

MINUTES

**Revere Local School District
Revere Board Meetings
September Work Session
Tuesday, September 11, 2018, 5:30 pm - 8:30 pm
Administration Building**

I. CALL TO ORDER

Mr. Seifert called the meeting to order at 5:35 PM

II. ROLL CALL

1. Dana Appel
2. Claudia Hower
3. Keith Malick
4. Diana Sabitsch
5. George Seifert

III. TREASURER'S AGENDA-No Action

IV. SUPERINTENDENT'S AGENDA-No action

V. INFORMATION/DISCUSSION ITEMS

1. Capital Campaign Update-Scott Read
2. Building Project update
3. Pisanick Partners 2018-2019 Plan
4. Calamity Day Board Policy
5. All Day Kindergarten
6. REVIEW of the Agenda for the September 18, 2018 Regular Meeting

VI. EXECUTIVE SESSION

Res. 19-103220

Moved by Mrs. Sabitsch, seconded by Mr. Malick to move into Executive Session at 7:22 PM to discuss the following items:

~To consider the appointment, employment, dismissal, discipline, promotion, demotion or compensation of a public employee.

~To prepare for negotiations.

Move: Diana Sabitsch Second: Keith Malick Status: Passed

VII. The President, Mr. Seifert, called the Board of Education out of Executive Session at 9:12 PM

VIII. ADJOURNMENT

Res. 19-103221

Moved by Mrs. Hower, seconded by Mrs. Sabitsch to adjourn the meeting at 9:12 PM

Approved By:

Treasurer

Date

MINUTES**Revere Local School District
Revere Board Meetings
Regular September Meeting - REVISED AGENDA
Tuesday, September 18, 2018, 6:30 pm - 9:30 pm
RHS Library****I. CALL TO ORDER**

Mr. Seifert called the meeting to order at 6:33 PM.

II. ROLL CALL

Dana Appel
Claudia Hower
Keith Malick
Diana Sabitsch
George Seifert

III. PLEDGE OF ALLEGIANCE**IV. PRESENTATIONS**

Introduction of New Employees
Speech and Debate Team with student Drake Du and coach John Kerezy

V. PUBLIC SPEAKS TO AGENDA ITEMS**VI. BUILDING PRINCIPALS' REPORTS****VII. TREASURER'S AGENDA - Mr. Rick Berdine****Res. 19-103222 consensus items a-h****a. Approval of the Minutes, Attachment T-1**

The Treasurer recommends approval of the minutes from the Special Meeting held August 14, 2018 and the Regular Meeting held August 21, 2018.

b. Approval of the Financial Report, Attachment T-2

The Treasurer recommends approval of the Financial Report for the month of August.

c. Donations, Attachment T-3

The Treasurer recommends the approval, with appreciation, of the donations listed.

d. Appropriation Adjustments, Attachment T-4

The Treasurer recommends approval of the appropriation adjustments as listed.

e. Purchase Orders, Attachment T-5

The Treasurer recommends that the Board of Education authorize and certify payment of the purchase orders listed below since both at the time of the making of this contract or order (then) and at the date of the execution of this certificate (now), that the amount required to pay this contract or order has been appropriated for the purpose of this contract or order and is in the treasury or in the process of collection to the credit of the funds of the Board of Education and free from any previous encumbrance.

f. Asset Deletions, Attachment T-6

The Treasurer recommends that the assets as listed in the attached schedule be disposed of in keeping with Board Policy.

- g. Amendment - Agreement with BSHM Architects, Attachments T-7 & T-8

The Treasurer recommends that the Board of Education approve the amendment and resolution to the standard agreement with BSHM as detailed:

Attachment T-7 First Amendment
Attachment T-8 Resolution

- h. Athletic Trainer Agreement, Attachment T-9

The Treasurer recommends that the Board of Education approve the agreement with Crystal Clinic Orthopaedic Center, LLC and the RLSD for Athletic Trainer services as detailed in Attachment T-9.

Res. 19-103222 consensus items a-h

Move: Claudia Hower Second: Diana Sabitsch Status: Passed

VIII. BOARD MEMBERS' REPORTS

Finance and Audit Committee
Facilities and Ground Committee
Legislative Report
Cuyahoga Valley Career Center

IX. SUPERINTENDENT'S AGENDA, Mr. Matthew L. Montgomery

1. Certificated/Licensed Personnel

Res. 19-103223 consensus items 1. a-g and Addendum

- a. Leaves of Absences (LOAs)

It is recommended that the Board of Education approve the LOAs as noted below per provisions of the current REA Master Agreement:

Lynn Dubsy, Intervention Specialist @ RES - beginning on or about 11/27/18 with a return to work on or about 4/1/19

Jason Milczewski, Social Studies @ RHS - beginning on or about 10/1/2018 with a return to work to be decided

Samer Rinehart, Reading RES - beginning on or about 10/11/18 with a return to work on or about 12/3/18

- b. Certificated/Licensed Personnel Supplemental Contracts - 2018/2019 School Year

It is recommended that the Board of Education approve the following with compensation per the current REA Master Agreement:

Mary Mourton - Gameworker

RES

STEM Club: Shannon Edwards

Building Computer Coordinator: Rich Booth

Grade K Leader: Suzanne Percy

Grade 1 Leader: Debbie Schwertner

Grade 2 Leader: Becky De Lauder

Grade 3 Leader: Deidre Hichens

BES

Gaming Club: Amanda McCabe and Lori Bell (50:50 split)

Building Computer Coordinator: Jill Burket

RMS

Yearbook: Lisa Thacker and Callah Cooke (50:50 split)

Student Council: Kevin Verde and Dave Howson (50:50 split)

Math Counts: Amy Hiller
 STEM Advisor: Joe Williams
 Gaming Club: Lisa Thacker and Elizabeth Hamilton (50:50 split)
 RMS Band: Katie Rizzo
 RMS Choir: Mike Wiley and Alice Forney (50:50 split)
 Building Computer Coordinator: Joe Williams and Kevin Verde (50:50 split)
 Dept Chairs: Kristine Bisesi (ELA), Kevin Somerville (Math), Melanie Stuthard and Dawn Cancelliere (50:50 split Social Studies), Ryan Fletcher (Science)
 Rtl (IAT) Case Managers: Rachel Winski (50% Grd 6), Mike Murphey and Amy Hiller (50:50 split Grd 7), Paula Craven and Stephanie Macaуда (50:50 split Grd 8)
 Washington DC Coordinator: Melanie Stuthard
RHS
 Academic Challenge Assistant Coach: Nic Kos
 Intensive Needs Coordinator: Stacy Mamula and Stephanie Duttry and Samantha Price (each 1/3 contract)

c. Salary Increases - Additional Education

It is recommended that the Board of Education approve a salary increase for the following based upon additional education:

Jill Burket, Library Tech Integ, BES / MA+15, Step 20 / \$88,700.00
 Lauren Duncan, ELA RMS / MA, Step 5 / \$60,829.00
 Jessica Mackey, Family and Consumer Science RHS / BA+30, Step 4 / \$54,419.00
 Stephanie Mason, Math RHS / MA+15, Step 25 / \$91,305.00
 Beth Matyja, Math RMS / MA+30, Step 19 / \$87,914.00
 John Rorabaugh, Science RMS / MA+15, Step 17 / \$86,095.00
 Nicole Shamblin, Art RES / MA+15, Step 19 / \$86,095.00
 Shelly Schultz, Intervention Sp RHS / MA+30, Step 22 / \$90,520.00

d. Read 180 Teaching Opportunity RMS - 2018/2019 School Year

It is recommended that the Board of Education approve Kim Gerdes to teach Read 180 during one planning period for the 2018-2019 school year per Article 6.02 (C)(2) of the current REA Master Agreement with compensation of \$4,000.00 as defined in that agreement.

e. Mentors and Mentees - 2018/2019 School Year

It is recommended that the Board of Education approve the following RESA Mentor/Mentee pairings with compensation per the current REA Master Agreement:

Linda Bare: Shelly Horvath and Amanda McCabe
 Jack Cooper: Samantha Price and James Boyeas
 Cindy Gobrogge-Beshara: Sarah Coon
 Rebecca DeLauder: Kristen Corcoran
 Sarah Smith: Jessica Gahan
 Dawn Cancelliere: Amy Hiller
 Jeff Fry: Eric Browne
 Sandy Kahoe: Angela Andreatta

Compensation is 3% of the base (\$1,240.56) for the first mentee and 2% of the base (\$827.04) for each additional mentee.

It is further recommended that the Board of Education approve the following New to District Mentor/Mentee pairings with compensation per the current REA Master Agreement:

Jeff Shane: Olivia Pettigrew
 Suzanne Percy: Jeff Johnson

Compensation is 2% of the base (\$827.04) for the first mentee.

f. Long Term Sub

It is recommended that the Board of Education approve Emily Sokolowski as a District-level long term substitute teacher for three (3) upcoming LOAs for Intervention Specialists to begin on or about October 1, 2018 through the end of the 2018-2019 school year.

g. Tutoring - Placement Testing at RMS

It is recommended that the Board of Education approve the following teachers for grading summer placement tests. Compensation to be at the tutor rate of \$28.38/hour:

Courtney Acker - 5 hours

Beth Matyja - 3 hours

Res. 19-103223 Consensus Items 1. a-g and Addendum

Move: Dana Appel Second: Keith Malick Status: Passed

2. Classified Personnel

Res. 19-103224 Consensus Items 2. a-f

a. Substitutes 2018/2019 School Year

It is recommended that the Board of Education approve the following effective on or after 8/21/18 unless noted with compensation at the Board approved rates:

Kelly Gilliam - Sub Secretary

Kelly Heijnen - Sub Secretary

Betsy Riley - Sub Secretary

Jessica Shamp - Sub Secretary

Kathy Shisler - Sub Secretary

Cheryl Sigsworth - Sub Secretary

Shelli Uher - Sub Secretary

Tammy Fay - Sub Cook or Cashier*

Sherry Gorcz - Sub Cook or Cashier

Denise Timpone - Sub Education Aide

Dawn Hershey - Sub Playground Aide and Sub Education Aide

*Contingent upon receipt of all documentation for employment

b. Classified Personnel Supplemental Contracts - 2018/2019 School Year

It is recommended that the Board of Education approve the following with compensation per the current REA Master Agreement:

Kate Dye - Student Gameworker

Owen Esberg - Student Gameworker

Troy Pierson - Student Gameworker

David Burnett - Assistant Speech and Debate Coach

c. Technology Department Lead, 2018/2019 School Year

It is recommended that the Board of Education approve Laura Bell, Technology Support, as Technology Department Lead for the 2018-2019 school year with compensation to be equal to grade level leaders; .07 applied to the base for a total of \$2,894.64.

d. New Hire, 2018/2019 School Year

It is recommended that the Board of Education approve Nicole Aquino as a 5-hour Aide at RMS, Monday through Friday, at Step 0 for \$13.22/hour, with an effective date of 9/17/18 with no expectation of employment beyond the current school year.

e. Resignation for Retirement

It is recommended that the Board of Education approve the resignation for retirement of Steve Kover, Head Custodian at RES, effective January 1, 2019 per provisions of the current OAPSE master agreement.

f. Resignation for and Approval of New Position

It is recommended that the Board of Education approve the resignation of Teri Gorecki as a 1-hour Playground Aide at RES contingent upon Board approval as a 3-hour Playground Aide at RES.

It is further recommended that the Board of Education approve Teri Gorecki as a 3-hour Playground Aide at RES with an effective date of 9/17/18.

Res. 19-103224 Consensus Items 2. a-f

Move: Claudia Hower Second: Diana Sabitsch Status: Passed

3. Student Services

a. Student Services - Home Instruction 2018/2019 School Year

Res. 19-103225

It is recommended that the Board of Education approve the following:

Roy Rosario to provide up to 176 hours for Student A

Roy Rosario to provide up to 108 hours for Student B

Move: Claudia Hower Second: Dana Appel Status: Passed

b. REA Master Agreement

Res. 19-103226

It is recommended that the Board of Education approve the three (3) Tentative Agreements with REA/OEA as detailed below to complete a Master Agreement to be in place July 1, 2019 through June 30, 2022.

Attachment 1

Mrs. Sabitsch Abstained

Move: Claudia Hower Second: George Seifert Status: Passed

c. Updated Inter-District Agreement with the Cuyahoga County ESC/ESC of NEO, 2018/2019 School Year

Res. 19-103227 Consensus Items 3. c-d

It is recommended that the Board of Education approve the revised agreement for services as detailed in Attachment 2.

d. Revised Policy 6.06 - Enrollment of Resident and Nonresident, Homeless and Foreign Exchange Students

It is recommended that the Board of Education approve and adopt, as a single reading, the updated policy noted in Attachment 3.

Res. 19-103227 Consensus Items 3. c-d

Move: Dana Appel Second: Diana Sabitsch Status: Passed

e. Overnight Field Trip - Boys' Cross Country Invitational

Res. 19-103228

It is recommended that the Board of Education approve the overnight trip for the Boys' Cross Country team to compete in the Dayton area. Bus will depart from RHS on 9/28/18 and return on 9/29/18. Details of the trip provided to Board at the Work Session. Expenses associated with transportation, lodging, food and entry fees to be paid for by flow-through funds for the team with no cost to the General Fund.

Move: Keith Malick Second: Claudia Hower Status: Passed

X. REPORTS FROM THE CENTRAL OFFICE TEAM

Director of Student Services
Director of Curriculum and Instruction

XI. INFORMATIONAL ITEMS

The October Work Session will be held October 9, 2018 at 5:30 p.m. in the Administration Building.

The Regular October meeting will be held October 16, 2018 at 6:30 p.m. in the Revere High School Library.

XII. CONCERNS OF THE PUBLIC AND COMMUNITY ANNOUNCEMENTS

The Board values and encourage public comment on educational issues. Meetings of the Board of Education are for the purpose of conducting Board business in a public setting, with the exception of Executive Sessions for specific purposes defined by law. Board of Education meetings, while held primarily in a public setting, are not designed for extensive public input. Per Board Policy, each participant is limited to five (5) minutes of speaking time.

Anyone having an interest in the actions of the Board may participate during the open forum portion of the meeting. Please identify yourself to the Board President or the Superintendent prior to the start of the meeting. Should your comments include a request for information or extended dialogue, it may be necessary and more appropriate that a subsequent meeting with the Board and/or Administrative representative be scheduled to fully discuss issues.

The public may offer objective criticism of school operations and programs, but the Board will not hear complaints about school personnel or other persons at a public session. The Superintendent will advise speakers about other channels provided for Board consideration of complaints involving individuals.

XIII. EXECUTIVE SESSION

Res. 19-103229

Moved into Executive Session at 7:33 PM to discuss the following items:

~To prepare for negotiations.

Move: Keith Malick Second: Dana Appel Status: Passed

XIV. The President, Mr. Seifert, called the Board of Education out of Executive Session at 8:45 PM

XV. ADJOURNMENT

Res. 19-103230

Moved by Mrs. Appel, seconded by Mrs. Hower to adjourn the meeting at 8:45 PM.

Approved By:

Treasurer

Date

MINUTES

**Revere Local School District
Revere Board Meetings
Addendum to 9-18-19 BOE Mtg
Tuesday, September 18, 2018, 6:30 pm - 8:30 pm
RHS Library**

I. Superintendent's Agenda**1. Certificated/Licensed Personnel****Res. 19-103223 Consensus Items 1.a-g and Addendum****a. SLO Committee Members - 2018/2019 School Year**

It is recommended that the Board of Education approve the following members (2 per building) with compensation per the current REA Master Agreement:

RES: Joyce Pushpak and Samer Rinehart

BES: Linda Bare and Kathy Saturni

RMS: Melanie Stuthard and Ryan Fletcher

RHS: Jennifer Exten and Rachel Walgate