

MINUTES

**Revere Local School District
Revere Board Meetings
September Work Session - REVISED AGENDA
Tuesday, September 10, 2019, 5:30 pm - 8:30 pm
Administration Building**

I. CALL TO ORDER

Mr. Seifert called the meeting to order at 5:30 PM

II. ROLL CALL

Dana Appel
Claudia Hower
Keith Malick-Absent
Diana Sabitsch
George Seifert

III. TREASURER'S AGENDA-No Action**IV. SUPERINTENDENT'S AGENDA****1. Certificated/Licensed Personnel****Res. 20-103341 consensus items 1, 2 and 3****a. Salary Increase - Additional Education**

It is recommended that the Board of Education approve a salary increase for the following based upon additional education:

Rachel Alaimo / MA, Step 7 / \$67,360.00
Eric Browne / BA+15, Step 1 / \$46,861.00
Shannon Davey (Edwards) / BA+15, Step 4 / \$53,314.00
Patrick DiCaprio / BA+15, Step 8 / \$61,919.00
McClain Hayes / MA+15, Step 18 / \$87,817.00
Robert Krisch / MA+15, Step 10 / \$77,188.00
Dan Mosher / MA+15, Step 10 / \$77,188.00
Diana Racin / MA+30, Step 21 / \$92,330.00
Pete Rahas / MA+15, Step 20 / \$90,474.00

2. Supplemental Contracts

It is recommended that the Board of Education approve the following for the 2019-2020 school year with compensation per the REA Master Agreement:

Alexis Sich - Girls' JV Golf

3. Classified Personnel**a. Resignation**

It is recommended that the Board of Education approve and accept the resignation of Lisa Cox-Ayers, Cook, effective August 28, 2019.

b. New Hire

It is recommended that the Board of Education approve the following new hire:
Ruth Sabol / Transportation Aide / 4 hours per day / Step 0 / Effective 9-9-19

c. Change in Hours 2019-2020 School Year

It is recommended that the Board of Education approve the following daily changes necessary due to building grade level changes beginning with 2019-2020:

BES Playground Aides

Kathy Manochi increase from 2 hours to 2.75 hours

Carolyn Salupo increase from 2 hours to 2.75 hours

Heidi Mitschke increase from 2 hours to 2.75 hours

BES Cashier

Leslie Austin increase from 2.5 hours to 2.75 hours

RES Cashier

Lauri Schmidt decreases from 3.5 hours to 3.0 hours

d. Five-hour Lunch Aides 2019-2020 School Year

It is recommended that the Board of Education approve the following with compensation per the REA Master Agreement for the 2019-2020 school year with no expectation of continued employment beyond the current school year:

Nicole Aquino / RMS

Carrie Shuster / BES

e. Supplemental Contracts

It is recommended that the Board of Education approve the following for the 2019-2020 school year with compensation per the REA Master Agreement:

John Kerezy - Assistant Speech and Debate Coach

Hayley Cargill - Assistant Speech and Debate Coach

Sean Berrodin - Student Gameworker

Owen Desberg - Student Gameworker

Camden Schmidt - Student Gameworker

Res. 20-103341 consensus items 1, 2 and 3

Move: Dana Appel Second: George Seifert Status: Passed

V. REVIEW of the Agenda for the September 17, 2019 Regular Meeting

VI. ADJOURNMENT

Res. 20-103342

Moved by Mrs. Sabitsch, seconded by Mr. Seifert to adjourn the meeting at 8:17 PM

Approved By:

Treasurer

Date

MINUTES

**Revere Local School District
Revere Board Meetings
Regular September Meeting - REVISED AGENDA
Tuesday, September 17, 2019, 6:30 pm - 8:30 pm
Revere Middle School Library**

I. CALL TO ORDER

Mrs. Apple called the meeting to order at 6:33 PM

II. ROLL CALL

Dana Appel
Claudia Hower
Keith Malick
Diana Sabitsch
George Seifert-Absent

III. PLEDGE OF ALLEGIANCE**IV. PRESENTATIONS**

RES: Debbie Schwertner and Jade Vianueva present

V. PUBLIC SPEAKS TO AGENDA ITEMS**VI. BUILDING PRINCIPALS' REPORTS****VII. TREASURER'S AGENDA - Mr. Rick Berdine****Res. 20-103343 consensus items a. thru d.****a. Approval of the Minutes, Attachment T-1**

The Treasurer recommends approval of the minutes from the Special Meeting held August 13, 2019 and the Regular Meeting held August 20, 2019.

b. Approval of the Financial Report, Attachment T-2

The Treasurer recommends approval of the Financial Report for the month of August.

c. Donations, Attachment T-3

The Treasurer recommends the approval, with appreciation, of the donations listed.

d. Appropriation Adjustments, Attachment T-4

The Treasurer recommends approval of the appropriation adjustments as listed.

Res. 20-103343 consensus items a. thru d.

Move: Keith Malick Second: Claudia Hower Status: Passed

e. Tax Anticipation Resolution, Attachment T-5**Res. 20-103344**

The Treasurer recommends approval of the resolution providing for the issuance and sale of tax anticipation notes in the aggregate principal amount of \$7,000,000.

Move: Claudia Hower Second: Keith Malick Status: Passed

f. Transfers or Advances

Res. 20-103345

The Treasurer recommends approval of the following transfer:

\$75,000 from PI 003 0000 to PI 003 9001(Turf and Other Improvements)

Move: Claudia Hower Second: Keith Malick Status: Passed

VIII. BOARD MEMBERS' REPORTS

Finance and Audit Committee
Facilities and Ground Committee
Legislative Report
Cuyahoga Valley Career Center

IX. SUPERINTENDENT'S AGENDA, Mr. Matthew L. Montgomery

1. Certificated/Licensed Personnel

Res. 20-103346 consensus items 1 and 2

a. Leave of Absence (LOA)

It is recommended that the Board of Education approve a LOA for Domenica Wiborg per provisions of the current REA Master Agreement, effective on or about mid-October for the remainder of the 2019-2020 school year.

2. Classified Personnel

a. Supplemental Contracts 2019-2020 School Year

It is recommended that the Board of Education approve the following:

Emiley Kudlaty - Flag Advisor 50%
Katie Connor - Flag Advisor 50%
Nicole Green - PM Bus Duty @ RES (eff 9/3/19)
Jen Geiger - Head Swim Coach
Chris Morris - Assistant Swim Coach

b. Substitutes 2019-2020 School Year

It is recommended that the Board of Education approve the following as substitutes:

Tessa Tegel / Substitute Secretary / Effective on or after 9/10/19
Michelle Devitis / Substitute Secretary / Effective on or after 9/10/19

Res. 20-103346 consensus items 1 and 2

Move: Keith Malick Second: Claudia Hower Status: Passed

3. Student Services

Res. 20-103347 consensus items 3.a-d

a. Home Instruction 2018 - 2019 School Year (Summer 2019)

It is recommended that the Board of Education approve the following:

Kathy Shaffer - 4 hours at the tutor rate of \$28.95 per hour to complete an IEP for a specific student

b. Confidential Agreement - Special Education Student

It is recommended that the Board of Education approve an agreement for a Special Education student as detailed in a document confidential by nature and previously reviewed by the members of the Revere Board of Education.

c. Agreement for Services 2019-2020 - psi

It is recommended that the Board of Education approve the agreement with psi for clinic services as detailed in Attachment 1.

d. Agreement for Services 2019-2020 - Educational Service Center of Northeast Ohio

It is recommended that the Board of Education approve the agreement for services for visually impaired students as detailed in Attachment 2.

Res. 20-103347 consensus items 3.a-d

Move: Diana Sabitsch Second: Claudia Hower Status: Passed

4. Other Business

Res. 20-103348 consensus items 4. a-b

a. Memorandum of Understanding (MOU)

It is recommended that the Board of Education approved the MOU between the BOE, REA and Jeff Dallas as detailed in Attachment 3.

b. Job Descriptions

This Revere Local School District Board of Education adopts the following resolution regarding the inclusion of up to date job descriptions as part of the school district's administrative procedures.

WHEREAS,

I. The Revere Local School District has an ongoing responsibility to provide services appropriate for the purposes/needs of the community, managing the judicious use of fiscal resources, and to comply with federal/state educational mandates.

II. Current and relevant job descriptions are necessary to delineate employee qualifications, essential duties and to establish job performance standards necessary to fulfill mandated services and adopted organizational objectives.

III. The Revere Local School District has engaged in an open process to solicit and review recommendations regarding the modification of existing and/or the development of new job descriptions that meet current organizational needs.

THEREFORE, the Revere Local School District Board of Education hereby adopts as an official resolution the requirement that:

The Revere Local School District Superintendent and administrative team shall place into service the updated job descriptions as presented to the board. In addition, the superintendent and administrative team shall continue to provide for the periodic review and modification of job descriptions as needed to keep current with new laws, board policies, and administrative practices.

Res. 20-103348 consensus items 4. a-b

Move: Claudia Hower Second: Keith Malick Status: Passed

X. REPORTS FROM THE CENTRAL OFFICE TEAM

Director of Student Services
Director of Curriculum and Instruction

XI. INFORMATIONAL ITEMS

October Work Session: 10/8/19 @ 5:30 p.m. in the Administration Building
October Regular Meeting: 10/15/19 @ 6:30 p.m. in the BES Cafeteria

XII. CONCERNS OF THE PUBLIC AND COMMUNITY ANNOUNCEMENTS

XIII. EXECUTIVE SESSION

Res. 20-103349

Moved into Executive Session at 7:37 PM to discuss the following items:

Personnel: To consider the appointment, employment, dismissal, discipline, promotion, demotion or compensation of public employees.

Move: Claudia Hower Second: Diana Sabitsch Status: Passed

XIV. The Vice President, Mrs. Appel called the Board of Education out of Executive Session at 7:54 PM

XV. ADJOURNMENT

Res. 20-103350

Moved by Mrs. Hower, seconded by Mrs. Sabitsch to adjourn the meeting at 8:30 PM

Approved By:

Treasurer

Date