 28, 2015

*Contingent upon Board approval of her new position at Brecksville-Broadview Hts.

And,

Classified New Hires 2015/2016 School Year

To approve the following new hires:

Lisa Summerville IAT /Volunteer Coordinator RHS Step 0 \$12.46/hour*
*for seven hours per day Monday through Friday

Roll Call: Aye-Kelley, Appel, Hower, Sabitsch
Motion Carried.

Salary Adjustment-Secretary to the Director of Curriculum and Instruction

Res. 16-103204 Moved by Mrs. Appel, seconded by Mr. Kelley to approve compensation in the amount of \$48,500 for Brenda Moil, Secretary to the Director of Curriculum and Instruction.

Roll Call: Aye-Appel, Kelley, Hower, Sabitsch
Motion Carried.

Classified Substitutes 2015/2016 School Year

Res. 16-103205 Moved by Mr. Kelley, seconded by Mrs. Appel to approve the classified substitutes as detailed in Attachment 1 to be used on an as needed basis with compensation per the Board approved rates. It is further recommended that the Board of Education approve the following:

Thomas Gainer	Substitute Bus Driver	Effective on or after August 20, 2015*
Paul S. Pirnat	Substitute Bus Driver	Effective on or after August 20, 2015*

*Contingent upon receipt of all paperwork required including background checks and class B CDL with S and P endorsements

Roll Call: Aye-Sabitsch, Appel, Hower, Kelley, Seifert
Motion Carried.

Classified Substitutes 2015/2016 School Year

Res. 16-103205 Moved by Mr. Kelley, seconded by Mrs. Appel to approve the classified substitutes as detailed in Attachment 1 to be used on an as needed basis with compensation per the Board approved rates. Be it further resolved to approve the following:

Thomas Gainer	Substitute Bus Driver	Effective on or after August 20, 2015*
Paul S. Pirnat	Substitute Bus Driver	Effective on or after August 20, 2015*

*Contingent upon receipt of all paperwork required including background checks and class B CDL with S and P endorsements

Roll Call: Aye-Kelley, Appel, Hower, Sabitsch
Motion Carried.

Regular Meeting

August 18, 2015

Supplemental Contracts-Classified Personnel

Res. 16-103206 Moved by Mr. Kelley, seconded by Mrs. Sabitsch to approve the following with compensation per the current REA negotiated agreement:

Performance Related
Percussion – Robert Hassing

Roll Call: Aye- Kelley, Sabitsch, Appel, Hower
Motion Carried.

Lunch Aides-2015/2016 School Year

Res. 16-103207 Moved by Mrs. Appel, seconded by Mr. Kelley to approve the following for five hours daily Monday through Friday for the 2015/2016 school year with compensation per the current REA negotiated agreement.

Kathy Daetwyler / RMS	9:30 a.m. – 2:30 p.m.
Karen Morar / RMS	9:30 a.m. – 2:30 p.m.
Joanna Sherry / RMS	9:30 a.m. – 2:30 p.m.
Amanda McCabe / BES	11:25 a.m. – 4:25 p.m.

Roll Call: Aye-Appel, Kelley, Hower, Sabitsch
Motion Carried.

Change of Employment-Classified Personnel

Res. 16-103208 Moved by Mrs. Sabitsch, seconded by Mrs. Appel to approve resignation of Heidi Mitschke as the Playground Aide at HES contingent upon Board approval of her as the Playground Aide at BES, all effective 8/20/15.

Roll Call: Aye-Sabitsch, Appel, Hower, Kelley
Motion Carried.

Kindergarten Drivers-2015/2016 School Year

Res. 16-103209 Moved by Mr. Kelley, seconded by Mrs. Appel to approve the following as 2-hour Kindergarten route drivers for the 2015 /2016 school year:

Sharon Ayers
Jackie Scott
Jennifer Shaver
Lisa Solomon

*Routes may be adjusted with changes in Kindergarten student census/enrollment.

Roll Call: Aye- Kelley, Sabitsch, Appel, Hower, Seifert
Motion Carried.

Addition to Existing employment-Corbett Demastus

Res. 16-103210 Moved by Mr. Kelley, seconded by Mrs. Appel to approve the addition of the Assumption/CVCC afternoon route to the route currently being driven by Corbett Demastus to provide timely transportation of students and consistency of driver. Mr. Demastus will go from a contracted 1.5 hours daily to a contracted 3.5 hours daily.

Roll Call: Aye-Kelley, Appel, Hower, Sabitsch
Motion Carried.

Student Services

REVISED Agreement-LLA therapy (PRN therapy Services) 2015/2016 School Year

Res. 16-103211 Moved by Mr. Kelley, seconded by Mrs. Sabitsch to the revised agreement detailed in Attachment 2 to provide therapy services for students as needed.

And,

Occupational Therapy Services-2015/216 School Year

To approve the agreement with Diane Stevens to provide Occupational Therapy Services as detailed in Attachment 3.

And,

Audiology Services 2015/2016 School Year

To approve the agreement with Children's Hospital Medical Center (Department of Family Child Learning Center) to provide audiology services as detailed in Attachment 4.

Regular Meeting

August 18, 2015

And,

Practical Nurse Services 2015/2016 School Year

To approve Katherine Nave, LPN, to provide services to a specific student in Hillcrest Elementary with compensation for services payable under a waiver program at no cost to the District.

Roll Call: Aye- Kelley, Sabitsch, Appel, Hower
Motion Carried.

Other Business

Bus Routes 2015/2016 School year

Res. 16-103212 Moved by Mrs. Appel, seconded by Mr. Kelley to approve the 2015/2016 school year student bus routes as posted on the Revere web site with modifications as needed to provide safe and timely transportation of students.

Roll Call: Aye-Appel, Kelley, Hower, Sabitsch
Motion Carried.

REPORTS FROM CENTRAL OFFICE TEAM

Director of Student Services

Director of Curriculum, Instruction and Instructional Technology

No action taken

INFORMATIONAL ITEMS

- A. There will be Special Meeting on September 8, 2015 at 5:00 PM in the BOE
- B. There will be a Regular Meeting September 15, 2015 at 6:00 P.M. in the Library of Revere High School.

CONCERNS OF THE PUBLIC AND COMMUNITY ANNOUNCEMENTS –

No action taken

EXECUTIVE SESSION

Res. 16-103213 Moved by Mr. Kelley, seconded by Mrs. Appel to go into Executive Session at 8:00 P.M. to consider employment, evaluation or compensation of public employees, to prepare for negotiations or bargaining sessions with public employees and to discuss the purchase of property for public purposes. Regular Session will reconvene following the Executive Session.

Roll Call: Aye- Kelley, Appel, Hower, Sabitsch
Motion Carried.

Res. 16-103214 Moved by Mrs. Sabitsch, seconded by Mr. Kelley to come out of Executive Session and go back to Regular Session at 9:07 P.M.

Roll Call: Aye- Sabitsch, Kelley, Appel, Hower
Motion Carried.

REGULAR SESSION

Job Descriptions

Res. 16-103215 Moved by Mrs. Appel, seconded by Mr. Kelley to approve the job descriptions for Grade Level Leaders and Department Chairs. See Attachment 5.

Roll Call: Aye-Appel, Kelley, Hower, Sabitsch
Motion carried.

Achieve 3000 Program

Res. 16-103216 Moved by Mr. Kelley, seconded by Mrs. Sabitsch to approve the Achieve 3000 Program for a 1 year contract for grades 4 and 5 in the amount of \$17,400

Roll Call: Aye-Kelley, Sabitsch, Hower,
No: Appel
Motion Carried.

Regular Meeting

August 18, 2015

Increase for Operations Supervisors

Res. 16-103217 Moved by Mr. Kelley, seconded by Mrs. Appel to approve an increase of 3 % for the four (4) Operations supervisors for the 15/16 school year effective 8/1/15.

Roll Call: Aye-Kelley, Appel, Hower, Sabitsch
Motion Carried.

Increase for Central Office

Res. 16-103218 Moved by Mrs. Sabitsch, seconded by Mrs. Appel to approve a 2% increase for the Central Office Support Staff for the FY 15/16 School Year and a Stipend of \$300 to be paid on or after October 1, 2015.

Roll Call: Aye-Sabitsch, Appel, Hower
Abstain: Kelley
Motion Carried.

Renewal of Contract

Res. 16-103219 Moved by Mrs. Appel, seconded by Mrs. Sabitsch to approve the employment contract for Jennifer Reece for two (2) years effective 7/1/15.

Roll Call: Aye-Appel, Sabitsch, Hower, Kelley
Motion Carried.

ADJOURNMENT

Res. 16-103220 Moved by Mrs. Sabitsch, seconded by Mr. Kelley to adjourn the meeting at 9:20 P.M.

Roll Call: Aye- Sabitsch, Kelley, Appel, Hower
Motion carried.

Signed _____
President

Attest _____
Treasurer

Date Approved