

**MINUTES**

**Revere Local School District  
Revere Board Meetings  
February 2020 BOE Work Session  
Monday, February 10, 2020, 5:30 pm - 8:30 pm  
Administration Building**

**I. CALL TO ORDER**

Mrs. Sabitsch called the meeting to order at 5:30 PM

**II. ROLL CALL**

Claudia Hower-Absent  
Mike Kahoe  
Keith Malick  
Diana Sabitsch  
George Seifert

**III. TREASURER'S AGENDA**

**Res. 20-103384 consensus items a-b**

**a. Stadium Turf and Track Replacement, Attachment T-1**

It is recommended that the Board of Education approve the change order detailed in Attachment T-1 for the planned replacement of artificial grass and synthetic track surface.

**b. Vending Machine Agreement - New Vendor, Attachment T-2**

It is recommended that the Board of Education approve the agreement as detailed in Attachment T-2. This agreement replaces the previously approved vendor resolution in January 2020.

**Res. 20-103384 consensus items a-b**

Move: George Seifert Second: Keith Malick Status: Passed

**IV. SUPERINTENDENT'S AGENDA-No Action**

**V. REVIEW of the Agenda for the November 25, 2020 Regular Meeting**

**VI. EXECUTIVE SESSION**

**Res. 20-103385**

Moved into Executive Session at 6:43 PM to discuss the following:

Personnel: To consider the appointment, employment, dismissal, discipline, promotion, demotion or compensation of public employees.

Confidential: To consider matters required to be kept confidential by federal law or regulations or state statutes.

Move: Keith Malick Second: George Seifert Status: Passed

**VII. The President called the Board of Education out of Executive Session at 8:07 PM**

**VIII. ADJOURNMENT**

**Res. 20-103386**

Moved by Mr. Malick, seconded by Mr. Kahoe to adjourn the meeting at 8:07 PM

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Approved By:

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Treasurer

\_\_\_\_\_  
Date

**MINUTES**

**Revere Local School District  
Revere Board Meetings  
Regular February BOE Mtg  
Tuesday, February 25, 2020, 6:30 pm - 8:30 pm  
Bath School Cafeteria**

**I. CALL TO ORDER**

Mrs. Sabitsch called the meeting to order at 6:30 PM

**II. ROLL CALL**

Claudia Hower-Absent  
Mike Kahoe  
Keith Malick  
Diana Sabitsch  
George Seifert

**III. PLEDGE OF ALLEGIANCE****IV. PRESENTATIONS**

RHS - Anatomy in Clay  
The Board honored Mr. Seifert for his Board service.

**V. PUBLIC SPEAKS TO AGENDA ITEMS****VI. BUILDING PRINCIPALS' REPORTS****VII. BOARD OF EDUCATION - ACTION, Attachment B-1****Res. 20-103387**

It is recommended that the Board of Education accept the resignation of member George Seifert as detailed.

Move: Keith Malick Second: Michael Kahoe Status: Passed

**VIII. TREASURER'S AGENDA - Mr. Rick Berdine****Res. 20-103388 consensus items a-j****a. Approval of the Minutes, Attachment T-1**

The Treasurer recommends approval of the minutes from the Organizational Meeting January 14, 2020 and the Special Meeting held January 14, 2020 and the Regular Meeting held January 21, 2020.

**b. Approval of the Financial Report, Attachment T-2**

The Treasurer recommends approval of the Financial Report for the month of January.

**c. Donations, Attachment T-3**

The Treasurer recommends the approval, with appreciation, of the donations listed.

**d. Appropriation Adjustments, Attachment T-4**

The Treasurer recommends approval of the appropriation adjustments as listed.

**e. New Funds, Attachment T-5**

The Treasurer recommends approval of the new funds as detailed.

**f. Asset Deletions, Attachment T-6**

The Treasurer recommends that the assets as listed in the attached schedule be disposed of in keeping with Board Policy.

**g. Purchase Orders, Attachment T-7**

The Treasurer recommends that the Board of Education authorize and certify payment of the purchase orders listed below since both at the time of the making of this contract or order (then) and at the date of the execution of this certificate (now), that the amount required to pay this contract or order has been appropriated for the purpose of this contract or order and is in the treasury or in the process of collection to the credit of the funds of the Board of Education and free from any previous encumbrance.

h. Amounts and Rates - Summit County, Attachment T-8

The Treasurer recommends that the Board of Education approve the resolution for Amounts and Rates for FY21 as detailed.

i. HVAC Lease/Purchase Agreement, Attachment T-9

It is recommended that the Board of Education approve the \$1.4 million dollar agreement as detailed.

j. 403(b) Non-ERISA and 457(b) Governmental Program Service Agreement with Plan Connect, Attachment T-10.

It is recommended that the Board of Education approve the agreement detailed.

**Res. 20-103388 consensus items a-j**

Move: George Seifert Second: Keith Malick Status: Passed

k. OSBA Annual Membership for 2020

**Res. 20-103389**

It is recommended that the Board of Education approve the membership in the amount of \$8,707.00.

Move: Keith Malick Second: George Seifert Status: Passed

l. OSBA Legal Assistance Fund Consultant Service Contract 2020

**Res. 20-103390**

It is recommended that the Board of Education approve the agreement for legal assistance services in the amount of \$250.00.

Move: Keith Malick Second: George Seifert Status: Passed

m. Change Order - ICON - 1995 Wing Roof, Attachment T-11

**Res. 20-103391 consensus items m-n**

It is recommended that the Board of Education approve the change order noted.

n. GMP Amendment No. 8 - RMS, Attachment T-12

It is recommended that the Board of Education approve the changes as detailed.

**Res. 20-103391 consensus items m-n**

Move: George Seifert Second: Michael Kahoe Status: Passed

o. BOARD MEMBERS' REPORTS

Finance and Audit Committee  
Facilities and Grounds Committee  
Legislative Report  
Cuyahoga Valley Career Center

IX. SUPERINTENDENT'S AGENDA - Mr. Matthew L. Montgomery

**Res. 20-103392 consensus items 1. a-2, 2. a-f, 4. a-f, including Addendum 1.a and 2.a**

1. Certificated/Licensed Personnel

a. Salary Increases - Additional Education

It is recommended that the Board of Education approve a salary increase for the following based upon additional education with the increase prorated to the second 92 days of the school year:

Lori Bell / SLP BES / MA+15, Step 6 / \$66,559.00

Kristi Kerrigan / School Counselor BES / MA+30, Step 22 / \$92,330.00

Darren LeBeau / Band BES & RHS / PhD, Step 28 / \$99,500.00

Amy Lewis / Grade 1/ MA+15, Step 26 / \$95,789.00

Josh Schaefer / Science RHS / MA+15, Step 7 / \$69,216.00

b. Resignations for Retirement

It is recommended that the Board of Education approve the following resignations for retirement:

Mike Schauer / Grade 3 / Effective end of the 2019-2020 school year

Cindy Marette / ELA Enrichment BES / Effective end of the 2019-2020 school year

c. Resignation

It is recommended that the Board of Education approve the following resignation:

Jessica Gahan / Intervention Sp BES / Effective end of the 2019/2020 school year

d. Leave of Absence (LOA)

It is recommended that the Board of Education approve LOAs for the following per provisions of the current REA Master Agreement:

Cindy Beshara - Effective on or about April 11, 2020 with a return to work on or about May 26, 2020

Nikki Bratt - Effective on or about March 11, 2020 with a return to work on or about June 1, 2020

Elizabeth Harig - effective on or about May 20, 2020 with a return to work for the 2020-2021 school year

e. Supplemental Contracts - 2019/2020 School Year

It is recommended that the Board of Education approve the following per provisions of the current REA Master Agreement:

Jason Cottrell - Head Coach Baseball

Steve Wido - Varsity Assistant Coach Baseball

Eric Browne - Freshman Coach Baseball

Kevin Somerville - Head Coach Boys' Track

Kevin Somerville - Head Coach Girls' Track

Mike Murphey - Assistant Coach Boys' Track

Terry Cistone - Assistant Coach Girls' Track

Joe Williams - Coach RMS Boys' Track

Jed McKnight - Coach RMS Boys' Track

Dave Flegal - Coach RMS Girls' Track

Lauren Duncan - Coach RMS Girls' Track

Michael Wiley - Gameworker

2. Classified Personnel

a. Change of Position

It is recommended that the Board of Education accept the resignation of Leslie Austin as BES Cashier, effective 1/21/20, contingent upon approving her as the Mid-day CVCC driver.

It is further recommended that the Board of Education approve Leslie Austin as the mid-day CVCC driver at 1.5 hours per day at her current driver rate effective 1/21/20.

b. Additional Position

It is recommended that the Board of Education approve Tina Juchnowski as the mid-day preschool driver for 1.5 hours per day at her current rate of \$20.38 per hour, effective 2/3/20. Tina will continue to drive her usual a.m. and p.m. routes.

c. Resignation

It is recommended that the Board of Education approve the following resignation:

William Ault / 5-Hour Ed Aide @ RMS / Effective 1/24/20

d. New Hires

It is recommended that the Board of Education approve the following new hires:

Luke Bucholtz / Bus Driver / 4.5 hours per day / Step 3 for \$21.77 per hour / Effective 1/27/20

Kristin Dom Dera / RMS Cook / 4.5 hours per day / Step 0 for \$13.59 per hour / Effective 2/8/20

e. Supplemental Contracts - 2019/2020 School Year

It is recommended that the Board of Education approve the following per provisions of the current REA Master Agreement:

Shannon Raimondo - Gameworker

Neal Edwards - JV Baseball Coach  
 Kevin Molinelli - VOLUNTEER Baseball Coach  
 John Dariao - VOLUNTEER Baseball Coach  
 Alyssa Ingram - VOLUNTEER Softball Coach  
 Molly Fischer - RHS Track Assistant Coach Combo  
 Kathy Shisler - Boys' Tennis JV Coach  
 Lisa Thacker - RHS Girls' Track Assistant Coach  
 Jerry Somerville - VOLUNTEER RHS Girls' & Boys' Track  
 Michael Paxton - Head Coach Girls' Lacrosse  
 Bruce MacDonald - Varsity Assistant Coach Girls' Lacrosse  
 Kendra Beverly - JV Coach Girls' Lacrosse  
 Lyle Kniep - Boys' Track Assistant Coach  
 Whit Andrew - VOLUNTEER Boys' Tennis  
 Elyssa Zablo - VOLUNTEER Girls' Lacrosse

f. Substitutes

It is recommended that the Board of Education approve the following to be used as needed:  
 Luke Bucholtz / Sub Playground Aide / Effective on or after 11/25/19

3. Student Services

4. Other Business

a. Overnight Baseball Trip - April 2020

It is recommended that the Board of Education approve a trip for the varsity team members to travel to Cincinnati for an overnight (4/3/20) and then on to Kentucky for a doubleheader with Princeton School District (4/4/20). Parents will provide all transportation. The team will raise money to cover all costs (entrance fees, hotel, food, etc) with any extra expense paid for by parents. There will be no cost to the general fund.

b. Overnight Mu Alpha Theta Trip - July 2020

It is recommended that the Board of Education approve a trip to the Mu Alpha Theta National Convention in Myrtle Beach, SC during July 19-24, 2020 for up to 10 interested high school students. The cost of the trip (travel, entrance fees, hotel, food, etc.) will be covered by a possible grant, fundraising, Principal's funds and parents. There will be no cost to the general fund.

c. Overnight Cheerleading Championships Trip - February/March 2020

It is recommended that the Board of Education approve an overnight trip to OSU on February 29 - March 1st for the varsity squad to compete in the Ohio Cheerleading Championships. Transportation provided by parents with lodging and some meals provided by cheerleading budget funds. Additional meal provided by parents. There is no cost to the general fund.

d. Overnight Volleyball Trip - July 2020

It is recommended that the Board of Education approve the high school varsity and junior varsity teams to travel to Sandusky, OH for tournaments at the Cedar Point Sports Center July 12-13, 2020. Hotel, food and entry fees paid for by the volleyball budget, while Revere busing will be paid for through the athletic budget. There is no cost to the general fund.

e. Overnight Speech and Debate Trip - March 2020

It is recommended that the Board of Education approve a trip to Wooster to compete in state level finals March 5-7, 2020. Entry fees, Revere busing, staff hotel and some meals paid for by contest budget. Students and parents pay for their own hotel. Boosters will pay for some meals. There is no cost to the general fund.

f. College Credit Plus Agreements - 2020 - 2021 School Year, Attachments 1 and 2

It is recommended that the Board of Education approve the agreement with Stark State University as detailed in Attachment 1 and the agreement with the University of Akron as detailed in Attachment 2.

**Res. 20-103392 consensus items 1.a-e, 2. a-f, 4. a-f including Addendum 1.a and 2.a**

Move: Keith Malick Second: Michael Kahoe Status: Passed

X. REPORTS FROM THE CENTRAL OFFICE TEAM

XI. INFORMATIONAL ITEMS

XII. CONCERNS OF THE PUBLIC AND COMMUNITY ANNOUNCEMENTS

XIII. EXECUTIVE SESSION

**Res. 20-103393**

Moved into Executive Session at 7:55 PM to discuss the following:

Personnel: To consider the appointment, employment, dismissal, discipline, promotion, demotion or compensation of public employees.

Move: Keith Malick Second: George Seifert Status: Passed

XIV. The President called the Board of Education out of Executive Session at 8:35 PM

XV. ADJOURNMENT

**Res. 20-103394**

Moved by Mr. Seifert, seconded by Mr. Malick to adjourn the meeting at 8:35 PM

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Approved By:

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Treasurer

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Date