

**MINUTES**

**Revere Local School District  
Revere Board Meetings  
August Work Session  
Tuesday, August 10, 2021, 5:30 pm - 8:30 pm  
Misty Acres of Bath  
1683 North Hametown Road, Akron Ohio 44333**

**Attachment T-1**



**I. CALL TO ORDER**

Mr. Malick called the meeting to order at 5:35 PM

**II. ROLL CALL**

Hayden Hajdu  
Claudia Hower  
Mike Kahoe  
Keith Malick  
Diana Sabitsch

**III. TREASURER'S AGENDA - Mr. Richard Berdine**

**IV. SUPERINTENDENT'S AGENDA - Michael L. Tefs, Ed.D.**

**V. REVIEW of the Draft Agenda for the August 17, 2021 Regular Meeting**

**VI. EXECUTIVE SESSION**

To discuss matters required to be kept confidential by federal law or rules or state statutes.

**VII. ADJOURNMENT**

**Res. 22-103570**

Moved by Mr. Kahoe, seconded by Mrs. Sabitsch to adjourn the meeting at 6:47 PM

\_\_\_\_\_  
Approved By:

\_\_\_\_\_  
Treasurer

\_\_\_\_\_  
Date

## MINUTES

**Revere Local School District**  
**Revere Board Meetings**  
**Regular August BOE Meeting**  
**Monday, August 23, 2021, 5:00 pm - 8:00 pm**  
**Revere High Auditorium**



### I. CALL TO ORDER

Mr. Malick called the meeting to order at 5:03 PM

### II. ROLL CALL

Hayden Hajdu  
 Claudia Hower  
 Mike Kahoe  
 Keith Malick  
 Diana Sabitsch-Absent

### III. PLEDGE OF ALLEGIANCE

### IV. PRESENTATIONS/RECOGNITIONS

Introduction of New Revere Certificated Staff - Mrs. Arbogast

Mrs. Sabitsch entered the meeting at 5:14 PM

Board Reports:

COVID Reset Plan - Dr. Tefs & Mrs. Arbogast

### V. PUBLIC SPEAKS TO AGENDA ITEMS

### VI. REVERE BOARD OF EDUCATION'S AGENDA

#### 1. Job Description - Superintendent

##### **Res. 22-103571**

The Board of Education here by recommends the proposed job description of the superintendent as detailed in **Attachment B-1**

Move: Claudia Hower Second: Diana Sabitsch Status: Passed

#### 2. District 2021-2022 Reset & Restart Guiding Practices

##### **Res. 22-103572**

It is recommended that the Board of Education approve the plan as detailed in **Attachment B-2**

Move: Michael Kahoe Second: Hayden Hajdu Status: Passed

### VII. TREASURER'S AGENDA - Mr. Rick Berdine

#### **Res. 22-103573 consensus items a-d**

##### a. Approval of the Minutes, **Attachment T-1**

The Treasurer recommends approval of the minutes from the Special Meeting held July 9, 2021, the Work Session held July 13, 2021 and the Regular Meeting held July 20,

2021.

b. Approval of the Financial Report, **Attachment T-2**

The Treasurer recommends approval of the Financial Report for the month of July.

c. Donations, **Attachment T-3**

The Treasurer recommends the approval, with appreciation, of the donations listed.

d. Purchase Orders, **Attachment T-4**

The Treasurer recommends that the Board of Education authorize and certify payment of the purchase orders listed below since both at the time of the making of this contract or order (then) and at the date of the execution of this certificate (now), that the amount required to pay this contract or order has been appropriated for the purpose of this contract or order and is in the treasury or in the process of collection to the credit of the funds of the Board of Education and free from any previous encumbrance.

**Res. 22-103573 consensus items a-d**

Move: Keith Malick Second: Claudia Hower Status: Passed

e. BOARD MEMBERS' REPORTS

Finance and Audit Committee  
Facilities and Grounds Committee  
Legislative Report  
Cuyahoga Valley Career Center

**VIII. SUPERINTENDENT'S AGENDA - Michael L. Tefs, Ed.D.**

**Res. 22-103574 consensus items 1. a-f and IX 2. a-b**

**1. Certificated/Licensed Personnel**

a. Change of Position

It is recommended that the Board of Education approve the following change of position beginning with the 2021-2022 school year:

Phillip King / RMS Math Teacher / MA+30, Step 9 for \$79,473

b. Long Term Substitute (LTS)

It is recommended that the Board of Education approve Lori Hutchins as a LTS for Grade 3 at Bath Elementary School, effective the 2021-2022 school year.

c. Salary Increase - Additional Education

It is recommended that the Board of Education approve a salary increase for the following based upon additional education effective the 2021-2022 school year:

Valerie Patterson / MA+15, Step 10 / \$66,340

Katie Pflueger / MA, Step 10 / \$78,376

Lynn Dubsky / MA+30, Step 13 / \$90,532

Ryan Warner / MA+15, Step 4 / \$63,719

Stacie Mamula / MA+15, Step 17 / \$91,365

Jessica Capps / MA+30, Step 9 / \$79,473

Denise Sheffield / MA+30, Step 25 / \$98,826

Lori Keaton / MA+15, Step 25 / \$96,895

d. Leave of Absence (LOA)

It is recommended that the Board of Education approve the LOA for the following per provisions of the current REA Master Agreement:

Alexandra Krakowiak - Effective on or about November 19, 2021 with a return to work on or about February 14, 2022.

e. Academic and Performance Supplemental Contracts - 2021/2022

It is recommended that the Board of Education approve the following with compensation per the REA Master Agreement:

RHS

Dept Head Math - Stephanie Mason

RES

Building Computer Coordinator - Joyce Pushpak

f. Athletic Supplemental Contracts - 2021/2022

It is recommended that the Board of Education approve the following with compensation per the REA Master Agreement:

Football

Wade Vantrease - 7th Grade Coach

Cross Country

Rachel Winski - RMS Assistant Coach

**2. Classified Personnel**

**IX. Resignation for Retirement**

It is recommended that the Board of Education approve the following resignation for retirement:  
Lorraine Doerr / Custodian / RMS / Effective: 8/30/21 \*expecting official letter from employee

a. Resignation

It is recommended that the Board of Education approve the resignation of Don Cruse, Bus Driver, effective August 2, 2021.

b. Change of Hours

It is recommended that the Board of Education approve a change of hours for the following to allow for breakfast to be served at Richfield Elementary (breakfast program previously board approved on 6/22/21):

Molly Sandorf / Cook / RES / 5.75 hours per day at her current rate, effective the 2021-2022 School Year

Angela Peyton / Head Cook / RES / 6.5 hours per day, at her current rate, effective the 2021-2022 School Year

**Res. 22-103574 consensus items 1. a-f and IX 2. a-b**

Move: Keith Malick Second: Michael Kahoe Status: Passed

c. Athletic Supplemental Contracts - 2021/2022

**Res. 22-103575**

It is recommended that the Board of Education approve the following:

Football

Hayden Hajdu - Volunteer RMS/RHS

Mr. Hajdu Abstained

Move: Claudia Hower Second: Michael Kahoe Status: Passed

**1. Student Services**

**Res. 22-103576 consensus items 1. a-d**

a. Greenleaf Family Center Building MOU & BAA

It is recommended that the Board of Education approve the MOU & BAA as detailed in **Attachment 1**

b. Summer Special Education Evaluations

It is recommended that the Board of Education approve the following:

Tanya Holztrager / Intervention Specialist / up to 8 hours for summer evaluations at the tutor rate of \$30.11 per hour

Kathy Shaffer/ Intervention Specialist / up to 4 hours for summer evaluations at the tutor rate of \$30.11 per hour

c. Wings of Change Therapy, Inc. / General Services Agreement - 2021/2022 School Year

It is recommended that the Board of Education approve the contract as detailed in **Attachment 2**

d. Maxim Healthcare Services, Inc. / Educational Institution Agreement - 2021/2022 School Year

It is recommended that the Board of Education approve the agreement as detailed in **Attachment 3**

**Res. 22-103576 consensus items 1. a-d**

Move: Michael Kahoe Second: Diana Sabitsch Status: Passed

**2. Other Business**

a. Policies - New or Revised

**Res. 22-103577**

It is recommended that the Board of Education approve, as a single reading, the following new or revised Board Policies as noted in **Attachment 4**:

6.41/ Transportation

Move: Claudia Hower Second: Michael Kahoe Status: Passed

b. ESSER Summer Programming - Substitute Teachers

**Res. 22-103578 consensus items 2. b-d**

It is recommended that the Board of Education approve the following as substitutes for summer intervention at RES & BES through ESSER funding to be paid at the **tutor rate** per the REA negotiated agreement:

Samer Rinehart

Shannon Kahoe

c. Textbook Adoption

It is recommended that the Board of Education Adopt the following text book:  
Pearson / Geometry / ISBN: 978-0-13-409390-1

d. Bus Routes 2021/2022 School Year

It is recommended that the Board of Education approve the 2021-2022 student bus routes as posted on the Revere web site with modifications as needed to provide safe and timely transportation of students.

**Res. 22-103578 consensus items 2. b-d**

Move: Michael Kahoe Second: Hayden Hajdu Status: Passed

**X. INFORMATIONAL ITEMS**

The next Board Work Session will be held September 7, 2021, beginning at 5:30 PM in the Revere High School Media Center.

The next Regular Meeting will be held September 14, 2021 beginning at 5:30 PM in the High School Media Center.

**XI. CONCERNS OF THE PUBLIC AND COMMUNITY ANNOUNCEMENTS**

**XII. EXECUTIVE SESSION**

Personnel: To consider the appointment, employment, dismissal discipline, promotion, demotion or compensation of public employees.

**XIII. ADJOURNMENT**

**Res. 22-103579**

Moved by Mr. Kahoe, seconded by Mrs. Sabitsch to adjourn the meeting at 6:57 PM

\_\_\_\_\_  
Approved By:

\_\_\_\_\_  
Treasurer

\_\_\_\_\_  
Date