

**MINUTES**

**Revere Local School District  
Revere Board Meetings  
June Work Session  
Tuesday, June 21, 2022, 5:30 pm - 8:30 pm  
Revere Administration Building Conference Room**



Attachment T-1

**I. CALL TO ORDER**

Mr. Malick called the meeting to order at 5:30 PM

**II. ROLL CALL**

Hayden Hajdu  
Claudia Hower  
Mike Kahoe  
Keith Malick  
Diana Sabitsch

**III. BOARD OF EDUCATION'S AGENDA**

No items at this time.

**IV. TREASURER'S AGENDA - Mr. Richard Berdine**

No items at this time.

**V. SUPERINTENDENT'S AGENDA - Michael L. Tefs, Ed.D.**

School safety and security

**VI. INFORMATION/DISCUSSION ITEMS**

a. Review Draft Agenda for the June 28, 2022 Regular Meeting.

**VII. EXECUTIVE SESSION**

**Res. 22-103647**

Moved into Executive Session at 6:40 PM to discuss the following items:

To consider the appointment, employment, dismissal discipline, promotion, demotion or compensation of public employees;

To review specialized details of security arrangements.

Move: Michael Kahoe Second: Hayden Hajdu Status: Passed

**VIII. The President called the Board of Education out of Executive Session at 7:22 PM**

**IX. ADJOURNMENT**

**Res. 22-103648**

Moved by Mr. Kahoe, seconded by Mrs. Sabitsch to adjourn the meeting at 7:22 PM

\_\_\_\_\_  
Approved By:

\_\_\_\_\_  
Treasurer

\_\_\_\_\_  
Date

**MINUTES**

**Revere Local School District  
Revere Board Meetings  
Regular June Meeting  
Tuesday, June 28, 2022, 5:30 pm - 8:30 pm  
Revere Administration Building Conference Room**

**I. CALL TO ORDER**

Mr. Malick called the meeting to order at 5:32 PM

**II. ROLL CALL**

Hayden Hajdu  
Claudia Hower-Absent  
Mike Kahoe  
Keith Malick  
Diana Sabitsch

**III. PLEDGE OF ALLEGIANCE****IV. PRESENTATIONS/RECOGNITIONS**

School Start Time Process - Dr. Tefs

**V. PUBLIC SPEAKS TO AGENDA ITEMS****VI. BOARD OF EDUCATION'S AGENDA**

- a. Superintendent Contract Amendment

**Res. 22-103649**

The Board of Education here by recommends the proposed amendment to the contract of employment of the Superintendent, effective August 1, 2021 and ending July 31, 2024.

Move: Diana Sabitsch Second: Michael Kahoe Status: Passed

**VII. TREASURER'S AGENDA - Mr. Rick Berdine****Res. 22-103650 consensus items a-h**

- a. Approval of the Minutes, **Attachment T-1**

The Treasurer recommends approval of the minutes from the Work Session held **May 10, 2022** and the Regular Meeting held **May 17, 2022**.

- b. Approval of the Financial Report, **Attachment T-2**

The Treasurer recommends approval of the Financial Report for the month of May.

- c. Approval of Donations, **Attachment T-3**

The Treasurer recommends the approval, with appreciation, of the donations listed.

- d. Asset Deletions, **Attachment T-4**

The Treasurer recommends that the Board of Education approve the assets as listed in the attached schedule be disposed of in keeping with Board Policy.

- e. New Funds, **Attachment T-5**

The Treasurer recommends approval of the new funds as detailed.

- f. FY23 Initial Appropriations Measure, **Attachment T-6**

The Treasurer recommends that the Board of Education approve the FY23 Initial Appropriations Measure as detailed.

- g. FY22 Final Amended Appropriations Measure, **Attachment T-7**

The Treasurer recommends that the Board of Education approve the FY22 Final Amended Appropriations Measure as detailed.

- h. Purchase Orders (Then & Now), **Attachment T-8**

The Treasurer recommends that the Board of Education authorize and certify payment of the purchase orders listed below since both at the time of the making of this contract or order (then) and at the date of the execution of this certificate (now), that the amount required to pay this contract or order has been appropriated for the purpose of this contract or order and is in the treasury or in the process of collection to the credit of the funds of the Board of Education and free from any previous encumbrance.

**Res. 22-103650 consensus items a-h**

Move: Keith Malick Second: Michael Kahoe Status: Passed

i. BOARD MEMBERS' REPORTS

Finance and Audit Committee  
 Facilities and Grounds Committee  
 Legislative Report  
 Cuyahoga Valley Career Center  
 Policy Committee

VIII. SUPERINTENDENT'S AGENDA - Michael L. Tefs, Ed.D.

1. Certificated/Licensed Personnel

a. Co-Curricular Non-Athletic Supplemental Contracts - 2022/2023 (Certificated)

**Res. 22-103651**

It is recommended that the Board of Education approve the following with compensation per the REA Master Agreement:

LPDC

RES: **Deidre Hichens**  
 BES: **Kim Keating**  
 RMS: **Beth Matyja**  
 RHS: **Jeff Fry**

High Quality Student Data Committee

**Joyce Pushpak**  
**Rachel Walgate**

RMS Dept. Chairs

Math - **Kevin Somerville**  
 SPED - **Allison McIntyre**  
 Science - **Ryan Fletcher**  
 Social Studies - 50% **Dawn Cancelliere** and 50% **Melanie Stuthard**

RMS IAT Case Manager

6th Grade - **Kelly Peel** (50%) & **Rachel Winski** (50%)  
 7th Grade - **Amy Hiller** (50%) & **Mike Murphey** (50%)  
 8th Grade - **Stephanie Macaуда** (50%) & **Nikki Bratt** (50%)

RMS

Academic Challenge - **Ryan Fletcher**  
 Yearbook - 50% **Callah Cooke** and 50% **Lisa Thacker**  
 Gaming Club - 50% **Elizabeth Hamilton** and 50% **Amy Baker**  
 Student Council - 50% **Kevin Verde** and 50% **Dave Howson**  
 Building Computer Coord - 50% **Kevin Verde** and 50% **Joe Williams**  
 STEM Advisor - **Joe Williams**  
 Band - **Katie Pflueger**  
 Math Counts - **Amy Hiller**  
 Washington D.C. Coordinator - **Melanie Stuthard**  
 WEB Program Coordinator - **Kelly Peel**  
 WEB Program Asst. Coordinator - **Erika Christy**

BES

Gaming Club - 50% **Lori Bell** and 50% **Kristi Kerrigan**  
 Building Computer Coord - 50% **Jodi Hetman** and 50% **Emily Sokolowski**  
 Bus Duty - 100% **John Faust**, 50% **Val Marsillo** and 50% **Emily Sokolowski**, 50% **Carrie Shuster** and 50% **Jodi Hetman**

STEM - **Jessica Capps**

BES Grade Level Leaders

Grade 3 - **Deidre Hichens**  
 Grade 4 - **Stephanie Thonen**  
 Grade 5 - **Sandy Kahoe**

BES IAT Case Manager

**Lynn Dubsy**  
**Kelly Worsencroft**  
**Shelly Horvath**

RES

Gaming Club - 50% **Kathy Shaffer** and 50% **Natalie Neistadt**  
 Building Computer Coordinator - **Joyce Pushpak**  
 STEM/coding - **Jade Vianueva**

Bus Duty - 50% **Nicole Green**, 50% **Linda Wolske**, 50% **Michelle Pruchnicki**, 50% **Angel Redman**, 25% **Shannon Kahoe**, 25% **Emma Imrie**, 50% **Sheila Farrance** and 50% **Samer Rinehart**

RES IAT Case Manager

**Samer Rinehart**  
**Sheila Farrance**  
**Michelle Pruchnicki**

RES Grade Level Leaders

Grade K - **Abby Knafel**  
 Grade 1 - **Debbie Schwertner**  
 Grade 2 - **Kelly Rourke**

RHS

Academic Challenge - **Jeff Fry** (Head Coach) / **Nick Kos** (Assistant Coach)  
 Art Club - **Jennifer Seegert**  
 Computer Coordinator - **Cindy Beshara**  
 International Club - **Jason Milczewski**  
 Key Club - **Katie Ryan**  
 Lantern - **Alan Silvidi**  
 Mock Trial - **Alan Silvidi**  
 National Art Honor Society - **Bob Pierson**  
 National Honor Society - **Paul Fisher**  
 Ohio Math League - **Joanne Gillette**  
 Mu Alpha Theta - **Joanne Gillette**  
 Project Love - **Susan Sanders**  
 Senior Internship Coordinator - **Jeff Dallas** (50%) & **Emily Rion** (50%)  
 Spectrum - **Jason Milczewski**  
 Student Council - **Emily Rion** & **Beth D'Amico** split 50% each of total for Head & Assistant  
 Yearbook - **Amy Fagnilli**  
 Dept Head Guidance (6-12) - **Nick DePompei**  
 Dept Head Electives (6-12) - **Dean Rahas**  
 Dept Head English - **Leigh Haynam**  
 Dept Head Math - **Stephanie Mason**  
 Dept Head Social Studies - **Jeff Fry**  
 Dept Head World Languages (6-12) - **Katie Ryan**  
 Dept Head Science - **Jeff Shane**  
 Dept Head Special Education - **Stacie Mamula**  
 Class Advisor Grd 9 - **Leigh Haynam**  
 Class Advisor Grd 10 - **Nick DePompei**  
 Class Advisor Grd 11 - **Cynthia Beshara**  
 Class Advisor Grd 12 - **Jenna Repp**  
 Band Director - **Darren LeBeau**  
 Summer Band Director - **Darren LeBeau**  
 Jazz/Concert Band Director - **Darren LeBeau**  
 Stage Manager/School Calendar - **Darren LeBeau**  
 Revere Players Band Director - **Katie Pflueger**  
 Dramatics Director - **Sarah Pine**

RHS Intensive Needs Coordinators - 2 positions split equally 3 ways

**Stacy Mamula**  
**Stephanie Duttry**  
**Samantha Price**

Mrs. Sabitsch abstained

Move: Keith Malick Second: Michael Kahoe Status: Passed

- b. Athletic Supplemental Contracts (Fall) - 2022/2023 (Certificated)

**Res.22-103652 Consensus items 1. b -2. h**

It is recommended that the Board of Education approve the following with compensation per the REA Master Agreement:

Cross Country

**Kevin Somerville** - Head Coach Girls'  
**Russ Neubert** - RMS Head Coach Girls'/Boys'  
**Rachel Winski** - RMS Assistant Coach Girls'/Boys'

Boys' Soccer

**Nick DePompei** - Head Coach  
**John Rorabaugh** - Varsity Assistant Coach

Girls' Soccer

**Dave Howson** - Head Coach

**Girls' Tennis****Jen Exten - JV Coach****Football****Robert Nickol - Head Coach****Pete Rahas - Varsity Assistant Coach****Phil Heyn - 9th Grade Head Coach****Dave Flegal - 9th Grade Assistant Coach****Ryan Warner - 7th Grade Coach****Cheerleading****Shannon Kahoe - JV Coach (Football & Basketball)****Golf****Jed McKnight - Junior Varsity Coach Boys'****Gameworker****Ryan Fletcher****Joe Susick****Dan Mosher****David Flegal****Mike Murphey****Mary Mourton****c. Resignation**

It is recommended that the Board of Education approve the following resignation:

**Brian Rizzo** / Orchestra RMS/RHS / Effective end of the 2021-2022 school year

**d. New Hire(s)**

It is recommended that the Board of Education approve the following with compensation per the REA Master Agreement. *All new hires are contingent upon an approved background check, verification of transcripts/years of experience and confirmation of appropriate licensure/permit, if required:*

**Katie Laakso** / Intervention Specialist at BES / MA, Step 10 / Effective 2022-2023 school year (replacing Kelsey Bennett)

**Sierra Pabon** / Vocal Music Teacher at RHS/RMS / BA, Step 1 / Effective 2022-2023 school year (replacing Alice Rizzo)

**Joshua Bowman** / Strings/Orchestra Teacher at RHS/RMS / MA, Step 5 / Effective 2022-2023 school year (replacing Brian Rizzo)

**Anne Lochridge** / Grade 8 English Language Arts Teacher at RMS / BA, Step 0 / Effective 2022-2023 school year (replacing Connie Tartara)

**e. Substitute(s)**

It is recommended that the Board of Education approve **Rachel Vanderground** as a substitute Spanish teacher for Revere High School, effective May 23, 2022 through the end of the 2021-2022 school year.

**f. Leave of Absence (LOA)**

It is recommended that the Board of Education approve the LOA for the following per provisions of the current REA Master Agreement:

**Abby Knafel** - Effective on or about July 9, 2022, with a return to work on or about September 1, 2022.

**Jenna Repp** - Effective on or about August 4, 2022, with a return to work on or about November 1, 2022.

**g. Salary Increase - Additional Education**

It is recommended that the Board of Education approve a salary increase for the following based upon additional education:

**Theresa Whyte** / MA+30, Step 13

**h. ESSER Summer Programming**

It is recommended that the Board of Education approve the following staff members listed below for a \$3,000 stipend for Summer SEL programming paid through ESSER ARP funding:

**Emily Rion****Rachel Winski****Bonnie Simonelli****E. Michelle Pruchnicki****Kristi Kerrigan****2. Classified Personnel**

## a. Co-Curricular Non-Athletic Supplemental Contracts - 2022/2023 (Classified)

It is recommended that the Board of Education approve the following with compensation:

RHS Band

Assistant Band Director - **Jacob Taylor**

Percussion Advisor - **James Moss**

Assistant Summer Band Director - **Jacob Taylor**

Flags - **Halli Piepsny (50%) & Keely Ryan (50%)**

RHS Speech & Debate

**Hannah Steinker**

## b. Athletic Supplemental Contracts (Fall) - 2022/2023 (Classified)

It is recommended that the Board of Education approve the following with compensation:

Cross Country

**Mark Purdy** - Head Coach/Boys'

**Ralph Davis** - Varsity Assistant Coach/Boys'

**Jerry Somerville** - Varsity Assistant Coach/Girls'

Boys' Soccer

**Andrew Devol** - JV Head Coach

**Jeremy Sussel** - Grade 9 Coach

Girls' Soccer

**Pat Cingel** - Varsity Assistant Coach

Girls' Tennis

**Kathy Shisler** - Head Coach

Football

**William D'Amico** - Varsity Assistant Coach

**Brian Li** - Varsity Assistant Coach

**Nick Pappas** - Varsity Assistant Coach

**Sean Drvenkar** - Varsity Assistant Coach

**Ryan Farris** - Volunteer Varsity Assistant Coach

**Hayden Hajdu** - Volunteer Grade 8 Coach

Cheerleading

**Kelly Staats** - Varsity Coach (Football & Basketball)

**Kylie Taylor** - Grade 9 Coach

**Lydia Butler** - Grade 8 Coach

**Chris Catanese** - Grade 7 Coach

**Kelley Heijnen** - Volunteer Coach

Golf

**David Archer** - Head Coach/Boys'

**Scott Altman** - Volunteer Coach/Boys'

**Tony Ingram** - Head Coach/Girls'

Volleyball

**Mark Uhrich** - Head Coach

**Alanna Ramsey** - JV Coach

**Joy Kosiewicz** - Grade 9 Coach

**Jillian Gentry** - Grade 8 Coach

Gameworker

**Al Smesko**

**Ann Dietz**

**Christine Thomas**

**Lisa Evans**

**Christine Glowe**

**Eric Head**

**Lori Head**

**Beth D'Amico**

**Amy Ellis**

**Rene Zapisek**

**Helen Lechman**

**Angie Hendrickson**

**Billy D'Amico**

**Tom Barabas**

**Bob Kronenberger**

## c. Resignation(s)

It is recommended that the Board of Education approve the following resignation:

**Tammy Fay** / Playground Aide at RES / Effective the end of the 2021-2022 school year;

Furthermore, it is recommended that the Board of Education approve the following resignation, contingent upon him being hired as a full-time custodian at Bath Elementary:

**Nathan Miller** / Cook at RHS / Effective: 7/1/2022

## d. New Hire(s)

It is recommended that the Board of Education approve the following new hires as detailed below. *All new hires are contingent upon an approved background check and confirmation of appropriate licensure/permit, if required:*

**Carie Raymond** / Administrative Assistant at BES / Step 2 / Effective 2022-2023 school year (replacing Cindy Pushpak);

Furthermore, it is requested that the Board of Education approve **Carie Raymond** for up to 5 extended days for transition time.

**Nathan Miller** / Custodian at BES / Step 0 / Effective: 7/1/2022

**Ernesto Alessio** / Custodian at RHS / Step 0 / Effective: 7/5/2022

## e. Internal Transfers

It is recommended that the Board of Education approve the following internal transfers beginning the 2022/2023 school year as listed below:

**Nikki Aquino** / Educational Aide / Transfer From: BES / Transfer To: RMS

**Renee Zapisek** / Educational Aide / Transfer From: RHS / Transfer To: RMS

**Karrie Kulhawick** / Educational Aide / Transfer From: RMS / Transfer To: RHS

## f. Extended Time

It is recommended that the Board of Education approve extended time for the staff listed with compensation at their daily rate to allow for continuity and smooth operation of the athletic department functions during the summer months:

**Helen Lechman** / Athletic Department Secretary / 10 days

## g. Summer Algebra Readiness Programming

It is recommended that the Board of Education approve the following staff members listed below at the tutor rate for Summer Algebra Readiness programming paid through a federal grant titled "Expanding Opportunities for Each Child":

**William D'Amico**

## h. Summer Paint Crew

It is recommended that the Board of Education approve the following:

**Billy D'Amico** - Paint Crew Supervisor @ \$17.00/per hour (returning)

Paint Crew Members

**Tyler Tessmer** @ \$9.75/ per hour (returning)

**Andrew Thomas** @ \$9.55/per hour (returning)

**Lawrence Saltis** @ \$9.30/per hour (new)

**Chase Teter** @ \$9.30/per hour (new)

**Aiden Weiland** @ \$9.30/per hour (new)

**Chris Raimondo** @ \$9.30/per hour (new)

**Cole Brownlee** @ \$9.30/per hour (new)

**Angad Brar** @ \$9.30/per hour (new)

**Res.22-103652 Consensus items 1. b -2. h**

Move: Keith Malick Second: Michael Kahoe Status: Passed

## 3. Student Services

**Res. 22-103653 consensus items 3. a-f**

## a. Extended Time

It is recommended that the Board of Education approve extended time for the staff listed with compensation at their daily rate for the 2022-2023 school year:

**Valerie Patterson** / SLP / 10 days

## b. Additional Hours/Days / Summer Evaluations

**Natalie Neilstadt**, SLP / Up to 9 hours for summer evaluations and meetings / \$40 per hour.

**Lori Bell**, SLP / Up to 2 hours for completing initial IEPs due over the summer / \$40 per hour.

**Ashley Ostrowski**, Psychologist / Up to 5 days for summer preschool evaluations and meetings / \$40 per hour.

**Allison Loescher**, Psychologist / Up to 5 days for summer preschool evaluations and meetings / \$40 per hour.

**Piper Short**, Intervention Specialist / Up to 5 hours for completing initial IEPs due over the summer / paid at the tutor rate.

**Kelly Worsencroft**, Intervention Specialist / Up to 1.5 hours for attending an initial ETR meeting over the summer / paid at the tutor rate.

c. Total Education Solutions Consultant Agreement 7/01/22 - 6/30/23

It is recommended that the Board of Education Approve the agreement as detailed in **Attachment 1**

d. Ohio Online Learning Program (OOLP) / MOU 2022-2023

It is recommended that the Board of Education approve the MOU as detailed in **Attachment 2**

e. Service Agreements with KidsLink for the 2022-2023 School Year

It is recommended that the Board of Education approve the following agreements for special education students as detailed in the **Attachment 3**

f. Student Service Agreements / Total Education Solutions 2022-2023

It is recommended that the Board of Education approve the following agreements for special education students as detailed in the **Attachment 4**

**Res. 22-103653 consensus items 3. a-f**

Move: Keith Malick Second: Diana Sabitsch Status: Passed

**4. Other Business**

a. Policies - New or Revised

**Res. 22-103654**

The Board of Education will review the below policies as detailed in **Attachment 5** for approval as a second and final reading:

Revised:

**1.03** / Formulation, amendment, dissemination and update of policies

**6.15** / Graduation

**9.07** / Title IX Grievance Procedure Employee and Student

**9.09** / Complaints of Sexual Harassment

New

**8.18** / Bulk Fuel Inventory and Usage

Reviewed/No Changes to Current Policy:

**9.26** / School Wellness Policy;

**Furthermore**, it is requested that the Board of Education will review the below policy as detailed in **Attachment 5A** as a first reading with the intention of approving the recommendation with a second and final reading during the July 2022 Regular Meeting:

New:

Naming District Facilities and Grounds

Move: Keith Malick Second: Diana Sabitsch Status: Passed

b. RMS New Course Proposal

**Res. 220-103655**

It is recommended that the Board of Education review and approve the recommended course proposal as detailed below as a second and final reading:

**Middle School Digital Citizenship & Literacy**

6th Grade: Digital Citizenship - Required (9 week encore course)

7th Grade: Digital Literacy - Required (9 week encore course)

8th Grade: Digital Skills for the Young Entrepreneur - Elective (9 week elective course)



Move: Hayden Hajdu Second: Hayden Hajdu Status: Passed

c. MOU Ohio Association of Public School Employees (OAPSE)

**Res. 22-103656**

It is recommended that the Revere Board of Education approve the Memorandum of Understanding (MOU) between the Revere Board of Education (BOE) and the Ohio Association of Public School Employees (OAPSE) regarding Article 4, Part B, Section 1 (Deduction Procedure, language pertaining to membership withdrawal from the Union) as detailed in **Attachment 6**

Move: Diana Sabitsch Second: Michael Kahoe Status: Passed

d. Career-Technical Education (CTE) Resolution 22-23SY

**Res. 22-103657**

It is recommended that the Board of Education adopt the resolution as detailed in **Attachment 7**

Move: Diana Sabitsch Second: Michael Kahoe Status: Passed

e. Substitute Pay Rate Increases

**Res. 22-103658**

It is recommended that the Board of Education approve the substitute pay rate increases as detailed in **Attachment 8**

Move: Diana Sabitsch Second: Keith Malick Status: Passed

f. PSI Health-Clinic Services Program Agreement (2022-2025)

**Res. 22-103659**

It is recommended that the Board of Education approve the three (3) year agreement as detailed in **Attachment 9**

Move: Keith Malick Second: Michael Kahoe Status: Passed

**IX. INFORMATIONAL ITEMS**

The July Work Session will be held **July 12, 2022**, beginning at 5:30 PM in the Revere Administration Building Conference Room;

The Regular July Meeting will be held **July 19, 2022**, beginning at 5:30 PM in Revere Administration Building.

**X. CONCERNS OF THE PUBLIC AND COMMUNITY ANNOUNCEMENTS**

**XI. ADJOURNMENT**

**Res. 22-103660**

Moved by Mr. Kahoe, seconded by Mrs. Sabitsch to adjourn the meeting at 6:15 PM

Approved By: \_\_\_\_\_

Treasurer \_\_\_\_\_

Date \_\_\_\_\_